THE TIE THAT BINDS

2019-2020 ANNUAL REPORT
DU QUARTERLY
THE OFFICIAL MAGAZINE OF DELTA UPSILON INTERNATIONAL FRATERNITY SINCE 1882
VOLUME 138, NO 4
FALL 2020

DELTA UPSILON INTERNATIONAL FRATERNITY
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GET PUBLISHED IN THE DU QUARTERLY
Submit chapter news and feature stories along with high resolution photographs by emailing amartin@deltau.org.

CONTENT DEADLINES
WINTER: January 15; SUMMER: May 15; FALL: August 31

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Dear DU Brothers, Parents and Friends:

On behalf of the International Fraternity, Educational Foundation and Headquarters staff, it gives us great pleasure to share this Foundation Annual Report for fiscal year 2020!

As our sacred Ritual states, Delta Upsilon is the tie that binds us all together. This has never been more evident than during these unique times resulting from the COVID-19 pandemic. We continue to hear countless stories of DUs coming together in friendship and brotherhood to support our members and chapters across North America. More than that, the results highlighted in this Annual Report give us unwavering confidence that the Fraternity and Foundation are working together to stay one step ahead in advancing our mission of Building Better Men for a global society.

This year’s Annual Report has a fresh new look that includes personal reflections from both our loyal donors and the undergraduates who directly benefit from the educational programs and initiatives made possible each year by the DUEF. Fiscal year 2020 was a remarkable year for the Foundation, as the Annual Loyalty Fund—our most critical funding source—received record contributions of $478,055. This publication pays tribute to the 1,277 alumni, 265 undergraduates and 112 friends of DU who made contributions to the DUEF in fiscal year 2020. Simply put, the generosity from our family of DU supporters is what brings our mission to life each year.

With a new fiscal year well underway, we firmly believe that now is not the time to rest on our laurels. The staff and volunteer leadership of Delta Upsilon are working tirelessly to provide our students, chapters and volunteers with the support necessary to succeed. Although many educational programs, resources and coaching sessions are now being conducted virtually, the impact being made by our Foundation donors remains direct and purposeful. If we have learned just one thing this past year, it is that Friendship, Character, Culture and Justice are more important now than ever before—both for Delta Upsilon and for our world. Together, we celebrate the DUs and friends everywhere who personify our Four Founding Principles for the betterment of our society.

Delta Upsilon truly is the tie that binds, and we thank you in advance for your continued commitment to our cherished brotherhood.

Dikaia Upotheke,

Lewis Gregory, Kansas ’75
Chairman
Delta Upsilon Educational Foundation

Thomas F. Durein, Oregon State ’92
President
Delta Upsilon International Fraternity

Justin Kirk, Boise State ’00
Executive Director
Delta Upsilon Fraternity and Educational Foundation
MISSION
Building Better Men

FOUR FOUNDING PRINCIPLES

The Promotion of Friendship
The Development of Character
The Diffusion of Liberal Culture
The Advancement of Justice

VISION
To be the premier men’s Fraternity committed to Building Better Men through service, leadership development and lifelong personal growth for our diverse membership.

MOTTO
Dikaia Upotheke – Justice, Our Foundation

NON-SECRET
Founded in 1834 as a non-secret Fraternity, DU proudly and openly shares our Ritual with others.

“The Development of Character is the DU Principle most relevant to me and the world. When you grow and expand your character, you become more open-minded and a stronger member of society.”

- Patrick Ervin, Maryland '21 (2020 Global Service Initiative participant)
PURPOSE OF THE EDUCATIONAL FOUNDATION

To advance the International Fraternity through educational programs, scholarships and initiatives that build better men.

- Cultivate Friendships & Alumni Engagement
- Solicit Members and Friends
- Fund Educational Programs & Initiatives
- Offer Donor Stewardship & Recognition
- Provide Tuition Scholarships
- Support Educational Housing Needs
- Manage Educational Investments

“Our DU mission resonates with my vision of what the world should be—extending The Promotion of Friendship in everything that I do and advocating for The Advancement of Justice for those whose voices go unheard. DU has helped me evolve, and with this growth came The Development of my Character. As a musician, I now work towards The Diffusion of Liberal Culture in my community by performing works from composers of all perspectives and walks of life.”

- Jose Vazquez, Houston '12
STATE OF THE FRATERNITY

MEMBERSHIP

3,758 undergraduates
894 new initiates
69 chapters
86,024 living alumni

AVERAGE CHAPTER SIZE

ACADEMICS

DU GPA COMPARED TO ALL MEN’S GPA

3.255 DU GPA
3.180 ALL MEN’S GPA

SERVICE

25,462 total service hours
363 hours per chapter
$64,640 raised for the Global Service Initiative

*FY20 GPA increase likely due to unique grading with COVID-19

UNITED MISSION BUILDING
STATE OF THE FOUNDATION

ANNUAL LOYALTY FUND HISTORICAL RESULTS

FY20 DONORS

1,654 total donors
$561 average gift amount
398 first-time donors
64.6% alumni donor retention rate

IN OUR
OF BETTER MEN

EDUCATIONAL PROGRAMS, SCHOLARSHIPS AND HOUSING GRANTS

LEADERSHIP INSTITUTE DELTA UPSILON
223 MEN

PRESIDENTS ACADEMY DELTA UPSILON
61 MEN

REGIONAL LEADERSHIP ACADEMY DELTA UPSILON
423 MEN

GLOBAL SERVICE INITIATIVE DELTA UPSILON
23 MEN

BUILDING BETTER MEN RETREATS DELTA UPSILON
16 CHAPTERS & 570 MEN

GREEK LIFEEdu

$48,931 GRANTED IN TUITION SCHOLARSHIPS

$260,803 GRANTED FOR CHAPTER HOUSING PROJECTS

DELTAU.ORG/GIVE
Gifts to the Delta Upsilon Educational Foundation are used to advance the International Fraternity’s educational mission of *Building Better Men*. Our award-winning programs and initiatives provide young men with the skills, character and personal responsibility they need to make a difference on campus, in the local community and in our global society.
In the 2019-2020 fiscal year, the DUEF raised $979,810 and awarded $508,705 in grants for scholarships, educational programs and housing projects.

Although the International Fraternity and Educational Foundation are legally separate organizations, our joint mission allows us to maximize the various educational programs and resources funded in part by both organizations. The DUEF is fully committed to raising and spending the charitable dollars we receive efficiently, allowing us to build better men in the most direct way possible.

The Fundraising Efficiency Ratio represents the percentage of each dollar received by the DUEF that is spent on fundraising expenses (fundraising expenses/annual support). The LOWER our Fundraising Efficiency Ratio, the better.

In our most recently audited fiscal year (2018-2019), the DUEF’s Fundraising Efficiency Ratio was 23%, which means it cost 23 cents for the DUEF to raise a dollar. This is well below the nonprofit benchmark of 35% or less, and historically, the DUEF has performed better than the average of all NIC Fraternity Foundations in terms of fundraising efficiency.

*All data shown is analyzed and provided by an independent partner of the Foundation for Fraternal Excellence using nonprofit tax returns (IRS 990). Information is only available through the prior fiscal year.
Delta Upsilon offers many award-winning educational programs with a proven track record of success. These experiences teach cutting-edge leadership skills, offer character shaping personal development, and help young DUs learn how to improve their chapters.

The impact our award-winning educational programs have on our students is shown through the data collected in the Fraternity’s annual Membership Outcomes Assessment. During the assessment, all DU undergraduates are asked to complete a survey specifically designed to measure personal development in areas including problem-solving, social justice, ethical decision making, and belonging—all while using the Fraternity’s educational outcomes and Four Founding Principles as its guide.

The DU Educational Foundation supports the Fraternity’s educational programs in a number of ways, including grants to fund the programs and scholarships for students to attend. Currently, the DUEF is only able to partially fund these educational initiatives, and the demand for educational programming increases every year. Ongoing financial support from brothers and friends of DU will improve our undergraduate-focused initiatives and help DU keep pace with the changing college landscape.

Attendance at DU educational programs has grown significantly over the past seven academic years. In 2018-2019, while total attendance numbers were lower than the previous year, the percentage of brothers attending a program relative to DU’s total undergraduate membership numbers remained steady. The decrease for 2019-2020 was due to the cancellation of the May and June Global Service Initiative trips, Emerging Leaders Experience and some Building Better Men Retreats due to the COVID-19 pandemic. In lieu of those programs, the Fraternity has developed more virtual educational opportunities (such as webinars, roundtable discussions and video series) to continue to reach undergraduates in a digital setting.
BUILDING INDIVIDUAL LEADERSHIP CAPACITY

PRESIDENTS ACADEMY PROGRAM IMPACT

Presidents Academy accelerates the growth and learning of Delta Upsilon's Presidents each year. Presidents from every chapter/associate chapter come together to participate in an institute-style program with a curriculum that emphasizes the mission and Principles of Delta Upsilon as a foundation for effective chapter leadership.

