

# HILLENBRAND

• HEALTH & WELLNESS •

## ABOUT US

Hillenbrand is a global diversified industrial company with multiple market-leading brands that serve a wide variety of industries across the globe. We pursue profitable growth and robust cash generation in order to drive increased value for our shareholders. Hillenbrand's portfolio is composed of two business segments: the Process Equipment Group and Batesville. The Process Equipment Group businesses design, develop, manufacture and service highly engineered industrial equipment around the world. Batesville is a recognized leader in the North American death care industry. Hillenbrand is publicly traded on the NYSE under "HI".

## MARKETS SERVED BY THE PROCESS EQUIPMENT GROUP

Plastics & Chemicals

Food & Pharma

Separation

Flow Control



Corporate Headquarters: Batesville, Indiana, USA



Established as HI on New York Stock Exchange: 2008

## CHOOSE WELL, LIVE WELL

## OVERVIEW

Hillenbrand's Choose Well, Live Well benefits platform encourages employees to be healthy in all areas of their lives. The choices, resources and education we deliver foster a culture of personal wellness and professional vitality. Our lean business practices allow us to provide valuable benefits that support our success and are sustainable for the future.

We create programs to change lifestyle behaviors and ongoing health management for long-term health impact. We strive to be aggressive with programs and practices by partnering with appropriate vendors – not just to think about healthcare, but also occupational health and employee engagement by removing barriers, eliminating waste, data integration and outreach programs.

Named one of Indiana's

**HEALTHIEST EMPLOYERS**

by the

**INDIANAPOLIS**

**BUSINESS JOURNAL**



Through our process of reinventing how we do healthcare, we have learned most importantly that we can make the lives of our employees and their families better, improving both the probability of employees choosing our offerings and our company's ability to reduce costs in the long term. The process of moving employees through the phases from prevention and awareness to lifestyle and health management will be ongoing as we continue to add new members to our Hillenbrand family.

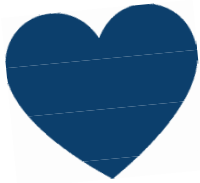


# HILLENBRAND

HEALTH & WELLNESS  
BY THE NUMBERS

Below are some of the healthcare programs we offer our employees.

## HEALTH & WELLNESS CENTERS



Hillenbrand's Health and Wellness Centers provide primary care services and many generic medications at no cost to employees and their dependents on a Hillenbrand medical plan. The Centers provide medical care that includes lab draws, wellness exams, tissue/mole removals, wound care, simple suturing, immunizations and a 4/7 nurse line and health coaches to assist with wellness goals. In addition, all employees have access to occupational health services at no cost.

6  
years of consistent  
healthcare costs

## HEALTHCARE GUIDANCE

MAP, or the Medical Advocate Program, is Hillenbrand's GPS for direction and navigation of the Health Care system. If a participant has a question on where to go or who to see, or needs a comparison of medical costs, MAP can serve as a resource. MAP researches the participant's medical questions, providing physician bios, network verification and second-opinion questions. This program is available at no cost to employees and dependents on a Hillenbrand medical plan.



3  
health & wellness centers

## WEIGHT MANAGEMENT PROGRAM



On Target Health is not a diet or exercise program. On Target Health is a patented Body Mass Management Solution that measures body composition and metabolic rates to determine the exact caloric intake for each participant. Participants will lose fat, preserve lean and reduce or eliminate medications, all while improving his or her overall health. This program is available at no cost to employees and dependents on a Hillenbrand medical plan.

1,420  
employees with health &  
wellness center access

## ON-DEMAND MEDICAL ADVICE

Live Health Online is Hillenbrand's tele-health answer to non-emergency physician care 24/7/365. Participants can access a board-certified physician from a computer or mobile device to discuss and diagnose health concerns. Live Health Online can e-prescribe medications, sending prescriptions instantly to a pharmacy of choice. This is an affordable alternative to urgent care or emergency room visits or when the participant's primary care physician is not available. This program is available to employees and their dependents on a Hillenbrand medical plan and is subject to rates based on the plan in which they are



## LOW-COST PRESCRIPTION MEDICATION

Rx Help Centers is one of America's leading prescription advocacy groups. Their goal is to improve participants' prescription drug costs. Rx Help Centers focuses on eliminating or reducing the cost of brand and specialty medications. This program is available at no cost to employees and dependents on a Hillenbrand medical plan.

6,036  
fat pounds lost by 320  
employees in 2017

### Hillenbrand

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