

# TRAINING LEADERS SINCE 1995

LEADERSHIP  
JOHNSON COUNTY  
ANNUAL REPORT 2018



# WELCOME

## YES. ONE WORD. THREE LETTERS. Y.E.S.

Yes, has the power to create change...in your personal life, your professional life, and in the community where you live. When you say yes, you open yourself up to the possibility of opportunity.

Is it uncomfortable? You bet! Uncomfortable is where we learn and grow the most.

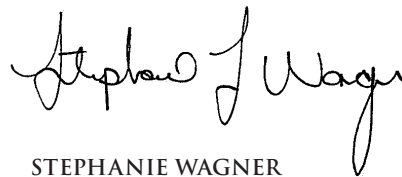
Leadership Johnson County (LJC) provides individuals and businesses many opportunities to stretch beyond their comfort zone and say yes to learning more about leadership, community, and how those two can work together to create positive change. Will you say yes to the

nine-month, in-depth community leadership program or to one of the many LJC Select workshops that focus on communication, management, leadership or personal assessment? Will your company say yes to sponsoring an LJC program so

that professional development opportunities remain in the community?

I am a passionate yes person. LJC has afforded me the opportunity to say yes to personal and professional growth by my participation in the LJC Signature and Select programs, by my involvement on the board of trustees, and through the hundreds of passionate people I have met through these programs. I am a product of the program and believe in the opportunities LJC provides to anyone willing to say yes.

As you look through the pages of our annual report, you will see the names and faces of people and organizations who said yes. Are you curious about LJC? Ask me about the program. I would love to talk with you about why I said yes and encourage you to say yes, too!



STEPHANIE WAGNER  
Leadership Johnson County Board President  
First Merchants Bank



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### BACK LEFT:

Bryan Epperson, Mike Leonard,  
Jobea Trefny, Carolyn Goerner,  
Dan Catlin, Adam Treibic

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Stephanie Wagner, Lynn Gray,  
Jennifer Cox, Brad Coy,  
Natalie Campbell

### NOT PICTURED:

Sara Fisk, Tim Garner, Lisa Jones,  
Shari Krutulis, Andy Moorman,  
John Pitt, Scott Pitts, Katie Prine

The 2018 LJC Annual Report is generously underwritten by a grant from the Elba L. & Gene Portteus Branigin Foundation. We would like to publicly acknowledge and thank the Branigin Foundation for their ongoing support and sponsorship of LJC.

Leadership Johnson County  
101 Branigin Blvd., Dietz Center, Franklin, IN 46131  
317-738-8264, [tshuck@franklincollege.edu](mailto:tshuck@franklincollege.edu)  
[leadershipjohnsoncounty.org](http://leadershipjohnsoncounty.org)

**Leadership**  
JOHNSON COUNTY  
at FRANKLIN COLLEGE





2017-2018 HIGHLIGHTS

14

TRAINING  
PROGRAMS  
OFFERED

38%

Signature Program  
Alumni Giving

117

Guest  
Speakers



696

**SIGNATURE  
PROGRAM  
GRADUATES**

### FINANCES FOR ANNUAL REPORT 2017-2018

#### REVENUE

GRANTS AND SCHOLARSHIPS	22,250
PROGRAMS AND WORKSHOPS	37,776
SPECIAL EVENTS	75,064
ANNUAL GIFTS	69,607
OTHER DONATIONS (IN-KIND)	62,540
TUITION SIGNATURE PROGRAM	42,800

#### EXPENSES

PROGRAM EXPENSES	82,630
PERSONNEL	180,111
OTHER EXPENSES	45,962



**55% ALUMNI  
ENGAGEMENT**

711  
LJC Select Workshop  
participants

21

LEADERSHIP  
CHAMPIONS



24 YEARS  
OF SIGNATURE PROGRAM

634

**SPONSORS  
AND DONORS**

**30** Nonprofit Organizations  
and **200** Attendees at  
All Aboard Community  
Volunteer and Board Fair

## LJC SIGNATURE PROGRAM COMMUNITY PROJECTS

As a requirement of graduation, each class member of the Signature Program completes a community project. The class is divided in to small groups and together they align themselves around a project. This project is completely of their own design and focuses on the learning process of creating a shared vision, bringing the right skills and people to the table, working together and away from the group, and prototyping and testing. Enjoy learning about this year's community projects.