OUR DATA SHOWS THAT PRESIDENTS ACADEMY HELPS BROTHERS DEVELOP GREATER SENSES OF:

- Accountability
- Social Justice Attitudes
- Belonging
- Desire for Lifelong Learning

EMERGING LEADERS EXPERIENCE PROGRAM IMPACT

The Delta Upsilon Emerging Leaders Experience (DUEL) is a highly interactive program that encourages newly initiated members to create a deeper and broader definition of who they are and where they can have an impact. Held in June, DUEL takes up to 30 participants to DU’s founding site.

OUR DATA SHOWS THAT DUEL HELPS BROTHERS DEVELOP GREATER SENSES OF:

- Accountability
- Commitment
- Openness to Diversity
BUILDING TOP PERFORMING CHAPTERS

REGIONAL LEADERSHIP ACADEMY PROGRAM IMPACT

The Regional Leadership Academies serve as a unique opportunity for chapter officers in a specific geographic region to learn about a wide range of topics affecting fraternity life today. Five RLA sessions are held in different geographic regions each year and are intentionally designed as an officer training platform to provide tangible skills needed for success as defined by the Delta Upsilon Officer Core Competencies.

OUR DATA SHOWS THAT RLA HELPS BROTHERS DEVELOP GREATER SENSES OF:

- COMMITMENT
- ACCOUNTABILITY
- BELONGING
- AFFINITY FOR DU

BUILDING BETTER MEN RETREAT PROGRAM IMPACT

These chapter retreats are tailored to meet specific chapter needs and are led by trained DU staff and volunteers. Retreats include defining effective brotherhood within the chapter, identifying chapter priorities and creating a plan of action. Building Better Men Retreats are available to all DU chapters, and each year, roughly 17 retreats occur across North America.

OUR DATA SET PROVES DU IS BUILDING BETTER MEN. OVER FOUR YEARS, DU MEMBERS SHOW INCREASES IN:

- SELF-AUTHORSHIP
- NEED FOR COGNITION
- SOCIAL PERSPECTIVE TAKING

The Delta Upsilon experience is proven to develop young men by increasing self-awareness, building critical thinking and problem-solving skills, and helping students better relate with others.
BUILDING A LEADING FRATERNITY FOR A GLOBAL SOCIETY

LEADERSHIP INSTITUTE PROGRAM IMPACT

As the annual Fraternity convention, the Leadership Institute serves as the highlight of the educational calendar. The Leadership Institute provides an opportunity to celebrate the accomplishments of a brotherhood that stands on a foundation of justice, while targeting educational content to meet the contemporary challenges of students and alumni.

OUR DATA SHOWS THAT LI HELPS BROTHERS DEVELOP GREATER SENSES OF:

- COMMITMENT
- SELF-AUTHORSHIP
- POLITICAL & SOCIAL INVOLVEMENT
- DESIRE FOR LIFELONG LEARNING

GLOBAL SERVICE INITIATIVE PROGRAM IMPACT

The Global Service Initiative (GSI) serves a dual role for Delta Upsilon: our international philanthropy and an international service project. In a normal year, DU hosts three service immersion trips to Jamaica for students to participate in hands-on service, reflect on their personal and DU values, and develop global competencies.

BROTHERS WHO ATTEND A GSI TRIP TO JAMAICA HAVE DRAMATICALLY HIGHER RATES OF:

- POLITICAL INVOLVEMENT
- SOCIAL INVOLVEMENT
EDUCATIONAL PROGRAM TESTIMONIALS

"President’s Academy stands out to me as one of the best programs DU has to offer. Being surrounded by likeminded and progress-driven brothers really pushed me to develop a strong plan for my presidency and challenged me to bring my chapter to new levels of success. Some brothers might see the experience as a little bit intimidating since we travel from around the country to spend a long weekend in rural Indiana, but it lets everyone disconnect from their day-to-day lives and commit themselves to this brotherhood and our individual chapters. I encourage every Chapter President to attend this amazing DU educational program."

- Clayton Cooper, Western Reserve ’19

"Everything this Fraternity has taught me has helped me in my everyday life. From school to work, and even social circumstances, I am always dedicated to making myself a better man and standing up for those who cannot stand up for themselves. I will always take the initiative to speak up for others who cannot speak for themselves."

- Ricardo Rios, North Florida ’21

"I have attended DUEL, RLA and LI since joining in the spring semester of 2017, and I have enjoyed every interaction I have had with other chapters, alumni and IHQ personnel. I believe that these professional interactions and settings for open dialogue have made me a better team player and leader in both my chapter and professional life."

- Trevor Smith, Michigan Tech ’21

"One of the greatest strengths of Delta Upsilon is the extremely diverse membership of brothers from campuses across Canada and the United States. DU educational programs create an inclusive environment where brothers can be proud of their identities and how they contribute to the overall mission of Building Better Men. These programs allow for peer-led collaboration where chapters get to share their own unique strengths that help other chapters across North America. This international community of brothers couldn’t exist without DU’s educational programs."

- Aulden Maj-Pfleger, Alberta ’22

OTHER PROGRAMS SUPPORTED BY THE DUEF
Delta Upsilon’s tuition scholarship program provides 11 merit-based scholarships of $1,000 to members seeking undergraduate or graduate degrees. These scholarships are made possible each year thanks to the McQuaid Scholarship Fund, which honors James D. McQuaid, Chicago ’60, for his service as a six-year President of the International Fraternity and a longtime advisor of the Chicago Chapter. The annual application for McQuaid Scholarships is available online in the spring and is due June 1. Scholarship winners are notified each summer and recognized on stage at the Leadership Institute.

2020 MCQUAID SCHOLARSHIP RECIPIENTS

Jack Bell  
Missouri ’22  
Mechanical Engineering

Matthew Hopper  
Wichita ’19  
Communication Sciences & Disorders/English Literature

Austyn Shumard  
Culver-Stockton ’22  
Psychology

Cameron Dubin  
Indiana ’22  
Marketing and Professional Sales

Nick Liccini  
Georgia Tech ’20  
Aerospace Engineering

Will Swanson  
Kansas State ’22  
Industrial Engineering

AJ Fidanzo  
Bradley ’22  
Industrial Engineering

Jordan McGinty  
Louisville ’22  
Political Science & Criminal Justice

Gavin Woodard  
Kansas State ’22  
Mechanical Engineering

Jake Gess  
Vermont ’22  
Environmental Science

Blake Polejewski  
North Dakota ’22  
Management

“Investing in the continuing education of young men is critical to both the Fraternity and to the communities our young DUs will improve and advance in the years to come.”

- James D. McQuaid, Chicago ’60
NAMED ENDOWMENT FUNDS

Named endowment funds ensure a donor’s giving makes an impact forever. A minimum pledge of $25,000 is required to establish a named endowment fund, and the funds are subject to a 4% annual spend rate (based on the prior 12-quarter fund average). Alumni chapters can also establish a Chapter Educational or Housing Account (CEA/CHA), which are not subject to the 4% spending policy and provide grants to chapters for educational needs.

EDUCATIONAL PROGRAM FUNDS

Providing these annual educational program scholarships


TROY E. HORINE MEMORIAL SCHOLARSHIP

Established by friends and family of Troy Horine, Kansas State ’80, this new fund will provide educational program scholarships for men from Kansas State. Brother Horine always personified the Fraternity’s Four Founding Principles and loved the brotherhood DU afforded him. Troy’s name and legacy will now live forever through the hearts and minds of future DU generations at Kansas State.

TUITION SCHOLARSHIP FUNDS

Providing these annual merit-based tuition scholarships

Dennis H. Cheatham Memorial Scholarship  Louisville Alumni Scholarship  Raymond E. Mason, Jr. Scholarship  James D. McQuaid Scholarships  Nebraska Alumni Scholarship  Northern Iowa Scholarships  Ross K. Fuller Memorial Scholarship  Thomas R. Harney Scholarship  Kansas State Rural Opportunity Scholarship  Leonard E. Rhodes Memorial Scholarship  Nathaniel SEEVA Memorial Scholarship  Robert J. Sovchik Memorial Scholarship
CHAPTER ENDOWMENT FUNDS
Providing annual funding for the educational needs of DU chapters.

