



ANNUAL REPORT 2016



The Next Chapter

Two major changes are under way as Alternatives prepares for the next chapter in its almost 40-year history. First, Johna Lee emerged as the unanimous choice of our board of trustees to assume duties as chief executive officer, effective March 25, 2017. Second, under Johna's capable leadership, Alternatives will continue to increase prevention services as we explore new ways to break the devastating cycle of domestic and sexual abuse.

Even as we step up our prevention efforts, we continue our intervention work on behalf of victims. Shelter occupancy frequently exceeded capacity this year, with staff members adding cots and cribs to accommodate the overflow. As always, our ability to serve clients—male and female—was bolstered by friends and corporate partners who contributed in creative and unique ways. Among them:

- Tips Day at Texas Roadhouse raised \$3,800, which set a new record for the community event!
- As part of a NAPA Auto Parts initiative at Christmastime, Dave's Auto Service in Anderson completely repaired the car of a shelter resident who needed transportation to retain her job and achieve independence for her family.
- Outfitters, Inc., a Pendleton-based agency that provides clothing to needy students, expanded its service area to include youth in our care.
- An abuse survivor in Greenfield collaborated with the Hancock County Coalition Against Domestic and Sexual Violence to launch a program that trains volunteers within the church community to connect victims with Coalition services.
- With funding assistance from the Tipton Community Foundation, we implemented a school-based program that teaches teens the basics of healthy relationships.

- The Curve (in Alexandria and at Grandview) became the first Raise the Bar Indiana certified establishment(s). The program trains employees of alcohol serving establishments how to recognize the signs of potential domestic or sexual violence perpetration/victimization, and provides the skills needed for intervening safely on behalf of the victim.
- A private foundation wanting to anonymously support a Central Indiana domestic violence shelter reached out to us. Their initial gift was \$40,000 to purchase items they selected from our "wish list."

Internally, we have taken several steps to prepare Alternatives for the future. This work actually began four years ago with the addition of Ashley Waterbury-Carpenter to our team as resource development manager. A gifted writer, Ashley has eased the workload of the CEO by assuming responsibility for the 40-plus grant proposals we submit annually. More recently, we spent several months revising our bylaws to reflect our expanded use of digital technology. Next up: We plan to begin work on a new strategic plan that we anticipate will be in place prior to Johna stepping into her role as chief executive officer.

Other changes have occurred on our governing board. After five years of exemplary leadership, Linda Hajduk retired as president and passed the gavel to longtime Alternatives advocate Tom Bannon. We also welcomed Tina Baker, Mary Schmid and Dr. David Shapiro to our board of trustees. With a new leadership team poised to begin Alternatives' next chapter, we anticipate continued progress as we work to eradicate domestic and sexual violence through education, prevention and intervention in Central Indiana.



Thomas F. Bannon
President



Mary Jo Lee
Chief Executive Officer



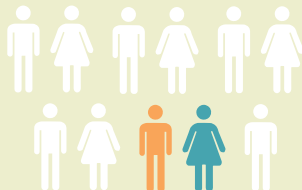
5 things YOU helped us achieve in 2016



Provided **8,689** nights in our emergency shelter for **392** individuals impacted by domestic and sexual violence



Responded to **3,631** crisis line calls



Assisted **475** people through non-residential services



Provided **17,769** meals and snacks



Increased the reach of our prevention programming by **53%** (impacting 2,164 individuals)

2015 & Funders 2016

Allstate Foundation
Anderson Community School Corporation
Anderson/Madison County Association of Realtors, Inc.
Brees Dream Foundation
Carter Express
Christ Church Cathedral
Christ Church Cathedral Women
City of Anderson CDBG
Community Hospital Anderson
County Materials Corporation
Domestic Violence Network
Emergency Food and Shelter Program
Episcopal Diocese of Indianapolis
Hamilton County
Hamilton County CDBG Program
Hancock County Community Foundation
Indiana Criminal Justice Institute
Indiana Department of Education

