

# **2025 INVESTOR RESOURCE GUIDE**

FRANKLIN, IN 46131

66 S. WATER STREET 1499 WINDHORST WAY, SUITE 160 GREENWOOD, IN 46143



### WHO DO WE SERVE?

Aspiring entrepreneurs, small businesses, and large corporations looking to launch, locate, expand, or do business in Johnson County and southern Indy.

### WHO IS ELIGIBLE FOR MEMBERSHIP?

We welcome any business and individual investor excited about our local economy, business success, and access to valuable member investor services. If you are interested please contact Aspire at info@aspirejohnsoncounty.com.

## OFFICE LOCATIONS

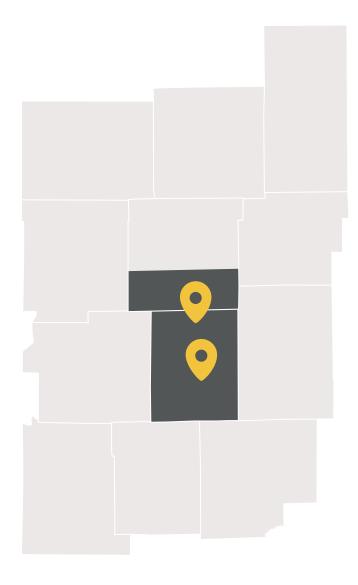
### **FRANKLIN**

66 S. Water Street Franklin, IN 46131

### **GREENWOOD**

1499 Windhorst Way Suite 160 Greenwood, IN 46143







### **ABOUT ASPIRE**

Aspire Economic Development + Chamber Alliance drives economic development and business success in Johnson County and southern Indianapolis.

As a local economic development organization, Aspire delivers strategic services to enhance returns on investment. This includes site location and business attraction, expansion, and retention. Aspire also works in talent attraction and retention to build up a workforce that is in high demand by employers.

As a chamber of commerce, Aspire's extensive connections throughout the business community makes us the go-to for support and resources for entrepreneurs. We support businesses every step of the way – from concept to launch to expansion. We can connect our members to resources for technical coaching and microlending programs. Aspire also hosts educational events on topics of importance to the business community.

Our public policy advocacy, lobbying campaigns, and educational programs are founded on a pro-business and community development philosophy. Aspire specializes in programs to convene business leaders and elected officials in Johnson County. We believe a prosperous and growing economy is at the base of a thriving society.

Membership with Aspire is a ticket to the leading access point to a large network of business leaders and industries in all areas of Johnson County and southern Indianapolis. Members will have ample networking opportunities to grow your financial, human, and social capital. Members have first-hand access to resources such as public policy and economic updates, business savings and targeted marketing.

Aspire's community development work goes beyond helping businesses succeed to include our local residents. We develop and execute plans that enhance our quality of life, infrastructure, and public services. We uncover barriers, gaps, and opportunities for growth through community engagement, planning and placemaking.

Aspire's role in the area is to serve and bring together workers and employers, consumers and producers, students and educators, and taxpayers and government officials. Investing in Aspire is to be a part of our mission to drive economic development and create an environment for lasting business success.

### STRATEGIC PLAN

A strong, vibrant community and a skilled workforce make Johnson County Indiana stand out among Midwestern communities. We believe that these assets can be used as catalysts for further development.

To establish a path forward for the county, Aspire has developed a 5-year strategic plan that identifies opportunities and corresponding goals. By 2025, we are working to achieve two key goals:

- Attract and develop 50% more advanced industries jobs
- Grow average annual wages by 15% for all workers

Our data-driven approach has helped us develop a series of goals that will ensure our economy and communities flourish in the next five years and well into the future. When measured collectively, these goals will have a positive impact on the wider community.

- 1. Drive innovation to boost business and industry development.
- 2. Boost site development for catalyst projects.
- 3. Nurturing community collaboration and engagement.
- 4. Embrace and pursue opportunities for enhanced livability and quality of place.
- 5. Magnify and deliver robust education and workforce endeavors.