- Bradley Chapter Legacy Plan
- Bucknell Chapter Legacy Plan
- Chicago Trust
- Iowa State Chapter Legacy Plan
- Kansas State Trust
- Lafayette Chapter Legacy Plan
- Michigan Chapter Legacy Plan
- Nebraska Chapter Legacy Plan
- Oklahoma Chapter Legacy Plan
- Oregon Chapter Legacy Plan
- Purdue Chapter Legacy Plan
- San Diego State Chapter Legacy Plan
- Edwin T. Mosher Endowment Fund
- Syracuse Chapter Legacy Plan

OPERATING ENDOWMENT FUNDS
Providing annual operating grants for DUEF programs and initiatives

- Wilford A. Butler, Jr. Fund
- Endowment for Chapter Leadership
- Charles Evan Hughes DUEL Fund
- Maurice S. Mandel Fund

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<tr>
<th>NAMED FUND IMPACT IN FY20</th>
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<tbody>
<tr>
<td>412</td>
</tr>
<tr>
<td>$48,931</td>
</tr>
<tr>
<td>16</td>
</tr>
<tr>
<td>20+</td>
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- 412 students received educational program scholarships
- $48,931 granted for tuition scholarships
- 16 chapters received local Building Better Men Retreats
- 20+ webinars and online trainings for students and volunteers

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<thead>
<tr>
<th>NAMED ENDOWMENT FUND EXAMPLES</th>
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<tbody>
<tr>
<td>$25,000 Emerging Leaders Fund</td>
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<tr>
<td>$35,000 Global Service Initiative Fund</td>
</tr>
<tr>
<td>$50,000 Regional Leadership Academy Fund</td>
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<tr>
<td>$100,000 Recruitment Scholarship Fund</td>
</tr>
<tr>
<td>$150,000 Chapter Legacy Plan</td>
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<table>
<thead>
<tr>
<th>ANNUAL IMPACT</th>
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</thead>
<tbody>
<tr>
<td>Sends one student to DUEL</td>
</tr>
<tr>
<td>Sends one student to GSI</td>
</tr>
<tr>
<td>Trains eight executive officers at RLA</td>
</tr>
<tr>
<td>Provides $4,000 in recruitment scholarships</td>
</tr>
<tr>
<td>Ensures 12 program scholarships for a chapter</td>
</tr>
</tbody>
</table>
From DU alumni and undergraduates to family members and friends, the Delta Upsilon Educational Foundation is incredibly grateful to our loyal supporters who help achieve our mission of Building Better Men.
1,654 TOTAL DONORS

52 board member and staff donors
1,225 alumni donors
303 undergraduate and chapter donors
74 parent and friend of DU donors

GIFT AMOUNTS

<table>
<thead>
<tr>
<th>Gift Amount Range</th>
<th># of Donors</th>
</tr>
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<tbody>
<tr>
<td>$1-$49</td>
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<tr>
<td>$50-$99</td>
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<td>168</td>
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<tr>
<td>$1,000-$4,999</td>
<td>132</td>
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<tr>
<td>$5,000-$9,999</td>
<td>20</td>
</tr>
<tr>
<td>$10,000+</td>
<td>15</td>
</tr>
</tbody>
</table>

THANK YOU!
The Honor Roll recognizes all donors to the Educational Foundation from July 1, 2019, to June 30, 2020. Regardless of the size of each gift, contributions to the DUEF make a remarkable impact on the experiences of DU undergraduates. Donors in the Honor Roll are recognized for their Annual Giving Clubs, Lifetime Giving Circles and Consecutive Giving of 10 years or more. Thank you to the 1,654 alumni, undergraduates, parents and friends who invested in the educational programs and local chapter resources that are truly Building Better Men.

I give back to the Fraternity because DU provided me with immense opportunities to learn to lead. DU offered me an example of how people of all backgrounds are welcome without judgment, and I want the undergraduates of today to have that same comforting experience.

- B. Chris Brewster, Colorado ’89
My most lasting relationships were started in the DU chapter at CMU, and 8-10 of us (including spouses) get together regularly to share what’s happening in our lives. DU has positively shaped many lives, including my own, and I give back to the Foundation to provide the same opportunity for the next crop of young people.

- Clem Cole, Carnegie ’79

2017 Linus Pauling Award of Merit in Science
We can do much more together than separately, and I’ve supported the DU Educational Foundation for 43 consecutive years to ensure the benefits I’ve received from the Fraternity are shared with others. Our Four Founding Principles are needed in today’s society more now than ever, and I am often inspired when I see DU brothers putting the Principles into action for the betterment of our world.

- Charlie Kavanagh, California ‘64
I recognize that my education is a great privilege, one that many people in the world do not have access to. Thus, I don’t take anything about my college experience (including my degree and my fraternity) for granted. I truly push myself to take advantage of the opportunities in front of me by volunteering and being involved around campus, a leader in DU, and a scholar in the classroom by holding myself to a high academic standard.

- Cameron Dubin, Indiana ‘22
The Fraternity experience has helped me maintain numerous friendships with brothers across generations—men I know I can rely on no matter what. Today, I give back to help others benefit from the networking and learning that comes with our DU brotherhood.

- Greg Lamb, Iowa ’94
δελταυ.οργ/διαίγεια
DELTA UPSILON EDUCATIONAL FOUNDATION

I support the DUEF to ensure the Fraternity is accessible to all who seek it and to help young men be committed to educational achievement. I am also thankful that my work in the Wisconsin’s Bureau of Correctional Enterprises involves both The Development of Character and The Advancement of Justice. Our team develops opportunities for incarcerated men and women as they prepare to succeed while in correctional facilities and when they return to their families and communities.”

- Wes Ray, Kansas State ’94
In a time where we often focus on what divides us, I rely on Delta Upsilon’s Four Founding Principles to help me find a basic understanding of humanity when interacting with colleagues, friends and strangers in my everyday life. I give to the DU Educational Foundation to help instill these values in others, and because I believe Justice remains our sure Foundation.

- Michael Schulz, North Florida ’14
Another opportunity Delta Upsilon has given me to enhance my leadership abilities is the amazing alumni I have been mentored by. Specifically, Jeff Kreutz and Bruce McKinney have spent many hours advising my leadership and providing resources to improve my abilities in every area. Whether chapter involvement, DU conferences or alumni relationships, DU has provided ample opportunities to grow as a leader.

- Jack Bell, Missouri ’22
After growing up in a town of 1,000 people and traveling 2,000 miles to a college in a town of 50,000 people, DU quickly became my home away from home. The Fraternity has helped me succeed academically, allowed me to develop as a leader, and afforded me personal and professional relationships that I will always cherish. I am committed to staying involved as an alumnus by attending LI, giving back to my chapter and to the DUEF, and staying in contact with my brothers.

- Benjamin Simmons, Texas '21
DELTA UPSILON EDUCATIONAL FOUNDATION

DELTAU.ORG/GIVE

We all need help at some point, and I needed to find purpose in my life after tough years in school before college. My Delta Upsilon brothers helped me realize that I have leadership and organizational skills. The Fraternity helped me learn to take a single responsibility, conquer it, and then build upon it. Today, I am a successful father, husband and co-worker, which is why I continue to advocate for DU and the Four Founding Principles that define us.

- Antonio Asevedo, Western Illinois ’96
From the moment the DU chapter was established at Boise State, I’ve been impressed by the character and commitment of the men. They hold themselves accountable to high standards and set themselves apart in their focus and leadership. An investment in the Delta Upsilon Educational Foundation is an investment in the lives of young men committed to leadership, scholarship and community.

- Leslie Webb, Vice President of Student Affairs & Enrollment Management, Boise State University
The brothers listed below are our most consistent donors and have given for a minimum of 25 consecutive years to the DU Educational Foundation. These brothers have invested in multiple generations of DU undergraduates. We offer our most sincere and eternal gratitude for the lifelong commitment these donors have made to Delta Upsilon's mission of Building Better Men.