### CASA Crusaders

CASA Crusaders worked to bring awareness and funds to CASA (Court Appointed Special Advocates) by participating in Rock the Block. Each member of the group had a passion for helping children in the community, and after learning the wait list of children needing an advocate was over 200, they partnered with CASA Director, Tammi Hickman to help educate community members. The group organized the kids' run at Rock the Block, giving them the opportunity to talk with numerous community members about volunteering for CASA. Additionally, the group raised over \$2,500 for the organization.

Back left: Kevin Service, Elizabeth Worley, Nick Stainbrook, Adam Norman.  
Front left: Joanne Sergi, Tiffany Wilson, Lisa Kress.

### Give Me a Sign

Give Me a Sign noticed a need for a comprehensive wayfinding system in Johnson County. After researching, they narrowed the scope of their project to focus on the Town of Bargersville. They worked with Ken Kosky, Director of Tourism for Johnson County and with the Johnson County Geographic Information System Department. The team connected these two groups who had previously not worked together. The Johnson County Convention and Visitors Bureau has funds designated for wayfinding signs and the Geographical Information System can link waypoints to community websites and to map locations for the wayfinding signs in Bargersville at little to no cost.

Back left: Brian Walker, Ray Yeoman, Brian Proctor, Leo Brosnan  
Front left: Amy Locke, Pam Spencer, Amanda Conklin  
Not pictured: Wes Mitchell



### Oh, SNAP! Making Healthy Choices

With a desire to ensure that all people in Johnson County have access to healthy food, this group worked with Discover Downtown Franklin and the State of Indiana to get the Franklin Farmer's Market approved to accept Supplemental Nutrition Assistance Program (SNAP) benefits. Additionally, the group had a booth at the Franklin Farmer's Market to educate local families about making healthy choices with locally accessible food and resources.

Back left: Geoff Zentz, Luke Skobel, Ola Wesstrom  
Front left: Heather Dougherty, Becca Lund, Gayle Brooks  
Not pictured: Katie Stahlhut, Holly Vaught





## TRAINING LEADERS SINCE 1995



### The Golden Apple

Decreased school funding leaves many teachers paying for items in the classroom from their own pockets. The Golden Apple project group worked to facilitate partnerships between local churches and Indian Creek schools. The team researched how churches could fill in gaps left by restrictions placed on parent/teacher organizations. After attending a local clergy meeting to facilitate dialogue, the group is happy to report that three new partnerships were created between churches and the school.

Back Left: John Veech, Ed Geisler, Andrew Meier  
Front left: Molly Laut, Tiffany Ankney  
Not pictured: Jennifer Armstrong, Rob Richardson

### WEEDS – Working, Educating, Empowering, Developing by Serving

Hunger and nutrition are problems that face every community. WEEDS worked with Needham Elementary/Webb Elementary to repurpose an overgrown garden in to a multi-purpose community garden featuring 10 raised beds, a pavilion, and pathways from both schools to the location. A seven-member advisory board was formed to guide the direction of the garden which will serve to provide new learning opportunities for students, healthy foods for school cafeteria, and fresh foods to pantries and programs.

Back left: Jason Benson, David Bedwell, Chris Rynerson  
Middle left: Rob Young, Natalie Fellure, Ryan Waggoner  
Front left: Hannah Abraham, Ellen Fredbeck-Ramirez



### Class of 2017-2018

The LJC Board of Trustees and staff wish to congratulate our 38 newest members of the Signature Program Alumnae. For more information on how to apply to the Signature Program, visit us on our website at [www.leadershipjohnsoncounty.org](http://www.leadershipjohnsoncounty.org). Applications to participate become available each January.