Aspire Johnson County was formed to create a stronger, more unified engine to drive economic growth and business success. Setting the bar high is in our name.



### **ASPIRE STAFF**



Scan this code to hear a message from our president and CEO, Christian Maslowski.



### Amanda Rubadue

Vice President of Economic Development arubadue@aspirejohnsoncounty.com

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Vice President of Investor Development + Relations

avandersteen@aspirejohnsoncounty.com

### Angie Keene

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President + CEO

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#### **Nick Burns**

Employer Resource Network Success Coach nick@ernsuccesscoach.com

#### Patricia Moon

Economic Development Specialist pmoon@aspirejohnsoncounty.com

### Tricia Bowen

Investor Events + Relations Executive tbowen@aspirejohnsoncounty.com

## BOARD OF DIRECTORS

#### **EXECUTIVE OFFICERS**

Chair | Eric Prime Van Valer Law Firm

Vice Chair, Economic Development | Greg Simons

Simons Bitzer & Associates

Vice Chair, Business Advocacy | David Coffey

Mutual Savings Bank

Secretary | Lee Ann Logan

Franciscan Health

Treasurer | Julia Saltsgaver Quality Connection of Central Indiana

Past Chair | Leeanne Lollar Donaldson Capital Management William Beach, Customized Mechanical Solutions

Molly Burns, F.A. Wilhelm Construction

**Rob Campbell** 

Dr. David Dunkle, Johnson Memorial Health

Chris Hamm, HWC Engineering

Deana Haworth, Hirons

Jacque Haynes, CCIM, Midland Atlantic

**Properties** 

Jamie Medlock, Naval Surface Warfare Center,

Crane Division (NSWC Crane)

Marisol Sanchez, Endress + Hauser

Kyle Stiens, NSK

John Thawnghmung, Indy Staffing

### MEMBER INVESTOR LEVELS

**IMPACT** 

\$1,800

Five directory category listings

One included + \$50 off exclusive E-News ads Two included + \$100 off M2M emails Member profile with photo on website Monthly complimentary electronic member list

Directory category web banner ad Share membership with two additional locations

Two Signature Event tickets 10 educational program event tickets

Program recognition at Celebrate Aspire

### **ADVOCATE**

\$900

Four directory category listings

\$50 off exclusive E-News ads One included + \$100 off M2M emails Member profile with photo on website Directory category web banner ad

Two Signature Event tickets Six educational program event tickets

### **ENGAGED** 75 EMPLOYEES MAX

\$650

Four directory category listings \$100 off M2M emails Member profile with photo on website

Directory category web banner ad

One Signature Event ticket Four educational program event tickets

### **CONNECTED** 30 EMPLOYEES MAX

\$435

Three directory category listings

\$50 off M2M emails Two educational program event tickets

### **CONTACT US:**

info@aspirejohnsoncounty.com 317.888.4856

### **ALL LEVELS LISTED INCLUDE:**

- Social media listings on Aspire directory profile
- Member Expert article in E-Newsletter (limited availability)
- Member Profile article in E-Newsletter (limited availability)
- Member mailing list (may request twice a year)
- Aspire membership window decal and online member logo
- Investor-only business referrals
- Online Aspire directory page with logo and social media links
- Government advocacy at the local and state levels
- Access to attend networking events: Coffee Connections, Business Unwind, and Tidings + Tinsel

### **MARKETING:**

- Member 2 Member (M2M) \$250
- E-News ads \$200
- Mailing list in Excel \$100

### **MEMBER SAVINGS PROGRAMS:**

- HEALTHeACCESS
- Office supplies
- Constant Contact
- Workers' comp insurance
- Aspire prescription discount card

**Discount for multiple memberships:** Additional locations/branches of same business or different business owned by the same parent company/person can choose between 20% membership discount (applied to membership of equal or lower level) OR the equivalent of 20% applied to Aspire Marketing, excluding event and program sponsorships.