50 YEARS
Leland J. Adams, Bucknell '64
Michael G. Boylan, Bradley '69
Keith O. Kaneta, Washington '59
Maurice S. Mandel, Chicago '55
Thomas E. Marron, Oregon '63
Howard O. Mielke, Carnegie '51
Michael G. Mitchell, Texas '65
J. David Nelson, Northwestern '63
Audrey H. Paus, Tulane '66
Richard B. Thompson, Michigan State '67
James V. White, Michigan '50

49 YEARS
Jere E. Brennan, Bradley '66
Richard B. Hallman, Purdue '54
John K. Johnston, Pennsylvania State '58
Robert J. LaFortune, Purdue '51
Charles A. Phillips, Clarkson '64
James S. Roberts, Florida '63
George S. Studebaker, Washington State '57

48 YEARS
Dennis S. Kanemori, Western Michigan '66
Ben T. Walkingstick, Oklahoma '52

47 YEARS
William C. Krommenhoek, Nebraska '57

46 YEARS
Robert G. Yingling, Missouri '62

45 YEARS
Gregory L. Alleman, Missouri '69
Robert H. Dahlgren, Florida '63
Lewis D. Gregory, Kansas '55
John W. Rogers, Miami '57

44 YEARS
Bruce C. Anderson, Purdue '65
John R. Ashby, Arlington '74
John L. Cassell, Texas '70
Paul E. Rosenthal, Florida '73
Mark L. Rupert, Oklahoma '74

43 YEARS
Mark A. Clemente, Cornell '73
George J. Hamilton, Kansas '77
Bradley B. Hoot, Michigan State '65
David O. Johnson, Kansas State '75
Charles L. Kavanagh, California '64
Thomas F. Kearing, Cornell '57
Angelo J. Magistro, Rochester '60
Herley L. Smith, Lafayette '51
Ronald E. Wischhusen, Clarkson '76

42 YEARS
Dieter F. Caerny, Lehigh '74
John A. Delaney, Florida '77
John K. Dunlap, Texas '73
Terry D. Finnell, Syracuse '57
Robert W. Haere, Creighton '72

50 YEARS
Stephan G. Katsianis, Illinois '78
William T. Lauder, Columbia '44
Dave Maguire, Southern Illinois '73
Leland W. Watters, Texas '73

41 YEARS
Robert B. Buchanan, Illinois '55
Scott D. Hahn, Rutgers '78
Warren F. Nettl, Wisconsin '76
James L. Ryan, Michigan State '55
Richard L. Smith, Colgate '68

40 YEARS
Keith B. Bruning, Iowa State '80
Thomas W. Foose, Purdue '60
John E. Herma, Rutgers '70
Thomas E. Hoover, Ohio State '56
David A. Kees, Miami '80
David C. Myers, Tennessee '74
David E. Vinson, Wisconsin '59

39 YEARS
Stephen J. Anderson, Northern Iowa '79
Michael B. Donnelly, San Fernando '68
John R. Ehrlich, Missouri '67
William B. Hallam, Delaware '80
Mark S. Jones, Arlington '75
Kenneth D. Miller, Iowa '67
Brian E. Mudrick, Louisville '82
Gary A. Rugef, Illinois '78
John T. Weisel, Oregon '48

38 YEARS
John A. Buist, Illinois '78
Philip E. Enbanks, Georgia Tech '71
Patrick S. Hobin, Georgia '59
Robert W. Shively, Nebraska '82
Richard B. Wilcox, Florida '68

37 YEARS
Dennis A. Johnson, California '63
L. G. Lawrence, Washington & Lee '59
James A. Oppy, Kansas State '64
Jeffrey A. VanErensnaam, Colorado '79

36 YEARS
Kelsey J. Brennan, Marietta '64
Alan R. Chapman, Illinois '69
Jeff W. Courter, Iowa State '84
Andris Lacis, Purdue '64
Stephen L. Mahannah, Colorado '61
Alan L. Moore, Iowa State '80

35 YEARS
Richard L. Delano, Indiana '85
Michael E. Hogan, Purdue '85
Willard C. Loomis, Miami '59
Albert P. Stradlmaier, Syracuse '58

34 YEARS
Bruce S. Bailey, Denison '58
Walter R. Brookhart, Virginia '73
Gary E. Middleton, Carnegie '86

29 YEARS
Scott R. Bayman, Florida '68
Craig W. Graham, DePauw '82
Richard L. Stern, Georgia Tech '90

28 YEARS
Edwin E. Boldrey, DePauw '63
Robert J. Brand, Louisville '70
Edwin D. Crane, Arkansas '76
Thomas F. Durrein, Oregon State '92
Bradley R. Elfers, Washington '92
Charles B. Fulgham, Georgia Tech '78
Michael L. Fuller, Georgia Tech '79
Richard C. Johnson, Middlebury '58
Ronald C. Magnusson, Illinois '60
Shawn D. McCormick, Ohio State '92
Douglas B. McLeod, North Dakota '63

27 YEARS
James F. Girolami, Maryland '75

26 YEARS
Roy F. Allan, Lehigh '68
Paul B. Edgebreaker, Kansas State '78
Gary C. Harris, Washington '71
John T. Henderson, Auburn '82
Clifton C. Jones, Kansas State '77
Gregory J. Lamb, Iowa '94
Kenneth W. Pever, Colorado '62
Craig S. Sowell, Houston '92
Ashlin M. Tenny
John W. Wingate, Hamilton '85
Craig D. Zelent, Illinois '84
Richard A. Zimmerman, Michigan State '53

25 YEARS
David V. Allard, Indiana '70
Robert W. Broad, Syracuse '60
Richard B. Campbell, Nevada '68
Stephen C. Hartttern, Louisville '70
Scott B. McClanahan, North Carolina '74
Terry R. Schmoyer, South Carolina '88
Kevin M. Sullivan, North Carolina '86
William S. Tientsen, Bradley '69
Robert L. Tyburski, Colgate '74
The Foundation if forever grateful for the DU's, parents and friends who provide gifts of time and treasure throughout their lives. The more lifelong donors committed to investing in our Building Better Men mission, the greater our Fraternity and our world will be.

The donors recognized in this list are also on permanent display on the Lifetime Giving Wall at the International Headquarters. This display commemorates the cumulative impact of our most loyal and generous donors and reminds future generations of the loyal DUs who came before them.

"I am proud of my support of the DU Educational Foundation over the past 50 years. Delta Upsilon has provided me with a life-changing experience through undergraduate associations and lifelong friendships ever since. It is highly gratifying to see the tradition of developing new leaders continue from the Fraternity's efforts, and I'm glad to support the work DU continues to do."

- Maury Mandel, Chicago '55

DUEF Donor for 50 Consecutive Years!
HONORARY AND MEMORIAL GIFTS

HONORARY GIFTS

Gary S. Graesle, Illinois ’79, in honor of Illinois Class of ’79
 Dominic K. Greene, Oregon ’99, in honor of Josh Katz, Central Florida ’97
 Ryan E. King in honor of Tom Durein, Oregon State ’92
 John A. Klarr, Western Michigan ’75, in honor of David Corum, Western Michigan ’74
 Frank Kostecki, Bradley ’22, in honor of Bryan Olefsky, Bradley ’20
 Robert A. Losco, Iona ’10, in honor of DU Northeast Leaders and Volunteers
 Nikkoh A. Mendoza, Bradley ’20, in honor of Bradley Chapter
 Greg D. Nance, Chicago ’11, in honor of Chase Bassignani, Chicago ’10
 John P. Palmer, Texas ’85, in honor of Jeffrey A. Fuller, Texas ’85
 Bonnie Rainey in honor of Kaye Schendel
 Judi Reilly in honor of Logan Reilly, Kansas State ’18
 Judi Reilly in honor of Liam Reilly, Kansas State ’14
 Tyler S. Richards, Wichita ’20, in honor of Matt Burdick, Wichita ’20
 David A. Rios, Iowa State ’21, in honor of Adam Perkins, Iowa State ’20
 Dustin W. Roberts, Bradley ’03, in honor of Jon Cusitis, Bradley ’02
 Nicholas J. Rokos, Georgia Tech ’22, in honor of 2020 graduating seniors of Georgia Tech DU
 Craig S. Sowell, Houston ’92, in honor of Tom Durein, Oregon State ’92
 Craig S. Sowell, Houston ’92, in honor of Craig Franz, Bucknell ’75
 Trent O. Tarantino, Missouri ’22, in honor of Deacon Sears, Missouri ’20
 Kim Veiga in honor of Noah Veiga, Iona ’21
 Fernando J. Velez, Bradley ’23, in honor of Anthony Pomponi, Bradley ’20

HONORING STEVE ROWLEY

Last fiscal year, 10 brothers made gifts in honor of Brother Steve Rowley, Ohio ’65. Last summer, at the 2019 Leadership Institute, Brother Rowley retired from service on the DU Educational Foundation Board of Trustees after 26 years—the last 22 as Chairman of the Board. Steve also received an Outstanding Volunteer Award from the Foundation for Fraternal Excellence in 2019 for the work he has done to advance the DUEF. Delta Upsilon is forever indebted to Brother Rowley for his service, generosity and leadership.