Indiana Housing and Community Development Authority
Legacy Fund, a CICF affiliate
Madison County Coalition Against Substance Abuse
Madison County Community Foundation
PNC Foundation
The REALTOR® Foundation
Sam's Club Community Funding
Shelter Alliance
Tipton County Foundation
Tipton County Foundation Women's Fund
United Way of Central Indiana
United Way of Central Indiana, Youth as Resources
United Way of Madison County
Vectren Foundation
Walmart Foundation
Women's Fund of Central Indiana, a fund of CICF
Youth Leadership Academy of Madison County



Soroptimist International of Anderson cut the ribbon on the storage building for the Jump Start Home Store. The Jump Start Home Store has supplies and small appliances for survivors exiting the shelter to permanent housing.



Our longtime friends, Soroptimist, hosted an annual Mother's Day shop for the children.

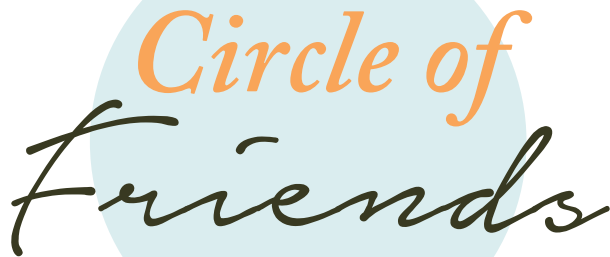
Noblesville Police Chief, Kevin Jowitt, Detective Mike Haskett and Alternatives' Outreach Advocate, Kandi Floyd, created a safety plan for a Hamilton County victim who wanted to escape domestic violence.



Tipton County Foundation provided the funds for a self-defense class for Tipton residents.



Do Your PARRT (Promoting Awareness for Respectful Relationships by Teens), the Hancock County Youth Council, hosted an "orange out" at Greenfield-Central High School. During Teen Dating Violence Awareness Month, members tossed orange t-shirts to basketball fans.



Circle of Friends

THE GOLDEN RING

Stephen R. & Nancy S. Phenix Bourke
 Fred E. & Thelma V. Boze Foundation
 Common Ground Charities
 Community Health Network
 Community Hospital Anderson
 Wayne Deveydt & Michele Jackson
 Dickmann Youth Community Service
 Award
 W.R. Dunkin & Son, Inc.
 Elsa LLC
 First United Methodist Church
 Fraternal Order of Eagles, Invincible Aerie
 #1771
 Dirk S. Fraundorfer
 Candace Graham
 Thomas E. Hamer
 Jack L. Henricks, III
 Kurt & Julie Hettinga
 Hoosier Park Racing & Casino
 Marion Hovermale
 Indiana Police Officers Association
 Jim Dandy Restaurant, Tipton
 Janet Johnson
 Richard & Linda Keister
 Jason Keller & Jennifer Nemunaitis-Keller,
 MD
 Kleenco Maintenance & Construction Inc.
 Leadership Academy of Madison County

Gary & Mary Jo Lee
 Bob & Linda Loose
 Ken & Christine Nottingham
 Dr. Larry & Susan Osnes
 Park Place Church of God
 Robert & Susan Pensac
 Frank & Charlotte Pichler Gift Fund
 PNC Foundation
 John & Sharon Rich
 Ricker's
 St. Vincent Anderson Regional Hospital
 Anna E. Surbaugh Endowment Fund
 Roy & Sheila True
 USA Funds
 Visionary Enterprises Inc.
 Joan S. Wright

