

ISSUE NO. 3 | OCTOBER 2020

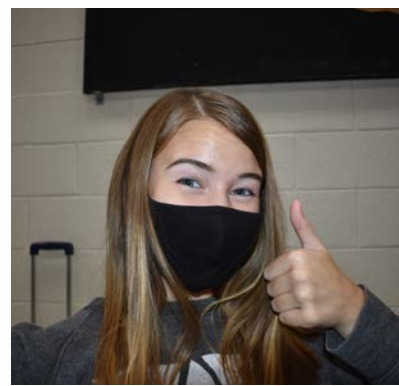
# THE LEADING EDGE

*Monthly newsletter of the LJC Signature Program*



## SIGNATURE PROGRAM - OCTOBER PROGRAM AGRICULTURE

The 40-member class gathered together to learn about agriculture and the role it plays in Johnson County. Due to Covid-19, instead of visiting the farms, we brought the farms to us! Participants also discussed the significance of the historic driving tour, practiced civil civic discourse, and began goal setting. Special thanks to our program underwriter, Crystal Springs Farm, and to Grace United Methodist Church for the use of space to host our class.



# ALUMNI IN THE NEWS

## SIGNATURE PROGRAM ALUMNI

- Congratulations to **Mutual Savings Bank** who received the 5-Star Award from the Indiana Bankers Association. This is awarded to banks that show a commitment to political awareness, issue advocacy, life-long learning, volunteerism and utilization of preferred service providers.



- Congratulations to **Tiffany Wilson ('18)** who is cast in the Buck Creek Players production of PYGMALION! She will play Mrs. Eynsford Hill and has been involved with Shelby County Players since 1999.
- Congratulations to CrossRoad Engineers, and LJC graduate **Greg Ilko ('15)**, on the recent celebration of 25 years in business! CrossRoad Engineers is an LJC supporter and recently announced the groundbreaking of their new office building in downtown Beech Grove.

- Congratulations to **Terri Roberts-Leonard ('15)** who has written the book, Danda the Panda. Be sure and purchase your own copy [here!](#)
- Congratulations to the **City of Greenwood** who was awarded an AIM (Accelerate Indiana Municipalities) placemaking award. Learn about the award [here.](#)
- Congratulations to NHJ United School Corporation Superintendent, **Tim Edsell ('17)** and Indian Creek High School Agriculture Director, **Joey Dunn ('14)**, on the Creek Cattle Company ribbon cutting. Indian Creek Schools now operate a cattle barn that will provide an experiential learning opportunity for students in agriculture classes.
- The new Aspire Johnson County Greenwood Office address is: 1499 Windhorst Way, Suite 160, Greenwood, IN 46143. They are located in the grey two-story office building in the South Park business center at I65 exit 99. The office features a large training room, small conference room, café, and private coaching office.

## Support LJC and Get a Jump Start on Your Holiday Shopping

We know you **LOVE** Johnson County as much as we do. Now you can share that love while out and about in our first-ever I Love Johnson County t-shirt for just \$20. Special thanks to T-Shirt Express for designing our shirts and to **Kathy Stahlhut ('11)** for the idea. Purchase your shirt [here!](#)



Who doesn't LOVE a beautifully scented candle? We have the best right here in Johnson County with hand-poured creations from Middle Davids Artisan Candles. Graduates **Dan ('12)** and **Tauria ('13)** Catlin own the shop and **Jeff Beaman ('01)** pours candles! We are hosting a "class competition" to see who can sell the most candles and the winning class will choose a nonprofit to receive \$1,000, thanks to sponsor **Ron Rose ('12)**, Indy Realty Pros. Look for information beginning Nov. 2!





## LJC SELECT WORKSHOPS

### STRENGTHS FOR MANAGERS

Friday, October 30, 2020 | 9:00 a.m. - Noon

Virtual meeting via Zoom

\$49 per person | Register [here!](#)



When employees engage their strengths at work, good things happen. They are better colleagues and team members, and have higher job satisfaction and commitment. In this workshop, we'll look at the relationship between strengths and management. You'll explore how your personal strength profile can best be leveraged for effective management. We'll also uncover the connection between your strengths and coaching style. You'll leave with a better understanding of how your unique strengths profile can benefit you and those who work for and with you. As a result of this workshop, participants will: align personal strengths with leadership style, explore strengths-based coaching, and create a personalized action plan to lead with strengths.

