

HILLENBRAND

•WORKFORCE DEVELOPMENT•

ABOUT US

Hillenbrand is a global diversified industrial company with multiple market-leading brands that serve a wide variety of industries across the globe. We pursue profitable growth and robust cash generation in order to drive increased value for our shareholders. Hillenbrand's portfolio is composed of two business segments: the Process Equipment Group and Batesville. The Process Equipment Group businesses design, develop, manufacture and service highly engineered industrial equipment around the world. Batesville is a recognized leader in the North American death care industry. Hillenbrand is publicly traded on the NYSE under "HI."

EARLY EDUCATION OPPORTUNITIES

PRE-K PROGRAM

We understand the importance of early education to a child's long-term career success, which is why we support the Southeastern Indiana YMCA's child care program, rated a Level 4 Paths to Quality center – the highest rating awarded by the state – and Batesville Community School's Pre-K program.

INNOVATIVE LEARNING

We are proud to support Batesville Community Schools through our sponsorship of the Batesville Community Education Foundation. BCEF provides funding for additional innovative grants which augment BCSC's reputation for providing its own cutting-edge programs, such as a Chinese Immersion Program which begins in kindergarten. Our support helps enrich their educational and workforce development and prepares them for a globally dynamic marketplace.



8TH GRADE SCHOLARS

In partnership with Congressman Luke Messer and Ivy Tech, Hillenbrand identifies the top two 8th grade students from every school within Cong. Messer's district. Each year, students are recognized with a certificate and educational opportunities through Ivy Tech at no cost to the students or their parents.

MANUFACTURING CAMP

Hillenbrand, in partnership with other local organizations, hosts 7th through 9th grade students as part of a free, educational Manufacturing Summer Camp. This learning opportunity provided students with workforce readiness education, as well as showing them everything from a plant floor to a corporate center.



Students get hands-on experience with manufacturing equipment at JobSpark

JOBSPARK

JobSpark is a coalition of educators and industry leaders dedicated to creating career engagement opportunities that have the power to launch students into an informed conversation about the career ahead of them. At Hillenbrand, we know that students who make informed decisions are more likely to succeed, which is why we participated in the JobSpark fair where Central Indiana 8th graders meet company representatives from across Indiana to ask questions, experience new industries and open their minds to the array of career opportunities available to them.

HIGH SCHOOL OPPORTUNITIES

HIGH SCHOOL MENTORSHIP PROGRAM

In partnership with Batesville High School and Oldenburg Academy, Hillenbrand offers high school juniors and seniors the opportunity to explore various functional areas in business to help them determine their area of study in college. Students spend approximately six hours a week at our corporate center rotating through several departments for 16 weeks.

HIGH SCHOOL CO-OP PROGRAM

Hillenbrand participates in the cooperative program offered by Batesville High School. The program allows students to attend high school, work with professionals in various industries and attend college classes all within the course of each school day. Students spend 64 weeks among four companies, gaining valuable workforce experience and earning college credit simultaneously.

IT CAREER PATHWAYS

The Education Workforce Innovation Network (EWIN) is a collaborative partnership between the University of Indianapolis and the Indiana Department of Workforce Development that aims to increase the number of students in Indiana who complete post-secondary training. Hillenbrand is an industry partner helping to develop a curriculum with an increased focus on IT pathways.

COLLEGE OPPORTUNITIES

IVY TECH PARTNERSHIP

Hillenbrand plays a significant role in the support of Ivy Tech Community College, housed adjacent to our campus. We contribute to its growth within the community and work to help create academic pathways in the manufacturing industry. Hillenbrand helps develop multiple curriculums, and participates in the cooperative program, allowing high school students to rotate through Batesville, one of our operating companies, during their school day.



Manufacturing Lab at Batesville Ivy Tech adjacent to Hillenbrand's campus

COLLEGE INTERNSHIP PROGRAM

Hillenbrand recognizes that colleges and universities are great places to meet talented candidates seeking opportunities to begin and grow their careers. Our paid interns gain valuable experience working for a global corporation in their field of study. Interns in our program are given the opportunity to network with executives and gain invaluable insight and advice while developing their portfolio.



Joe Raver, CEO, speaks to interns over lunch

EMPLOYEE INVOLVEMENT

Not only does Hillenbrand support local workforce development initiatives, but many of our employees hold seats on boards that make decisions about workforce. Hillenbrand employees serve as board members on the following committees:

National Association of Manufacturers Board of Directors • Indiana Manufacturers Association Board of Directors • Indiana State Workforce Innovation Council (SWIC) • Indiana Chamber of Commerce Workforce Committee • Indiana Manufacturers Association Workforce Committee • Ivy Tech Business Division Strategic Leadership Council • Ripley County Economic Opportunities through Education (EcO) • Batesville Community Education Foundation • Batesville Economic Development Committee • Batesville School Board • Oldenburg Academy Board of Trustees

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