



DELTA UPSILON

INTERNATIONAL FRATERNITY

SUBSTANCE-FREE HOUSING FAQ

1. Why was a substance-free facilities policy necessary?

- a. Need for Safe Environments. Delta Upsilon’s mission is *Building Better Men* for a global society through service, leadership development and lifelong personal growth. For the last decade, we have focused on the development of educational programming to achieve that mission. Now, to further enhance that curriculum, we must create better environments for that learning to take place. Chapter facilities must be safe, productive places to live and learn at all times.
- b. Our Mission and Principles. Delta Upsilon exists to provide experiences that prepare members for their future using our Four Founding Principles. However, on many campuses, fraternity houses have become the center of the social scene, despite 85-90% of men living in a chapter facility being under the age of 21. This must change. Removing alcohol from our facilities sends a clear message about Delta Upsilon’s purpose, values and our commitment to make campuses safe for all students.
- c. The Future. Delta Upsilon joins a handful of other fraternities also transitioning to substance-free facilities or with policies limiting the presence and consumption of alcohol. In 2017, the North-American Interfraternity Conference adopted new Health & Safety Initiatives that are now being piloted on many campuses, including some with DU chapters. These policies are the future of all fraternities. Unless we proactively change, our host institutions—and possibly state and federal law—will enact sweeping changes out of our control.

2. How do chapters that currently have some sort of substance-free housing policy compare to those that do not have such a policy?

**As of May 1, 2018*

62 of DU’s 77 chapters/colonies have a chapter facility, four of which are university-owned.
 11 DU chapters already receive Loss Prevention credit for having an alcohol-free facility.
 12 DU chapters are on a campus that already has a hard alcohol ban.

Our data shows DU chapters that already have alcohol-free facilities are some of the Fraternity’s strongest chapters. Last year, three of our seven Sweepstakes Finalists (the award for DU’s top chapter), and our Sweepstakes winner, have substance-free facilities.

	Housed Chapters/Colonies Without a Substance-Free Policy	Housed Chapters With a Substance-Free Policy
Membership Size	61	77
# of Members Above Campus Avg. Size	6.6	17.5
#of Associate Members	24	31
# of service hours/member	19.1	49.4
GSI Fundraising \$	\$1,041	\$5,046

3. How is the International Fraternity going to help chapters implement this policy?

- a. Beginning at the 2018 Leadership Institute, Delta Upsilon will host educational sessions at its programs that address policy implementation. Sessions will be geared toward undergraduates, as well as advisors and alumni volunteers. Additional resources will be found at www.deltatau.org/substance-free.
- b. Delta Upsilon staff will work one-on-one with chapters to discuss policy implementation and how it can alter its events and activities accordingly. Each chapter is different, so tailored support will be vital.
- c. Additional Loss Prevention credits will be added to encourage early adoption of the substance-free policy.
- d. For competitive parity, the Fraternity will advocate for other Greek-letter organizations, particularly those in the North-American Interfraternity Conference, to adopt similar substance-free housing policies.
- e. The International Fraternity will have continued discussions with our campus partners to discuss implementation and the Fraternity's expectations. DU recognizes that we do not operate in a vacuum. We need the support and assistance from university administration to truly create safer campuses. DU will encourage our campus partners to adopt similar policies and expectations to further change the culture of campus environments.

4. What education will the International Headquarters staff provide?

- a. The staff will provide hands-on training at each of our leadership programs (Presidents Academy, Regional Leadership Academy, DU Emerging Leaders Experience, Leadership Institute, and Building Better Men Retreats). Alumni volunteers and advisors will receive training at events such as the Leadership Institute and Advisors Academy.
- b. The Headquarters staff will support all house corporations as they transition to a substance-free housing policy by providing resources and education to Fraternity alumni.
- c. Delta Upsilon will hire a staff member to oversee the substance-free implementation process, which will include, but not be limited to: developing resources, answering questions, presenting to undergraduate and alumni chapters, overseeing the event registration process, and assisting house corporations with the redesign of existing "party" spaces.
- d. In partnership with substance abuse expert, Jason Kilmer, *Washington '91*, the Fraternity will provide resources and support pertaining to substance abuse education and programming to all Delta Upsilon chapters and undergraduates as they transition to a substance-free facilities model.

5. What resources will be provided?

- a. Including this FAQ, a one-page overview document can be found online at www.deltatau.org/substance-free. This page and the resources on it will be updated continuously.
- b. IHQ staff will continue to produce online resources based on feedback and the needs of undergraduates and volunteers. If you have feedback on existing resources or suggestions for new resources, please email ihq@deltatau.org.
- c. Online, chapters will find a template letter to send to other fraternities on campus informing them of the policy change and encouraging them to join Delta Upsilon in this endeavor to focus on student wellness and safety.

6. How do these new policies affect chapters that already reside in substance-free housing?

- a. All existing chapters and colonies that are receiving the current Alcohol-Free Housing Loss Prevention credit or reside in substance-free housing as of March 1, 2018 (whether under campus, alumni or International Fraternity direction) shall remain so and without the transitional policies that take effect Aug. 1, 2018.

- 7. How do these new policies affect colonies and chapters placed on reorganization status?**
 - a. All new colonies or re-established chapters that are started after Jan. 1, 2018, shall reside in substance-free housing and without the transitional considerations that take effect Aug. 1, 2018.
 - b. Any chapter that is placed on reorganization status will become substance-free as soon as placed on that status. They will remain substance-free, even if reorganization status is lifted prior to Aug. 1, 2020.