### WORKING WITH DIFFICULT PEOPLE

Friday, November 13, 2020 | 9:00 a.m. - Noon

Virtual meeting via Zoom

\$49 per person | Register [here!](#)



How do you handle someone who automatically says "No" to every idea you suggest? What about the person who has strong opinions...and gets defensive when they're challenged? Or the gripers, who bring a cloud of negativity everywhere they go? This workshop provides positive options, while giving insight into some of the reasons behind others' negative behavior. You'll figure out why their behavior bothers you and what you can do to create more positive relationships. In this workshop, participants will: identify types of difficult people, understand the psychology behind difficult behavior, and develop scripts for positive conversations.



#### About the Facilitator:

**Dr. Carolyn Goerner** serves as ALDI's Distinguished I-Core Clinical Professor at the Kelley School of Business at Indiana University Bloomington. Prior to joining Kelley's Department of Management and Entrepreneurship faculty in 2000, she completed her PhD in Management and Human Resources at The Ohio State University. She was a Human Resource Consultant for 10 years prior to graduate school. Carolyn also owns Practical Paradigms, a training and consulting company.

### ENTREPRENEURIAL MARKETING FOR SMALL BUSINESS

Friday, November 13, 2020 | 9:00 a.m. - Noon

Virtual meeting via Zoom

\$49 per person | Register [here!](#)



This workshop will provide entrepreneurial marketing techniques for business owners and marketing managers. Attendees will learn strategies to build rapport with their customers and then design a way to implement these strategies to meet their needs. Attendees will: gain a basic understanding of entrepreneurial marketing techniques, learn strategies to build rapport with their customers, and outline a way to implement marketing strategies to meet their needs.



#### About the Facilitator:

**Dr. Sara L. Cochran** is a Clinical Assistant Professor of Entrepreneurship in the Kelley School of Business at Indiana University. She serves on the Board of Directors of the United States Association for Small Business and Entrepreneurship and was a 2015 graduate of Leadership Columbia (Missouri). Sara has worked in entrepreneurship education for 10 years after beginning her professional career in grocery marketing and special events. She holds a PhD from the University of Missouri, and a BA and MA from Drury University.



# Let's READ LEADERSHIP

A Book Club for Emerging Leaders

Leadership  
JOHNSON COUNTY  
at FRANKLIN COLLEGE

JCPL  
Johnson County  
Public Library

JOIN THE FUN!

# BOOK CLUB

NOVEMBER 9 | 6:00 P.M. | VIRTUAL ZOOM  
"THE SOUL OF A TEAM: A MODERN-DAY  
FABLE FOR WINNING TEAMWORK"  
BY TONY DUNGY

REGISTER AT [PAGEAFTERPAGE.ORG](http://PAGEAFTERPAGE.ORG)



## MOCKTAILS & MINGLING

NOVEMBER 18, 2020  
6:00 P.M. | VIA ZOOM

Join us for a fun night of networking with LJC professionals, Youth Leadership Academy participants, and Franklin College Students. Attendees will hear tips on etiquette, enjoy time in different break-out rooms, and more!

Free to attend | Register:  
[www.LeadershipJohnsonCounty.org](http://www.LeadershipJohnsonCounty.org)

# Register today!



## JOIN US FOR A PUMPKIN DECORATING CONTEST!



Leadership  
JOHNSON COUNTY  
at FRANKLIN COLLEGE

### CONTEST RULES:

- \$20 ENTRY FEE WITH PUMPKIN PROVIDED
- \$15 ENTRY FEE IF YOU PROVIDE PUMPKIN
- PUMPKIN CAN BE CARVED OR PAINTED
- STENCILS ARE ALLOWED
- SUBMIT A PHOTO OF YOUR PUMPKIN TO [LEADERSHIPJOHNSONCOUNTY@GMAIL.COM](mailto:LEADERSHIPJOHNSONCOUNTY@GMAIL.COM)
- PUMPKIN PHOTO DEADLINE IS OCTOBER 25 AT MIDNIGHT
- A COMMITTEE OF JUDGES WILL CAST THEIR VOTES FOR WINNING PUMPKINS
- WINNERS WILL BE ANNOUNCED ON OCTOBER 30

