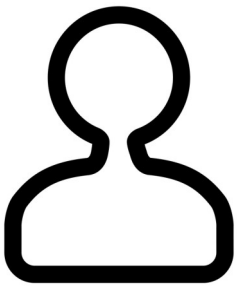


what is Tangram?

Tangram is a non-profit United Way partner agency that provides customized solutions for individuals with disabilities and the businesses that want to hire them.



we help individuals:

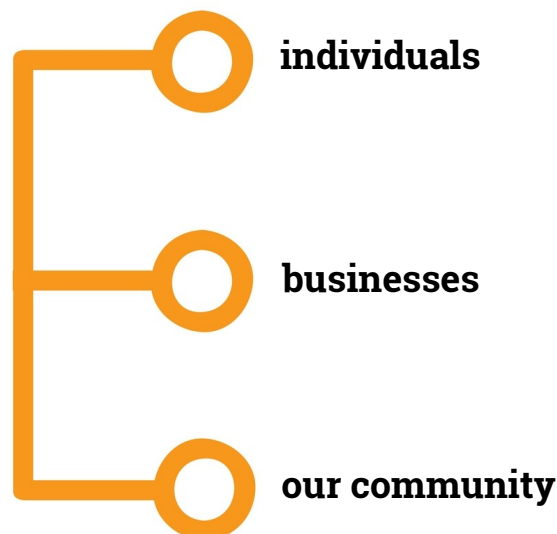
- Live actively and independently in their communities
- Lead safe and healthy lives
- Achieve financial stability through competitive employment



we help businesses:

- Recruit, hire, and retain individuals with disabilities
- Build a culture of inclusion
- Reap bottom-line benefits that result from a diverse workforce


our work impacts:



Reshaping the
Idea of Disability

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frequently asked questions

What is the organization's mission?

Tangram supports people with disabilities by designing services to meet their specific needs and desires. We assist them to live full, meaningful, and happy lives, at home and as members of their community. Tangram joins with community partners to create inclusive and sustainable solutions to challenges faced by those impacted by disabilities.

How is the board structured?

Tangram is able to have a maximum of 15 board members. The board structure includes officer positions (Chair, Vice Chair, Secretary, Treasurer, Immediate Past Chair) and directors.

Are there descriptions of committee functions and responsibilities?

Tangram has three board committees: governance, finance, and business development.

- Finance Committee: reviews the financial transactions of the organizations, including approving the budget, tax return, and yearly financial audit. Serves as the audit and investment committee for purposes of approving the audit and reviewing investment decisions.
- Governance: oversees governance of board operations, including planning the annual board assessment and retreat and monitoring board dashboard requirements such as attendance and completion of conflict of interest statements.
- Business Development: strategizes with senior leadership on new business opportunities for Tangram.

How much of my time will be required for meetings and special events?

There are five board meetings per year, which typically take place on Tuesday mornings at 7:30am. Tangram has approximately three special events per year, which we invite board members to attend.

Will I be expected to make a specific annual financial contribution? Will my company?

Tangram expects each board member to make an annual financial contribution, but does not specify the amount or method of giving. Some board members give to Tangram through United Way, some purchase NAP Tax Credits, some sponsor events through their company, etc.

If I want to become a Tangram Board Member, what is the next step?

Please contact President/CEO Angie Tyler at at Tyler@thetangramway.org to learn more about board membership and set up an interview.