



**DIVERSITY LEADERS  
MENTORSHIP PROGRAM**

Dear Diversity Leaders Mentor Applicant,

Thank you for your interest in the 2022 Diversity Leaders Mentorship Program. Please read the following before beginning your application. This program will run from February 2022 to November 2022. It will include a mentorship relationship with a college student who self-identifies from a diverse population. These identifications include but are not limited to age, ethnicity, class, gender, physical abilities/qualities, race, veteran status and military service, sexual orientation, and gender expression.

**PLEASE NOTE:**

1. This application is for individuals applying to be a Diversity Leaders Mentor for 2022. If you are a college student interested in participating as a mentee, please call Aspire at 317.888.4856.
2. Applying does not guarantee your acceptance as a mentor. Aspire has a comprehensive matching and screening process. Mentor and Mentee matching is based on current capacity and Mentee criteria (e.g. career aspirations, needs, hobbies, interests and residential location).
3. We carefully screen each application. Please ensure the information you provide is thorough and correct.

**Application Deadline: 1/31/2022**

**Successful Applicants Notified: 2/10/2022**



# MENTOR APPLICATION



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## CONTACT INFORMATION

First and Last Name \_\_\_\_\_ Preferred Pronouns \_\_\_\_\_  
Company Name \_\_\_\_\_  
Office Phone (\_\_\_\_\_) \_\_\_\_\_ Cell Phone (\_\_\_\_\_) \_\_\_\_\_  
Email \_\_\_\_\_

## EDUCATION

What is your highest education level? \_\_\_\_\_  
If you graduated from college, where did you attend and was your degree(s)? \_\_\_\_\_

What was the highest education level of your parent(s)/guardian(s) \_\_\_\_\_

## JOB HISTORY

Company Name \_\_\_\_\_  
Job Title and Department \_\_\_\_\_  
Main role \_\_\_\_\_ How long have you been with the company? \_\_\_\_\_  
What is your favorite part of your job? \_\_\_\_\_  
What causes or volunteer opportunities does your employer support? \_\_\_\_\_  
Do you currently supervise any staff or volunteers? \_\_\_\_\_

### PREVIOUS JOB #1

Company Name \_\_\_\_\_  
Title and Department \_\_\_\_\_ Main role \_\_\_\_\_  
How long were you with the company? \_\_\_\_\_  
What was your favorite part of this job? \_\_\_\_\_

### PREVIOUS JOB #2

Company Name \_\_\_\_\_  
Title and Department \_\_\_\_\_ Main role \_\_\_\_\_  
How long were you with the company? \_\_\_\_\_  
What was your favorite part of this job? \_\_\_\_\_

## PERSONAL INFORMATION

List two or three career goals. \_\_\_\_\_  
\_\_\_\_\_  
Besides central Indiana, where else have you lived? \_\_\_\_\_  
What do you like to do in your spare time? List 3-4 hobbies and interests. \_\_\_\_\_  
\_\_\_\_\_  
What other states and countries have you visited? \_\_\_\_\_  
What is your favorite vacation you have taken? \_\_\_\_\_  
What are three to five words that best describe you? \_\_\_\_\_

What are your top five strengths? \_\_\_\_\_  
What causes are you passionate about? \_\_\_\_\_

List any organizations you currently volunteer for or donate to. \_\_\_\_\_

## ADDITIONAL PROGRAM INFORMATION

Have ever worked as a mentor before? If yes, tell about that experience. \_\_\_\_\_  
\_\_\_\_\_  
Will you need any accommodations to participate in this program? \_\_\_\_\_  
\_\_\_\_\_  
What lessons do you hope to learn by participating in this program? \_\_\_\_\_  
\_\_\_\_\_