Two major changes are under way as Alternatives prepares for the next chapter in its almost 40-year history. First, Johna Lee emerged as the unanimous choice of our board of trustees to assume duties as chief executive officer, effective March 25, 2017. Second, under Johna’s capable leadership, Alternatives will continue to increase prevention services as we explore new ways to break the devastating cycle of domestic and sexual abuse.

Even as we step up our prevention efforts, we continue our intervention work on behalf of victims. Shelter occupancy frequently exceeded capacity this year, with staff members adding cots and cribs to accommodate the overflow. As always, our ability to serve clients—male and female—was bolstered by friends and corporate partners who contributed in creative and unique ways. Among them:

- Tips Day at Texas Roadhouse raised $3,800, which set a new record for the community event!
- As part of a NAPA Auto Parts initiative at Christmastime, Dave’s Auto Service in Anderson completely repaired the car of a shelter resident who needed transportation to retain her job and achieve independence for her family.
- Outfitters, Inc., a Pendleton-based agency that provides clothing to needy students, expanded its service area to include youth in our care.
- An abuse survivor in Greenfield collaborated with the Hancock County Coalition Against Domestic and Sexual Violence to launch a program that trains volunteers within the church community to connect victims with Coalition services.
- With funding assistance from the Tipton Community Foundation, we implemented a school-based program that teaches teens the basics of healthy relationships.
The Curve (in Alexandria and at Grandview) became the first Raise the Bar Indiana certified establishment(s). The program trains employees of alcohol serving establishments how to recognize the signs of potential domestic or sexual violence perpetration/victimization, and provides the skills needed for intervening safely on behalf of the victim.

A private foundation wanting to anonymously support a Central Indiana domestic violence shelter reached out to us. Their initial gift was $40,000 to purchase items they selected from our "wish list."

Internally, we have taken several steps to prepare Alternatives for the future. This work actually began four years ago with the addition of Ashley Waterbury-Carpenter to our team as resource development manager. A gifted writer, Ashley has eased the workload of the CEO by assuming responsibility for the 40-plus grant proposals we submit annually. More recently, we spent several months revising our bylaws to reflect our expanded use of digital technology. Next up: We plan to begin work on a new strategic plan that we anticipate will be in place prior to Johna stepping into her role as chief executive officer.

Other changes have occurred on our governing board. After five years of exemplary leadership, Linda Hajduk retired as president and passed the gavel to longtime Alternatives advocate Tom Bannon. We also welcomed Tina Baker, Mary Schmid and Dr. David Shapiro to our board of trustees. With a new leadership team poised to begin Alternatives’ next chapter, we anticipate continued progress as we work to eradicate domestic and sexual violence through education, prevention and intervention in Central Indiana.

Thomas F. Bannon
President

Mary Jo Lee
Chief Executive Officer
5 things helped us achieve in 2016

Provided 8,689 nights in our emergency shelter for 392 individuals impacted by domestic and sexual violence

Responded to 3,631 crisis line calls

Assisted 475 people through non-residential services

Provided 17,769 meals and snacks

Increased the reach of our prevention programming by 53% (impacting 2,164 individuals)
The Curve (in Alexandria and at Grandview) became the first Raise the Bar Indiana certified establishment(s). The program trains employees of alcohol serving establishments how to recognize the signs of potential domestic or sexual violence perpetration/victimization, and provides the skills needed for intervening safely on behalf of the victim.

A private foundation wanting to anonymously support a Central Indiana domestic violence shelter reached out to us. Their initial gift was $40,000 to purchase items they selected from our “wish list.”

Internally, we have taken several steps to prepare Alternatives for the future. This work actually began four years ago with the addition of Ashley Waterbury-Carpenter to our team as resource development manager. A gifted writer, Ashley has eased the workload of the CEO by assuming responsibility for the 40-plus grant proposals we submit annually. More recently, we spent several months revising our bylaws to reflect our expanded use of digital technology. Next up: We plan to begin work on a new strategic plan that we anticipate will be in place prior to Johna stepping into her role as chief executive officer.

Other changes have occurred on our governing board. After five years of exemplary leadership, Linda Hajduk retired as president and passed the gavel to longtime Alternatives advocate Tom Bannon. We also welcomed Tina Baker, Mary Schmid and Dr. David Shapiro to our board of trustees. With a new leadership team poised to begin Alternatives’ next chapter, we anticipate continued progress as we work to eradicate domestic and sexual violence through education, prevention and intervention in Central Indiana.

