

NEW MEMBER LEARNING OBJECTIVES	OFFICERS	ROAD SECTION	FAAR SECTION	SUGGESTED FREQUENCY	POSSIBLE FACILITATORS
How to set consistent, reasonable goals/ SMART goals	New Member Educator	New Member Education	Member Education	Once with each New member class And once, with each Executive Board	<ul style="list-style-type: none"> • Brother • Alumni • Advisor • Faculty/Staff Advisor • Career Center staff
Learn how to set academic goals for each semester/ quarter and each academic year	New Member Educator, Director of Academic Affairs	New Member Education	Academics	Once with each new member class	<ul style="list-style-type: none"> • Brother • Faculty/Staff Advisor • Academic Advising staff
Understand the difference between service and philanthropy	New Member Educator, Community Service/Philanthropy Chairman	New Member Education	Other Programs	Once with each new member class	<ul style="list-style-type: none"> • Advisor • Alumni • Service and Engagement Center staff • Alternative breaks staff • Local service site staff
Learn about JDRF and understand the disease of Type 1 diabetes	New Member Educator, Community Service/Philanthropy Chairman	New Member Education	Other Programs	Once with each new member class	<ul style="list-style-type: none"> • Brother • Local JDRF staff
Know the expectations of life-long membership	New Member Educator	New Member Education	Member Education	Once with each new member class, once with each group of graduating seniors	<ul style="list-style-type: none"> • Alumni panel • Advisor
Identify your leadership style	New Member Educator	New Member Education, Ignite	Member Education	Once with each new member class	<ul style="list-style-type: none"> • Faculty member from leadership program • Greek Life advisor • Greek Life staff
Apply Fraternity risk management policies to individual actions and expectations	New Member Educator, Director of Risk Management	New Member Education, Division Conference	Miscellaneous	Ongoing, but at least once with each new member class	<ul style="list-style-type: none"> • Advisor • Risk Manager • Legal counsel • Alumni who might be a lawyer

FIRST YEAR LEARNING OBJECTIVES	OFFICERS	ROAD SECTION	FAAR SECTION	SUGGESTED FREQUENCY	POSSIBLE FACILITATORS
Memorize the Oath	Guide	Ritual Education	Member Education	Entire chapter- short program	<ul style="list-style-type: none"> • Guide
How to create a personal budget	Director of Member Development	Member Education	Member Education	Once a year, could benefit entire chapter	<ul style="list-style-type: none"> • Treasurer • Faculty member in finance department • Alumni with these skills and/or career experience
How to manage debt, scholarships and student loans after graduation	Director of Member Development	Member Education	Member Education	Once a year, could benefit entire chapter – could be done along with budgeting presentation	<ul style="list-style-type: none"> • Faculty member in finance • Local financial advisor • Alumni with these skills and/or career experience
Understand your personal learning style	Director of Academic Affairs	Member Education, Ignite	Academics	Once, every other year	<ul style="list-style-type: none"> • Staff member from career center • Online resource for individual members • Greek Advisor
Demonstrate effective study habits and skills	Director of Academic Affairs	New Member Education	Academics	Once with each new member class, once with each group of graduating seniors	<ul style="list-style-type: none"> • Staff member from academic advising • Faculty/staff member from library • DAA
Understand successful classroom behavior & general academic conduct	Director of Academic Affairs	Member Education	Academics	Could be a program done along with learning style	<ul style="list-style-type: none"> • Faculty staff advisor • Faculty member • Greek Life Advisor
Learn the Ritual and understand how it applies to your life	Guide	Ritual Education	Member Education	Once, at least every other year	<ul style="list-style-type: none"> • Guide • Alumni Advisor • Leadership Consultant
Identify proper techniques to resolve conflict	Director of Member Development	Member Education	Member Education	Could be done with officers as part of retreat, or online	<ul style="list-style-type: none"> • •Alumni advisor • Take online course at deltroad.org • President
Develop personal goals as a member of Delta Tau Delta and for your undergraduate career	Director of Member Development, Director of Academic Affairs	Member Education, Ignite	Academics	Could be done along with learning style and successful classroom conduct	<ul style="list-style-type: none"> • DAA • Career Center staff • Academic Advising staff • Greek advisor
Understand the skills and process to recruit members	Director of Recruitment	Recruitment Education, Division Conference	Once, per year	Once, per year	

