

**2019 DIVISION CONFERENCE SCHEDULE**  
 Kansas City Marriott Country Club Plaza  
 Kansas City, Mo.

**Thursday, February 7, 2019**

6:00 p.m. – 9:00 p.m.	<b>Conference Registration</b>	
8:00 p.m. – 9:00 p.m.	<b>Conference Kick-Off</b>	Grand Ballroom DEFG
	<p>Welcome and Introductions  <i>Western Plains Division President Dan Loving</i></p> <p>The Delt Creed  <i>Undergraduate Council Member Kyle Summerville</i></p> <p>Roll Call  <i>Division Vice President Brian Booth</i></p> <p>Appointments of Committee Chairmen and Officers  <i>Western Plains Division President Dan Loving</i></p> <p>Nominations for Division President  <i>Nominations Chairman Jim Meyer</i></p> <p>Conference Programming Overview  <i>Director of Leadership Education Tiffani Ziemann</i></p> <p>Announcements  <i>Chapter Advisor Alfred "T-Bone" Kuzov</i></p>	
9:00 p.m. – 10:00 p.m.	<b>Chapter Planning Session 1</b>	Grand Ballroom DEFG
	<p>Work with your chapter and advisor to review your accomplishments and challenges from the previous term. Identify key focus areas for your time at division conference and make a plan for your time at conference this weekend.</p>	
10:15 p.m. – 11:30 p.m.	<b><i>Ritual</i> Rehearsal</b>	Grand Ballroom ABC

Friday, February 8, 2019

8:00 a.m.–9:00 a.m.	<b>Breakfast</b> Conference Registration Late Registration Committee Meetings	Grand Ballroom DEFG
	<b>Volunteer Breakfast</b>	Plaza II
9:00 a.m.–9:45 a.m.	<b>General Session</b> Opening Comments <i>Western Plains Division President Dan Loving</i> Roll Call <i>Division Vice President Brian Booth</i> Committee Reports <i>Committee Chairmen</i> Delta Tau Delta Leadership Experiences <i>Director of Leadership Education Tiffani Ziemann</i> State of the Division <i>Western Plains Division President Dan Loving</i> Announcements <i>Chapter Advisor Alfred "T-Bone" Kuzov</i>	Grand Ballroom DEFG
10:00 a.m.–11:00 a.m.	<b>Educational Session #1</b>	
	<b>That's my Job?: Essential Duties of a Chapter President</b> Congratulations! You are chapter president! Now what? In this session, participants will identify the essential duties of a chapter president. Participants will learn how to prioritize those responsibilities. Additionally, presidents will make a plan to effectively utilize the executive board to meet the various expectations of leading a chapter. <i>Recommended for chapter presidents</i> <i>Presented by Chapter Advisor Von vonWerssowetz</i>	Westport
	<b>Managing and Leading: The Role of the Vice President</b> The vice president role has many components. In addition to being the president's right-hand man, the vice president leads and manages the administrative board. This session will explore the essential elements of the vice president position and help vice presidents identify times they can be a leader and times they need to be a manager. <i>Recommended for vice presidents</i> <i>Presented by former Chapter Leadership Consultant Connor Hollrah</i>	Seville II

### **The Ins & Outs of the Treasurer Role**

Roanoke

The role of the treasurer is extremely important to the success of the chapter and has many duties and responsibilities. Learn how to get it done with ease and success. This session will be the first of a three-part series. In the first hour, you will focus on the administrative tasks a treasurer must complete.

*Recommended for treasurers and assistant treasurers  
Presented by Senior Leadership Consultant Bobby Mussa  
and Western Plains Division Treasurer Dave Hammon*

### **Building the Foundation: Why we Recruit**

Union Hill

The first in a three-part series designed for recruitment chairmen, this session will focus on the elements of a strong recruitment including why we recruit and who we recruit. This session will help chapters create a foundation for an effective recruitment strategy.

*Recommended for recruitment chairmen and all undergraduate members  
Presented by Assistant Chapter Advisor Frank Mosca*

### **Director of Risk Management Training**

Plaza I

The Member Responsibility Guidelines (MRG), campus policies, insurance, etc. is a lot for the director of risk management to know. While the knowledge is important, you have to also know how to manage events. This session will overview the role of the director of risk management and highlight other programming that will be important for you to attend throughout the conference.

*Recommended for directors of risk management and all undergraduate members  
Presented by Chapter Advisor Ryan Caldwell*

### **Introduction to The Road: Journey to Excellence**

Rockhill

This session will introduce attendees to The Road: The Journey to Excellence, the Fraternity's member education program. Attendees will be able to articulate each of the four sections of The Road, navigate deltrroad.org, and be able to identify and utilize the resources on the website.

