

BRINGING LEADERSHIP TO YOU



Leadership
JOHNSON COUNTY
at FRANKLIN COLLEGE
2022 LJC ANNUAL REPORT

WELCOME



I am a big believer in professional development. I know that professional development can help to bolster employees' confidence in their work. When employees are confident in their work that can translate into higher overall job satisfaction, employee performance, productivity, and overall morale. This is just one of the reasons I am proud to have served as the Leadership Johnson County at Franklin College (LJC) Board President. LJC is your one-stop shop for all things professional development!

For many years, Leadership Johnson County (LJC) has provided citizens with an outstanding adult community leadership-training program. Our nine-month Signature Program integrates leadership skills, training, and community awareness into each class. This program is one of the elite leadership programs in the state of Indiana. It has been a pleasure to work with the LJC staff and board of trustees as they continue to find ways to improve an already great Signature Program.

As you turn these pages, you will see that LJC is more than our Signature Program. We now offer so many more opportunities for people to pursue leadership training through workshops close to home. What dreams have you placed on the back burner? Do you want to be a better manager by understanding how different personalities can work better together? Has it been a while since you took some time for your own personal leadership development? Do you see changes that need to happen in our community, but you do not know where to start? Whether you are looking for the in-depth deep dive of the Signature Program or a quick shot-in-the-arm training through our LJC Select Workshops on topics such as management, communication, or leadership – LJC is where you should turn.

Relatively new for LJC is our Leadership to Your Door service. We realize how difficult it can be to take a group of your employees off-site for training. LJC will now bring our workshops directly to you and customize our trainings to your professional needs. We will bring leadership to you! I am proud to be part of an amazing team of leaders working for LJC. I am confident that LJC is where you should turn for all of your training needs. Visit our website to see a listing of all of our upcoming workshops or contact our offices to see what workshops we can bring directly to you. You will be glad you did!

2021-2022 Leadership Johnson County Board of Trustees

Front Row: Amanda Conklin, Tamara Moore, Andy Moorman, Tim Thurston, Brad Coy, Shari Krutulis

Back Row: John Venter, Brent Lollar, Levi McNeely, Dave Lessaris, Jobea Trefny, Geoff Zentz, Jason Benson, Melody Schulz, Bryan Epperson

Not Pictured: Kim Kovacs, Renee Linville, Abby Robertson

Sincerely,

Andrew Moorman

2021-2022 Leadership Johnson County Board President



Leadership Johnson County
Franklin College
101 Branigin Blvd.
Franklin, IN 46131



Tandy Shuck, Executive Director
tshuck@FranklinCollege.edu
317-738-8264
www.leadershipjohnsoncounty.com

LEADERSHIP JOHNSON COUNTY

450+ SPONSORS/DONORS!

2022 Highlights

2022 MIX IT UP! COMMITTEE ↴

340
MIX IT UP!
GUESTS

28
YEARS OF LJC



36 Class of 2022 Signature Program Graduates!



954
PARTICIPANTS
AT LJC ALUMNI
EVENTS!

54%
ALUMNI
ENGAGEMENT

83%
CLASS OF
2021
ENGAGEMENT

#1!

161
LUNCH & LEARN
PARTICIPANTS

3,680 PARTICIPANTS
IN LJC SELECT OFFERINGS SINCE 2016



SIGNATURE PROGRAM CLASS OF 2022 ↴

450
SPONSORS!

LJC Signature Program Community Projects

The Leadership Johnson County (LJC) Signature Program experience creates an opportunity for a cross-section of our community to gather and learn enhanced leadership skills and community awareness. As part of this learning process, the class is divided into small groups that work together to create a community project to benefit Johnson County. The projects are as unique as the class members themselves. This tremendous group of leaders persevered through a global pandemic and kept right on learning, growing, and making a difference.



Area Six – Assist Indiana Shower Project

Pictured Left to Right: Jamie Jo Hampton, Blythe Potter, Janeen Bostick and Jeremy VanAnel. Not Pictured: Ashley Ferrell and Lorrie Garrigus

The Area Six project group worked with Assist Indiana to install a shower to allow rape victims to shower after a forensic exam. Through research, group members found that while there are some certified forensic exam facilities for rape victims, Assist has a Rape Crisis Intervention Center (created in 2016) which serves 10 counties and desperately needed a shower area. The Area Six group identified numerous fundraising initiatives and were able to raise \$10,821 by early May. Several in-kind donations were also secured such as a washer and dryer.