THE SILVER RING

Timothy & Debbie Alford, DDS, PC
 Ameriana Bank & Trust
 Anderson Chapter #283 The Women of
 the Moose
 Anderson Corvette Association
 Anderson University
 Garland & Sharon Antrim
 Aspire
 Judith B. Austin
 Michael & Terri Jo Austin
 Bethel United Methodist Church
 Brent's Shipping Inc.
 Lloyd Brown
 Children's Charitable Services, Inc.
 Christ Lutheran Church
 CHA Fitness Challenge Winners--Team
 Yellow
 Dave's Auto Service
 Craig & Marsha Dunkin
 E & B Paving Inc.
 East Lynn Christian Church
 Edgewater Woods
 Estep*Doctor & Company, P.C.
 First Farmers Bank & Trust
 Derek & Susan Hansen
 Harvest Bible Fellowship
 Health Management Advisors, Inc.
 Helmer Scientific
 Indiana Firefighters Association
 Interstate Holdings LLC
 Ivy Tech Community College
 Keihin North America
 Kohl's
 George & Nancy Likens
 Lincoln Square Family Restaurant
 Madinger Management
 Phil & Holly Miller
 Morales Group
 NAPA Auto Parts
 New Horizons United Methodist Church
 Carole Pidcock
 Red Gold Inc.
 Riffey Builders, Inc.
 Royal Flush Plumbing
 Sam Pierce Chevrolet
 Robert & Amy Shelton
 Dewayne & Kathy Sheppard
 St. Vincent Digestive Disease Center
 Star Financial Bank
 Gwendolyn M. Tierney
 James R. Tuerk

THE BRONZE RING

Alpha Iota Master MA 1143
 Anderson Electronics, Inc.
 Anderson Federation of Teachers
 Anderson Rent-All
 Anderson/Madison County Visitors Bureau
 Jeane Atkinson
 James & Marilyn Ault
 Thomas & Jessica Bannon
 Wilma Barrow
 Sue Beesley
 Bestway Cleaners
 Antony Bibbs
 Theresa Bond
 Broadway Press
 Evan B. Broderick
 Brown-Butz-Diedring Funeral Home
 Linda Byers
 Carpenter's Local #1016
 William & Nancy Carpenter, Jr.
 Etta Carter's Bridge Club
 Marlon & Emily Carter
 Central Indiana Orthopedics
 Chesterfield Christian Church, Joyful
 Servants SS Class
 Chesterfield Christian Church Women's
 Fellowship
 City of Anderson
 Collision Cure
 Community Long Term Care
 Community OB/GYN Anderson
 Cross Roads United Methodist Church
 Angela DeHaven Family Dental
 Richard & Marilyn DeHaven
 Sally DeVoe
 East Central Indiana AFL-CIO Council
 James & Deanna Edwards
 Judi Egbert
 Eli Lilly & Company Foundation
 Elwood F.O.P. #82
 Encompass Credit Union
 Curt & Jahnae Erpenbach
 Doug A. Eubank
 First Merchants Bank of Central IN
 Jo Ann Flack
 Mike & Pat Gallamore
 Charles & Marsha Gebuhr
 GNC Anderson
 Philip & Nancy Graham
 GRC Wireless, Inc.
 Greenfield Central High School
 Rick & Linda Hajduk
 Carol Hanna

Steve Hardacre
 Mark & Catherine Hardwick
 John & Barb Harris
 Mark Harville
 Scott B. Helton
 The Herald Bulletin
 Barry & Connie Hippensteel
 Paul & Mary Huff-Campbell
 William J. Ingles II
 IU Health Tipton Hospital
 Jane Pauley Community Health Center
 John I. Jester
 Preetham & Sonia Jetty, MD
 Joe & Barbara Clark
 Jim & Susie Johnson
 Lauralee Rozelle Johnson
 Merle Jones
 Todd Jones
 Kappa Kappa Kappa, Lambda Chapter
 Keg-N-Bottle, Inc.
 Senator Timothy & Cynthia Lanane
 Michael & Johna Lee
 Timothy & Jeanne Lee
 Kristi Lemerick
 Jim & Tracey Linville
 Lisa Liston
 Robert D. Loose Funeral Homes &
 Crematory
 Stephen & Donna Madinger
 Madison County Bar Association
 Madison County Federal Credit Union
 Main Street Auto & Tire Service, Inc.
 Maplewood Cemetery
 Marsh Supermarkets
 Richard & Paula May
 Carolyn McCracken
 Ronald L. McNabney, Attorney at Law
 Scott & Lynn Mellinger
 Linda Miller
 Jeff Mock
 Mt. Pleasant Church, Missionary Society
 Myers Autoworld Inc.
 National Christian Foundation Indiana
 New Horizons United Methodist Church,
 United Methodist Women
 Tammy Noland
 William & Carol Nyberg
 Pendleton First United Methodist Church
 Pendleton First United Methodist, Women
 of the Word
 Art & Mary Jo Pepelea, Jr.
 Stephen & Becky Pinkerton
 Elizabeth Ploog