Thomas F. Bannon
Mary Jo Lee
President  Chief Executive Officer

Funders

Allstate Foundation
Anderson Community School Corporation
Anderson/Madison County Association of Realtors, Inc.
Brees Dream Foundation
Carter Express
Christ Church Cathedral
Christ Church Cathedral Women
City of Anderson CDBG
Community Hospital Anderson
County Materials Corporation
Domestic Violence Network
Emergency Food and Shelter Program
Episcopal Diocese of Indianapolis
Hamilton County
Hamilton County CDBG Program
Hancock County Community Foundation
Indiana Criminal Justice Institute
Indiana Department of Education
Indiana Housing and Community Development Authority
Legacy Fund, a CICF affiliate
Madison County Coalition Against Substance Abuse
Madison County Community Foundation
PNC Foundation
The REALTOR® Foundation
Sam’s Club Community Funding
Shelter Alliance
Tipton County Foundation
Tipton County Foundation Women’s Fund
United Way of Central Indiana
United Way of Central Indiana, Youth as Resources
United Way of Madison County
Vectren Foundation
Walmart Foundation
Women’s Fund of Central Indiana, a fund of CICF
Youth Leadership Academy of Madison County
Internally, we have taken several steps to prepare Alternatives for the future. This work actually began four years ago with the addition of Ashley Waterbury-Carpenter to our team as resource development manager. A gifted writer, Ashley has eased the workload of the CEO by assuming responsibility for the 40-plus grant proposals we submit annually. More recently, we spent several months revising our bylaws to reflect our change as a nonprofit agency. Soroptimist International of Anderson cut the ribbon on the storage building for the Jump Start Home Store. The Jump Start Home Store has supplies and small appliances for survivors exiting the shelter to permanent housing. Our longtime friends, Soroptimist, hosted an annual Mother’s Day shop for the children.
A gifted writer, Ashley has eased the workload of the CEO by assuming responsibility for the 40-plus grant proposals we submit annually.

More recently, we spent several months revising our bylaws to reflect our expanded use of digital technology. Next up: We plan to begin work on a new strategic plan that we anticipate will be in place prior to Johna stepping into her role as chief executive officer.

Other changes have occurred on our governing board. After five years of exemplary leadership, Linda Hajduk retired as president and passed the gavel to longtime Alternatives advocate Tom Bannon. We also welcomed Tina Baker, Mary Schmid and Dr. David Shapiro to our board of trustees. With a new leadership team poised to begin Alternatives' next chapter, we anticipate continued progress as we work to eradicate domestic and sexual violence.

Two major changes are under way as Alternatives prepares for the next chapter in its almost 40-year history. First, Johna Lee emerged as the unanimous choice of our board of trustees to assume duties as chief executive officer. The Tipton County Foundation provided the funds for a self-defense class for Tipton residents.

Noblesville Police Chief, Kevin Jowitt, Detective Mike Haskett and Alternatives' Outreach Advocate, Kandi Floyd, created a safety plan for a Hamilton County victim who wanted to escape domestic violence.

Do Your PARRT (Promoting Awareness for Respectful Relationships by Teens), the Hancock County Youth Council, hosted an “orange out” at Greenfield-Central High School. During Teen Dating Violence Awareness Month, members tossed orange t-shirts to basketball fans.
THE SILVER RING
Timothy & Debbie Alford, DDS, PC
Ameriana Bank & Trust
Anderson Chapter #283 The Women of the Moose
Anderson Corvette Association
Anderson University
Garland & Sharon Antrim
Aspire
Judith B. Austin
Michael & Terri Jo Austin
Bethel United Methodist Church
Brent’s Shipping Inc.
Lloyd Brown
Children’s Charitable Services, Inc.
Christ Lutheran Church
CHA Fitness Challenge Winners–Team Yellow
Dave’s Auto Service
Craig & Marsha Dunkin
E & B Paving Inc.
East Lynn Christian Church
Edgewater Woods
Estep*Doctor & Company, P.C.
First Farmers Bank & Trust
Derek & Susan Havens
Harvest Bible Fellowship
Health Management Advisors, Inc.
Helmer Scientific
Indiana Firefighters Association
Interstate Holdings LLC
Ivy Tech Community College
Kellin North America
Kohl’s
George & Nancy Likens
Lincoln Square Family Restaurant
Madering Management
Phil & Holly Miller
Morales Group
NAPA Auto Parts
New Horizons United Methodist Church
Carole Picdock
Red Gold Inc.
Riffey Builders, Inc
Royal Flush Plumbing
Sam Pierce Chevrolet
Robert & Amy Shelton
Dewayne & Kathy Sheppard
St. Vincent Digestive Disease Center
Star Financial Bank
Gwendolyn M. Tierney
James R. Tuerk