*Recommended for directors of member development and all undergraduate members  
Presented by Director of Risk Prevention and Education  
Ken Tubbs*

**Be a Man: Masculinity in an Age of Change**

Seville I

What do young men think about being men today? What do they imagine is expected of them? Who do they look up to? This session explores these questions and suggests ways to deconstruct definitions of masculinity that impact young men and how it affects their both fraternity experience and your role as a mentor.

*Recommended for all volunteers*

*Presented by Northern Division President Mark Starr*

11:15 a.m.–12:15 p.m. **Educational Session #2**

**President Roundtables**

Westport

A chapter president can often feel like he is on his own trying to manage all aspects of the chapter. In reality, many chapter presidents are dealing with the same challenges and opportunities. In this session, chapter presidents can talk with each other about the major issues facing their chapter and utilize others' experiences to develop a plan of action for responding to the needs of their own chapter.

*Recommended for chapter presidents*

*Presented by Chapter Advisor Von vonWerssowetz*

**Running an Effective Administrative Board**

Seville II

Overseeing the administrative board is a major responsibility for the vice president. This session will take a deeper dive into the administrative board and the vice president's role in keeping it moving. During this session, attendees will explore meeting management, goal-setting, creating committees to support the work of the administrative board.

*Recommended for vice presidents*

*Presented by former Chapter Leadership Consultant*

*Connor Hollrah*

**Give me Budgets or Give Me Ineffective Fiscal Management: Creating and Maintaining Chapter Budgets**

Roanoke

No matter what industry you enter after graduation, it will operate off organizational budgets. Utilize your chapter's budget as an opportunity to gain experience creating and working within a financial plan. This session will focus on not only identifying the best way to create your chapter's annual budget but also how to stay current with the budget and utilize it throughout the school year.

*Recommended for treasurers and assistant treasurers*

*Presented by Senior Leadership Consultant Bobby Mussa*

*and Western Plains Division Treasurer Dave Hammon*

### **Engaging All Members in the Recruitment Process**

Union Hill

Now that we know the why and the who of the recruitment process, it is time to figure out the how. The second in a three-part recruitment series, this session will focus on how we recruit members, including how to get the entire chapter engaged in the recruitment process.

*Recommended for recruitment chairmen and all undergraduate members*

*Presented by Assistant Chapter Advisor Frank Mosca*

### **Planning Social Events**

Plaza I

Alcohol can pose quite a risk to chapters. Officers must be prepared to confront issues with alcohol, discuss alcohol with members and effectively plan events with alcohol.

This session will cover these topics and will allow officers to consider how alcohol affects chapter members and programming. *Recommended for directors of risk management and all undergraduate members*

*Presented by Chapter Advisor Ryan Caldwell*

### **Planning a year-long member development calendar**

Rockhill

Attendees will learn to plan a year-long member development calendar. Attendees will utilize the FAAR as well as resources on deltroad.org to plan programs that meet the chapters goals for member development while also providing meaningful and interesting programs for members. *Recommended for directors of member development and all undergraduate members*

*Presented by Director of Risk Prevention and Education Ken Tubbs*

### **Officer Structure (Volunteers)**

Seville I

Come get an exclusive first look into the new officer structure! This session will help advisors understand why the structure is being rolled out as well as how it will benefit chapters moving forward.

*Recommended for all volunteers*

*Presented by Director of Leadership Education Tiffani Ziemann*

12:30 p.m.–2:15 p.m.

### **Conference Luncheon**

Grand Ballroom  
DEFG

Invocation

*Undergraduate Council Member Jack Godfrey*

Educational Foundation Report

*Leadership Gifts Officer Jack Mattern*

JDRF Presentation

*JDRF Ambassador and Miss Missouri's Outstanding Teen, Ashley Whipple*

Awards

*Western Plains Division President Dan Loving*

Announcements

*Chapter Advisor Alfred "T-Bone" Kuzov*

2:30 p.m. – 3:30 p.m.

### **Educational Session #3**

#### **Strategic Planning for Your Chapter**

Westport

One of the most difficult aspects of being a leader is creating a vision for your team and helping them move to that goal. In this session, chapter presidents will learn how to develop SMART goals for their chapter and begin the process of goal-setting for their term.

