



Phelps County Sheriff's Department

Sheriff Michael Kirn

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Phelps County Sheriff's Department
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The Pauly Jail Building Company
17515 Bataan Court
Noblesville, IN 46062
(317) 580-0857

I am writing to recommend Tristan Bush and Travis Bush for their exceptional leadership, performance, and craftsmanship demonstrated throughout Phase 1 and Phase 2 of our recent project. Their contributions have been instrumental in the successful completion of the project, and I am confident that they will continue to excel in any future endeavors.

Throughout the project, Tristan and Travis exhibited outstanding leadership qualities that inspired their team members and fostered a collaborative atmosphere. They effectively coordinated efforts, communicated clearly, and ensured everyone remained focused on the project goals. Their ability to motivate others and lead by example has significantly impacted the project's success.

Regarding performance, Tristan and Travis consistently delivered results that exceeded expectations. They approached challenges with a positive attitude and a solution-oriented mindset, navigating obstacles skillfully and efficiently. Their commitment to meeting deadlines while maintaining high-quality standards was commendable and appreciated. One example of this leadership: The Phelps County Sheriff's Department recently had (2) two very dangerous felons escape from a pre-existing building. This building had poor quality and needed to be fixed promptly. We could not use numerous cells/pods in our facility without this fix. They wasted no time, corrected the previous work, and reopened our facility to full capacity.

The craftsmanship displayed by both Tristan and Travis was nothing short of exceptional. Their meticulous attention to detail and dedication to quality ensured that every aspect of their work was executed flawlessly. The final product is a testament to their skills and commitment to excellence.



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Furthermore, they strongly adhere to safety protocols and regulations, prioritizing their team's well-being and the project's integrity. Their professionalism and integrity have earned them the respect of their peers and clients.

I wholeheartedly endorse Tristan, Travis, and Pauly Jail Building Company for any project. Their outstanding leadership, exceptional performance, and superior craftsmanship make them valuable assets to any project.

Please get in touch with me for further information or specific examples of their contributions.

Sincerely,

Phelps County Sheriff

Michael P. Kirn

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