Connect 6 for Autism

Left to Right: Cyndi Wesley, Donna Jones, Lindsey Turner, Chris Kolderup and Amy Key

Connect 6 for Autism partnered with the Autism Community Connection (ACC) for their group project. Group members designed a fundraiser to help support ACC's Young Adult Connection program which is offered to young adults with Autism when leaving the school system. Connect 6 for Autism group members were hoping to raise \$3,500 to help with programming. The group enlisted 45 businesses throughout Johnson County who agreed to participate by setting out a collection box and/or flyers in their business for ACC. Three of the businesses agreed to participate in a dine-to-donate meal. By the end of April, the group raised \$3,316.71 for ACC and also provided ACC with a toolkit to repeat the project in the future.



Catalyst for Courage

Front: Olivia Schoentrup, Lucy Bartley, Regan Loeffler, Caroline Griesemer
Back: SaraBeth Drybread, Haedyn Scgalski, Michael Robinson

Catalyst for Courage partnered with the Johnson County Prosecutor's Office to continue improving their Child Advocacy Center (CAC). This group focused on the Observation Room, which is utilized when interviewing children who have been victims of violence. Prior to the group's revitalization of the space, the room was dull and lacked organization, which led the room to feeling chaotic. Catalyst for Courage group members gathered a wish list of items the CAC would like to make this room more relatable for children. The group was able to paint the room, supply a new media center, snack cart, bins and racks for storage, and hung artwork on the walls. The space is now much more inviting and friendly for children and their families, and also provides a resource wall for assistance during tough times.



Greater Greenwood Veterans Memorial

Front: Audri McGrane, Maggie Hagan, Karen Wade
Back: Justin Griggs, Thomas Brodbeck

This project group partnered with the Greater Greenwood Veterans Memorial Committee to assist with raising funds needed to begin construction of the memorial. The memorial will consist of a tall central granite monument near downtown Greenwood and will represent each service branch. Once the groundbreaking was publicized in 2019, COVID derailed the project. The project group was able to highlight the renewed interest in the memorial through The Daily Journal, WTHR 13 and WIBC 93.1. The group increased traffic to the Greater Greenwood Veterans Memorial Facebook page and created a dedicated webpage for the Veterans Memorial. Finally, the group was able to raise over \$21,000 for the project in sustainable fundraising methods.



The Storytellers

Front: Amy Mocas, Missy Jones, Jenothy Irvine (and Titus)
Back: Adam LaFlower, Cathy Armour, Christi Choban and Craig Bruns

The Storytellers set out to increase awareness for Johnson County Senior Services (JCSS) to help create sustainable outreaches that will continue to financially benefit the agency beyond the group's involvement. The group identified methods to increase knowledge of JCSS, including creating postcards/posters with a donation QR code and a raffle of baskets which were auctioned off at an event at the Artcraft Theatre. As a result, the group quickly raised over \$1,000. Then, in February, the group started a Facebook series focusing on "I Love JCSS", where community members shared what they love about JCSS. Finally, a second set of posters/postcards were printed for distribution and seniors were videoed telling their stories. JCSS can now use these videos across all media platforms and in movie theatres to help raise awareness and solicit donations. In total, this group raised just over \$2,500 for JCSS.

What's Next?

Front: Sheila Short, Karen Metzger, Amanda Wilkerson
Back: Tiffany Craft, Eric Lemmel
Not Pictured: Jhennifer Sanchez

What's Next project group identified a need to inform high school students of available career options should the student not wish to attend a traditional four-year college. Project group members created podcasts that demonstrate many successful career paths that do not require four-year college degrees. The digital curriculum, which spotlights personal interviews and testimonies by individuals in Johnson County who have been successful in these career paths, will be distributed through local agencies, libraries and schools to promote exposure to highly skilled trades that are critical to the Johnson County economy.