THE GOLDEN RING
Stephen R. & Nancy S. Phenis Bourke
Fred E. & Thelma V. Boze Foundation
Common Ground Charities
Community Health Network
Community Hospital Anderson
Wayne Deveydt & Michele Jackson
Dickann Youth Community Service Award
W.R. Dunkin & Son, Inc.
Elsa LLC
First United Methodist Church
Fraternal Order of Eagles, Invincible Aerie #1771
Dirk S. Fraundorfer
Candace Graham
Thomas E. Fraundorfer
Jack L. Henriks, III
Kurt & Julie Hettinger
Hoosier Park Racing & Casino
Marion Hovermale
Indiana Police Officers Association
Jim Dandy Restaurant, Tipton
Janet Johnson
Richard & Linda Keister
Jason Keller & Jennifer Nemunaitis-Keller, MD
Kleenco Maintenance & Construction Inc.
Leadership Academy of Madison County
Gary & Mary Jo Lee
Bob & Linda Loose
Ken & Christine Nottingham
Dr. Larry & Susan Osnes
Park Place Church of God
Robert & Susan Pencek
Frank & Charlotte Pichter Gift Fund
PNC Foundation
John & Sharon Rich
Ricker’s
St. Vincent Anderson Regional Hospital
Anna E. Surbaugh Endowment Fund
Roy & Sheila True
USA Funds
Visionary Enterprises Inc.
Joan S. Wright

THE BRONZE RING
Alpha Iota Master MA #1143
Anderson Electronics, Inc
Anderson Federation of Teachers
Anderson Rent-All
Anderson/Madison County Visitors Bureau
Jeanie Atkinson
James & Marilyn Ault
Thomas & Jessica Bannon
Wilma Barrow
Sue Beesley
Bestway Cleaners
Antony Bibbs
Theresa Bond
Broadway Press
Evan B. Broderick
Brown-Butz-Diedring Funeral Home
Linda Byers
Carpenter’s Local #1016
William & Nancy Carpenter, Jr.
Etta Carter’s Bridge Club
Marlron & Emily Carter
Central Indiana Orthopedics
Chesterfield Christian Church, Joyful Servants SS Class
Chesterfield Christian Church Women’s Fellowship
City of Anderson
Collision Cure
Community Long Term Care
Community OB/GYN Anderson
Cross Roads United Methodist Church
Angela DeHaven Family Dental
Richard & Marilyn DeHaven
Sally DeVoe
East Central Indiana AFL-CIO Council
James & Deanna Edwards
Judi Egbert
Eli Lilly & Company Foundation
Elwood F.O.P. #82
Encompass Credit Union
Curt & Jahnna Erpenbach
Doug A. Eubank
First Merchants Bank of Central IN
Jo Ann Flack
Mike & Pat Gallamore
Robert & Amy Shelton
Charles & Marsha Gebuhr
GNC Anderson
Philip & Nancy Graham
GNC Wireless, Inc.
Greendef Central High School
Rick & Linda Hajduk
Carol Hanna

Steve Hardacre
Mark & Catherine Hardwick
John & Barb Harris
Mark Harville
Scott B. Helton
The Herald Bulletin
Barry & Connie Hippensteel
Paul & Mary Huff-Campbell
William J. Ingles II
IU Health Tipton Hospital
Jane Pauley Community Health Center
John I. Jester
Preetham & Sonya Jetty, MD
Joe & Barbara Clark
Jim & Susie Johnson
Laurale’ Rozelle Johnson
Merle Jones
Todd Jones
Kappa Kappa Kappa, Lambda Chapter
Keg N’ Bottle, Inc
Senator Timothy & Cynthia Lanane
Michael & Johna Lee
Timothy & Jeanne Lee
Kristi Lemerick
Jim & Tracey Linville
Lisa Liston
Robert D. Loose Funeral Homes & Crematory
Stephen & Donna Madinger
Madison County Bar Association
Madison County Federal Credit Union
Main Street Auto & Tire Service, Inc.
Maplewood Cemetery
Marsh Supermarkets
Richard & Paula May
Carolyn McCracken
Ronald L. McNabney, Attorney at Law
Scott & Lynn Mellinger
Linda Miller
Jeff Mock
Mt. Pleasant Church, Missionary Society
Myers Autoworld Inc.
National Christian Foundation Indiana
New Horizons United Methodist Church
United Methodist Women
Tammy Noland
William & Carol Nyberg
Pendleton First United Methodist Church
Pendleton First United Methodist, Women of the World
Art & Mary Jo Pepelea, Jr
Stephen & Becky Pinkerton
Elizabeth Ploog
Memos & Honorariums

