

"UN" CONVENTION

2020

Grow With **IN** PHCC



PLUMBING-HEATING-COOLING CONTRACTORS ASSOCIATION
Best People. Best Practices.™

2020

Educational Webinar Series

AUGUST - NOVEMBER

Aug. 19 - 2:00 p.m.

Nate Hoyle - Federated Insurance



"A Lasting Legacy"

Planning for a time when you're no longer running your business can be overwhelming. Let Federated Insurance help you get started. Join us for a business succession and estate planning conversation. We will discuss how you can avoid frustration, taxation, and litigation when the time comes to exit your business. Gain some peace of mind by learning the basics of business succession and estate planning.

Sept 17 - 2:00 p.m.

Heather Haas, Advisa



"Developing the Next Generation of Leaders: Women in the Industry"

Leaders are culture carriers. What kind of culture will it take for your organization to succeed in the future and how can you invest in developing leaders today who will be able "carry" that culture? How might attracting and advancing more women into leadership roles accelerate your change efforts and benefit your organization in the long run? Attendees will walk away from this session with an understanding of the connection between leadership, culture and business results and gain practical strategies for creating a culture where women can lead and thrive.

Oct. 15 - 2:00 p.m.

Todd Richardson,
EDGE Mentoring



"Whole-Person Development and the Importance of Leveraging Generations"

Employers that thrive are the ones that care for and develop their employees, both personally and professionally. One effective tool in this development is the use of intergenerational mentoring. Learn about the importance of whole-person mentoring and best practices in setting up and executing internal programs.

Nov. 19 - 2:00 p.m.

John Bain
Growth Junkies



"Strategic Planning for Attracting, Retaining and Developing Talent"

The success of any organization rises and falls with its ability to attract, retain and develop talent yet most organizations and leaders never think or plan strategically for this. In this series, you'll be equipped with insight and tools on how you can move your organization forward, become more profitable, and enjoy being in the business more by winning with talent.

Sessions are Free
Registration required:
Call:
(317) 575-9292
Email:
brenda@iaphcc.com
Link will be sent
Sessions will be recorded

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