Front left: Rob Young, Lisa Kress, Joanne Sergi, Ellen Fredbeck-Ramirez, Becca Lund, Tiffany Wilson, Amanda Conklin, Tiffany Ankney  
2nd Row left: Heather Dougherty, Hannah Abraham, Pam Spencer, Amy Locke, Natalie Fellure, Gayle Brooks, Elizabeth Worley  
3rd Row left: Chris Rynerson, Brian Proctor, Ray Yeoman, Andrew Meier, Brian Walker, Ola Wesstrom, Ryan Waggoner  
4th Row left: Kevin Service, Leo Brosnan, Adam Norman, Geoff Zentz, John Veech, Molly Laut  
Back Row left: Luke Skobel, Nick Stainbrook, Jason Benson, David Bedwell, Ed Geisler  
Not pictured: Jennifer Armstrong, Wes Mitchell, Rob Richardson, Katie Stahlhut, Holly Vaught

## LJC YEAR IN REVIEW

Leadership Johnson County offers multiple half-day and full-day workshops through our LJC Select programs. Additionally, LJC Signature Program graduates, sponsors, and donors are invited to participate in multiple events throughout the year. A list of the 2018-2019 LJC Workshops can be found on our website at [leadershipjohnsoncounty.org](http://leadershipjohnsoncounty.org).



### Generational Differences

There is science behind generational differences and how people can differ along those lines. Participants diagnosed their own generational worldview and learned best practices to communicate and lead across generational divides.



### Networking Lunches

The LJC Signature Program Alumni host networking lunches throughout the year. These lunches offer graduates an opportunity to visit with classmates, meet other alumni of the program, and share information on their business or nonprofit work.



### All Aboard Community and Volunteer Fair

Nonprofit organizations are the lifeblood of every community. Over 30 organizations gathered to share their missions and speak with potential volunteers at this annual event that brought together over 200 community members looking for a place to spend their time, talent and treasure.



### Personality Assessment Workshops

From Myers Briggs Type Indicator and DISC to Discovering Your True Colors, participants in these workshops learned more about their own personality type and how to better interact with those around them by learning to understand and appreciate how and why people differ between types.



### Brews & Bites – A Taste of LJC and FC

Franklin College students 21 and over joined LJC and FC alumni and friends for a food and beer tasting. The students mingled with key community members while practicing their networking skills.





## Power of Innovation

Guest speakers from across the county joined us for a workshop dedicated to creating and implementing a more innovative culture in the workplace. Facilitators brought experiential learning activities that had attendees up and out of their seats and numerous break-out sessions throughout the day ensured that everyone found something interesting and inspiring.



## Leadership Wisdom for New Managers

This session equipped participants with leadership tools and techniques to earn the trust and respect of direct reports, to thrive in management roles, and to lead engaged teams with buy-in and a sense of purpose.



## Sponsor Appreciation Events

Leadership Johnson County hosted two sponsor and donor appreciation nights to thank our generous benefactors for their new and continued support. Attendees learned about upcoming events, celebrated successes, and enjoyed visiting with others.



## Holiday Toast

Members of the LJC Signature Program were invited to meet other LJC Signature Program alumni and toast to the end of the year. Many new relationships begin at this annual event.



## Women in Leadership

A community of 120 positive, inspiring, and courageous women joined together to learn and grow at this annual leadership conference. This year, the event focused on eliminating the voices in our head that tell us "you can't" or "you shouldn't" because you are a woman. Everyone walked away with practical tips to increase confidence and chase dreams.

# THANK YOU TO OUR INVESTORS, SPONSORS AND DONORS

## INNOVATION CATALYST

**\$10,000+**

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*As submitted by the 2018  
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Raymond James - Bryan Epperson  
Reis Nicols Jewelry  
Rescue Duct  
River City Winery  
Dr. Bob Robinson  
Rogowski Consulting  
Rose Bud Cellar  
Royal Pin Leisure Centers  
Rustic Wagon  
School Smiles  
Scoops & Treasures  
Serenity Massage  
Shale Creek Brewing  
Shedd Aquarium  
Shuck's Financial Services  
Rachel Snyder, Paparazzi Jewelry  
Spotlight Strategies  
St. Louis Cardinals  
Stage 1 Dance Academy  
Storm Chiropractic Clinic  
Sun King Brewing Company  
Sun Tan City  
Sweet Temptations  
Sylvan Learning Center - Greg Moore  
Taxman  
Greg & Kate Taylor  
Texas Roadhouse  
The Barn at Crystal Spring Farm  
The Children's Museum of Indianapolis  
The Cleaning People  
The Grill Bar  
The Handle Bar  
The Legends Golf Club