### **ASPIRE AMBASSADORS**

Our Ambassadors are highly visible, esteemed volunteers who serve as crucial liaisons between Aspire investors and the Aspire staff. Each Ambassador makes a commitment to developing personal connections with our members to build a loyal, engaged membership base, helping members get the most of their benefits and keeping them invested in Aspire. All new Aspire member investors are assigned an Ambassador upon membership.









Scan to hear a message from Ambassador Julia Reynolds, Greenwood Public Library.





Scan to hear a message from Ambassador Keith Cecil, SlyFox Creative.



### MEMBER ONLINE PORTAL

#### **Website Benefits**

Each Aspire member is assigned their own unique login credentials that allows them to post events, job openings, news online, and referral reports. Access referral reports are a great way to see how many people are finding you through the Aspire website.

### **Referral Report**

You can view your referral report at any time through the Member Online Portal. When visiting our website, click the three stacked lines on the upper right side to access the website menu. Scroll down to About Us. Here will be a link to login to your member portal.

The report can also be viewed in two different ways: by total referrals per month or by referral type. The report automatically defaults to only the current date; however this can be changed by clicking the date and manually changing the time frame.

Referral reports are handy and give value to your Aspire membership. It is fast and easy. In review, here are the quick steps:

- Login to the Aspire website using your member login credentials (If you do not have credentials, please call the office).
- **2** Find the referral report.
- Uncheck "search engine indexing".
- Change the date, and your results are available instantly.





Scan to hear from Aspire's Lisa Stokes on how you can optimize your listing on Aspire's website!



"Lisa reached out to me to review my account. I met with her and she took me through the Aspire website to ensure my presence was completely optimized. After I met with Lisa, my impressions more than doubled. Moreover, the next month became our largest month for commercial jobs in our 4-year history, and the following month was our second highest month ever. The Aspire website optimizations made could be directly correlated to an increase in our commercial business."

– Corry Stalcup, Owner, Oxi Fresh Carpet Cleaning

### MONEY SAVING PROGRAMS

Aspire has partnered with the following companies to provide our members exclusive access to group savings on office supplies, email marketing, and insurance. For more information on these savings programs, contact Aspire at 317.888.4856 or info@aspirejohnsoncounty.com



Franciscan Health's HEALTHeACCESS primary care and wellness HEALTHeACCESS program is now available to Aspire member investors at a discounted rate. HEALTHeACCESS is an innovative healthcare access program designed to provide comprehensive primary care services to employees without the need for traditional insurance coverage. It is not a replacement for health insurance, but a health program designed to improve employee health by reducing common barriers to care. There are no copays for any of the program's services and no minimum participation rate for an employer to make the program available to their workers. No insurance coverage is required for the employer or employee to participate. To participate in the HEALTHeACCESS program, please be aware that activation is initiated 45 days from the monthly cutoff date.



Office 360 offers a special Aspire Economic Development + Chamber Alliance pricing program on 100 of the top office products items, as well as deep discounting on over 30,000 items, all available for next day delivery. To open an account with Office 360 please contact: Brenda Kelley, Account Manager at: 317.445.2007 or b.kelley@office3sixty.com.



Constant Contact offers discounts on their email marketing to help you stay in touch with your customers. Plus, you get our unlimited, award- winning FREE support and personal coaching to help you do it right every step of the way! With your Aspire membership, you receive up to 20% at 6 month prepay and 25% at 12 month.



Accident Fund Insurance of America, worker compensation program, offers members a 5% up-front discount, an opportunity for long-term dividends, no minimum premium to qualify, and access to Accident Fund's online Loss Prevention Toolbox. Contact Aspire for a list of independent agents.



The Aspire Economic Development + Chamber Alliance Rx Card is a free prescription discount program that offers free drug cards to all investors, investors' employees, friends, and family. The program provides discounts on both brand and generic medications up to 75%. The program has no restrictions to membership, no income requirements, no age limitations and there are no applications to fill out. All members are eligible to receive savings! Contact Aspire to receive copies of the Rx Card.

### SMALL BUSINESS MENTORING

Aspire has partnered with the following organizations to support growing businesses. Meeting with advisors can be held virtually or in person and are available at no cost.