THOSE MAKING GIFTS HONORING STEVE ROWLEY

Bruce S. Bailey, Denison ’58
 Craig J. Franz, Bucknell ’75
 David Franzetta, Michigan State ’70
 John C. Herron, South Carolina ’88
 Gary S. Killips, Alberta ’71
 E. B. McKinney, Missouri ’74
 James D. McQuaid, Chicago ’60
 Craig S. Sowell, Houston ’92
 Richard X. Taylor, North Carolina State ’82
 Richard B. Thompson, Michigan State ’67

TO MAKE AN HONORARY OR MEMORIAL GIFT, SIMPLY MAKE A NOTE ON THE GIVING FORM AT WWW.DELTAU.ORG/GIVE.

YOU CAN ALSO MAIL A NOTE ALONG WITH A CHECK MADE OUT TO THE DELTA UPSILON EDUCATIONAL FOUNDATION.
Bruce C. Anderson, Purdue '65, in memory of Thomas Goodrich, Purdue '67
John A. Buist, Illinois '78, in memory of John C. Buist, Wisconsin '53
Gerald A. Caplan, Syracuse '55, in memory of Glenn W. Smail, Syracuse '56
Gerald A. Caplan, Syracuse '55, in memory of Deane Lavendar, Glenn Smail, Syracuse '54
Clark G. Channing, California '58, in memory of Edward C. Channing, California '50
Derek D. Dauel, Nebraska '15, in memory of Matt Lutomski, Nebraska '16
Thomas G. Davison, Union '71, in memory of Hazel E. and Thomas A. Davison
John K. Dunlap, Texas '73, in memory of Fredrick M. Dunlap, Marietta '43
Terry D. Finnell, Syracuse '57, in memory of John Klamar, Syracuse '59
Earl R. Freeman, Arlington '73, in memory of Thomas J. Walters, Arlington '73
Earl R. Freeman, Arlington '73, in memory of Dan Robertson
Russell L. Grundhauser, North Dakota '83, in memory of Scott A. Johnson, Washington '80
Scott D. Hahnner, Rutgers '78, in memory of Wilford A. Butler, Western Michigan '61
Paul Harris in memory of Olive (Polly) Holovack, grandma of Chad Holovach, Michigan State '01
Neil Kellhier, Syracuse '64, in memory of Robert A. Eckardt, Syracuse '66
Neil Kellhier, Syracuse '64, in memory of Douglas A. Milbury, Syracuse '65
David R. Kneepker, Iowa '76, in memory of David W. Ruak, Iowa '76
Gregory J. Lamh, Iowa '94, in memory of Kevin J. Smith, Iowa '96
Robert S. Lannin, Nebraska '81, in memory of Thomas R. Harney, San Jose '52
James W. Little, Wichita '58, in memory of Patrick Little, Kansas '59
Kevin Lizama, Maryland '20, in memory of Udayaditya Konwar, Maryland '21
Matthew T. Muccio, Maryland '20, in memory of Udayaditya Konwar, Maryland '21
Charles A. Phillips, Clarkson '64, in memory of Charles A. Phillips, Jr.
Morrison D. Postashnick, Missouri '62, in memory of Jerome D. Hulehan, Missouri '60
Paul Radiyoveych, Western Reserve '83, in memory of James E. Monaco, Western Reserve '80
Brewster H. Shaw, Wisconsin '67, in memory of James J. Brussock, Wisconsin '68
Trent A. Sheepard, Illinois '73, in memory of H. Karl Hunttoon, Illinois '72
Robert W. Shively, Nebraska '82, in memory of Oscar Sandberg, Nebraska '58
Andrew T. Snyder, Miami '97, in memory of Betty Snyder

REMEMBERING JUDGE TERRY BULLOCK

On Aug. 2, 2019, Terry L. Bullock, Kansas State '61, passed away. Throughout his life, Brother Bullock made a profound impact on Delta Upsilon, the Kansas State Chapter and the state of Kansas. As a young alumnus, he began his DU alumni involvement serving as a chapter advisor and president of the Kansas State Chapter Alumni Board. He joined the International Fraternity Board of Directors in 1970, and over the ensuing 18 years—the last five as International Fraternity President—he became known for his passionate defense of Delta Upsilon’s Four Founding Principles and developing “The DU Man: A Blueprint for Success.” As a District Judge in the state of Kansas for more than 30 years, as well as a law professor, he continued his pursuit of The Advancement of Justice.

Last fiscal year, 15 gifts were made to the DU Educational Foundation in Brother Bullock’s honor. Delta Upsilon will continue to honor and remember him for his leadership and dedication to the Fraternity and its ideals.

THOSE MAKING GIFTS IN MEMORY OF JUDGE TERRY BULLOCK
Anonymous
Leland J. Adams, Bucknell '64
Diana J. Archer
Charles R. Bonebrake, Kansas State '70
John E. Eust, Kansas '78
Rick Holland, Syracuse '83
Stephen G. Katainas, Illinois '78
Joshua A. Katz, Central Florida '97
Robert S. Lannin, Nebraska '81
Alvan E. Porter, Oklahoma '65
Mark A. Praeger, Kansas '64
Ryan Swart, Kansas State '88
Paul J. Trouslot, Kansas '68
Mark A. Werner, Kansas State '79
The Heritage Circle honors living brothers and their families who have chosen to include the Delta Upsilon Educational Foundation as a beneficiary in their will or estate plans. This prestigious society was established in 2000, and our Heritage Circle members have solidified their commitment to Building Better Men for generations to come. Heritage Circle members are honored on a permanent recognition plaque at the Fraternity’s International Headquarters and periodically receive special communication and event invitations.

"My DU experience at Bradley University helped shape my personality and my family. I met my wife, Linda, who is a Pi Beta Phi at Bradley. The leadership opportunities that Delta Upsilon provided were instrumental in my successes later in life."

- Bob Dahlsgaard, Bradley ’63

### MOST COMMON WAYS TO MAKE A PLANNED GIFT

**CHARITABLE BEQUEST**
Include language in your will or living trust that leaves cash, securities, property or a percentage of your estate to the Delta Upsilon Educational Foundation.

**RETIREMENT PLAN BENEFICIARY**
Name the Delta Upsilon Educational Foundation as a beneficiary of your 401(k), IRA or other retirement plans.

**LIFE INSURANCE POLICY**
Name the Delta Upsilon Educational Foundation as the owner and/or beneficiary of a life insurance policy.
Each year, DU undergraduates are encouraged to give back through the Oak Circle—the Foundation’s undergraduate giving program. Hundreds of undergraduates join the Oak Circle each year with a gift of $18.34 to the Oak Circle endowment, and the dollars raised are given directly back to students through scholarships to our award-winning educational programs.

**MCKEAG AWARD WINNERS**
The McKeag Award is presented annually to recognize chapters for their members’ contributions to the Oak Circle. This award is named for Brother David McKeag, Minnesota ’04, who was instrumental in ensuring the Oak Circle was a success in the Club’s early years. The following chapters were recognized with a McKeag award for the 2019-2020 academic year.

**MOST PARTICIPANTS**
1. Iowa State Chapter (12 participants)
2. Oregon Chapter (10 participants)
3. Bradley and Maryland Chapters (9 participants)

**HIGHEST % OF MEMBERS PARTICIPATING**
1. Oregon Chapter (38%)
2. Colorado Associate Chapter (36%)
3. Embry-Riddle Chapter (23%)

**OAK CIRCLE UNDERGRADUATE GIVING COUNCIL**
New to the Oak Circle in FY20 was the Oak Circle Undergraduate Giving Council. Giving Council members played a critical role influencing the strategy for the Oak Circle. Their efforts included helping decide the Oak Circle membership apparel item, unveiling the Oak Circle details at the Presidents Academy and Regional Leadership Academies, and rallying Oak Circle support among undergraduates at the chapter level. Thank you to all the members of the 2020 Giving Council.

Jack Bell, Missouri ’22
Cole Buchart, Indiana ’21
Sam Disman-Eager, Vermont ’21
Aaron Emalfarb, Maryland ’20

Chris Gibson, Western Illinois ’21
Zach Hoskins, Western Ontario ’21
Ethan Kiehne, Iowa State ’22
Remi Lablanc, Quinnipiac ’21

Nikkoh Mendoza, Bradley ’20
Matthew Talley, Maryland ’21
Trevor Van Doren, North Florida ’21
Gavin Woodard, Kansas State ’22

**OAK CIRCLE GIFT**
Every undergraduate who joins the Oak Circle Undergraduate Giving Club by May 1 annually will receive the membership apparel item for that year (unveiled at the Presidents Academy in January). The 2020 apparel item was a floral DU necktie!
Delta Upsilon is committed to the success of all chapters and offers resources to all members, officers and alumni advisors. These resources guide men in chapter operations, Loss Prevention and safety strategies, personal development, and more. We recognize that Delta Upsilon is only as strong as its parts, so we spend our time and energy to help make each chapter a success.
At the end of each academic year, each DU chapter receives a scorecard of its vital stats in relation to the Fraternity’s Men of Merit Chapter Standards Program. The scorecards on the pages that follow highlight some of the information shared. Chapters are encouraged to use these scorecards and the Men of Merit Chapter Standards to set goals for the coming year and ensure that they are operationally sound.

