



Regular Session Minutes

Nineveh-Hensley-Jackson United School Corporation

Indian Creek Middle School – LGI Room

Tuesday, September 12, 2023

7:00 pm

BOARD MEETING: The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation met for a regular meeting on Tuesday, September 12, 2023 in the LGI Room of Indian Creek Middle School. Board members present: Judy Misiniec, Greg Waltz, Ed Harvey, Thomas Burgett, and Amy Woodrum. Also present: Mary Roberson, Interim Superintendent.

Greg Waltz, Board President, called the meeting to order.

The Pledge of Allegiance to the United States Flag was led by two ICES Students, Nori Anthonyson and Brantley Shaffer.

Recognition of Visitors/Patron Comments: none

Additions to the Agenda: none

CONSENT AGENDA: Upon proper motion by Amy Woodrum and second by Thomas Burgett, the Board accepted and approved the following items:

Financial Report: See Attached Reports

Claims: See Attached Reports

Minutes:

Executive Session: Tuesday, August 8, 2023

Regular Session: Tuesday, August 8, 2023

Public Work Session: Monday, August 14, 2023

Public Hearing: Tuesday, September 5, 2023

Principals' Updates: See Attached Reports

Transportation Report: See Attached Report

Facility Report: See Attached Report

Health & Wellness Report: See Attached Report

Food Service Report: See Attached Report

Athletic Update: See Attached Report

Donations: See Attached Report

Assistant Superintendent Update: See Attached Report

Passed 5/0

NHJ Recognition Awards: Amy Woodrum, Board Secretary awarded Andrea Perry, Assistant Superintendent with the, "You Make a Difference Award" on behalf of the entire Board. Woodrum said that the start of the school would not have been as successful without Perry's efforts. She said the Perry handles challenges with grace and professionalism.

Luke Skobel, ICHS Principal also award Andrea Perry, Assistant Superintendent with the, “You Make a Difference Award.” Skobel said that he appreciated Perry’s contributions to the school corporation and her grace and competence. He also read comments from other Administrators.

Luke Skobel, introduced the ICHS student awardees of the 2023 College Board National Recognition Program.

Derek Perry, Athletic Director introduced J.T. Volz, as one of the IC Anglers coaches. Volz introduced the 2023 State Championship team and talked about their successful season.

Construction Update: Andrea Perry, Assistant Superintendent said that finishing touches and final items are being done. She said that the project is nearing completion. Greg Waltz, Board President said that some lighting has been delayed and they are waiting on an order of veneer. Judy Misiniec added that the parking lot will be completed soon.

Public Hearing of the 2024 Budget: Mary Roberson, Interim Superintendent announced that this is the official public hearing. She thanked Jacob Heuchan, NHJ Business Manager for his work on the budget. She asked if there were any questions or comments regarding the 2024 Budget. There were no questions. Roberson reported that the 2024 Budget will be approved at the October board meeting.

Upon proper motion by Ed Harvey and seconded by Amy Woodrum, the Board approved to close the 2024 Budget Hearing.

Passed 5/0

COMMITTEE REPORTS:

C-9 Report: Greg Waltz reported that at the recent meeting they heard the first reading of NEOLA policy. He also said that they reviewed the C-9 Director Evaluation from Board Members. They determined him as a highly effective Director. Waltz also said that the Welding Lab is progressing nicely. He reported that they are going to be pouring concrete stoops, painting, and completing hvac work with the construction project. He said that they have started construction on the multipurpose room.

NHJ Foundation: Judy Misiniec reported that the fall grant cycle is currently happening. She said that the grants will be presented in October. She also announced that a painting fundraiser event, “Canvas for a Cause,” will be on September 14th at 6:30 p.m.

OLD BUSINESS: none

NEW BUSINESS:

Consider action to approve Annual Conflict of Interest Statements

Upon proper motion by Amy Woodrum and seconded by Judy Misiniec, the Board approved the conflict of interest statements.

Passed 5/0

Consider action to approve 2023-2024 School Improvement Plans

Andrea Perry, Assistant Superintendent asked the Board to approve ICES, ICIS, ICMS, and ICHS Improvement Plans. Perry said that the Plans will be submitted to the Indiana Department of Education no later than October 6, 2023

Upon proper motion by Amy Woodrum and seconded by Judy Misiniec, the Board approved the plans.

Consider action to approve 2024-2025 NHJ Calendar

Andrea Perry, Assistant Superintendent asked the Board to approve the 2024-2025 NHJ Calendar.

Upon proper motion by Amy Woodrum and seconded by Judy Misiniec, the Board approved the calendar.

Passed 5/0

Consider action to approve 2023-2024 Evaluation Toolkit

Andrea Perry, Assistant Superintendent asked the Board to approve the 2023-2024 Evaluation Toolkit. Perry highlighted the revisions to the Toolkit.

Upon proper motion by Amy Woodrum and seconded by Judy Misiniec, the Board approved the request.

Passed 5/0

Consider action to approve SRO Pay Increase

Luke Skobel, ICHS Principal asked the Board to approve the increase of SRO pay from \$30 per hour to \$40 per hour.

Upon proper motion by Amy Woodrum and seconded by Ed Harvey, the Board approved the increase.