*Recommended for chapter presidents*

*Presented by Chapter Advisor Von VonWerssowetz*

#### **Ethical Decision-Making**

Seville II

As an officer, you will be asked to make decisions every day. Some of those decisions will impact just a few of your brothers, and some of those decisions will impact your entire chapter. Sometimes the decisions you make might benefit some people while hurting others. So how do you decide what to do? This session will explore how to utilize ethics and values in your decision-making as a chapter officer.

*Recommended for vice presidents*

*Presented by former Chapter Leadership Consultant*

*Connor Hollrah*

#### **Beyond the Basics: Managing A/R and Effective Finance Committees**

Roanoke

One of the most time-consuming aspects of the treasurer's job is collecting money from delinquent members. This can cause a lot of frustration for the treasurer, but there are ways to relieve the pain. This one-hour session will focus on the Fraternity's best practices for lowering the chapter's A/R and show how the finance committee can be utilized to relieve stress from the treasurer.

*Recommended for treasurers and assistant treasurers*

*Presented by Senior Leadership Consultant Bobby Mussa*

*and Western Plains Division Treasurer Dave Hammon*

### **Developing Your Recruitment Tool-kit**

Union Hill

The final program in the three-part recruitment series will take the questions we answered in the first session (Why do we recruit? Who do we recruit? How do we recruit?) and bring them together to create a comprehensive recruitment process for your chapter. Attendees will examine the tools and strategies they can implement in their chapter to have an effective recruitment plan that extends beyond the formal recruitment process on their campus.

*Recommended for recruitment chairmen and all undergraduate members*

*Presented by Assistant Chapter Advisor Frank Mosca*

### **Hazing: Core Concepts & Intervention Strategies**

Plaza I

If there were hazing activities happening in your chapter right now, would you be able to intervene and stop them? Would you be able to challenge your members to stop if they were hazing other members? Do you want to be a hero and stop a tragedy from occurring? If you answered "yes" to any of these, then you should join this session where participants will learn about the current state of hazing, develop tools to identify hazing practices and work with other Delts to discuss best ways to prevent hazing in a chapter.

*Recommended for directors of risk management and all undergraduate members*

*Presented by Chapter Advisor Ryan Caldwell*

### **Let's Talk about New Member Education**

Rockhill

Do you have opinions on new member education? We want to hear them! This session will give the opportunity for attendees to provide much needed thoughts on feedback on new member education, including what works well and how it can be improved. Attendees will also have the opportunity to share best practices in their own chapters. Be prepared to share ideas and take some new ones' home.

*Recommended for directors of member development, new member educators and all undergraduate members*

*Presented by Director of Risk Prevention and Education Ken Tubbs*

### **What is the Advisor Development Plan?**

Seville I

The Advisor Development Program is a new initiative to better support and assist chapter advisors in their essential roles as undergraduate mentors. Designed by current Delt volunteers, the program strengthens the supportive relationship between division vice presidents by providing a framework for engaging in focused and constructive conversations to help advisors in further developing their mentoring skills. This session provides an overview of the Advisor Development Program and explores how it encourages advisors to develop their own goals for helping their chapters toward achieving excellence. *Recommended for all advisors*  
*Presented by Chapter Advisor Jim Meyer*

3:45 p.m. – 4:45 p.m.

### **Educational Session #4**

#### **Brotherhood Networking**

Division Conference provides a unique opportunity to meet current members, alumni and staff beyond your chapter. Join us for an opportunity to engage with Delts from your division, Arch Chapter members, and Central Office staff and expand your Delt network!

Grand Ballroom  
DEFG

5:00 p.m. – 6:00 p.m.

### **Educational Session #5**

#### **Officer Structure overview (general session)**

You talked and Delt listened. Officers are wanting better transitions, more training, and more relevant resources. To deliver those, we are excited to launch a new officer structure in fall 2019. Get excited to learn more about how this change can improve your chapter and provide better resources to officers.

Grand Ballroom  
DEFG

6:15 p.m. – 7:45 p.m.

### **Dinner**

Grand Ballroom  
DEFG

8:15 p.m. – 9:15 p.m.

