



Board of School Trustees Meeting Executive Session Agenda

Tuesday, June 10, 2025

Executive Session: 5:15 p.m.- Indian Creek Middle School -Conference Room

Regular Session: 7:00 p.m. - Indian Creek Middle School - LGI Room

The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation will hold an Executive Session at the Conference Room at Indian Creek Middle School:

Discussion will be held on the following:

- X 1. Where authorized by federal or state statute.
2. For discussion of strategy with respect to any of the following:
- A. Collective Bargaining
- B. Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.
- C. The implementation of security systems.
- D. A real property transaction including:
- (i) a purchase;
- (ii) a lease as lessor;
- (iii) a lease as lessee;
- (iv) a transfer;
- (v) an exchange; or
- (vi) a sale;
- by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11.
- E. School consolidation.
- *However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.**
3. For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization, or a governing body of a political subdivision.
- *However, this subdivision does not apply to any discussions regarding research that is prohibited under IC 16-34.5-1-2 or under any other law.**
- X 5. To receive information about and interview prospective employees.
6. With respect to any individual over whom the governing body has jurisdiction:
- A. To receive information concerning the individual's alleged misconduct; and



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- _____ B. To discuss, before a determination, that individual's status as an employee, student, or independent contractor who is:
- _____ (i) a physician; or
- _____ (ii) a school bus driver.
- _____ 7. For discussion of records classified as confidential by state or federal statute.
- _____ 8. To discuss before any placement decision an individual student's abilities, past performance, behavior, and needs.
- X 9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- _____ 10. When considering the appointment of a public official, to do the following:
- _____ A. Develop a list of prospective appointees.
- _____ B. Consider applications.
- _____ C. Make one (1) initial exclusion of prospective appointees from further consideration.
- _____ 11. To train school board members with an outside consultant about the performance of the role of the members as public officials.
- _____ 12. To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
- _____ 13. To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
- _____ 14. To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

I.C. 5-15-1.5-2 and
I.C. 5-14-1.5-6.1 As
Amended

Signed: _____



School Trustees Meeting Regular Session Agenda

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Executive Session: 5:15 p.m.- Indian Creek Middle School -Conference Room

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I. Call to Order:

- A. Pledge Allegiance to the Flag

II. Recognition of Visitors/Patron Comments:

III. Additions to the Agenda:

IV. Consent Agenda:

- A. Financial Report
- B. Claims
- C. Minutes
 - 1. Executive Session: Tuesday, May 13, 2025
 - 2. Regular Session: Tuesday, May 13, 2025
- D. Facilities Report
- E. Transportation Report
- F. Health & Wellness Report
- G. Food Service Report
- H. Assistant Superintendent Report
- I. Surplus Items
- J. Donations

V. NHJ Recognition Awards:

VI. Committee Reports:

- A. C-9 Report
- B. Indian Creek Education Foundation

VII. Construction Update:

VIII. Old Business:

IX. New Business:

- A. Consider action to approve an Agreement with Better Bids, L.L.C.
- B. Consider action to approve Facility Rental Agreement Revisions
- C. Consider action to approve 2026 Budget Calendar
- D. Consider action to approve 2025-2026 ICHS Athletic Handbook
- E. Consider action to approve 2025-2026 NHJ Food Service Employee Handbook
- F. Consider action to approve 2025-2026 NHJ Bus Driver Handbook
- G. Consider action to approve NHJ Cafeteria Meal Prices for 2025-2026
- H. Consider action to approve Food Service Operations Specialist Position
- I. Consider action to approve Vending Program
- J. Consider action to approve ICHS Cross Country Team Overnight Trip to CERAland Park in Columbus, Indiana 7.24.25-7.27.25



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K. Consider action to approve FFA Overnight Trip to Purdue University
6.16.25-6.19.25

L. Consider action to approve ICHS Volleyball Team Overnight Trip to Purdue
University 7.18.25-7.20.25

M. Consider action to approve ICHS to Clear Outstanding Checks

X. Personnel:

A. Resignations/Termination:

1. Resignation: ICIS Special Education Assistant
2. Resignation: ICES Preschool Assistant
3. Resignation: ICHS Facility Manager
4. Resignation: ICES Title I Assistant
5. Resignation: ICES/ICIS Café Cook
6. Resignation: ICMS Ag Teacher
7. Resignation: NHJ Bus Driver
8. Termination: ICES Custodian

B. Employments:

1. NHJ Sub Teachers
2. ICES IREAD-3 Remediation Staff
3. ICIS/ICES Café Sub Cook
4. ICHS/ICMS Café Sub Cook
5. ICES/ICIS Additional Position of Sub Head Cook
6. Transfer: ICES/ICIS 29 Hr Café Cook
7. ICHS Ag Teacher
8. ICHS Custodian
9. ICHS Custodian
10. ICES Custodian
11. ICES Custodian
12. ICES/ICIS 29 Hr Café Cook

C. Coaches:

1. ICHS Volleyball Varsity Head Coach
2. ICHS Volleyball Reserve Head Coach
3. ICMS 8th Grade Volleyball Head Coach
4. ICMS 7th Grade Volleyball Head Coach
5. ICMS Football Head Coach
6. ICHS Football Reserve Head Coach
7. ICHS Football Reserve Head Coach
8. ICMS Football Assistant Coach
9. ICMS Football Assistant Coach
10. ICMS Football Assistant Coach
11. ICHS Cross Country Varsity Head Coach
12. Unified Flag Football Head Coach
13. ICMS Boys & Girls Cross Country Head Coach
14. ICHS Varsity Girls Golf Head Coach



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15. ICMS Girls Golf Head Coach
16. ICHS Varsity Boys Soccer Head Coach
17. ICHS Boys Soccer Reserve Coach
18. ICHS Varsity Boys Tennis Head Coach
19. ICHS Varsity Cheer Head Coach
20. Fall Weightlifting Supervisor
21. ICHS Varsity Volleyball Assistant Coach
22. ICHS Varsity Assistant Football Coach
23. ICHS Varsity Assistant Football Coach
24. ICHS Varsity Assistant Football Coach
25. ICHS Varsity Assistant Football Coach
26. ICHS Varsity Assistant Football Coach
27. ICHS Boys Assistant Soccer Coach
28. ICHS Volunteer Football Coach
29. ICHS Volunteer Football Coach
30. ICHS Volunteer Football Coach
31. ICHS Volunteer Football Coach
32. ICHS Volunteer Football Coach
33. ICHS Volunteer Football Coach
34. ICHS Volunteer Football Coach
35. ICHS Volunteer Cross Country Coach
36. ICHS/ICMS Volunteer Cross Country Coach
37. ICHS/ICMS Volunteer Cross Country Coach
38. ICHS Volunteer Cross Country Coach
39. Volunteer Unified Flag Football Coach
40. Volunteer Unified Flag Football Coach
41. Volunteer Unified Flag Football Coach
42. ICHS Volunteer Boys Tennis Coach
43. ICHS Volunteer Boys Tennis Coach
44. ICHS Volunteer Girls Soccer Coach
45. ICHS Volunteer Boys Soccer Coach
46. ICHS Volunteer Boys Soccer Coach
47. ICHS Volunteer Volleyball Coach
48. ICHS Volunteer Volleyball Coach

XI. Superintendent's Report:

XII. Other Items from the Board:

XIII. Adjournment