PNC
 Patricia Pope
 Professional Management Enterprises, Inc.
 Friends of Psi Iota Xi
 Reeder Heating & Air Conditioning Inc.
 Renewing Management, Inc.
 Nathan Renz
 Research Club
 Riley & Sons Inc.
 Robin's Carpet Cleaning
 Rozelle-Johnson Funeral Service
 Jane E. Ruff
 Carolyn Schmitt
 Thomas & Susan Seal
 Ian Shannon
 Mark Sharp
 Jack & Debbie Shearer
 Travis & Elizabeth Shepherd
 Jennifer Sigler
 Andrew & Marissa Skaggs
 William & Carole Smalley
 Gail Smith
 Southdale Towers
 Sparkler's Home Economics Club
 Jada Sparks
 Melissa Stanton
 Scott & Gena Starks
 Chester & Joyce Stewart
 Surgical Care Specialists of Central Indiana, LLC
 Ken & Mary Jo Swenson
 Cindy Tharp
 Jason Townsend
 Trinity United Methodist Church
 UAW Local 662 Retiree Chapter
 UAW Local 663 Retiree Chapter
 John & Cynthia Vajner
 T. Scott & Shari Vermillion
 Don & Sandra Volk
 William Warmke
 Warner Bodies
 John & Emma Marie Waterbury
 Michele Wedel
 Wesley Free Methodist Church
 Andy Williams
 Bryan R. Williams
 Youth Leadership Academy of Madison
 County
 George & Kathleen Zink

ADVOCACY CLUB

Misty Asbury
 Tyree Benford
 Cross Roads United Methodist Church
 Alexander Davidson
 James & Deanna Edwards
 Mike & Pat Gallamore
 Harvest Bible Fellowship
 Jacob Hinson
 Kristi Lemerick
 Mt. Pleasant Church, Missionary Society
 Park Place Church of God
 Elizabeth Ploog
 Melissa Stanton
 Jason Townsend

Memorials & Honorariums

In Honor of Austin Anderson

Charles & Jean Ehrhart
 R. Walker & Nancy Elsworth
 Brandon & Leslie Muir
 Don & Sandra Volk
 Joe & Kathy Whitehead

In Honor of Judy Austin

Tod Richardson

In Honor of Tom Bannon

Linda West

In Memory of Marlene Beavers

Pendleton First United Methodist,
 Women of the Word

In Memory of Calvin Bennett

Mike & Pat Gallamore

In Memory of Robert D. Carr

Betty L. Stinson
 Tim & Stephanie Williams

In Memory of Janet Ehle

Richard & Paula May

In Memory of Jerry Etchison

Anonymous

In Memory of Melanie Fields

David & Elise Saltzberg

In Honor of Marcy Fry

Cliff & Karen Ambler

In Memory of Alice Gross

Erich & Mary Lee Ewald
 Joe & Karen Stiles
 Dr. William & Betty Stinson

In Memory of Steven D. Guthrie, Jr.