SCORE is Counselors To Americas Small Business providing free counseling for starting or expanding your business, solving business challenges and more.

### **Local SCORE Counselor**

John Ross | 317.410.3778 John.e.ross@scorevolunteer.org



The Indiana Business Development Center (SBDC) is a government agency that helps grow the economy of Indiana by providing entrepreneurs with the education, information and tools necessary to build successful businesses. Examples include FREE demographic business reports to help estimate a company's target market, industry marketing reports to help identify macro national trends, and financial analysis reports that compare a firm's performance to other businesses in their industry.

### **ISBDC Business Advisor**

Dan Drexler | 317.940.3919 isbdc.org Email Central Indiana SBDC for more information at central@isbdc.org.



BOI offers small business loans (microloans) from \$1,000 to \$50,000+ that are available for startups or existing businesses. No minimum credit score is required. Your interest rate will be prime plus 3% to 8%.

#### **Contact BOI**

information@businessownership.org

### MARKETING OPPORTUNITIES

Aspire offers a variety of marketing opportunities to help you stand out in the business community. Check your membership level as some of these marketing opportunities are included or discounted.

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# **Annual Community Guide and Membership Directory**

A copy of the community guide is directly mailed to your business with a total of 15,000 copies printed and distributed throughout the year. This resource has information about the southside community and our Aspire members. Members are listed both alphabetically and by their category listings. Advertising opportunities are available through our publisher.



#### THIS WEEK @ ENEWSLETTER

The Aspire E-Newsletter is sent weekly to 2,000+ local business people.

#### **Member News Briefs**

Newsworthy write-up about employees and leadership; company milestones, awards and achievement; mergers and acquisitions; and grand openings or relocations. This benefit is available at all membership levels. Reserved on a first-request basis. Email your submissions to info@aspirejohnsoncounty.com.

#### **ENews Ads**

This opportunity is for an exclusive e-news content sponsor ad that will display in the top section of content. Your ad will be linked to your online Aspire business directory listing or a landing page you specify.



### **M2M Emails**

Send announcements about your special offers, new services, company awards, new employees, or seminars and events. Your M2M Email will reach more than 2,000 local business people and come from Aspire, but contains your content and graphics. Due to the demand for the M2M email marketing program, all M2M emails must be pre-paid by at least two weeks before their release date.







### **2025** PROGRAMS AND EVENTS CALENDAR -

For more information including times, locations, and event descriptions and to register, visit our event page at **aspire**johnsoncounty.com/events.

### **JANUARY**

- 14 HR Roundtable
- 17 Legislation Matters
- 21 Coffee Connections
- 24 Aspire Open House

#### **FEBRUARY**

- 4 Business Basics
  Breakfast
- 11 Coffee Connections: Speed Networking
- 20 Greenwood State of the City
- 27 Business Unwind

### **MARCH**

- 5 Women Leaders Workshop
- 11 HR Roundtable
- 11 Chamber Day at the Statehouse
- 12 Coffee Connections

### **APRIL**

- 11 Legislation Matters
- 15 Coffee Connections
- 24 Celebrate Aspire

### MAY

- 13 HR Roundtable
- 13 Coffee Connections
- 22 Legislation Matters: Policy Summit
- 29 Business Unwind

#### **JUNE**

- 3 Business Basics Breakfast
- 13 W.I.L.D. Peer Networking
- 17 Coffee Connections: Speed Networking
- 26 People + Progress Forum

#### **JULY**

- 8 HR Roundtable
- 17 Golf Classic

#### **AUGUST**

- 13 Business Basics Breakfast
- 19 Coffee Connections
- 21 Legislation Matters
- 28 Business Unwind

### **SEPTEMBER**

- 9 HR Roundtable
- 16 Coffee Connections
- 18 Legislation Matters: Municipal Matters
- 25 Corporate Pickleball
  Tournament

### **OCTOBER**

- 3 W.I.L.D. Peer Networking
- 21 Coffee Connections
- 30 Business Unwind

### **NOVEMBER**

- 6 Economic Outlook Breakfast
- 11 HR Roundtable
- 11 Coffee Connections
- 20 Legislation Matters: Pints + Policy

### **DECEMBER**

- 4 Tidings + Tinsel
- 12 W.I.L.D. Peer Networking
- **16 Coffee Connections**



**EDUCATIONAL PROGRAMS** 

NETWORKING PROGRAMS

PROFESSIONAL GROWTH PROGRAMS

<sup>\*</sup>Event dates are subject to change.