In Honor of Austin Anderson
Charles & Jean Ehhart
R. Walker & Nancy Elsworth
Brandon & Leslie Muir
Don & Sandra Volk
Joe & Kathy Whitehead
In Honor of Judy Austin
Tod Richardson
In Honor of Tom Bannon
Linda West
In Memory of Marlene Beavers
Pendleton First United Methodist, Women of the Word
In Memory of Calvin Bennett
Mike & Pat Gallamore
In Memory of Robert D. Carr
Betty L. Strinon
Tim & Stephanie Williams
In Memory of Janet Ehle
Richard & Paula May
In Memory of Jerry Etchison
Anonymous
In Memory of Melanie Fields
David & Elise Saltsberg
In Honor of Marcy Fry
Cliff & Karen Ambler
In Memory of Alice Gross
Erich & Mary Lee Ewalt
Joe & Karen Stiles
Dr. William & Betty Strinon
In Memory of Steven D. Guthrie, Jr.
Steven & Cathy Guthrie
In Memory of William (Bill) Haas
Don & Sandra Volk

In Memory of Wanda Harrington
Anonymous
Ginger & Jerry Carpenter
Bart & Liza Conrad
Linda Conrad
Roy Sam & Mary Jones
Gene McMahan
New Horizons United Methodist Church, United Methodist Women
Dolores A. Shelton
Robert & Charlene Slayton
Frank & Janet Tuckerman, Ill
In Memory of Ron Harris
Gary & Mary Jo Lee
Michael & Johna Lee
In Memory of Kenneth Hastings
Anonymous
In Honor of Dr. & Mrs. Joseph Hayes;
Lauren Hayes; Ryan & Liz Hayes;
Andrew & Charlotte Keister; Todd
Keister & Sangheeta Pratap; Doug
Mack; Joe & Tina Mack; Kevin Mack;
Larry & Traci Mack, Jr.; Marilyn
Mack; Sam & Esta Mack; Thomas &
Sabrina Mack; Tom & Bonnie Mack;
Tom & Bobbette Snyder; Juan &
Melissa Valdez
Richard & Linda Keister
In Honor of Kirsten Hettinga
Dickinson Youth Community Service Award
Stephen Hamer Youth Leadership Servant Leader Award
In Memory of Richard Lee Howard
Mr. & Mrs. Wm. Howard, Jr.
In Honor of Mary Huff-Campbell
Jennifer Coots
Brian Krebs
Jennifer Marcum
Kyle McCarthy
Robin Mitchell
Ted Mitchener
In Honor of Richard & Linda Keister
Dr. & Mrs. Joseph Hayes
In Honor of Mary Jo Lee
Alan & Lynn Rowley
In Memory of Richard McWithey
Anonymous
In Honor of Susan Nierste
Morales Group, Tomas Morales
In Memory of Ed Pidcock
Carole Pidcock
In Honor of Beth Thrapp
Linda West
In Memory of William J. Tierney, MD
Gwendolyn M. Tierney
In Memory of Iris Tremps
Gary & Mary Jo Lee
In Memory of Joan S. Wright
Wilma Barrow
Mr. & Mrs. Meredith M. Church
John & Ann Cook
Noel Heymann
Gary & Mary Jo Lee
Randy L. Tweedy
John & Cynthia Vajner
Jay & Ann Williams
Two major changes are under way as Alternatives prepares for the next chapter in its almost 40-year history.

First, Johna Lee emerged as the unanimous choice of our board of trustees to assume duties as chief executive officer, effective March 25, 2017.

Second, under Johna’s capable leadership, Alternatives will continue to increase prevention services as we explore new ways to break the devastating cycle of domestic and sexual abuse.

