



DELTA TAU DELTA

Delta Tau Delta Fraternity Job Posting

Job Title: Colony Support Consultant
Position: 45-week employee agreement
Exempt/Non-Exempt (OT Eligible): Exempt
Supervisory responsibilities: None
Reports to: Director of Growth
Estimated Start Date: June 20, 2022

Organizational Culture:

If you are ready to develop the next generation of young men and challenge them to reach their full potential, you are in the right place. Delta Tau Delta is committed to coaching today's young leaders, entrepreneurs and innovators as they strive for excellence. Join us as we empower our members to take ownership in their collegiate experience and work towards their goals. Our team is focused on helping and developing one another so we can better support our members as they carry out the Mission and Values of the Fraternity. We are looking for people committed to these values who want to join our proud legacy and help shape its future.

Job Summary:

This position travels throughout the United States to work with the newest groups in the Fraternity. This road warrior coaches colonies to push them across the finish line and become a chartered chapter of Delta Tau Delta. This role provides onsite support to help members solidify its foundation, help with recruitment, assist with the financial operations and other programming areas as needed. In addition, it oversees the petition and installation process for these groups.

Essential Duties:

Strategic Work:

- Is expansion minded, growth-minded and retention-minded
- Focused and persists to assist colonies through the chartering process.
- Is committed to building the undergraduate experience.

Functional Responsibilities and Deliverables:

- Execute on-site visits to established colonies to provide operational support and recruitment coaching for undergraduate members and volunteers.
- Assist colonies with the retention of members.
- Serve as the main staff contact for questions about the petition process.
- Set goals and plans for the petition process to become a chapter.
- Assist colonies with planning and execution of the installation ceremony.
- Assist colonies with the retention of members.
- Assess colony viability and provide status updates to the Director of Growth.
- Travel to campuses to begin expansion research projects as needed.



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Competencies:

The following competencies have been identified as important behaviors the person in this position will need to possess and develop. The initial onboarding process, ongoing personal development and performance benchmarks for this position will focus on these job competencies:

Business	Team	Personal development
<ul style="list-style-type: none">• Accountability• Action oriented• Collaboration• Communication• Manages change• Resourcefulness	<ul style="list-style-type: none">• Directs work• Establishes priorities• Feedback• Motivates others• Relationship building	<ul style="list-style-type: none">• Grit

Other Responsibilities:

- Travel will focus on the managed portfolio of five to seven colonies in varying lengths of time from one day to a full month.
- Attend Division Conferences
- Attend the Karnea convention in even years.
- Act as representative of the organization and an ambassador of Delta Tau Delta.
- Work with various departments and external audiences in communicating and achieving organization initiatives.
- Assist with other duties and projects as assigned.

Required Qualifications (Education, experience, knowledge, skills, overtime, licenses, etc.):

- Have a bachelor's degree as well as knowledge of fraternity and sorority life and chapter operations.
- Attend a six to eight-week training period in Fishers, Ind. at the Delta Tau Delta Central Office.
- Travels approximately 85 percent of the time (approximately nine months) through the contiguous United States via car and plane. Standard work includes nights and weekends.
- Have a valid driver's license.
- Demonstrated ability to manage expectations and anticipate mistakes, missteps and failures.
- Experience with creating and editing content that can be distributed in a formal way.
- Proven ability to collaborate with others to maximize results.

Compensation

Compensation for a 45-week employment period is \$30,720. Additional benefits include comprehensive health plans, 401k with employer match after first year of employment, three weeks of leave between fall and spring semesters, a company vehicle with car



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insurance, a AAA membership, use of a company laptop and cell phone. Based on achieving goals, this position may be eligible for two \$500 bonuses.

To Apply

For immediate consideration, please submit:

1. Complete the online application found at www.delts.org,
2. Email a cover letter detailing your qualifications and available start date including your responses to the following:
 - Describe a time when you had a project where you had to create a clear vision and goals.
 - Describe a time when you had to use your words to inspire others to act.
 - Describe a time when you had to pursue a vision daily, weekly and yearly.
3. Email a resume, and
4. Email two professional or experiential reference letters.

Send items to:

Adam Abbott, Director of Growth at adam.abbott@delts.org