Passed 5/0

Consider action to approve Rainy Day Transfer Resolution

Jacob Heuchan, NHJ Business Manager asked the Board to approve the Rainy Day Transfer Resolution.

Upon proper motion by Ed Harvey and seconded by Thomas Burgett, the Board approved the resolution.

Passed 5/0

Consider action to approve Appropriation Reduction Resolution

Jacob Heuchan, NHJ Business Manager asked the Board to approve the Appropriations Reduction Resolution. Heuchan explained the Resolution empowers the Superintendent to reduce 2023 and/or 2024 appropriations by amounts determined by the Superintendent to be necessary as the budget process continues toward final establishment of a budget order for the 2023 budget for Nineveh Hensley Jackson United School Corporation from the Indiana Department of Local Government Finance.

Upon proper motion by Amy Woodrum and seconded by Judy Misiniec, the Board approved the resolution.

Passed 5/0

Consider action to approve Resolution to Transfer Amounts from the Education Fund to the Operations Fund

Jacob Heuchan, NHJ Business Manager asked the Board to approve the transfer of \$500,000 from the education fund to the operations fund, to reimburse the operations fund for expenses that are not allocated to student instruction and learning under IC 20-42.5 for the period of September to December, 2023.

Upon proper motion by Amy Woodrum and seconded by Ed Harvey, the Board approved the resolution.

Passed 5/0

Consider action to approve Indemnification with Bargersville Police Department

Luke Skobel, ICHS Principal asked the Board to approve the indemnification with Bargersville Police Department.

Upon proper motion by Ed Harvey and seconded by Amy Woodrum, the Board approved the indemnification.

Passed 5/0

Consider action to approve ICHS FFA Overnight Trip to Benton County on 10.20.23-10.21.23 for the State Soils Competition

Luke Skobel, ICHS Principal asked the Board to approve overnight trip.

Upon proper motion by Amy Woodrum and seconded by Judy Misiniec, the Board approved the trip.
Passed 5/0

PERSONNEL/EMPLOYMENT:

Mary Roberson asked the Board to approve the “Personnel/Employment” package in its entirety as presented.

A. Resignations/Terminations/Retirements

1. Resignation: ICMS 7th Grade ELA Teacher Katie Gray
2. Resignation: ICMS Assistant June Mathena
3. Resignation: NHJ Café Cook Sub Jessica Shaver
4. Resignation: ICES Special Ed Assistant Deidre Bussinger
5. Resignation: ICMS Treasurer Samantha Perry
6. Resignation: ICMS ECA ELA Department Chair Christie Smith
7. Resignation: ICMS Social Studies Academic Team Coach Kenda Eley

B. Employments/Transfers

1. NHJ Sub Teachers
2. ICIS ECA Positions
3. ICMS ECA Positions
4. ICMS Special Ed Assistant Brian Smith
5. ICMS Health & P.E. Teacher Brian Ferris
6. NHJ Café Sub Cook Heather Glover
7. ICMS 8th Grade ELA Teacher Lisa Kress
8. ICMS Special Ed Assistant Keegan Siegfred
9. ICIS Instructional Assistant Erica Ankney
10. ICIS Special Ed Assistant Aubree Smith
11. Transfer: ICIS Special Ed Assistant Courtney McCloud
12. Transfer: ICES Special Ed Assistant Gabrielle Tharpe
13. Transfer: ICES Special Ed Assistant Courtney Corder
14. ICMS Agriculture Teacher Samantha Deppe
15. ICMS ELA ECA Department Chair Lauren Atwood
16. ICMS Social Studies Academic Team Coach Rebecca Glass-Lowe
17. Safety Resource Officer Nathan Petro
18. ICMS Marching Band ECA Percussion Instructor Rafe Rayback
19. Transfer: ICMS Special Ed Assistant Laura McGuffey
20. ICES Custodian Charles Stanley
21. NHJ Sub Bus Monitor Marilyn Burkhart
22. ICMS 7th Grade ELA Teacher Michaela Leonard
23. Transfer: ICES/ICIS 29 Hr/Wk Café Cook Audrey Lasiter
24. Transfer: ICES/ICIS 29 Hr/Wk Café Cook Dianne Kunce
25. NHJ Sub Café Cook Susie Sanders-Kean

Upon proper motion by Ed Harvey and seconded by Amy Woodrum, the Board approved the “Personnel/Employment” package in its entirety.

Passed 5/0

Superintendent’s Report: none

Other items from the Board:

Greg Waltz: Thanked Andrea Perry for all her work. He also announced that there are 18 candidates for the Superintendent position.

Ed Harvey: Said that he appreciates Mary Roberson stepping in as Interim Superintendent. He also thanked the staff for their work during a time without a superintendent. He also said that he is excited to find a new superintendent to have in place by the end of the year.

Amy Woodrum: Congratulated the Marching Band, Volleyball and Tennis Teams.

Judy Misiniec: Wished ICIS good luck on upcoming Walk-A-Thon.

ADJOURNMENT:

Upon proper motion made by Amy Woodrum the meeting was adjourned.



Greg Waltz, President



Thomas Burgett, Vice President



Amy Woodrum, Secretary



Judy Misiniec, Member



Ed Harvey, Member

Board of School Trustees/As **Presented**

Board of School Trustees/**Amended**