

NORTH CENTRAL INDIANA SCHOOL INSURANCE TRUST EMPLOYEE ENROLLMENT FORM

EMPLOYER'S Statement (to be completed by employer)

School Corporation: M069- Union Co College Corner Joint School District Group Number: W10833 Effective date _____

Hours Worked Per Week _____ Occupation _____ Date of Hire/Re-Hire _____

Employer Authorization _____ Date _____

ENROLLMENT CODE: New Hire New Enrollment for COBRA Qualifying Event
 COBRA Coverage Exhausted Death of Spouse
 Divorce/Legal Separation Employment Terminated
 Other (explain: _____)

COMPLETE THIS SECTION ONLY IF WAIVING COVERAGE- To Enroll, Skip to Section B

Section A – Waiver of Coverage (This section must be completed for employee and/or any eligible dependent not enrolling in the group health plan when initially eligible due to coverage elsewhere)

| | | |
|-------|---|--|
| Name: | Coverage waiving: <input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision | Coverage provided by: <input type="checkbox"/> Spouse <input type="checkbox"/> Parent <input type="checkbox"/> No Coverage |
| Name: | Coverage waiving: <input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision | Coverage provided by: <input type="checkbox"/> Spouse <input type="checkbox"/> Parent <input type="checkbox"/> No Coverage |
| Name: | Coverage waiving: <input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision | Coverage provided by: <input type="checkbox"/> Spouse <input type="checkbox"/> Parent <input type="checkbox"/> No Coverage |
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| Name: | Coverage waiving: <input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision | Coverage provided by: <input type="checkbox"/> Spouse <input type="checkbox"/> Parent <input type="checkbox"/> No Coverage |
| Name: | Coverage waiving: <input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Vision | Coverage provided by: <input type="checkbox"/> Spouse <input type="checkbox"/> Parent <input type="checkbox"/> No Coverage |

By signature below, I acknowledge that I have been given an opportunity to enroll myself and my eligible dependents in the Trust group health plan and have elected to waive coverage as noted above. I also understand that I will not be permitted to enroll myself or my dependents in the plan until the next designated Open Enrollment Period, or if I or my dependent(s) experience a HIPAA special enrollment event. I also understand that if I have a new dependent as a result of marriage, birth, adoption or placement for adoption, I may be able to enroll myself and my dependents as long as I apply for coverage within 31 days of the event. NOTE: only the employee, spouse and newly acquired dependent(s) receive special enrollment rights under this provision; other dependents (such as siblings of a newborn child) are not entitled to special enrollment rights upon the employee's acquisition of a new dependent.

Date _____

Employee Signature Only if Waiving Coverage

Section B – Medical Coverage Selection Information

| Circle One | Active | Retiree | COBRA | Active | Retiree | COBRA | Active | Retiree | COBRA | Active | Retiree | COBRA |
|---------------|--------------------------|---------|-------|--------------------------|---------|-------|--------------------------|---------|-------|--------------------------|---------|-------|
| | M069 | MR69 | MC69 | M070 | MR70 | MC70 | M071 | MR71 | MC71 | M072 | MR72 | MC72 |
| Employee | <input type="checkbox"/> | PPO 1 | | <input type="checkbox"/> | PPO 2 | | <input type="checkbox"/> | HDHP 1 | | <input type="checkbox"/> | HDHP 2 | |
| EE/Child(ren) | <input type="checkbox"/> | PPO 1 | | <input type="checkbox"/> | PPO 2 | | <input type="checkbox"/> | HDHP 1 | | <input type="checkbox"/> | HDHP 2 | |
| EE/Spouse | <input type="checkbox"/> | PPO 1 | | <input type="checkbox"/> | PPO 2 | | <input type="checkbox"/> | HDHP 1 | | <input type="checkbox"/> | HDHP 2 | |
| Family | <input type="checkbox"/> | PPO 1 | | <input type="checkbox"/> | PPO 2 | | <input type="checkbox"/> | HDHP 1 | | <input type="checkbox"/> | HDHP 2 | |

Section C - Employee/Application Information (all fields must be completed)

| | | | | | | |
|---|----|----------------|-------------------|---|---------------|--|
| First Name | MI | Last Name | Social Security # | Sex | Date of Birth | <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced |
| Home Address (include PO Box if applicable) | | | City | State | Zip | |
| Home Phone () | | Work Phone () | | | | |
| Email Address | | | | Document Preference <input type="checkbox"/> ONLINE <input type="checkbox"/> PAPER | | |