Due to the pandemic, several Standards within the Men of Merit Program were updated to account for the shortened in-person spring term. If comparing scorecards from 2019-2020 with the previous year, keep in mind that items such as GSI fundraising, service hours and program attendance may have been affected due to the pandemic. The Fraternity also lowered the amount of Chapter Excellence Plan (CEP) points available for the year to account for the abbreviated spring term. Thanks to advance planning and work, you will notice some chapters received greater than 100% of CEP points.

<table>
<thead>
<tr>
<th>CHAPTER SCORECARD NOTES</th>
</tr>
</thead>
<tbody>
<tr>
<td>1) CEP stands for Chapter Excellence Plan.</td>
</tr>
<tr>
<td>2) LP stands for Loss Prevention.</td>
</tr>
<tr>
<td>3) &quot;-&quot; signifies information was not submitted to IHQ.</td>
</tr>
<tr>
<td>4) &quot;N/A&quot; for GPA and Campus Average signifies that the university does not collect this information or the information was not available at the time of submission.</td>
</tr>
<tr>
<td>5) Program attendance numbers include those who had already registered for a summer educational program prior to its cancellation due to the pandemic.</td>
</tr>
<tr>
<td>6) Associate chapters are assessed based on progress toward goals with the aim to be at or above campus averages at the time of chartering.</td>
</tr>
</tbody>
</table>

Please note that information listed reflects what was reported by Aug. 1, 2020. These stats reflect the 2019-2020 academic year.

<table>
<thead>
<tr>
<th>ALBERTA</th>
<th>BOISE STATE</th>
<th>BUCKNELL</th>
<th>ARLINGTON</th>
<th>BRADLEY</th>
<th>CAL POLY</th>
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<td>FALL</td>
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<td>2.71</td>
<td>3.13</td>
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<td>LEARNING ASSESSMENTS</td>
<td>OUTCOMES ASSESSMENT</td>
<td>GREEKLIFEEDU</td>
<td>88% COMPLETE</td>
<td>83.5% COMPLETE</td>
<td>92% COMPLETE</td>
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<tr>
<td>ACCOUNTS RECEIVABLE</td>
<td>CURRENT</td>
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<tr>
<td>SUBSTANCE-FREE HOUSING EARLY ADOPTER</td>
<td></td>
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</tr>
</tbody>
</table>
In 2020, the Georgia Tech Chapter was named a Sweepstakes Finalist for the first time. Its 70 members had an impressive 3.73 spring GPA, completed 8.8 service hours each, and raised more than $1,000 for GSI. Over the past nine years, the chapter has raised more than $175,000 for the St. Baldrick’s Childhood Cancer Research Foundation.

The Georgia Tech Chapter also received the 2020 Innovative Member Development Award in recognition of its Mental Health and Wellbeing Committee that brings in speakers from across campus and the Atlanta community to talk about issues such as sexual assault, alcohol/drug abuse, suicide, diversity and inclusion, and more.

### Delta Upsilon Educational Foundation

DELTAU.ORG/GIVE

DELTA UPSILON EDUCATIONAL FOUNDATION
The Illinois Chapter was named Delta Upsilon’s 2020 Most Improved Chapter. During the 2019-2020 academic year, the chapter saw marked improvements in a number of areas. Academically, the chapter increased its GPA and had an impressive 3.59 spring average. After reporting no service hours or fundraising for the Global Service Initiative the year prior, last year, it averaged 10.9 service hours per man and raised $350 for GSI. This chapter also dramatically increased its Chapter Excellence Plan completion percentage. The Illinois Alumni Chapter was also awarded the 2020 Outstanding Alumni Chapter Award, in large part to its increased support and involvement with the undergraduate chapter.

**Guelph**

<table>
<thead>
<tr>
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<th>Spring</th>
<th>All Mens Avg</th>
<th>Advisors</th>
</tr>
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<tr>
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<td>-</td>
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<tr>
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<td>0</td>
<td>60%</td>
<td></td>
</tr>
<tr>
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<td>Credits</td>
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<td>60%</td>
<td></td>
</tr>
<tr>
<td>Learning Assessments</td>
<td>0</td>
<td>0</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>GreekLifeEDU</td>
<td>0</td>
<td>0</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>Outcomes</td>
<td>0</td>
<td>0</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>Assessment</td>
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**Houston**

<table>
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</tr>
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<td>3.39</td>
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<td>78</td>
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<td>0</td>
<td>60%</td>
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<tr>
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<tr>
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<td>$500</td>
<td>$550</td>
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<tr>
<td>Violations</td>
<td>0</td>
<td>0</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>Credits</td>
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<td>60%</td>
<td></td>
</tr>
<tr>
<td>Learning Assessments</td>
<td>0</td>
<td>0</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>GreekLifeEDU</td>
<td>0</td>
<td>0</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>Outcomes</td>
<td>0</td>
<td>0</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>Assessment</td>
<td>0</td>
<td>0</td>
<td>60%</td>
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**Iona**

<table>
<thead>
<tr>
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<th>Spring</th>
<th>All Mens Avg</th>
<th>Advisors</th>
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<tbody>
<tr>
<td>GPA N/A N/A</td>
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<tr>
<td>% of Points Achieved</td>
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<td>0</td>
<td>60%</td>
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<td>$118</td>
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<td>Violations</td>
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<td>60%</td>
<td></td>
</tr>
<tr>
<td>Credits</td>
<td>0</td>
<td>0</td>
<td>60%</td>
<td></td>
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<tr>
<td>Learning Assessments</td>
<td>0</td>
<td>0</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>GreekLifeEDU</td>
<td>0</td>
<td>0</td>
<td>60%</td>
<td></td>
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<tr>
<td>Outcomes</td>
<td>0</td>
<td>0</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>Assessment</td>
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<td>60%</td>
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**Iowa**

<table>
<thead>
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<th>Advisors</th>
</tr>
</thead>
<tbody>
<tr>
<td>GPA N/A N/A</td>
<td>2.89</td>
<td>3.04</td>
<td>3.34</td>
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<tr>
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<td>60%</td>
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<tr>
<td>% of Points Achieved</td>
<td>25.3</td>
<td>0</td>
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<td></td>
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<tr>
<td>Credits</td>
<td>0</td>
<td>0</td>
<td>60%</td>
<td></td>
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<tr>
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<td>0</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>GreekLifeEDU</td>
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<td>60%</td>
<td></td>
</tr>
<tr>
<td>Outcomes</td>
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<td>0</td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>Assessment</td>
<td>0</td>
<td>0</td>
<td>60%</td>
<td></td>
</tr>
</tbody>
</table>
The Indiana Chapter set a new Global Service Initiative fundraising record within DU during the 2019-2020 academic year. The men raised an amazing $28,600 for GSI thanks to in-person events in the fall and social media and letter campaigns in the spring. Due to the chapter's fundraising efforts, coupled with its success in recruitment, academics, operations and more, Indiana was named a Sweepstakes Finalist for the first time since 2002.
The Kansas State Chapter was named Delta Upsilon’s 2020 Sweepstakes Trophy winner, marking the eighth time in nine years and fifth year in a row it has been recognized as DU’s top chapter. During the 2019-2020 academic year, Kansas State had 111 members, a spring chapter GPA of 3.59, an average of 19.4 service hours per member, and raised $7,760 for the Global Service Initiative—the second highest total from chapters last year. The men were also one of six chapters to receive the Fraternity’s inaugural Excellence in Virtual Brotherhood Award.
This year, the Fraternity created the Excellence In Virtual Brotherhood Award to honor chapters going above and beyond to maintain a strong, connected brotherhood during the pandemic. The inaugural award was presented to six chapters: Alberta Chapter, Bradley Chapter, Clarkson Chapter, Kansas State Chapter, Michigan Tech Chapter, and Western Reserve Chapter. In addition to hosting virtual chapter meetings, these groups had great success with online game nights, brotherhood check-ins, philanthropy, alumni events and more.

