



**Regular Session Minutes**  
Nineveh-Hensley-Jackson United School Corporation  
Indian Creek Middle School – LGI Room  
Tuesday, November 10, 2020  
7:00 pm

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**BOARD MEETING:** The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation met for a regular meeting on Tuesday, November 10, 2020, in the LGI Room of Indian Creek Middle School. Board members present: Judy Misiniec, Ben Swopes, and Ed Harvey. Greg Waltz and Thomas Burgett were absent. Also present: Roger Young, Corporate Attorney and Andy Cline, Assistant Superintendent. Dr. Edsell was absent.

Judy Misiniec, Board President, called the meeting to order.

The Pledge of Allegiance to the United States Flag was led by Judy Misiniec, Board President.

**Additions to the Agenda:** Andy Cline, Assistant Superintendent recommended the following addition: IX. Personnel, B. Employment, 9. ICHS Custodian Shaune Denson.

Upon proper motion by Ben Swopes and seconded by Ed Harvey, the Board approved the additions.  
**Passed 3/0**

**Recognition of Visitors/Patron Comments:** None

**Construction Update:**

- A. **Transportation/Maintenance Building Update:** Mike Holtcamp from Hagerman Construction reported that the project is currently on schedule and in line with estimated costs.

**CONSENT AGENDA:** Upon proper motion by Ben Swopes and second by Ed Harvey, the Board accepted and approved the following items:

Financial Report: See Attached Reports

Claims: See Attached Reports

Minutes:

Executive Session: Tuesday, October 6, 2020  
Regular Session: Tuesday, October 6, 2020  
Special Regular Session: Wednesday, October 21, 2020  
Work Session: Thursday, November 5, 2020

Principals' Report: See Attached Report

Food Services Report: See Attached Report

Transportation Report: See Attached Report

Facility Report: See Attached Report

Health & Wellness Report: See Attached Report

Donations: See Attached Report

**Passed 3/0**

**COMMITTEE REPORTS:**

**C-9 Report:** Greg Waltz was absent.

**NHJ Foundation:** Judy Misiniec reported that the Foundation is conducting a fundraiser using the prizes not used from the cancelled Bingo Night. Misiniec also said that the Foundation is currently working on the Extraordinary Educator, which is where parents can buy teachers Amazon gift cards.

**OLD BUSINESS:** none

**NEW BUSINESS:**

**Consider action to approve NEOLA First Reading Volume 32, No. 2**

Andy Cline, Assistant Superintendent read the policy to the Board.

No action required.

**Consider action to approve Classified Pay Recommendations for the 2020-2021 School Year**

Andy Cline, Assistant Superintendent read the recommendation from Dr. Edsell to the Board to approve the stipends.

Upon proper motion by Ed Harvey and seconded by Ben Swopes, the Board approved the recommendation.

*Passed 3/0*

**Consider action to approve Salary Increases for Administrators**

Andy Cline, Assistant Superintendent read the recommendation to approve salary increases for administrators from Dr. Edsell.

Upon proper motion by Ed Harvey and seconded by Ben Swopes, the Board approved the increases.

*Passed 3/0*

**Consider action to approve ICHS School Resource Officer Pay Rate**

Luke Skobel, ICHS Principal asked the Board to approve the School Resource Officer pay rate increase.

Upon proper motion by Ben Swopes and seconded by Ed Harvey, the Board approved the pay rate increase.

*Passed 3/0*

**Consider action to approve Hope Alight Consulting Agreement**

Upon proper motion by Ed Harvey and seconded by Ben Swopes, the Board approved the agreement.

*Passed 3/0*

**Consider action to approve Clerk of the Works Job Description**

Upon proper motion by Ben Swopes and seconded by Ed Harvey, the Board approved the job descriptions.

*Passed 3/0*

**Consider action to approve Engagement Letter for Municipal Services**

Debbie Carter, NHJ Business Manager asked the Board to approve the engagement with Therber & Brock for municipal services.

Upon proper motion by Ed Harvey and seconded by Ben Swopes, the Board approved the request.

*Passed 3/0*

**Consider action to approve 2020 McNeely Scholarship Recipient**

Luke Skobel asked the Board to approve the 2020 McNeely Scholarship recipient, Zachary Barnett.

Upon proper motion by Ben Swopes and seconded by Ed Harvey, the Board approved the recipient.  
*Passed 3/0*

**Consider action to approve 2020-2021 Curriculum Guide**

Luke Skobel asked the Board to approve the 2020-2021 Curriculum Guide.

Upon proper motion by Ed Harvey and seconded by Ben Swopes, the Board approved the curriculum guide.

*Passed 3/0*

**PERSONNEL/EMPLOYMENT:**

Mr. Cline asked the Board to approve the “Personnel/Employment” package in its entirety as presented.

A. Resignations/Leaves/Retirements

1. Resignation: NHJ Bus Driver Linda Lowe
2. Resignation: Café Cook Lora Love
3. Retirement: Custodian Terry Waltz
4. Resignation: Café Cook Linda Lowe

B. Employments/Transfers

1. ICIS Temporary Teacher Paige Terrazas
2. ICHS Custodian Amber Franklin
3. ICHS Custodian Damon Gilmour
4. NHJ Café Sub Cook Ashley Swenson
5. ICMS ECA Positions
6. ICIS ECA Positions
7. ICHS ECA Positions
8. ICMS Long Term Sub Braden Moss
9. ICHS Custodian Shaune Denson

C. Coaches

2. 6<sup>th</sup> Grade Boys Basketball Head Coach Joshua Colson
3. Fall Weight Room Head Coach Ash Davis
4. JV Football Head Coach John Butler
5. Winter Weight Room Head Coach Steve Spinks
6. ICMS Assistant Swim Coach Brad Smith
7. ICMS Assistant Cheer Coach Emily Ellis
8. ICHS Assistant Wrestling Coach Austin Wethington
9. Volunteer 6<sup>th</sup> Grade Girls Basketball Parent Bus Supervisor Charlena Johnson
10. Volunteer Boys Basketball Coach Ryan Burton
11. Volunteer ICMS Boys Basketball Coach Jeff Mills

Upon proper motion by Ben Swopes and seconded by Ed Harvey, the Board approved the “Personnel/Employment” package in its entirety.

*Passed 3/0*

**Superintendent’s Report:** Andy Cline, Assistant Superintendent gave a report in Dr. Edsell’s absence. Cline thanked the Board for their support during Edsell’s absence. He also mentioned that he will keep them informed on possible Covid-19 uptick. Cline said that there will be a parade and video for Veteran’s’ Day.

**Other items from the Board:**

**Judy Misiniiec:** Thanked staff for their work during this difficult time.

**Ed Harvey:** Said that he is thankful to the staff for their hard work and is pleased that our students are able to be in school.

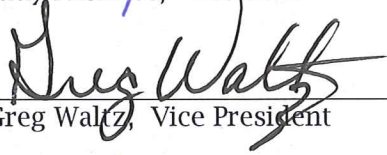
**Ben Swopes:** Mentioned that he is pleased that our students are able to be in school during this time.

**ADJOURNMENT:**

Upon proper motion made by Ed Harvey the meeting was adjourned.



Judy Misinić, President



Greg Waltz, Vice President



Ed Harvey, Secretary



Ben Swopes, Member



Thomas Burgett, Member

Board of School Trustees/As **Presented**

Board of School Trustees/**Amended**