- 8. What steps will the International Fraternity take to advocate that other fraternities adopt substance-free policies?**
 - a. Delta Upsilon has formed a coalition with other leading peer fraternities to determine what fraternities must do to remain relevant. Many of these groups have or will soon adopt substance-free policies. Several more fraternities have expressed interest in taking similar steps in the near future. These conversations will continue, and DU and others in this coalition will advocate the need for reform.
 - b. In fall 2017, the North-American Interfraternity Conference announced a new Health & Safety Initiative that is now being piloted on campuses across the country, including some with DU chapters. This NIC-wide initiative will evolve over time and result in policy shifts across all fraternities and campus communities. DU will work in partnership with the NIC in these efforts.

- 9. How does the Fraternity define "hard alcohol"?**
 - a. "Hard Alcohol" is defined as any distilled beverage containing more than 0.15 alcohol by volume (ABV).

- 10. How does the Fraternity define "substance-free"?**
 - a. "Substance-free" is defined as the elimination of the possession, use, distribution or consumption of all illegal and illicit substances, alcohol, tobacco, marijuana (regardless of state law) or controlled substances without an appropriate prescription issued to the user by a licensed professional.

- 11. How does the Fraternity define what a "common area" of a chapter house is?**
 - a. "Common Areas" are defined as communal or dining spaces within a chapter facility that are open for common or public use, and all outdoor space or parking lots associated with or adjacent to chapter housing.

- 12. What funding will be provided for chapters to make changes to their facility to comply with the substance-free housing policy?**
 - a. Many chapters have an existing Chapter Educational Account (CEA) or Chapter Housing Account (CHA) through the Delta Upsilon Educational Foundation, which can be used to finance housing updates for educational purposes. Alumni chapters must request a distribution from these funds. For questions, you may contact Executive Director Justin Kirk at kirk@deltau.org.

- 13. Why is there a hard alcohol ban and limits where alcohol can be served in a chapter house before going to substance-free housing?**
 - a. The International Fraternity wants to provide a transition period for chapters before the substance-free policy takes effect in August 2020. This will give chapters time to ease into a culture shift and adjust current practices. The transition period will allow ample time for Fraternity staff to work with chapters and volunteers to address the concerns and needs of each specific chapter.

14. What action will the International Fraternity take regarding any chapter that refuses to implement the polices by the stated deadlines?

- a. It is the duty of the Fraternity's Board of Directors to hold chapters accountable and review the status of chapters that refuse to implement any Fraternity policy. As such, the Board of Directors is prepared to make charter and/or membership decisions for chapters that refuse to implement these new policies. Before such action takes place, the International Fraternity will provide specialized support and training to any chapter wanting help implementing these policies.

15. Will substance-free housing hurt our recruitment or membership?

- a. Experience tells us that Delta Upsilon chapters with substance-free housing policies recruit and retain members better than those without such policies. (See statistics in #2 of this FAQ.)
- b. Current and incoming college students are a part of Generation Z. Statistics on this generation show those in Gen Z are more likely to come to college having never had alcohol before than any other generation. Those students who have had alcohol before coming to campus, drink less often than similar students of previous generations. Today's college students are coming to campus from environments that place less emphasis on alcohol.
- c. The substance-free policy is meant to help recruit potential brothers who are attracted to our values and the Fraternity for the right reasons. When this happens, retention and lifelong commitment to the Fraternity are higher.

16. Can alumni chapters host events with alcohol under the substance-free facility policy?

- a. Yes. Up to six alumni chapter-hosted events with alcohol can be held per calendar year at a chapter facility. These events must occur within common areas of chapter housing and be primarily aimed toward socialization with alumni, parents or faculty. Alumni chapters or corporations must contract with a licensed third-party vendor to sell and distribute alcohol to members and guests of legal drinking age.
- b. All alumni events at a chapter facility must be approved at least 14 days in advance of the event per an established event approval process. Additionally, all alumni events must follow Delta Upsilon's Loss Prevention polices, as well as be in accordance with all national, state, and local ordinances; host institution policies; and third-party guidelines.

17. Won't these policies push alcohol to annex properties, which would in turn increase risk for things like drunk driving, pre-gaming and other unsafe binge drinking practices?

- a. Making chapter housing substance-free will not eliminate all risk. DU's strategy is rooted in prevention and creating long-term culture change. Substance-free chapter environments will attract a quality of man who is not focused on alcohol. We believe having chapters full of men who joined a substance-free chapter will lead to better decision-making in all areas of Loss Prevention. Regardless of the substance-free policy, DU's expectation has always been that of safe, responsible and respectful choices.
- b. DU's substance-free policy includes not just the chapter house, but any chapter-related facility. This includes any annex or open space on chapter property.

18. How does this policy change Delta Upsilon's Loss Prevention Policies?

- a. All of Delta Upsilon's existing Loss Prevention Policies will remain in effect. From fall 2018-fall 2020, the new policies simply remove all hard alcohol from chapter facilities, as well as limit where beer and wine can be present in a facility. By August 2020, the substance-free policy will be implemented, and all substances must be removed from chapter facilities. Social events with alcohol will move from chapter property to an event space off property. As always, all other Loss Prevention Policies will be enforced at off-property events.