### CATEGORIES:

- BEST JOHNSON COUNTY
- BEST LJC OR LEADERSHIP
- MOST CREATIVE
- BEST AG THEME
- SCARIEST
- PEOPLE'S CHOICE

### PEOPLE'S CHOICE AWARDS:

- 1ST PLACE: \$100
- 2ND PLACE: \$50
- 3RD PLACE: \$25

**K KELSAY  
FARMS**



THANK YOU TO  
OUR SPONSORS

First Merchants Bank



## ALUMNI RELATIONS NETWORKING BREAKFAST

Leadership  
JOHNSON COUNTY  
at FRANKLIN COLLEGE

Join the fun and network with LJC Signature Program Alumni at our upcoming networking breakfast!

Wednesday, November 4, 2020 | 7:30 a.m.  
Flap-Jacks Pancake House, Bargersville  
Individual tickets

RSVP online at: [www.LeadershipJohnsonCounty.org](http://www.LeadershipJohnsonCounty.org) or email Lisa Kress for additional information at [lkresse@franklincollege.edu](mailto:lkresse@franklincollege.edu).





**Leadership**  
JOHNSON COUNTY  
at FRANKLIN COLLEGE

# LJC LUNCH & LEARN SERIES OCTOBER - MARCH \$10 PER SESSION | \$50 ALL SESSIONS

[Register Here!](#)



**Scott Swan, WTHR News Anchor | Leadership and Faith**  
**October 26, 2020 | 12:00 noon – 1:00 p.m. | Zoom**

Scott Swan will speak about overcoming panic attacks and surviving a rare, internal bleeding incident in 2017.



**Dalton Herendeen, Former USA Paralympic Team | Overcoming Obstacles**  
**November 23, 2020 | 11:30 a.m. – 12:30 p.m. | Zoom**

Be encouraged to overcome obstacles with an inspiring story of perseverance and hope, coupled with a never give up positive attitude!



**Cody Miller, USA Olympic Swimmer, and Ray Looze JR, USA Olympic Coach**  
**Returning to Greatness**

**December 14, 2020 | 11:30 a.m. – 12:30 p.m. | Zoom**

Olympic swimmer, Cody Miller, didn't win every race. Learn about mental and physical toughness and what it takes to return to greatness.



**Brad Coy, City of Greenwood Fire Department | Being a Good Follower**  
**January 11, 2021 | 12:00 noon – 1:00 p.m. | Zoom**

Learn to define the role of a follower and how you can become a more coachable follower to the leaders around you.



**Amanda Stevenson-Holmes, Butler University Professor**  
**Loving and Leading Your Career**

**February 8, 2021 | 12:00 noon – 1:00 p.m. | Zoom**

Find practical ways to love the job you're in and pursue your true passion. You'll leave the session ready to be Cupid of your career!

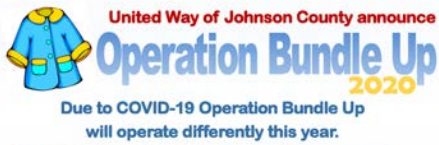


**Carolyn Goerner, Practical Paradigms | Ways to Build Your Team Remotely**  
**March 15, 2021 | 12:00 noon – 1:00 p.m. | Zoom**