### **Ritual Rehearsal**

Grand Ballroom  
ABC

### **Chapter Meetings**

Saturday, February 9, 2019

7:00 a.m. – 8:00 a.m.    **Breakfast**    Grand Ballroom  
DEFG

8:00 a.m. – 8:45 a.m.    **General Session**    Grand Ballroom  
DEFG  
Opening Comments  
    *Western Plains Division President Dan Loving*  
Roll Call  
    *Western Plains Division Treasurer Dave Hammon*  
Committee Reports  
    *Committee Chairmen*  
Announcements  
    *Chapter Advisor Alfred "T-Bone" Kuzov*

9:00 a.m. – 10:00 a.m.    **Educational Session #6**

**Multicultural Competency and Identity: How Knowing Our Own Identities Can Improve Recruitment and Chapter Events**    Westport

Knowing your own various identities and how they impact the way you approach different situations in life is so important. By exploring our individual identities, we can better understand the ways that we approach recruitment, planning and executing chapter events, and interacting with those around us. Using this knowledge allows us to be strategic about improving various chapter operations, as well as developing our own multicultural competency. Attendees will explore their individual identities and reflect on how those identities shape who we are, and the lens through which we view others.

*Recommended for all undergraduate members  
Presented by former Chapter Leadership Consultant  
Connor Hollrah*

**Preventing Sexual Assault and Supporting Survivors: A Survivors Story**    Roanoke

This session will provide participants the opportunity to meet Laura Hanson, a sexual assault survivor. Participants will hear Laura's story, learn more about how Laura can be a resource for their chapter in facilitating conversations around sexual assault prevention and supporting survivors, as well as starting a dialogue within their chapter about campus, community, and chapter culture around prevention.

*Recommended for all undergraduate members  
Presented by Laura Hanson*

**Self-Care, Time Management, and Setting Priorities: Being a Better Leader by Putting Yourself Before Others** Rockhill

As a leader, it can feel impossible to put yourself before others. Often, we are asked to do the opposite and may find ourselves completely exhausted and burnt out with all the responsibilities we must manage. This session will encourage attendees to reflect on current time management skills, set priorities, long and short-term goals, and to develop a plan for self-care.

*Recommended for all undergraduate members  
Presented by International Second Vice President  
John Hancock*

**Coaching and Mentoring Peers** Seville I

Mentoring and coaching your chapter members is crucial to ensuring the longevity of your chapter. As a chapter leader it is important for you to think about the concepts of mentoring and coaching as you work with the chapter to achieve success. During this session you will learn why mentoring is important and some mentoring truths that will help you be a mentor to your brothers.

*Recommended for all undergraduate members  
Presented by Chapter Advisor Jim Meyer*

**The Art of Giving and Receiving Feedback** Union Hill

Giving and receiving feedback is a true art. The good news is that once you learn more about yourself it gets easier. In this session you will learn about the Johari Window as a model for giving and receiving feedback.

*Recommended for all undergraduate members  
Presented by Chapter Advisor Curtis "Ranger" Smith*

**Chapter Officer Structure (Undergraduates)** Southmoreland

You've heard about how this structure will help you, but this session is geared towards helping chapters learn to implement! Come armed with questions and be prepared to leave with next steps to help your chapter get excited about the new changes and resources on their way.

*Recommended for all undergraduate members  
Presented by Director of Leadership Education  
Tiffani Ziemann*

### **Alumni & Volunteer Town Hall**

Plaza I

Chief Executive Officer Jack Kreman will join the volunteers of the division to review the Fraternity's strategic plan and discuss important future initiatives. Following will be an open forum for volunteers to share their perspective on the state of fraternity in 2019.

*Recommended for all volunteers*

*Presented by Chief Executive Officer Jack Kreman*

### **New Advisor Development Institute 1**

Geared toward new volunteers appointed within the last six months, this session focuses on the role of the chapter advisor. You will learn how to help manage expectations between chapter officers and the chapter advisor. You will also explore the support structure within the Fraternity and learn resources available to you.

Seville II

*Recommended for recently appointed advisors*

*Presented by Chapter Advisor Alfred "T-Bone" Kuzov*

10:15 a.m.–11:15 p.m. **Educational Session #7**

### **Maintaining A Positive Relationship with Your Greek Advisor and Other Campus Partners**

Westport

Your campus fraternity and sorority life staff can be one of your best advocates if the relationship is developed and maintained well. Other on-campus staff members can also help keep the chapter connected and exposed to helpful resources. Attendees will diagnose the state of their current relationship with the Greek Life Office or staff on their respective campuses, and then develop a plan for improving that relationship to benefit the chapter and the campus Greek community.

*Recommended for all undergraduate members*

*Presented by Northern Division President Mark Starr*

### **Networking and Relationships: Leveraging the Power of Conversations**

Rockhill

Networking is all about relationships, and great relationships are built upon authentic conversations. This session will provide you some great skills to help you leverage the power of conversations in building strong relationships and making you an expert networker.