Section D – Spouse Information

| | | | | | |
|--|----|-----------|-------------------|-----|---------------|
| First Name | MI | Last Name | Social Security # | Sex | Date of Birth |
| <input type="checkbox"/> M <input type="checkbox"/> F | | | | | |
| mm/dd/yyyy | | | | | |

| Section E – Family Information – (all fields must be completed for each covered dependent) | | | | | |
|--|----|-----------|-------------------|---|-----------------------------|
| First Name | MI | Last Name | Social Security # | Relationship / Sex: <input type="checkbox"/> Child <input type="checkbox"/> Male <input type="checkbox"/> Other <input type="checkbox"/> Female | Date of Birth mm/dd/yyyy |
| First Name | MI | Last Name | Social Security # | Relationship / Sex: <input type="checkbox"/> Child <input type="checkbox"/> Male <input type="checkbox"/> Other <input type="checkbox"/> Female | Date of Birth mm/dd/yyyy |
| First Name | MI | Last Name | Social Security # | Relationship / Sex: <input type="checkbox"/> Child <input type="checkbox"/> Male <input type="checkbox"/> Other <input type="checkbox"/> Female | Date of Birth mm/dd/yyyy |
| First Name | MI | Last Name | Social Security # | Relationship / Sex: <input type="checkbox"/> Child <input type="checkbox"/> Male <input type="checkbox"/> Other <input type="checkbox"/> Female | Date of Birth mm/dd/yyyy |
| First Name | MI | Last Name | Social Security # | Relationship / Sex: <input type="checkbox"/> Child <input type="checkbox"/> Male <input type="checkbox"/> Other <input type="checkbox"/> Female | Date of Birth mm/dd/yyyy |

Section F – Other Health Coverage

List yourself and any family members to be enrolled in this plan who will be covered by other health coverage on this plan's effective date:

Provide name & address of insurance carrier: _____

Policyholder Name: _____ Relationship to Employee: _____

Group/Account/Policy ID Number: _____ Effective Date of Coverage: _____

If you and/or your dependent(s) are enrolled in Medicare or Medicaid, please complete the following:

| | | | |
|-----------------|------------------------|------------------------------------|------------------------------------|
| Enrollees Name: | Medicare/Medicaid ID # | Medicare Part A Effective Date: | Medicare Part B Effective Date: |
|-----------------|------------------------|------------------------------------|------------------------------------|

Section G – Prior Health Coverage

Have you or other family members to be enrolled in this plan had other coverage in the past 2 years?

Yes (*complete information below*)

No

| | |
|---|--|
| List yourself and any other family members who have had prior coverage: | Name of Insurance Carrier: Group/Account/Policy ID Number: Coverage Effective Date: Coverage Termination Date: Reason for Termination: <input type="checkbox"/> Divorce/Legal Separation <input type="checkbox"/> Death of Spouse <input type="checkbox"/> COBRA Coverage Exhausted <input type="checkbox"/> Termination of Employment <input type="checkbox"/> Employer Premium Contribution Ceased <input type="checkbox"/> Other - Please explain _____ |
|---|--|

If the relationship of a dependent is an adopted child or child for whom you have legal custody, you must provide a copy of legal documentation. All enrollments must be submitted within 31 days of the qualifying event. All required documentation must accompany this form in order to process the enrollment.

By signature, I declare that the information provided is complete and correct. By electing coverage under this Plan, I also agree to have the applicable premium deductions made. I accept that I am responsible to notify my employer of any change that would make me or any dependent ineligible for benefits under the Trust group health plan.

Employee Signature: _____ Date: _____

Your coverage is issued by a multiple employee welfare arrangement. The multiple welfare arrangement may not be subject to all of the insurance laws and regulations of Indiana. State guaranty funds are not available for your multiple employer welfare arrangement.

| NCISIT Office Use Only | | |
|------------------------------------|-----------------------------------|-----------------------------------|
| Spouse: Marriage Certificate _____ | Current Tax/Bill Doc _____ | Cert of Creditable Coverage _____ |
| Child: Birth Certificate _____ | Court Order/Adoption Decree _____ | |