Leadership To Your Door

LJC's Leadership To Your Door program provides customized leadership training for any size organization or group. In 2021-22, LTYD facilitators presented 11 workshops for a professional association, a community leadership program, high school and college students and companies. Topics ranged from Legacy Leadership, Change Management and Crisis Leadership to Collaboration, Emotional Intelligence and Experiential Learning Activities.

Testimonial: Courageous Conversations by Wendy Pottgen

"Wendy was a very engaging speaker and did a great job captivating the audience throughout the workshop. She made everyone feel at ease and told some good stories that got some laughs and positive reactions."

HR Manager, Endress+Hauser



A collaboration between the Franklin College Athletic Department and LJC, GRIZLead is a series of workshops focused on student-athletes, approximately 40% of students enrolled at Franklin. Topics have included defining leadership, financial stability and applying sports to life.





“The student-athletes and athletic administrators of the Mid-State Conference really enjoyed their day with LJC and Franklin College. The content was meaningful and instructors were spot on with their delivery of the topics.”

Director of Athletics, Franklin Community High School

Mid-State Athletic Conference Student Advisory Council Leadership Summit

“The Mid-State Athletic Conference allowed individual athletes to listen to two speakers who unlocked a different perspective to athletics. Each speaker, well versed in their field, discussed topics that many athletes don’t typically think about. From understanding emotional intelligence to deciphering when and where it is appropriate to self-promote, the speakers chosen for this year’s conference created an environment in which each student-athlete felt comfortable. The dynamic mix of each speaker, athlete, and athletic director encompassed all the Mid-State Conference stands for, allowing each participant to better understand athletics beyond the confines of their respective playing field.” **Madelynn , Mooresville High School**

For more information about Leadership To Your Door or to schedule a customized workshop for your organization, contact Bea Northcott, LJC Select Series Workshops Coordinator at bnorthcott@franklincollege.edu or (317) 441-5295.

Leadership Johnson County Sponsors and Donors

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Angela DeVoss
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Kara Pickering,
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Beau Jackson
Noble Roman's Pizza
Pat Enochs, Citizen Bank, Class of 2021
Sherwin-Williams Paint Store
Tracy McQueen, ASSIST Indiana
Wendy Scgalski, Breeden Commercial

Connect 6 for Autism

10 Pins
Autism Community Connection (ACC)
- Kelli Higgins & Kelli Webb
A Piece of Cake
Abby's Closet
Bargersville Wellness
Bob-O-Link Liquors
Brave Nutrition
Chicago's Pizza
- Bargersville & Whiteland
Deck the Walls
Dr. Bruce Records
Dr. James Heck, DDS.
Dr. Jim Records
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Eclectic Jade
Energy Spot
Essentials Salon
Flap Jacks
Friend's Diner
Gateway Services
Greek's Pizzeria
Grill Bar
Hi-Way Lanes
Jack's Donuts - Franklin
Johnson County Public Library
JCREMC
Main Street Alterations
Mandy Freshour
Marco's Pizza

Mi Jefe Restaurante Mexicano
 Milto Cleaners (3 Johnson County Locations)
 Mutual Savings Bank
 NSK
 Robert Briones, C9 - printing services
 Snappy Tomato Pizza
 South of Chicago Pizza
 Storm Chiropractic
 Studio 31
 Teresa's Hallmark
 The Local Grind
 The Willard
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What's Next

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 Greg and Marvelle Ilko
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 Taxman
 The Apple Works
 The Barn at Crystal Spring Farm
 The Legends Golf Club
 The Nest Event Center
 The Phoenix Group
 Think Solutions
 Thrivent Financial
 Tim Thurston

Town of Bargersville
 Ulta Beauty
 Urban Air Trampoline Adventure Park
 Vaught Family Eye Care
 Vino Villa
 Wild Geese Bookshop
 Wildstem Wildlife Park
 Yard Signs

Youth Leadership Academy

Created in 2018, this program brings together a select group of Johnson County high school students and allows them an opportunity to gain more self-awareness and enhance their leadership skills while developing a better understanding of their local community.

During this exciting program, students attend an opening retreat, four program days and a graduation celebration. Program days address specific topics and each day provides an opportunity to interact with classmates and community leaders. Participants will also create and implement a group project to help better their community while practicing the important skills they are developing in a safe learning environment.

