



Regular Session Minutes

Nineveh-Hensley-Jackson United School Corporation

Indian Creek Middle School – LGI Room

Tuesday, September 8, 2020

7:00 pm

BOARD MEETING: The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation met for a regular meeting on Tuesday, September 8, 2020, in the LGI Room of Indian Creek Middle School. Board members present: Judy Misiniec, Ben Swopes, Ed Harvey, Greg Waltz and Thomas Burgett. Also present: Dr. Tim Edsell, Superintendent, and Roger Young, Corporate Attorney.

Judy Misiniec, Board President, called the meeting to order.

The Pledge of Allegiance to the United States Flag was led by Judy Misiniec, Board President.

Additions to the Agenda: Dr. Edsell recommended the following additions: VIII. I. Consider action to approve the Recommendation for Selection Committee for CMC Delivery Method for Phase II Projects. IX. B. 11. NHJ Sub Bus Driver Jessica Cox. IX. B. 12. NHJ Sub Bus Driver Kelsie Doll

Upon proper motion by Thomas Burgett and seconded by Ben Swopes, the Board approved the additions.

Passed 5/0

Recognition of Visitors/Patron Comments: None

Public Hearing of the 2021 Budget: Dr. Edsell asked if there were any questions or comments regarding the 2020 Budget. There were no questions or comments, and Dr. Edsell reported that the 2020 Budget will be approved at the October board meeting.

Construction Update: Mike Holtcamp from Hagerman Construction reported that the project is currently on schedule. He answered questions from the Board.

CONSENT AGENDA: Upon proper motion by Greg Waltz and second by Thomas Burgett, the Board accepted and approved the following items:

Financial Report: See Attached Reports

Claims: See Attached Reports

Minutes:

Executive Session: Tuesday, August 11, 2020

Regular Session: Tuesday, August 11, 2020

Work Session: Wednesday, August 12, 2020 Work Session

Public Hearing: Tuesday, September 1, 2020

Food Services Report: See Attached Report

Transportation Report: See Attached Report

Facility Report: See Attached Report

Health & Wellness Report: See Attached Report

Donations: See Attached Report

Assistant Superintendent's Report: See Attached Report

Passed 5/0

COMMITTEE REPORTS:

C-9 Report: Greg Waltz reported that during the recent meeting they approved agreements with outside entities for classroom teaching and a new SRO. Waltz mentioned that they broke ground on the new teaching house. He reported that there will be a meeting on September 22 to review future facility plans. Waltz said that there are online Adult Ed classes and in person classes currently. And he also said that CARES Act money will pay for 75 GED tests.

NHJ Foundation: Judy Misiniec reported that the Foundation has an upcoming meeting. She also said that they will be giving a round of grants even though they have not had the opportunity for fundraisers.

OLD BUSINESS: none

NEW BUSINESS:

Consider action to approve Renewal of Teacher Appreciation Grant

Andy Cline, Assistant Superintendent asked the Board to approve the renewal of the current language for the Teacher Appreciation Grant contained in policy 3220.01.

Upon proper motion by Thomas Burgett and seconded by Ed Harvey, the Board approved the renewal.
Passed 5/0

Consider action to approve Annual School Improvement Plans

Andy Cline, Assistant Superintendent asked the Board to approve the school improvement plans for each school. Cline said that the plans are in effect for the current school year.

Upon proper motion by Ben Swopes and seconded by Greg Waltz, the Board approved the plans.
Passed 5/0

Consider action to approve ICHS Commencement Date Proposal

Luke Skobel ICHS Principal asked the Board to approve the proposed date of Saturday, June 5, 2021 at 10:00 a.m. for the Commencement Ceremony.

Upon proper motion by Greg Waltz and seconded by Ed Harvey, the Board approved the date.
Passed 5/0

Consider action to approve Indiana Purple Star School Designation Resolution

Andy Cline, Assistant Superintendent asked the Board to approve the resolution in support of military families. Cline said that this will allow all of our schools to pursue the Indiana Purple Star School Designation showing our commitment to service members, veterans, and students and families committed to our nation's military.

Upon proper motion by Ed Harvey and seconded by Greg Waltz, the Board approved the resolution.
Passed 5/0

Consider action to approve Transportation/Maintenance Building Construction Change Orders

Dr. Edsell asked the Board to approve five change orders and the cost of each order.

Upon proper motion by Ben Swopes and seconded by Greg Waltz, the Board approved the change orders.
Passed 5/0

Consider action to approve Rainy Day Transfer Resolution

Debbie Carter, Business Manager asked the Board to authorize the treasurer to make transfers for the budget year ending 2020.