### NORTH DAKOTA STATE

<table>
<thead>
<tr>
<th>State</th>
<th>Fall GPA</th>
<th>Spring GPA</th>
<th>All MENS AVG</th>
<th>Advisors</th>
</tr>
</thead>
<tbody>
<tr>
<td>GP</td>
<td>2.88</td>
<td>3.05</td>
<td>1</td>
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<tr>
<td>DU CAMPUS AVG</td>
<td>12</td>
<td>36</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>CEP</td>
<td>12.1%</td>
<td>66%</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>LP VIOLATIONS</td>
<td>0</td>
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</tr>
<tr>
<td>LEARNING ASSESSMENTS</td>
<td>33% COMPLETE</td>
<td>66% COMPLETE</td>
<td>44% COMPLETE</td>
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<tr>
<td>OUTCOMES ASSESSMENT</td>
<td>72.7% COMPLETE</td>
<td>ACCOUNTS RECEIVABLE</td>
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**SUBSTANCE-FREE HOUSING EARLY ADOPTER**

### OHIO

<table>
<thead>
<tr>
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<th>Fall GPA</th>
<th>Spring GPA</th>
<th>All MENS AVG</th>
<th>Advisors</th>
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<tbody>
<tr>
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<td>3.38</td>
<td>3.08</td>
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<tr>
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<td>29</td>
<td>61</td>
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</tr>
<tr>
<td>CEP</td>
<td>27.9%</td>
<td>45%</td>
<td>5</td>
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</tr>
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<td>0</td>
<td>0.1</td>
<td>SERVICE HOURS PER MAN</td>
<td></td>
</tr>
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<td>OUTCOMES ASSESSMENT</td>
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<td>ACCOUNTS RECEIVABLE</td>
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<td>ACCOUNTS RECEIVABLE</td>
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</table>

**SUBSTANCE-FREE HOUSING EARLY ADOPTER**

### OREGON STATE

<table>
<thead>
<tr>
<th>State</th>
<th>Fall GPA</th>
<th>Spring GPA</th>
<th>All MENS AVG</th>
<th>Advisors</th>
</tr>
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<tbody>
<tr>
<td>GP</td>
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<td>3.38</td>
<td>3.09</td>
<td>7</td>
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<tr>
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<td>61</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>CEP</td>
<td>7.5%</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>VIOLATIONS CREDITS</td>
<td>0</td>
<td>0.1</td>
<td>SERVICE HOURS PER MAN</td>
<td></td>
</tr>
<tr>
<td>LEARNING ASSESSMENTS</td>
<td>GREKLIFEDU</td>
<td>61% COMPLETE</td>
<td>OUTCOMES ASSESSMENT</td>
<td>55% COMPLETE</td>
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<td>CURRENT</td>
<td>ACCOUNTS RECEIVABLE</td>
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</table>

**SUBSTANCE-FREE HOUSING EARLY ADOPTER**

### PENNSYLVANIA STATE

<table>
<thead>
<tr>
<th>State</th>
<th>Fall GPA</th>
<th>Spring GPA</th>
<th>All MENS AVG</th>
<th>Advisors</th>
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<tbody>
<tr>
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<td>4</td>
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<tr>
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<td>37%</td>
<td>0</td>
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<td>0.1</td>
<td>SERVICE HOURS PER MAN</td>
<td></td>
</tr>
<tr>
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<td>OUTCOMES ASSESSMENT</td>
<td>63% COMPLETE</td>
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**SUBSTANCE-FREE HOUSING EARLY ADOPTER**

### NORTHWESTERN

<table>
<thead>
<tr>
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<th>Fall GPA</th>
<th>Spring GPA</th>
<th>All MENS AVG</th>
<th>Advisors</th>
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<tbody>
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<td>23</td>
<td>3</td>
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</tr>
<tr>
<td>CEP</td>
<td>0%</td>
<td>55%</td>
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</tr>
<tr>
<td>VIOLATIONS CREDITS</td>
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<td>0.1</td>
<td>SERVICE HOURS PER MAN</td>
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</tr>
<tr>
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<td>OUTCOMES ASSESSMENT</td>
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<td>CURRENT</td>
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<td>CURRENT</td>
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**SUBSTANCE-FREE HOUSING EARLY ADOPTER**

### OREGON

<table>
<thead>
<tr>
<th>State</th>
<th>Fall GPA</th>
<th>Spring GPA</th>
<th>All MENS AVG</th>
<th>Advisors</th>
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<tbody>
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<td>GP</td>
<td>2.65</td>
<td>3.02</td>
<td>3.40</td>
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<td>23</td>
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<td>CEP</td>
<td>24%</td>
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<td>0.1</td>
<td>SERVICE HOURS PER MAN</td>
<td></td>
</tr>
<tr>
<td>LEARNING ASSESSMENTS</td>
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<td>43% COMPLETE</td>
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<td>ACCOUNTS RECEIVABLE</td>
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**SUBSTANCE-FREE HOUSING EARLY ADOPTER**

### QUINNIPIAC

<table>
<thead>
<tr>
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<th>Spring GPA</th>
<th>All MENS AVG</th>
<th>Advisors</th>
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<td>3.41</td>
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<td>57</td>
<td>11</td>
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<tr>
<td>CEP</td>
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<td>80%</td>
<td>0.4</td>
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<td>0.1</td>
<td>SERVICE HOURS PER MAN</td>
<td></td>
</tr>
<tr>
<td>LEARNING ASSESSMENTS</td>
<td>GREKLIFEDU</td>
<td>94% COMPLETE</td>
<td>OUTCOMES ASSESSMENT</td>
<td>96% COMPLETE</td>
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<td>CURRENT</td>
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</table>

**SUBSTANCE-FREE HOUSING EARLY ADOPTER**
The Western Reserve Chapter was named a Sweepstakes Finalist for the second year in a row and was recognized with multiple other DU awards for chapter success in 2019-2020. This 29-man chapter raised $1,077 for the Global Service Initiative, completed 26.8 service hours each, and boasted the Fraternity’s highest GPA with an impressive 3.78 spring average. Western Reserve was the top point-getter in five of the six Chapter Excellence Plan categories, and was the overall Chapter Excellence Plan Award recipient.
<table>
<thead>
<tr>
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<th>FALL GPA</th>
<th>SPRING GPA</th>
<th>ALL MENS AVG</th>
<th>ADVISORS</th>
<th>SIZE</th>
<th>DU CAMPUS AVG</th>
<th>PROGRAM ATTENDANCE</th>
<th>% OF POINTS ACHIEVED</th>
<th>GSI FUNDRAISING</th>
<th>VIOLATIONS</th>
<th>SERVICE HOURS PER MAN</th>
<th>LEARNING ASSESSMENTS</th>
<th>OUTCOMES ASSESSMENT</th>
<th>ACCOUNTS RECEIVABLE</th>
<th>CURRENT</th>
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</thead>
<tbody>
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<td>3.09</td>
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<td>3.11</td>
<td>10</td>
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<td>97</td>
<td>54.8%</td>
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<td>1/65</td>
<td>9</td>
<td>84.2% COMPLETE</td>
<td>93.3% COMPLETE</td>
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</tr>
<tr>
<td>Vermont</td>
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<td>3.11</td>
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<td>-</td>
<td>31.1%</td>
<td>$416</td>
<td>0/60</td>
<td>1.2</td>
<td>61.5% COMPLETE</td>
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<td>60% COMPLETE</td>
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</tr>
<tr>
<td>Western Ontario</td>
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<td>-</td>
<td>3.11</td>
<td>12+</td>
<td></td>
<td>98</td>
<td>64</td>
<td>73.1%</td>
<td>$50</td>
<td>0/40</td>
<td>-</td>
<td>52.2% COMPLETE</td>
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<td>50% COMPLETE</td>
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<tr>
<td>Western Illinois</td>
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<td>3.19</td>
<td>3.00</td>
<td>8</td>
<td></td>
<td>26</td>
<td>25</td>
<td>87.9%</td>
<td>$500</td>
<td>0/75</td>
<td>42.1</td>
<td>100% COMPLETE</td>
<td>100% COMPLETE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Virginia</td>
<td>3.47</td>
<td>-</td>
<td>3.18</td>
<td>7</td>
<td></td>
<td>78</td>
<td>-</td>
<td>50.5%</td>
<td>$0</td>
<td>0</td>
<td>0% COMPLETE</td>
<td>91.4% COMPLETE</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Western Reserve</td>
<td>3.58</td>
<td>3.78</td>
<td>3.43</td>
<td>10</td>
<td></td>
<td>29</td>
<td>43</td>
<td>53.5%</td>
<td>$1,077</td>
<td>0/60</td>
<td>26.8</td>
<td>100% COMPLETE</td>
<td>100% COMPLETE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Toronto</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>8</td>
<td></td>
<td>25</td>
<td>N/A</td>
<td>47.8%</td>
<td>$330</td>
<td>0/45</td>
<td>4.3</td>
<td>60% COMPLETE</td>
<td>93.3% COMPLETE</td>
<td></td>
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</tr>
<tr>
<td>Wichita</td>
<td>2.93</td>
<td>3.33</td>
<td>3.21</td>
<td>5</td>
<td></td>
<td>39</td>
<td>40</td>
<td>53.5%</td>
<td>$2,100</td>
<td>0/55</td>
<td>11.8</td>
<td>82% COMPLETE</td>
<td>94.6% COMPLETE</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wisconsin</td>
<td>3.09</td>
<td>-</td>
<td>3.11</td>
<td>2</td>
<td></td>
<td>29</td>
<td>N/A</td>
<td>71.6%</td>
<td>$0</td>
<td>0/35</td>
<td>-</td>
<td>69% COMPLETE</td>
<td>50% COMPLETE</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**STUDENT LEARNING ASSESSMENTS**