Applications become available each January and can be found on the LJC website at www.leadershipjohnsoncounty.org



The Goad Sewell Family Fund

WILLIAMS BARRETT & WILKOWSKI
LLP
ATTORNEYS AT LAW

"I would absolutely recommend YLA to other students. It was the most unique experience of my high school career. I met a lot of great people and I learned plenty of important skills. Leadership, networking, team building to name just a few. You can't find such an experience anywhere else."

Joseph 'Will' McGuiness, Class of '22



Center Grove

Front Row: Isabelle Schmitz, Annalia Sanchez, Urvi Parihar
 Back Row: Ryan Beach, Daniel Mangan, Aalok Adhikari, Bennett Strain



Whiteland

Front Row: Hannah Hoggatt, Abaigeal Wiggam, Amelia Edens
 Back Row: Zach Brodnick, Elijah Hawkins



Home School/Edinburgh

Front Row: Rudy Perez, Nicholas Detling
 Back Row: Sarah Stewart, Christian Jasinski



Roncalli

Audrey Balint, Jack Rittenhouse, Sofia Reutebuch



Indian Creek

Paxton Marshall, Kylie Lemmon, Emilee Scott, Olivia Perry



Franklin

Front Row: Kinley Shoemaker, Lauren Holcroft, Emma Williams, Josie Albright
 Back Row: Joseph 'Will' McGuinness, Morgan Harvey, Reid Geisler, Abigail Henderson, Addison Marshall



Greenwood

Front Row: Elizabeth Carlyle, Samuel Fenner
 Back Row: Andrew Jones, Caleb Shaw



Greenwood Christian Academy

Front Row: Ellie Bandy, Olivia Shingleton
 Back Row: Evelyn Eldridge, Sarah Jolley

Leadership
 JOHNSON COUNTY
 at FRANKLIN COLLEGE
 YOUTH LEADERSHIP ACADEMY
Class of 2022

Select Series Workshops

Select Workshops returned to mostly in-person events this year. But building on our experience in presenting virtual workshops last year, two workshops were held via Zoom because the topics (Leading From Behind A Screen and Innovation) lent themselves to that platform. We are grateful to the Johnson County Armory for their partnership in serving as our venue sponsor for the year.

Women's Retreat – Everyday Coaching

We held our first 2-day Women's Retreat featuring five speakers focusing on various aspects of coaching, as well as activities such as guided meditation, networking, cardio drumming and rhythmic drumming.

Participant Comments:

"It was above and beyond my expectations!"

"The facilitators were awesome!! What a great line-up of fantastic talent to share with all of us."



Women In Leadership – Leading With Happiness

Our popular full-day Women In Leadership workshop focused on Leading With Happiness. Speakers covered the business case for happiness, strategies to reduce stress and increase happiness, overcoming roadblocks to happiness, embracing the nine dimensions of wellness, and positive leadership. We also got an introduction to laughter yoga.

Participant Comments:

