



Board of School Trustees Meeting Executive Session Agenda

Tuesday, February 11, 2025

Executive Session: 5:15 p.m.- Indian Creek Middle School -Conference Room

Regular Session: 7:00 p.m. - Indian Creek Middle School - LGI Room

The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation will hold an Executive Session at the Conference Room at Indian Creek Middle School:

Discussion will be held on the following:

- 1. Where authorized by federal or state statute.
- 2. For discussion of strategy with respect to any of the following:
 - A. Collective Bargaining
 - B. Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.
 - C. The implementation of security systems.
 - D. A real property transaction including:
 - (i) a purchase;
 - (ii) a lease as lessor;
 - (iii) a lease as lessee;
 - (iv) a transfer;
 - (v) an exchange; or
 - (vi) a sale;by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11.
 - E. School consolidation.

***However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.**
- 3. For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- 4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization, or a governing body of a political subdivision.

***However, this subdivision does not apply to any discussions regarding research that is prohibited under IC 16-34.5-1-2 or under any other law.**
- 5. To receive information about and interview prospective employees.
- 6. With respect to any individual over whom the governing body has jurisdiction:
 - A. To receive information concerning the individual's alleged misconduct; and



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- _____ B. To discuss, before a determination, that individual's status as an employee, student, or independent contractor who is:
_____ (i) a physician; or
_____ (ii) a school bus driver.
- _____ 7. For discussion of records classified as confidential by state or federal statute.
- _____ 8. To discuss before any placement decision an individual student's abilities, past performance, behavior, and needs.
- X 9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- _____ 10. When considering the appointment of a public official, to do the following:
_____ A. Develop a list of prospective appointees.
_____ B. Consider applications.
_____ C. Make one (1) initial exclusion of prospective appointees from further consideration.
- _____ 11. To train school board members with an outside consultant about the performance of the role of the members as public officials.
- _____ 12. To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
- _____ 13. To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
- _____ 14. To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

I.C. 5-15-1.5-2 and
I.C. 5-14-1.5-6.1 As
Amended

Signed: _____



School Trustees Meeting Regular Session Agenda

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Executive Session: 5:15 p.m.- Indian Creek Middle School -Conference Room

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I. Call to Order:

- A. Pledge Allegiance to the Flag

II. Public Hearing of the First Amendment to Superintendent Contract

III. Recognition of Visitors/Patron Comments:

IV. Additions to the Agenda:

V. Consent Agenda:

- A. Financial Report
- B. Claims
- C. Minutes
 - 1. Executive Session: Tuesday, January 14, 2024
 - 2. Regular Session: Tuesday, January 14, 2024
 - 3. Public Work Session: Monday, February 10, 2025
- D. Principals' Update
- E. Facilities Report
- F. Transportation Report
- G. Health & Wellness Report
- H. Food Service Report
- I. Assistant Superintendent Report

VI. NHJ Recognition Awards:

VII. Construction Update:

VIII. Committee Reports:

- A. C-9 Report
- B. Indian Creek Education Foundation

IX. Old Business:

- A. Consider action to approve NEOLA Revision of Policy 7455 - Accounting System for Capital Assets

X. New Business:

- A. Consider action to approve First Amendment to Superintendent Contract
- B. Consider action to approve a Change Order to Begin Site Work for the Greenhouse Project, Pending State Review
- C. Consider NEOLA By-Law/Policy Updates, Vol. 37, No. 1, First Reading
- D. Consider NEOLA Revision of Policy 5610 - Suspension and Expulsion of Students, First Reading
- E. Consider NEOLA Revision of Policy 8510 - Wellness, First Reading
- F. Consider action to approve ICHS/ICMS Band & Choir Trip to King's Island in Cincinnati, Ohio on May 10, 2025



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G. Consider action to approve IC Winter Guard Trip to the University of Dayton in Dayton, Ohio on April 5, 2025

XI. Personnel:

A. Resignations/Retirement:

1. Resignation: ICMS Special Ed Assistant
2. Resignation: ICMS Varsity Golf Head Coach
3. Retirement: NHJ Transportation Director

B. Employments/Transfers:

1. NHJ Sub Teachers
2. NHJ Homebound Instructor
3. ICMS ECA Position – Art Club
4. Transfer: ICIS Teacher
5. ICIS Teacher
6. ICIS Long Term Sub
7. ICMS P.E. Department Chair
8. ICES Special Ed Assistant
9. NHJ Life Guard

C. Coaches

1. ICMS Varsity Baseball Head Coach
2. ICMS JV Baseball Head Coach
3. ICMS JV Softball Head Coach
4. ICMS Varsity Track/Field Head Coach
5. ICMS Track/Field Head Coach
6. ICMS Varsity Boys Golf Head Coach
7. ICMS Girls Varsity Tennis Head Coach
8. Spring Weightlifting Supervisor
9. Unified Track/Field Head Coach
10. ICMS Track/Field Head Coach
11. ICMS Girls Tennis Head Coach
12. ICMS Assistant Softball Coach
13. ICMS Assistant Baseball Coach
14. ICMS Assistant Baseball Coach
15. ICMS Assistant Track/Field Coach
16. ICMS Assistant Track/Field Coach
17. ICMS Assistant Track/Field Coach
18. ICMS Assistant Track/Field Coach
19. ICMS Assistant Track/Field Coach
20. ICMS Assistant Track/Field Coach
21. ICMS Volunteer Track/Field Coach
22. ICMS Volunteer Track/Field Coach
23. ICMS Volunteer Girls Tennis Coach
24. Volunteer Unified Track/Field Coach
25. Volunteer Unified Track/Field Coach
26. ICMS Volunteer Baseball Coach
27. ICMS Volunteer Girls Tennis Coach
28. ICMS Volunteer Girls Tennis Coach



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29. ICMS Volunteer Girls Tennis Coach

XII. Superintendent's Report:

XIII. Other Items from the Board:

XIV. Adjournment