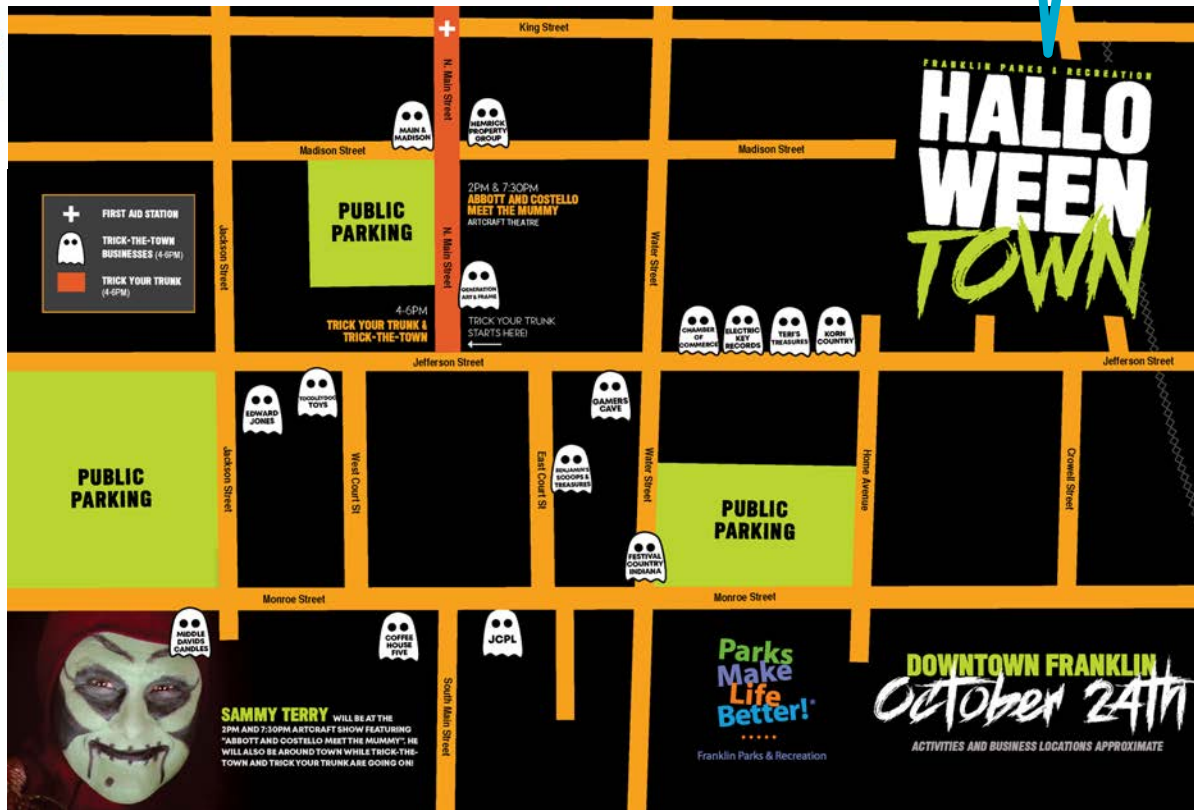
Your team is settled in to working remotely some or all of the time. Now it is time to build the cohesive team of your dreams! This session will give you practical activities you can use with your team to help everyone feel more connected.



# JOHNSON COUNTY



Step 1: Register online. Beginning October 26, 2020 at 9:00 a.m. you will be able to register to receive assistance. Step 2: Choose the date and time. Step 3: Follow the instructions. Please Note: To register to receive Operation Bundle Up assistance: Must be a Johnson County, Indiana resident. Assistance will be limited to infant - 17 years old. There is a limited number of registrations. Registration will be closed once the number is reached. Assistance will be provided over a 3-day period. Learn more [here](#).



Wed. Oct. 21 thru Fri. Oct. 23

• 10 a.m.-7 p.m.

Sat. Oct. 24

• 8 a.m.-3 p.m.

Mon. Oct. 26 thru Fri. Oct. 30

• 10 a.m.-7 p.m.

Sat. Oct. 31

• 8 a.m.-3 p.m.

Tue. Election Day, Nov. 3

• 6 a.m.-6 p.m.

**Vote at JCPL**  
Trafalgar &  
White River Branches



Help raise \$10,000 to supply up to 500 foster children with literacy kits. Greenwood Rotary Club's Greenwood Public Library project: Focus: Foster Kids!