Upon proper motion by Greg Waltz and seconded by Thomas Burgett, the Board approved the resolution.

Passed 5/0

Consider action to approve a Resolution to Transfer Amounts from the Education Fund to the Operations Fund

Debbie Carter, Business Manager asked the Board to approve the transfer the amount of \$800,000 from the education fund to the operations fund to reimburse the operations fund for expenses that are not allocated to student instruction and learning under IC 20-42.5 for the period of September 2020.

Upon proper motion by Ben Swopes and seconded by Thomas Burgett, the Board approved the resolution.

Passed 5/0

Consider action to approve Appropriation Reduction Resolution

Debbie Carter, Business Manager asked the Board to approve a resolution that the Superintendent will be empowered to reduce 2020 and/or 2021 appropriations by amounts determined by the Superintendent to be necessary as the budget process continues toward final establishment of a budget order for the 2021 budget for NHJ from the Indiana Department of Local Government Finance.

Upon proper motion by Thomas Burgett and seconded by Ben Swopes, the Board approved the resolution

Passed 5/0

Consider action to approve Construction Management Company Selection Committee for Phase 2

Dr. Edsell recommended the Board approve that the selection committee comprise of Judy Misiniec, Ed Harvey, Greg Waltz, Thomas Burgett, and Ben Swopes.

Upon proper motion by Greg Waltz and seconded by Ben Swopes, the Board approved the committee.

Passed 5/0

PERSONNEL/EMPLOYMENT:

Dr. Edsell asked the Board to approve the "Personnel/Employment" package in its entirety as presented.

A. Resignations/Leaves

1. Resignation: ICHS Custodian **Veronica Price**
2. Resignation: ICMS/ICHS Café Cook **Renee Brothers**
3. Leave: ICIS Teacher **Angela Griffis**

B. Employments/Transfers

1. Transfer: ICMS/ICMS 29 Hr/Week Café Cook **Amber Henderson**
2. Transfer: ICES/ICIS 25Hr/Week Café Cook **Zenith Fantauzzi**
3. Transfer: ICMS/ICHS 20 Hr/Week Café Cook **Jacqueline Abbott**
4. NHJ Café Sub Cook **Lisa King**
5. NHJ Café Sub **Lindsey Lamphire**
6. Transfer: NHJ Bus Driver **Sherry Yount**
7. ICMS Custodian **Chelsea Pickett**
8. NHJ Sub Teachers
9. ICMS ECA Summer Marching Band Assistant **Brett Beaman**
10. ICES Teacher Assistant **Alisha Pickerele**

C. Coaches

1. ICMS Head Cheer Coach **Emily Ellis**
2. ICMS Volunteer Cross Country Coach **Jackie Dowty**
3. ICMS Volunteer Volleyball Coach **Ellie Abel**

Upon proper motion by Thomas Burgett and seconded by Greg Waltz, the Board approved the "Personnel/Employment" package in its entirety.

Passed 5/0

Superintendent's Report:

Dr. Edsell reported that a school bus had a minor accident the day of the meeting. He also said that Luke Skobel, ICHS Principal had reported exceptionally high AP test scores from this past school year. Edsell also mentioned that the Girls Cross Country team is doing very well this season.

A. Teacher Evaluation Plan for 2020-2021

Dr. Edsell asked Andy Cline, Assistant Superintendent to report on Staff Performance Evaluation Overview 2020-2021.

Cline said that all certified employees are evaluated on an annual bases by a corporate committee. He said that this year the teachers will be evaluated 3 times, unannounced throughout the school year. Cline said that teachers receive written feedback within 7 working days of the observation.

Other items from the Board:

Ben Swopes: Reported that he is working with the town Marshall of Morgantown on the "Shop with a Cop" program.

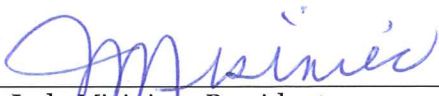
Greg Waltz: Reported that there is a field house meeting coming up. They will be discussing whether the field house should be connected to the school.

Thomas Burgett: Reported on the most recent Auditorium Committee meeting. He showed a drawing of the plans and mentioned that the most recent discussion is about the size of the orchestra pit.

Judy Misiniec: Thanked teachers and staff for all their hard work at the beginning of school

ADJOURNMENT:


Upon proper motion made by Greg Waltz the meeting was adjourned.



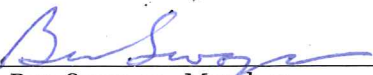
Judy Misiniec, President




Greg Waltz, Vice President



Ed Harvey, Secretary



Ben Swopes, Member



Thomas Burgett, Member

Board of School Trustees/As Presented

Board of School Trustees/Amended