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Tangram names new President and CEO

INDIANAPOLIS – [Tangram](#), a local agency that provides a wide range of support services for people with disabilities, has named Onias Taruwinga Muza, PhD, MBA, as its new President and CEO. Muza joins Tangram after a nearly 20-year career in the field of business management, serving as President and CEO of several nonprofit and for-profit organizations. Muza has direct experience in leadership development, strategic planning, staff development, fundraising and more.

“I’m honored to serve as the new President and CEO of Tangram because I know from experience how important this work is,” Muza said. “I plan to work closely with the Tangram staff to build upon the successes the organization already has in improving the lives of people with disabilities. I’m also focused on finding new ways to provide extraordinary lives for people with disabilities.”

Muza most recently served as the CEO of the Ubuntu Factor, a consulting agency that provides leadership development, team building and quality improvement to small and medium sized organizations in Indiana and across the U.S. Prior to this role, Muza served as the CEO of CDC Resources Inc., a nonprofit human services provider that focuses on the advocacy and service needs of children and adults with developmental disabilities. In this role, Muza oversaw a \$6 million budget, recruited and trained key leadership staff and was responsible for nearly 200 employees and 450 Medicaid recipients.

“We are thrilled to welcome Onias and to work with him to help grow the organization,” said Randy Warman, Chair of the Tangram Board of Directors. “With his leadership and strategic management skills, we’re excited to add his extensive experience to the Tangram team and see the progress he makes in his new role.”

In his new position, Muza will provide leadership to Tangram and ensure that continual advancement is made towards the organization’s mission in supporting people with disabilities. Muza will lead Tangram in seeking new ways to connect businesses and individuals with disabilities. He will also work to engage Indianapolis and the surrounding communities with Tangram’s goal of achieving a more inclusive environment for everyone.

About Tangram

Established in 1985 by family members of six individuals with disabilities in Hancock County, IN, Tangram has grown to provide individualized independent living services to over 250 individuals in 17 counties throughout Indiana, amounting to 500,000 hours of support provided in the last year. Tangram is a CARF-accredited United Way partner agency whose mission encompasses the

following: Tangram supports people with disabilities by designing services to meet their specific needs and desires. Tangram assists them to live full meaningful, and happy lives, at home and as members of their community. Tangram joins with community partners to create inclusive and sustainable solutions to challenges faced by those impacted by disabilities. For more information on Tangram's services, visit www.thetangramway.org.

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