Steven & Cathy Guthrie

In Memory of William (Bill) Haas

Don & Sandra Volk

In Memory of Wanda Harrington

Anonymous
 Ginger & Jerry Carpenter
 Bart & Lisa Conrad
 Linda Conrad
 Roy Sam & Mary Jones
 Gene McMahan
 New Horizons United Methodist
 Church, United Methodist Women

Dolores A. Shelton

Robert & Charlene Slayton

Frank & Janet Tuckerman, III

In Memory of Ron Harris

Gary & Mary Jo Lee
 Michael & Johna Lee

In Memory of Kenneth Hastings

Anonymous

In Honor of Dr. & Mrs. Joseph Hayes;

Lauren Hayes; Ryan & Liz Hayes;

Andrew & Charlotte Keister; Todd

Keister & Sangeeta Pratap; Doug

Mack; Joe & Tina Mack; Kevin Mack;

Larry & Traci Mack, Jr.; Marilyn

Mack; Sam & Esta Mack; Thomas &

Sabrina Mack; Tom & Bonnie Mack;

Tom & Bobbette Snyder; Juan &

Melissa Valdez

Richard & Linda Keister

In Honor of Kirsten Hettinga

Dickmann Youth Community Service
 Award

Stephen Hamer Youth Leadership

Servant Leader Award

In Memory of Richard Lee Howard

Mr. & Mrs. Wm. Howard, Jr.

In Honor of Mary Huff-Campbell

Jennifer Coots
 Brian Krebs
 Jennifer Marcum
 Kyle McCarthy
 Robin Mitchell
 Ted Mitchener

In Honor of Richard & Linda Keister

Dr. & Mrs. Joseph Hayes

In Honor of Mary Jo Lee

Alan & Lynn Rowley

In Memory of Richard McWithey

Anonymous

In Honor of Susan Nierste

Morales Group, Tomas Morales

In Memory of Ed Pidcock

Carole Pidcock

In Honor of Beth Tharp

Linda West

In Memory of William J. Tierney, MD

Gwendolyn M. Tierney

In Memory of Iris Tremps

Gary & Mary Jo Lee

In Memory of Joan S. Wright

Wilma Barrow

Mr. & Mrs. Meredith M. Church

John & Ann Cook

Noel Heymann

Gary & Mary Jo Lee

Randy L. Tweedy

John & Cynthia Vajner

Jay & Ann Williams



Kid Connection and Robbie's Room children visited a strawberry patch. They enjoyed picking, but most of all, eating the strawberries!

Internally, we have taken several steps to prepare Alternatives for the future. This work actually began four years ago with the addition of f



Nestle employees conducted two outdoor workdays and a supply drive for the shelter. The workdays were two of the hottest days of the summer!



Red Gold employees braved a dunk tank at their Family Picnic Celebration. The funds raised are helping support our shelter services.



Community Hospital Anderson associates showed their commitment to eradicating domestic violence on Purple Thursday --October 22, 2015.

Kirsten Hettinga received the Charles and Hazel Dickmann Youth Community Service Scholarship. Kirsten selected Alternatives to receive a matching award from the Dickmann fund.



Tips Day at Texas Roadhouse raised \$3,800, which set a new record for the community event!

As part of a NAPA Auto Parts initiative at Christmastime, Dave's Auto Service in Anderson completely repaired the car of a shelter resident who needed transportation to retain her job and achieve independence for her family.



Casey Lutz enjoyed working with the children as they learned to operate the Leap Frogs and Netbooks he purchased for Robbie's Room.

Outfitter, an agency that provides clothing to needy students, expanded its service area to include youth in our care.