## **ADVOCACY**

We believe that Aspire's engagement in legislative issues echoes our investors' collective voice and demonstrates strong leadership. Below you will find our three legislative session policy priorities.



#### WHY PUBLIC POLICY MATTERS TO BUSINESS

A healthy business environment is essential to growing the economy, creating jobs, and improving our quality of life. Decisions made by elected officials have a direct impact on business. Legislative and executive branches at all levels of government regularly consider legislation regulating infrastructure, permitting, taxes, trade, and construction. Aspire's role is to advocate for business interest. We do this by convening forums with business leaders and elected officials, as well as lobbying directly for specific bills and issues. Our Business Advocacy Council (BAC) monitors and researches issues and recommends policy positions. Aspire's board of directors reviews and adopts our final policy positions.

### **2025 LEGISLATIVE PRIORITIES**

Supporting Tax Policies That Attract Talent and Investment | Aspire advocates for tax policies that strengthen Indiana's ability to attract workforce talent and investment in high-demand, high-wage industries such as life sciences, technology, and defense. Indiana consistently ranks among the top states for business tax climate. However, as businesses increasingly prioritize workforce quality alongside tax advantages and infrastructure, Indiana must adapt to remain competitive. To ensure sustainable economic growth, Aspire supports evaluating the impact of state tax proposals on local tax revenue. Reduced local revenue could hinder communities' ability to fund vital quality-of-place initiatives, which are essential for attracting talent and maintaining competitiveness. Any reductions must be offset with alternative funding sources to avoid shifting the burden onto businesses.

Ensuring Equitable Road Funding for Growing Communities | Aspire is also calling for updates to Indiana's road funding formula to ensure equitable support for all road types, particularly in fast-growing communities. Current formulas base funding eligibility on road mileage, disregarding the number of lanes. As a result, a four-lane road receives the same funding as a two-lane road, creating significant challenges for communities facing increasing demands from residents, workers, and businesses. This inequity forces growing communities to focus on basic road maintenance while delaying critical infrastructure projects such as multimodal corridors, beautification efforts, and safety enhancements. Adequate road infrastructure is fundamental to attracting talent and businesses, and underfunding high-growth areas—responsible for Indiana's net residential and GDP growth—threatens the state's economic competitiveness.

Improving Access to Affordable, Quality Childcare | Aspire's third priority is addressing the availability and affordability of early childhood education, a persistent challenge for working parents and a barrier to economic growth. Quality early childhood education not only ensures children are ready for kindergarten but also sets the foundation for long-term academic and professional success. Children who start strong are more likely to meet critical milestones, such as reading at grade level by third grade and graduating high school. Aspire advocates for a focus on affordability, quality, and diversity in childcare options, coupled with comprehensive data collection to guide state policy. Affordable, high-quality childcare serves as a powerful workforce recruitment tool, increasing labor participation by providing parents with stability and confidence in their childcare arrangements.

# MEETING SPACES

The Aspire office in Greenwood features conference rooms that provide a professional space perfect for in-person or virtual business meetings, seminars, and interviews.

Members get complimentary rentals during regular business hours! Please call the office to reserve the space, 317.888.4856.



Scan to see video of our meeting spaces.





### THANK YOU TO OUR 2025 PARTNERS

Aspire Partners, below, go "above and beyond" in their commitment to Aspire and leadership within the business community. They are passionate about the Southside business community and passionate about Aspire. Call the office to learn more about how you can become an Aspire Partner.

- PLATINUM -



- GOLD -







- SILVER -











- BRONZE -



