The Nest  
The Phoenix Group  
The Place for Hair  
Tiffany Wilson,  
Premier Jewelry  
Tony Grant Concrete  
Toodleydoo Toys  
Top Shelf Tours  
Town of Bargersville  
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Michael Waddick and Tandy Shuck  
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Superior Liquors  
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Amanda Cooper receiving the Diane Black Servant Leader award from LJC President Stephanie Wagner at the annual graduation celebration.

## DIANE BLACK SERVANT LEADER AWARD WINNER

Each year Leadership Johnson County awards a servant leader in our community for their dedication to a cause they champion. This year, we are pleased to honor Amanda Cooper for her work with Johnson County Autism Support Group. The award comes with a \$500 donation to the nonprofit of the winner's choice.

Amanda was instrumental in forming the Johnson County Autism Support Group. The group's mission is to provide a resource for families impacted by autism and financially assist children needing therapy. Additionally, the group plans social events for families and funds community programs.

Congratulations to Amanda for her tireless efforts to bring services to our community through this nonprofit. For more information, please visit [jcasg.com](http://jcasg.com).



## Leadership Johnson County Announces New Youth Leadership Academy



Leadership Johnson County will begin offering a Youth Leadership Academy in the 2019-2020 school year to bring together students from across the county in an experiential learning community. The program, based off the collaboration model used in the LJC Signature Program, will focus on students developing a better understanding of their local

community, increased project-management skills, enhanced leadership skills, and more self-awareness. Each student will also participate in a community project.

**"When you combine the many strengths that our community has to offer with the fantastic youth of Johnson County — I am certain that great things will happen! I'm thrilled and especially honored to be a part of the LJC Youth Leadership Academy."**

The program facilitation will be led by LJC alumnus Amy Kelsay (pictured).

Amy is a 2003 graduate of the LJC Signature Program and has numerous years

leading youth groups including 4-H, Junior Leaders, Youth Philanthropy Initiative, and Kelsay Farms.

Applications for the program will become available in mid-February. *For more information, visit our website at [leadershipjohnsoncounty.org](http://leadershipjohnsoncounty.org) or call Tandy Shuck at 317-738-8264.*



## Indiana Leadership Association Presents Award



The Indiana Leadership Association, an organization dedicated to facilitating the best practices of leadership for the good of Indiana and its communities, recently held their annual awards banquet. Leadership Johnson County was presented the Excellence in Innovation award from among 50 community leadership programs. LJC was chosen for their innovative concepts on expanding beyond their Signature nine-month adult community leadership program to offer multiple half-day and full-day trainings through their new LJC Select workshops. These workshops offer a variety of topics including; leadership, communication, marketing, and team building skills. Additionally, these LJC Select workshops can be purchased at a discount through the LJC On Demand Punch Card. The Punch Card, which offers maximum flexibility to mix and match programming, has a value of over \$750 and costs \$500. *For more information, visit our website at [leadershipjohnsoncounty.org](http://leadershipjohnsoncounty.org) or call Andrea Gash at 317-738-8794.*



## LJC WINE EVENT

Each year, Leadership Johnson County hosts a premiere wine event featuring gourmet food paired with wines from around the world. This year, the event was held at The Nest, a beautifully renovated facility in Greenwood. Over 400 guests dined, drank, and bid on silent and live auction items while raising dollars to further our mission of cultivating and developing informed and involved citizens working to make our community better. Special thanks to our title sponsors, Old National Bank and NSK Corporation.



1. RJ McConnell and Ron Rose 2. Mayor Mark and Stacie Myers 3. Jeanene and Derrick Christy 4. Emily and Chad McCullough, April and Darin Hoggatt, Brad and Angela Coy, Winn and Tyler Knight, and Chris and Megan Shaff 5. Krista Beasley, Harry Sherman, Terry Lancer 6. Joanne Sergi and Tara Payne 7. Jay Goad 8. Brook Worland and John Chiariotti



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