Even as we step up our prevention efforts, we continue our intervention work on behalf of victims. Shelter occupancy frequently exceeded capacity this year, with staff members adding cots and cribs to

Kid Connection and Robbie’s Room children visited a strawberry patch. They enjoyed picking, but most of all, eating the strawberries!
Internally, we have taken several steps to prepare Alternatives for the future. This work actually began four years ago with the addition of Ashley Waterbury-Carpenter to our team as resource development manager. A gifted writer, Ashley has eased the workload of the CEO by assuming responsibility for the 40-plus grant proposals we submit annually. More recently, we spent several months revising our bylaws to reflect our expanded use of digital technology. Next up: We plan to begin work on a new strategic plan that we anticipate will be in place prior to Johna stepping into her role as chief executive.

Nestle employees conducted two outdoor workdays and a supply drive for the shelter. The workdays were two of the hottest days of the summer!

Red Gold employees braved a dunk tank at their Family Picnic Celebration. The funds raised are helping support our shelter services.
Other changes have occurred on our governing board. After five years of exemplary leadership, Linda Hajduk retired as president and passed the gavel to longtime Alternatives advocate Tom Bannon. We also welcomed Tina Baker, Mary Schmid and Dr. David Shapiro to our board of trustees. With a new leadership team poised to begin Alternatives’ next chapter, we anticipate continued progress as we work to eradicate domestic and sexual violence through education, prevention and intervention in Central Indiana.

Community Hospital Anderson associates showed their commitment to eradicating domestic violence on Purple Thursday --October 22, 2015.

Kirsten Hettinga received the Charles and Hazel Dickmann Youth Community Service Scholarship. Kirsten selected Alternatives to receive a matching award from the Dickmann fund.
Tips Day at Texas Roadhouse raised $3,800, which set a new record for the community event!

As part of a NAPA Auto Parts initiative at Christmastime, Dave’s Auto Service in Anderson completely repaired the car of a shelter resident who needed transportation to retain her job and achieve independence for her family.

Outfitters, Inc., a Pendleton-based agency that provides clothing to needy students, expanded its service area to include youth in our care.

Casey Lutz enjoyed working with the children as they learned to operate the Leap Frogs and Netbooks he purchased for Robbie’s Room.
### Statement of Financial Position

#### ASSETS
- Cash/Investments: $835,016
- Prepaid Expenses: 4,391
- Grants Receivable: 68,487
- Accounts Receivable: 10,914
- Long-term Investments: 14,945
- Plant & Equipment: 2,388,728
- **Total Assets**: $3,322,481

#### LIABILITIES
- Short-term Payables: $28,458
- Accrued Expenses: 66,244
- Deferred Revenue: 10,097
- **Total Liabilities**: $104,799

#### NET ASSETS
- Unrestricted & Plant/Equipment Fund: $3,198,831
- Temporarily Restricted: 3,906
- Permanently Restricted: 14,945
- **Total Net Assets**: $3,217,682

**Total Liabilities & Net Assets**: $3,322,481

### Statement of Cash Flows

#### CASH FLOWS FROM OPERATING ACTIVITIES
- Change in Net Assets: $-75,759
- Depreciation: 83,650
- Loss on Investments: 5,894
- Changes in: Grants & Accounts Receivable: -20,842
  - Prepaid Expenses: -1,975
  - Accounts Payable: 9,764
  - Accrued Expenses: -18,085
  - Deferred Revenue: 9,797
- **Net Cash Provided by Operating Activities**: $-7,556

#### CASH FLOWS FROM INVESTING ACTIVITIES
- Purchases of Property and Equipment: $-39,790
- Purchase of Investments: -200,876
- **Net Cash Used by Investing Activities**: $-240,666

**NET DECREASE IN CASH**: $-248,222

**Cash and Cash Equivalents, July 1, 2015**: $790,132
**Cash and Cash Equivalents, June 30, 2016**: $541,910
MISSION STATEMENT: Alternatives Incorporated strives to eradicate domestic and sexual violence through education, prevention, and intervention in Central Indiana.
PO Box 1302
Anderson, IN 46015-1302

Crisis:
765.643.0200

Toll Free Crisis:
866.593.9999

Satellite Offices:
Elwood:
765.552.4721

Hamilton County:
317.770.5710

Hancock County:
317.462.8777

Tipton County:
765.675.1409

www.alternativesdv.org