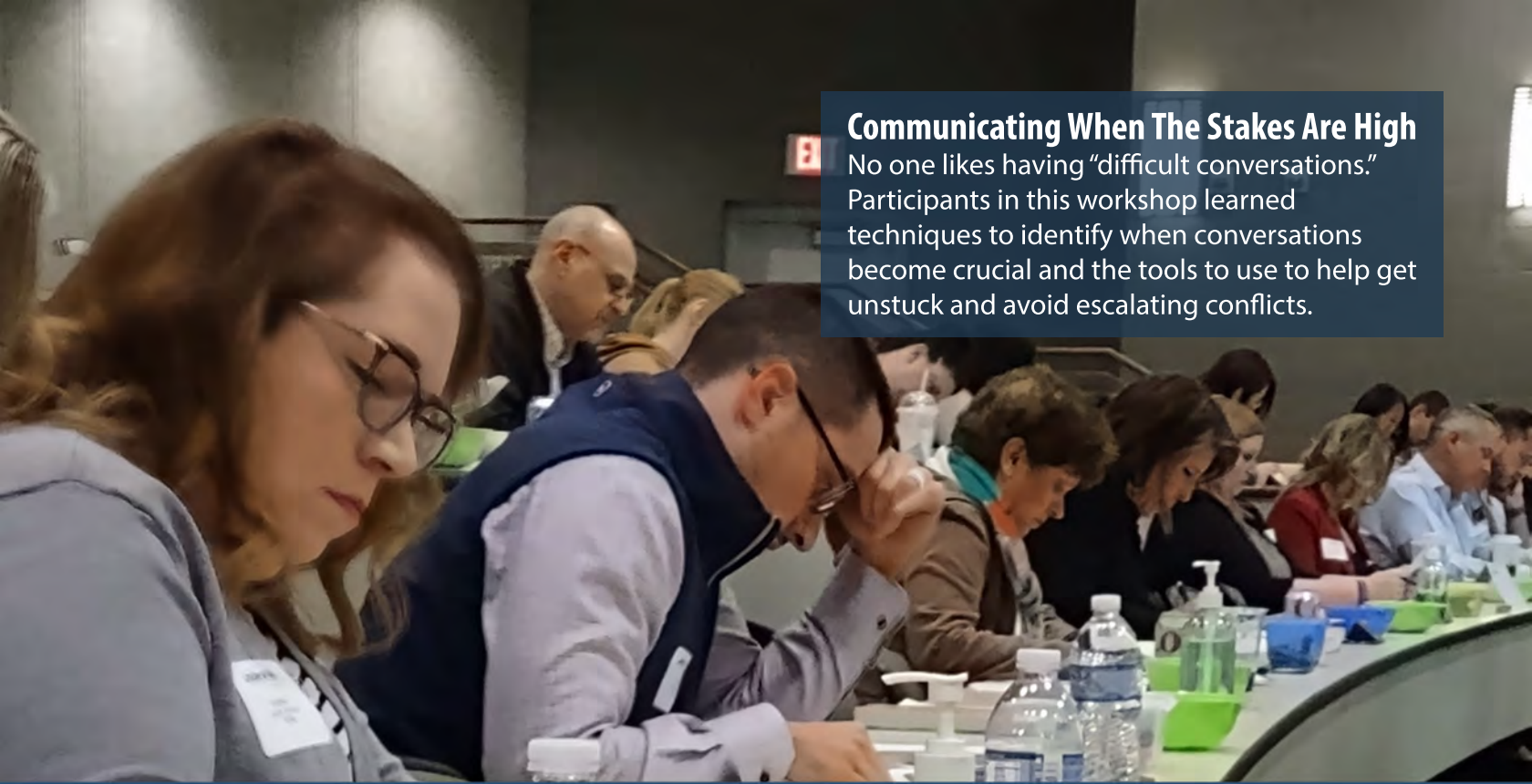
"I want to thank all of you for an absolutely fantastic Women in Leadership conference. I came away with exactly what I had been needing in my life."

"The day was AMAZING! I want to commend the speakers - they all knocked it out of the park!"

Six Thinking Hats

Participants at this workshop learned and practiced problem solving skills using the Six Thinking Hats techniques which are based on parallel thinking to increase productivity and reduce the time it takes to make decisions.





Communicating When The Stakes Are High

No one likes having “difficult conversations.” Participants in this workshop learned techniques to identify when conversations become crucial and the tools to use to help get unstuck and avoid escalating conflicts.



All Aboard

The All Aboard Community Volunteer and Board Fair returned as an in-person event, where more than 30 nonprofits connected with more than 150 community members looking to serve their community. Thanks to our All Aboard Sponsors - Whiteland Community High School and the Center Grove, Franklin and Greenwood Rotary Clubs.



Let's Talk Leadership

In its first year as a tool to promote Select Series Workshops, Let's Talk Leadership, hosted by Brad Coy posted 14 videos to Facebook, LinkedIn, and YouTube, reaching more than 440 viewers. Thanks to CenterPoint Energy for sponsoring Let's Talk Leadership.

Lunch and Learn

Building on the success of our initial Lunch & Learn Series last year, we again offered six virtual sessions in a convenient, “bite-size” format, providing busy leaders with another option for professional development.



2022 Mix It Up! Event



2022 Bingo Event



Leadership
JOHNSON COUNTY
at FRANKLIN COLLEGE

2022 LEADERSHIP
CHAMPIONS