- GREEKLIFEEDU: 62% COMPLETE
- OUTCOMES ASSESSMENT: 84.2% COMPLETE

**SUBSTANCE-FREE HOUSING EARLY ADOPTER**

- CREDITS: COMPLETE
- PROGRAM ATTENDANCE: COMPLETE
- SERVICE HOURS PER MAN: COMPLETE

**LEARNING ASSESSMENTS**

- GREEKLIFEEDU: 100% COMPLETE
- OUTCOMES ASSESSMENT: 100% COMPLETE

**ACCOUNTS RECEIVABLE**

- CURRENT: COMPLETE
2020 AWARDS

CHAPTER AWARDS

Sweepstakes Finalists

- Clarkson Chapter
- Georgia Tech Chapter
- Indiana Chapter
- Iowa State Chapter
- Kansas State Chapter
- Missouri Chapter
- Western Reserve Chapter

Most Improved Chapter
Illinois Chapter

Outstanding Alumni Chapter
Illinois Alumni Chapter

Innovative Member Development Award
Georgia Tech Chapter

Health, Safety and Prevention Award
Nebraska Chapter

ALUMNI ENGAGEMENT AWARD
Bradley Chapter

Campus and Community Impact Award
Clarkson Chapter

Excellence in Virtual Brotherhood
Alberta Chapter, Bradley Chapter, Clarkson Chapter, Kansas State Chapter, Michigan Tech Chapter, Western Reserve Chapter

INDIVIDUAL AWARDS

Chairman’s Award:
Outstanding Alumni Volunteer
Jason Clark, Washington State ’01

Outstanding Chapter Advisor Award
Ken Hyman, Syracuse ’88

DISTINGUISHED UNDERGRADUATE AWARD
Ahmed Semary, Texas ’20

President’s Award:
Chapter President of the Year
Will Missert, North Carolina ’21

CHAPTER EXCELLENCE PLAN AWARDS

OverALL Chapter Excellence Award
Western Reserve Chapter

Promotion of Friendship Award
Western Reserve Chapter

Development of Character Award
Western Reserve Chapter

Diffusion of Liberal Culture Award
Western Reserve Chapter

Advancement of Justice Award
Kansas State Chapter

Operations Award
Western Reserve Chapter

GSi Fundraising Awards

Top Fundraising Per Man
Indiana Chapter

Total Fundraising
1. Indiana Chapter
2. Kansas State Chapter
3. Iowa State Chapter

$1,000+ Fundraising Level
Bradley Chapter, Georgia Tech Chapter, Indiana Chapter, Iowa State Chapter, James Madison Chapter, Kansas State Chapter, Lehigh Chapter, Michigan Tech Chapter, Missouri Chapter, Nebraska Chapter, Syracuse Chapter, Western Reserve Chapter, Wichita Chapter

DELTAU.ORG/GIVE
DISTINGUISHED UNDERGRADUATE AWARD

AHMED SEMARY, TEXAS ’20

FINALISTS
Aaron Emalfarb, Maryland ’20
Levi Latoz, Carthage ’20
Nikkoh Mendoza, Bradley ’20
Joe Stanton, Iowa State ’20

Ahmed Semary, Texas ’20, was named the 2020 Distinguished Undergraduate, the top honor bestowed upon an undergraduate member. This award recognizes a brother's accomplishments in his chapter, on campus and in the community throughout his time as an undergraduate.

Ahmed was a Founding Father of the Texas Chapter when it was re-established in 2016. During his time in DU, he served as Vice President of Membership Education and Chapter President. On campus, he lent his talents to the Leadership and Ethics Institute as its Recruitment and Team Relations Chair. He also served as an Undergraduate Research Assistant and member of the American Society of Mechanical Engineers and Rube Goldberg Team.

Post-graduation, Ahmed works for Dell as a CSG Advanced Quality Engineer.

"Without doubt, DU was the best experience I had in college," Ahmed said. "Not just did it connect me with likeminded chapter brothers and DUs across the world, it gave me the opportunity to build a legacy at UT and put my time in something that I can be proud of even beyond my graduation. My involvement in the chapter taught me many tangible skills that made me into a more well rounded man.

"To me, DU means family. As an international student, DU offered me a home away from home and an environment and atmosphere built on merit, brotherhood and magnanimity. The relationships I’ve built are lifelong ones, and the contributions we’ve made as a chapter will be long lasting for undergrads to come."

PRESIDENT’S AWARD: CHAPTER PRESIDENT OF THE YEAR

WILL MISSERT, NORTH CAROLINA ’21

The recipient of the 2020 President’s Award has been a major force for change within his chapter. Will Missert, North Carolina ’21, has helped his chapter make great strides in a number of areas, including chapter operations, chapter culture, communications with the Fraternity and campus staff, recruitment, community partnerships, philanthropy and Loss Prevention efforts. He handled it all with poise and thoughtfulness.

"Coming into this position, I wanted to do one thing: help my chapter become the best possible chapter it could be," Will said. "While we faced many challenges, my executive team and I pushed the chapter to become a better group of fraternity men.

"The biggest piece of advice for other Chapter Presidents is that you cannot do this job all by yourself. [My Executive Board] challenged and pushed me to be the best leader possible, and I know that I would not have received this award if it were not for them."
Andrew Schmidt, Oregon ’21, joined the Oak Circle with a gift of $18.34 and led his chapter to win the McKeag Award for the highest percentage of membership participation in the Oak Circle.

Andrew Martin, Washington State ’05, used his employers’ matching gift to join the President’s Club along with 115 other donors.

Joshua Katz, Central Florida ’97, makes his monthly recurring gift to support the Annual Loyalty Fund and his chapter’s CEA.

Joshua Katz, Central Florida ’97, makes his monthly recurring gift to support the Annual Loyalty Fund and his chapter’s CEA.

Brother William Sigman, Iowa State ’50, joined the Heritage Circle to leave a legacy by including the Foundation in his estate plans. Brother Sigman is now a Lester Cox Benefactor, and his estate gift benefited both the Annual Loyalty Fund and the Iowa State Chapter Legacy Plan.

“I have seen and am convinced that DU leadership is using my contributions effectively through their educational programs and initiatives to actually develop better men”

- Ron Peyton, Indiana ’70
"The DU programming today helps put our values in action. By going to the Leadership Institute and Regional Leadership Academy, undergraduates have an opportunity to talk and work with men from other chapters—and this broadens their view and supports their experience of the Four Founding Principles. To this day, people tell me that DU has an authenticity they want to be part of. DU provides an opportunity for wisdom, guidance, encouragement, to dig deeper, to try harder, and put our values in action.

I don’t know where I would be without DU, but I am a different person because of it. DU provided the fuel—through the Founding Principles, chapter retreats, and other programs—to develop values and incorporate them into my life.”

- Dan Ladendorf, Indiana ’83
Indiana Chapter Advisor
CHANGE OF ADDRESS?

MAIL updated information to Delta Upsilon International Fraternity
CALL 317-875-8900
EMAIL jana@deltau.org (subject line: Change of address)
VISIT deltau.org/contact

Please include your full name, chapter and graduation year.

PARENTS: Your son’s magazine is sent to his home address while he is in college. We encourage you to review it. If he is not in college and is not living at home, please send his new permanent address to jana@deltau.org.

| Name: | |
| Address: | |
| City: | | State: | | ZIP: | |
| Phone: | | Email: | |
| Chapter: | | Graduation Year: | |

SECURE A BRICK IN THE
FOUNDERS MEMORIAL COURTYARD

Your gift of $200 or more to the Annual Loyalty Fund secures a personalized brick in the Founders Memorial Courtyard at DU International Headquarters.

A brick makes a great birthday, graduation or holiday gift for DUs of all ages. Secure your place in DU history or honor a fellow DU brother with a personalized brick.

SECURE YOUR BRICK IN THE
FOUNDERS MEMORIAL COURTYARD AT
deltau.org/brick