



Board Candidate Profile

This document outlines the qualifications and responsibilities of Delta Tau Delta's Board of Directors. Qualifications include those characteristics which directors should bring to the Board (i.e., the skills or experiences to be 'hired'). Responsibilities include those obligations which directors should continuously perform while in the role (i.e., the minimum expectations of 'good' performance). These qualifications and responsibilities comprise a baseline profile and should not be considered exhaustive. Like any vibrant organization, Delta Tau Delta is continuously improving its needs, and this profile, will evolve over time. If candidates have questions regarding eligibility, they should reach out to the Chairman of the board development committee, or Jack Kreman, CEO.

To ensure the organization is equipped with a board capable of setting high expectations, it is optimal for candidates to meet the following qualifications. In the interest of ensuring a board with diverse perspectives, candidates who possess qualifications beyond, and/or in lieu of, those listed here, may still be nominated.

Qualifications for All Arch Chapter Members

- Must be in good standing with Delta Tau Delta Fraternity
- Ability to serve for a two-year term, attend in-person Board meetings and Fraternity events throughout the term as required,
- **Leadership experience.** Candidates should have experience in leadership roles of progressive responsibility and scope; demonstrated ability to drive accountability and purpose through effective management.
- **Commitment to excellence.** Candidates must demonstrate a bias for assertively raising the bar on individual and organizational performance; creating or sustaining cultures that index on excellence; and resilience in the face of ambiguity or obstacles.
- **Obsessed with outcomes.** Candidates should demonstrate success identifying the most important organizational outcomes, defining compelling success metrics, and obsessively monitoring results.
- **Strategic thinking.** Candidates should demonstrate capacity for a) understanding the dynamic environment facing mission-driven organizations; b) focusing organizational resources on the best strategies for success; c) optimizing for constrained resources while generating high-impact outcomes.
- **Decision-making.** Candidates should demonstrate a history of exceptional decision-making, characterized by a) evidence-based thinking, b) utilization of first principles and values, c) risk-assessment;; d) appropriate tradeoffs between variables, like speed and risk
- **Background check.** Candidates must successfully pass a volunteer background check.



Qualifications for Student Director

- Be in good standing with his host academic institution
- To be a student at a university through at least the spring term of 2026

Qualifications for Directors at Large

- **Board service.** Candidates ideally will have prior board experience.
- **Functional expertise.** Candidates should bring deep expertise in one or more of the following functional areas: advocacy, accounting, assessment, audit and risk, business development, business process improvement, compensation, change management, customer service, data analytics, DEIB, finance, fundraising, human resources, investing, learning and leadership development, legal, management, marketing, operations and/or logistics management, organization design, online education, performance management, program evaluation, sales, strategy and strategic planning, succession planning, talent acquisition, talent development.
- **Industry/sector expertise.** Candidates should bring deep expertise in one or more of the following industries: association management, construction/real estate/property management, consulting, higher education, franchise management, learning/leadership development, professional services, marketing, mental health/wellness, nonprofit management, sales, technology.

Qualifications for Treasurer

- All the qualification for Arch Chapter members and at large directors
- Professional or volunteer experience in finance, accounting, insurance, risk management, and/or investments
- Eligible to secure a bond for faithful performance of his duties

Qualifications for Vice Chairman

- All the qualification for Arch Chapter members and at large directors
- Must have served the previous term as a director at large



Responsibilities

Delta Tau Delta's Board of Directors drives sustainable organizational performance against a durable strategy. Board members add value by:

1. Developing a deep working knowledge of the organization's vision, mission, programs, policies, and needs.
2. Building empathy with, and understanding of, the organization's core customers, communities, and stakeholders.
3. Conscientiously preparing for, attending, and participating in board meetings, which are held semi-annually or as needed.
4. Contributing significantly to one or more committees or task forces.
5. Serving as active advocates and ambassadors for the organization.
6. Leveraging connections, networks, and resources to develop collective action to achieve the organization's mission and vision.
7. Supporting efforts to identify and secure financial resources and partnerships.
8. Making meaningful personal financial donations to the Delta Tau Delta Educational Foundation.
9. Accept and faithfully adhere to the organization's code of ethics and other institutional policies, including the conflict-of-interest policy, whistleblower policy, etc.
10. Model the organization's vision, mission, and values.