Now through November 30, 2020  
Sponsorship levels vary. Donate [HERE!](#)



Greenwood Rotary Club  
Greenwood, IN 46143  
[www.facebook.com/GreenwoodRotaryClub](http://www.facebook.com/GreenwoodRotaryClub)



Aspire

Economic Development+Chamber Alliance

Community Matters - October

Greenwood Amphitheater | 100 Surina Way, Greenwood  
October 28 | 3:30 p.m. - 5:00 p.m.

The Community Matter October meeting will feature a panel of representatives from MIBOR, Prosperity IN, Bridges Alliance, and Habitat for Humanity to discuss attainable housing in Johnson County and will include community breakouts to get thoughts from local residents. [Register](#).



Franklin

Chamber of Commerce

November Chamber Luncheon

Garment Factory Events | 101 E. Wayne Street, Franklin  
November 12 | 11:30 a.m. - 1:00 p.m.

Meet for lunch to network with other chamber members. The chamber will welcome Kerry Prather, Franklin College President as the guest speaker. Register [here](#).

# Signature Program Class of 2021

## PERSONAL PROFILES



**Andrew Yordy | Director of Customer Service, Johnson County REMC**

**Family:** Wife, Mechelle | Kids, Ellie (10) and Ethan (9) | Pets, Abby (Shih Tzu/Eskimo) and Charlie (Golden Doodle)

**Live:** Greenwood

**Favorite LJC Moment:** I liked the Vision Activity. It was interesting to see how the teams evolved in a short time, to me it demonstrated the importance of trust and respect on a team. It also showed how reliant a leader is on their team.

**Where is your favorite place for vacation and why:** We love to vacation at Treasure Island, Florida. We enjoy the beaches, restaurants, and numerous available activities.

**Favorite Quote:** "You miss 100% of the shots you don't take." Wayne Gretzky

**Something on my bucket list:** I would love to visit Europe and visit the site of famous WWII campaigns. I have always been intrigued by the history.

"



**Jessica Jones | Population Health Project Lead, Franciscan Alliance**

**Family:** Husband, Jesse | Kids, Jamie (11) and Jaxson (8) | Pets, Huckleberry (choc. Lab), Harley (boxer mix) and Twilight (cat)

**Live:** Trafalgar

**Favorite LJC Moment:** Meeting our groups and discussing the impact we will have on our community!

**Favorite Quote:** "Every women's success should be an inspiration to another. We're strongest when we cheer each other on!" Serena Williams

**Hobbies and interests outside of work:** I love coaching cheerleading, being involved in my community in many different aspects; such as, local politics to help make our town a better place and volunteering for a few different organizations like the NHJ Educational Foundation, Young

Professional Council of the Little Red Door, and state lead of the National Patient Advocacy Foundation. I advocate for chronic illnesses and toxic costs of care.

**Significant accomplishment:** Last year I spoke in Washington D.C. to our Senate in regards to high costs of care and felt beyond blessed to have that opportunity.



**Julie Adams | Activity Director, Especially Kidz Health & Rehabilitation**

**Family:** Husband, Doug | Grown children, Dustin Adams & his wife Kara, Rev. Dr. Hannah Adams Ingram & her husband Kyle Ingram, Grace Spratt & her husband Kyle, J.D. Adams, & Jack Adams | Granddaughter, Jocelyn Adams | The cats, Bub and Annie, are still at home.

**Live:** Franklin

**Favorite LJC Moment:** The personality results and our team project.

**Biggest Accomplishment:** A big job accomplishment for me, has been my mural painting in each unit of our facility. I work at a nursing home for children and have taken the challenge to brighten the entire building, one wall at a time.

**If I won the lottery:** If I won the lottery, I'd pay off my kids student loans, I would retire and volunteer my time to groups/places I'm passionate about. I'd also enjoy giving money away to random strangers.

**Where is your favorite place for vacation and why:** Anywhere that I can fly. I haven't traveled a lot, but hope to more. Maybe a big trip in 2022 for our 40th wedding anniversary.