*Recommended for all undergraduate members*

*Presented by Chapter Advisor Curtis "Ranger" Smith*

### **Varsity Facilitation: From Good to Great**

Union Hill

As a chapter leader you need to be a confident facilitator. This session is a must to help you identify the characteristics of a great facilitator and identify areas where you can improve and move from okay to outstanding!

*Recommended for all undergraduate members  
Presented by Chapter Advisor Jim Meyer*

### **Preventing Sexual Assault and Supporting Survivors: A Survivors Story**

Roanoke

This session will provide participants the opportunity to meet Laura Hanson, a sexual assault survivor. Participants will hear Laura's story, learn more about how Laura can be a resource for their chapter in facilitating conversations around sexual assault prevention and supporting survivors, as well as starting a dialogue within their chapter about campus, community, and chapter culture around prevention.

*Recommended for all members  
Presented by Laura Hanson*

### **Leadership Styles 101**

Plaza I

To be a successful chapter leader, we need to know what makes us tick. As individuals, we all have preferred leadership styles and we will inevitably work with other leaders in our chapters, on campus, and in our communities. We must have a good understanding of our own leadership styles, as well as foundational knowledge of the leadership styles of others. This session will allow attendees to identify their personal leadership style, it's strengths and challenges, and the leadership styles of others they may work with on a regular basis.

*Recommended for all undergraduate members  
Presented by Division Vice President Dan Lindstrom*

### **Undergraduate Roundtable**

Southmoreland

Hosted by your Undergraduate Council (UGC) representatives, come talk about issues facing your chapter and the national Fraternity, learn about the support the UGC can offer, and get to know your division representative.

*Recommended for all undergraduate members  
Presented by Undergraduate Council members Kyle Summerville & Jack Godfrey*

	<p><b>Delta Tau Delta Leadership Experiences</b>          Ignite. The Charge. PAR. You've heard the names, but what are these programs? This session will provide a comprehensive overview of Delta Tau Delta Leadership experiences and how they benefit our undergraduate members. Additionally, alumni and volunteers will learn how they support undergraduate attendance and/or participate in the programs themselves. <i>Recommended for all alumni</i>  <i>Presented by Director of Leadership Education Tiffani Ziemann</i></p>	Seville I
	<p><b>New Advisor Development Institute II</b>          Geared toward new volunteers appointed within the last six months, this session focuses on transforming the Mission and Values from words memorized during new member education to guiding life principles. Chapter advisors will learn how values-based advising can help guide their chapters to be in congruence with the Mission and Values. <i>Recommended for recently appointed advisors</i>  <i>Presented by Chapter Advisor Alfred "T-Bone" Kuzov</i></p>	Seville II
11:30 p.m. – 1:00 p.m.	<p><b>Conference Luncheon</b>          Invocation          Educational Foundation Report  <i>Leadership Gifts Officer Jack Mattern</i>          State of the Fraternity  <i>Chief Executive Officer Jack Kreman</i>          Announcements  <i>Chapter Advisor Alfred "T-Bone" Kuzov</i></p>	Grand Ballroom DEFG
1:15 p.m. – 2 :15 p.m.	<p><b>Educational session #8</b>  <b>A Conversation on Hazing</b>          Too many lives have been cut short because of hazing. Several families impacted by hazing joined together to form The Anti-Hazing Coalition to spread the message and expand awareness that this type of behavior has no place in fraternity/sorority life. Through these efforts, they call on students to finally put an end to behavior that has shattered lives for far too long. Please join us to hear these families' stories and engage in a conversation with your brothers about the impact of hazing and ways to eliminate hazing from our communities</p>	Grand Ballroom DEFG  (See folder insert)
2:30 p.m. – 3:30 p.m.	<p><b>Educational Breakouts #9 -Chapter Planning 2</b></p>	See folder insert

3:45 p.m. – 4:45 p.m.	<b>Final Business Session</b> Call to Order <i>Western Plains Division President Dan Loving</i> Final Committee Reports <i>Committee Chairmen</i> Election New Business Announcements <i>Chapter Advisor Alfred "T-Bone" Kuzov</i>	Grand Ballroom ABCD
5:00 p.m. – 6:00 p.m.	<b><i>Rite of Iris and Ritual</i></b> <i>Presented by Gamma Tau Chapter, University of Kansas</i>	Grand Ballroom ABCD
7:15 p.m. – 9:00 p.m.	<b>Banquet</b> Invocation Keynote Address <i>International President Steve Paquette</i> Awards Closing <i>Western Plains Division President Dan Loving</i>	Grand Ballroom DEFG