Financials

June 30, 2016

Statement of Financial Position

ASSETS

Cash/Investments	\$835,016
Prepaid Expenses	4,391
Grants Receivable	68,487
Accounts Receivable	10,914
Long-term Investments	14,945
Plant & Equipment	2,388,728
Total Assets	\$3,322,481

LIABILITIES

Short-term Payables	\$28,458
Accrued Expenses	66,244
Deferred Revenue	10,097
Total Liabilities	\$104,799

NET ASSETS

Unrestricted & Plant/Equipment Fund	\$3,198,831
Temporarily Restricted	3,906
Permanently Restricted	14,945
Total Net Assets	\$3,217,682

Total Liabilities & Net Assets **\$3,322,481**

Statement of Cash Flows

CASH FLOWS FROM OPERATING ACTIVITIES

Change in Net Assets	\$-75,759
Depreciation	83,650
Loss on Investments	5,894
Changes in: Grants & Accounts Receivable	-20,842
Prepaid Expenses	-1,975
Accounts Payable	9,764
Accrued Expenses	-18,085
Deferred Revenue	9,797

Net Cash Provided by Operating Activities **\$-7,556**

CASH FLOWS FROM INVESTING ACTIVITIES

Purchases of Property and Equipment	\$-39,790
Purchase of Investments	-200,876

Net Cash Used by Investing Activities **\$-240,666**

NET DECREASE IN CASH **\$-248,222**

Cash and Cash Equivalents, July 1, 2015	\$790,132
Cash and Cash Equivalents, June 30, 2016	\$541,910

Board

Linda R. Hajduk
President (July-January)
EDGE Mentoring

Thomas F. Bannon
President (January-June)
Community Hospital Anderson

Christine L. Nottingham
Vice President
Retired-Certified Public Accountant

John B. Harris
Treasurer
Community Hospital Anderson

Kristi Lemerick
Secretary
Kleenco Maintenance & Construction, Inc.

Tina Baker
Hoosier Park Racing & Casino

Alfred E. Behrens
Retired-Behrens Paint Spot

Marsha D. Gebuhr
Episcopal Diocese of Indianapolis

Dr. Patrick Hill
Anderson Community School Corporation Board of Trustees & Dept. of Labor Studies, IU School of Social Work

Margaret M. McKee
Eli Lilly & Company

Beatrice R. Ramey
Care Plus Homehealth Care, Inc.

Sharon L. Rich
Retired - St. Vincent Anderson Regional Hospital

Mary Schmid
Kleenco Maintenance & Construction, Inc. & Indiana University McKinney School of Law

David A. Shapiro, M.D.
Henry County Memorial Hospital

Blanchard H. Shearer
Attorney-at-Law

Sandra L. Volk
Community Volunteer

Diane R. Wilson
RE/MAX Real Estate Groups

Sarah Wilson
Elanco Division, Eli Lilly & Company

BY-LAWS COMMITTEE

Thomas F. Bannon
Margaret Dodd
Sharon L. Rich
Blanchard H. Shearer, *Chair*

EXECUTIVE COMMITTEE

Thomas F. Bannon, *Chair*
John B. Harris
Kristi Lemerick
Christine L. Nottingham

FINANCE/PROPERTY COMMITTEE

Alfred E. Behrens
John B. Harris, *Chair*
Mary Huff-Campbell
Christine L. Nottingham
Aaron Reger
Terra Skinner

PERSONNEL COMMITTEE

Mike Harpe
Melinda Neeley
Beatrice Ramey, *Chair*
Dawnita Steans
Pat Storm
Shawn Swindell

PROGRAM COMMITTEE

Mary Beth Goldsmith
William Ingles
Julianne Jarrell
Jim Linville
Sharon L. Rich, *Chair*
Kathi Wasilewski

TRUSTEE DEVELOPMENT COMMITTEE

Thomas F. Bannon, *Chair*
John B. Harris
Kristi Lemerick
Christine L. Nottingham
Blanchard H. Shearer
Sandra L. Volk

Committees

MISSION STATEMENT: Alternatives Incorporated strives to eradicate domestic and sexual violence through education, prevention, and intervention in Central Indiana.



PO Box 1302
Anderson, IN 46015-1302

Crisis:
765.643.0200

Toll Free Crisis:
866.593.9999

Satellite Offices:

Elwood:
765.552.4721

Hamilton County:
317.770.5710

Hancock County:
317.462.8777

Tipton County:
765.675.1409

www.alternativesdv.org



United Way agency