# Signature Program Class of 2021

## PERSONAL PROFILES



**Renee Linville | Client & Community Relations Specialist, PNC Bank**

**Family:** Husband - Daryl | Kids - James, Sarah, and Alyson

**Live:** Greenwood

**Favorite LJC Moment:** The driving tour of Johnson County was so much fun and I learned a lot I did not know about our county.

**Who inspires you:** My husband, Daryl, inspires me every day. He is my biggest supporter and believes I can do anything I set my mind to. He has helped encourage me to finish my first mini-marathon and start writing my first novel. Anytime I have a random dream, he helps me turn it into a reality.

**Favorite quote:** "She believed she could so she did." R.S. Grey

**Last book you read and did you enjoy it:** Hamilton: The Revolution by Lin-Manuel Miranda and Jeremy McCarter. I loved the musical and enjoyed

learning more about the "behind-the scenes" and how history, a creative mind, and collaboration could come together and form such a masterpiece.



**Melissa Sighting | Mental Health Therapist/Owner, M. & S. Counseling Services**

**Family:** Husband, Chad | Kids, Sophia (8), Harper (6), Oliver (3)

**Live:** Franklin

**Favorite LJC Moment:** I really enjoyed picking out the quotes we loved, supported, and disliked. It was interesting to see how our perceptions changed with context.

**Where is your favorite place for vacation and why:** I love Hawaii because of it's laid back nature, friendly people, beautiful scenery, and connection you feel to the earth while you are there.

**Who or what inspires you:** I am inspired by people who are authentic, are able to be vulnerable, and are open to understanding other's points of view. I am always moved by any example of human resiliency and courage.

**Which small business(es) in Johnson County do you frequent and why:** I love Wild Geese Bookshop. I love to read and learn and this space feels like a hug when you go in from the employees energy.



**Michelle Dahl | Founder, Michelle's Little Free Pantry**

**Family:** My children; Grace (24), Emma (22), Tate (20), Abel (8), & Ezra (7)  
Pets, two dogs & three cats

**Live:** Franklin

**Favorite LJC Moment:** Being a woman of color, a minority, in trying to make equity a valid conversation over the years in an approximately 95% white demographic, it has been a gift to be placed within a group of like-minded, passionate folks who share the same vision of recognizing

implicit bias and to ensure diverse voices are amplified.

**Favorite quote:** "Unless someone like you cares a whole awful lot, nothing is going to get better. It's not." *The Lorax*, Dr. Seuss

**What do you like best about your career:** In running a food pantry, feeding folks is important, but the community that has organically grown from sharing food is the #pantrymagic and beauty of what I do.

**Where is your favorite place for vacation and why:** So far, my favorite vacation destination has been Antigua. However, as a single mom, anywhere can be my favorite when I get a break from my kids!



# Signature Program Class of 2021

## PERSONAL PROFILES



**Kelly Staten | Programing Manager, Johnson County Public Library**

**Family:** Husband, Adam | Cats, Lilly (14), Phoenix (1), and Everest (1)

**Live:** Greenwood

**Favorite LJC Moment:** Throwing rubber chickens at the opening retreat! I also really enjoyed the driving tour of Johnson County.

**Where is your favorite place for vacation and why:** When someone asks me my favorite vacation spot, that's a hard question to answer since I very rarely go to the same place over and over! There's so much to see in

the world, so I try to go somewhere new every year. The best place I've been so far has been Iceland. Volcanos, waterfalls, geothermal hot springs, glaciers and black sand beaches - it's a nature lover's paradise.

**Something on your bucket list:** I really want to see the Northern Lights! When I went to Iceland, it was too cloudy and when I went to Alaska, it was the wrong time of year.

**What is your perfect pizza, favorite dessert, and favorite Johnson County restaurant:** perfect pizza is either a Mexican Pizza with black beans, street corn and cilantro or a Caprese pizza with Italian sausage. Favorite dessert would have to be ice cream! And favorite restaurant in Johnson County is a tie between House of Thai in Greenwood and Twisted Sicilian in Franklin.