SECOND YEAR LEARNING OBJECTIVES	OFFICERS	ROAD SECTION	FAAR SECTION	SUGGESTED FREQUENCY	POSSIBLE FACILITATORS
Identify and establish academic interests and passions	Director of Academic Affairs	Member Education	Academics	Once a year, entire chapter	<ul style="list-style-type: none"> DAA Academic Advising Local alumni in different careers
Take personal interest/strengths measurement to understand careers appropriate for you	Director of Member Development	Member Education	Member Education	Once, during the second year. This is available online.	<ul style="list-style-type: none"> Online individually Career center staff Faculty/staff advisor
Learn professional resume and cover letter skills	Director of Member Development	Member Education	Member Education	Once, every other year	<ul style="list-style-type: none"> Career center staff Alumni advisor
Learn professional etiquette for managing your social media identity	Director of Member Development	Member Education	Member Education	Once, every other year	<ul style="list-style-type: none"> Social media chairman Staff in marketing/communications office
Learn about the effective and appropriate ways to execute a philanthropy project	Director of Member Development, Philanthropy Chairman	Member Education, Division Conference	Other Programs	Once, every other year	<ul style="list-style-type: none"> JDRF staff Philanthropy chair Foundation/Development staff at university
Identify what a personal brand is	Director of Member Development	Member Education	Member Education	Once, every two to three years	<ul style="list-style-type: none"> Social media chairman Marketing staff
Develop skills to be productive and maximize your time	Director of Member Development	Member Education	Member Education	Once, every other year	<ul style="list-style-type: none"> Career center staff Greek advisor Alumni advisor Faculty/staff
Practice effective meeting management and facilitation skills	Director of Member Development	Member Education	Member Education	Once, every year, at Eboard/Aboard retreat	<ul style="list-style-type: none"> Alumni advisor Faculty, staff advisor
Skills to serve as a team leader	Director of Member Development	Member Education, Ignite, UIFI	Member Education	Once, every year, at Eboard/Aboard retreat	<ul style="list-style-type: none"> Alumni advisor Faculty, staff advisor

THIRD YEAR LEARNING OBJECTIVES	OFFICERS	ROAD SECTION	FAAR SECTION	SUGGESTED FREQUENCY	POSSIBLE FACILITATORS
Knowledge of effective and professional interviewing skills	Director of Member Development	Member Education	Academics	Once, every other year	<ul style="list-style-type: none"> • Career center staff • Panel of alumni • Local business leaders
Understand proper business etiquette	Director of Member Development	Member Education	Member Education	Once, every other year	<ul style="list-style-type: none"> • Career center • Panel of alumni • Local business leaders
Understand the process for applying to graduate school	Director of Academic Affairs	Member Education	Member Education	Once, every other year	<ul style="list-style-type: none"> • DAA • Career center staff • Academic Advising • Test Prep staff
Identify a cause you have a personal passion for and the impact you would like to make with the cause or an organization that supports it	Director of Member Development, Community Service Chairman	Member Education	Other Programs	Ongoing, individual members	<ul style="list-style-type: none"> • Individual fraternity members • Community service • Philanthropy chair
Learn about the needs and concerns of your local community	Director of Member Development	Member Education	Member Education	Ongoing, individual members	<ul style="list-style-type: none"> • Local government official • Volunteer center staff on campus
Understand what personal identity is and the impact it has on an individual	Director of Member Development	Member Education, The Charge	Member Education	Ongoing, individual members	<ul style="list-style-type: none"> • Individual takes assessment online • DAA or DMD leads reflection session
Comprehend the concept and philosophies of servant leadership	Director of Member Development	Member Education	Member Education	Once, every other year	<ul style="list-style-type: none"> • Faculty member in leadership program • Greek advisor • Local business leader
Recognize skills to lead others through influence	Director of Member Development	Member Education, The Charge, UIFI	Member Education	Once, every other year	<ul style="list-style-type: none"> • Faculty member in leadership program • Greek advisor • Local business leader
Demonstrate skills to set a personal or organizational vision and direction	Director of Member Development	Member Education, The Charge, UIFI	Member Education	Once, every other year	<ul style="list-style-type: none"> • Alumni • Advisor • Career Center staff

FOURTH YEAR LEARNING OBJECTIVES	OFFICERS	ROAD SECTION	FAAR SECTION	SUGGESTED FREQUENCY	POSSIBLE FACILITATORS
Identify different types of insurance and basic coverage needed after graduation	Director of Member Development	Member Education	Member Education	Once, with outgoing seniors	<ul style="list-style-type: none"> • Local insurance agency • Alumni • Advisor
Identify basic components of a benefits package and what can be negotiated	Director of Member Development	Member Education	Member Education	Once, with outgoing seniors	<ul style="list-style-type: none"> • Career center staff • Panel of alumni
Understand the concept of global citizenship and what it means to be a citizen of the world	Director of Member Development, Community Service Chairman	Member Education	Other Programs	Once, every other year	<ul style="list-style-type: none"> • Volunteerism center staff on campus • Local non-profits • Faculty member
Knowledge to be culturally, ethnically and religiously sensitive to others backgrounds and beliefs	Director of Member Development	Member Education	Member Education	Once, every other year	<ul style="list-style-type: none"> • Diversity or multi-cultural center staff • Women's resource center • Faculty member
Identify skills to express and control our own emotions and the ability to understand, interpret and respond to the emotions of others	Director of Member Development	Member Education	Member Education	Once, every other year	<ul style="list-style-type: none"> • Career center staff • Faculty member
Demonstrate the ability to coach and provide feedback to others	Director of Member Development	Member Education	Member Education	Once, every other year	<ul style="list-style-type: none"> • Alumni • Advisor • Could be done within chapter by members