**Kimberly Hoffman | Administrative Associate - Cummins Inc.**

**Author - Pen It! Publications**

**Family:** Husband - Paul | Daughters - Sarah & Rachel | Step-Family - Brett, Kirsten, Jaclyn, and Emily

**Live:** Columbus

**Favorite LJC Moment:** I enjoyed going over the MBTI with our project group and talking through what we bring to the table, but also our bends - which can be strengths, but can also cause issues. We gave each other permission to help us through those so that we can grow together.

**Favorite Quote:** I have so many favorite quotes, but the one I use most often, especially to encourage myself and others is this one where Christopher Robin tells Winnie the Pooh - "You are braver than you believe, stronger than you seem, and smarter than you think. But the most important thing is, even if we're apart...I'll always be with you." It encourages me to remember in those times when I think I'm not enough that I am so much more than I realize. It pulls me out of the moment of despair and into the confidence I need.

**One word to describe me:** One, well two, word(s) to describe me - compassion or passion. I invest myself in my faith, my family, my work, my creations and give them my all.

**What do you like best about your profession:** What I like best about being an author is being able to instill truths into lives in order to make a difference. I enjoy going to schools and other groups to speak on the themes of my books. I love the students and adults coming up to me afterwards and telling me what they learned from the presentation or sharing with me something from their life that relates to the topic. My husband says my books are the means for me to be able to speak and teach, which is my true passion. When I give a program/presentation, it gives me an immense amount of joy and truly charges me up.



## COLLEGE HOSTS UNIQUE COMMENCEMENT CEREMONY HONORING THE CLASS OF 2020

Franklin College administration, faculty, staff, board of trustees and special friends and family members came together on the morning of Sunday, Oct. 11 to honor the Class of 2020 during a unique Commencement ceremony, one dedicated in both serious thought and preparation to provide a fitting conclusion to their undergraduate careers. One hundred and eighty one students earned their bachelor and master degrees and were recognized, several in absentia, due to COVID-19 concerns as well as graduate school and careers that have taken them across the country.

In preparation of the ceremony, Franklin College President Kerry N. Prather said, “We are determined to deliver the very special commencement each graduate has earned. This has been a challenging year for all of us, but especially for the Class of 2020. If their strength and resilience through this experience are an indication of what they will accomplish as Franklin College graduates, they will indeed do amazing things.”



The ceremony, typically held inside Spurlock Center Gymnasium, was instead held outdoors on the football field in Stewart “Red” Faught Stadium on campus, allowing for social distancing during the COVID-19 pandemic, and allowing each graduate to invite four guests to attend the ceremony.

Melissa Beer, daughter of Todd and Kristina Beer of Fremont, was voted upon by her classmates to serve as the Senior Class speaker. A double major in applied mathematics and quantitative analysis with a minor in business, Beer now works in the data strategy department for Lincoln Financial Group.

“I am so extremely grateful to Franklin for giving us the opportunity that many graduates of 2020 did not have. We get that walk across the stage that brings closure to the four years of hard work during our collegiate careers,” said Beer in her address. “As graduates, we can vouch for the fact that one of our biggest lessons Franklin engrains in us as students is to be adaptable and resilient in an ever-changing society, and boy is our world ever-changing right now. But today is not about the challenges we faced. Instead, today is about celebrating all we accomplished. Because we did it. We made it to graduation!”

## CONVOCATION LECUTRE PART OF SPIRIT AND PLACE FESTIVAL

Franklin College will virtually host the first convocation in its 2020-2021 Convocation Lecture Series, bringing together different religious communities and artistic expressions. The event, titled ‘Interfaith Understanding Through the Art of Storytelling,’ will be held on Thursday, Nov. 12 at 7 p.m., and is part of the prestigious Spirit and Place Festival.

Learn more and [register here!](#)





2020-2021

Leadership Champions



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Elba L. & Gene Portteus



NSK



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People for Process Automation



PracticalParadigms  
Practical Advice for  
Professionals from  
Dr. Carolyn Goerner



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