



Posey County _____ *Sheriff's Office*

Thomas E. Latham, Jr.
Sheriff

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Jeremy R. Fortune
Chief Deputy

Date: March 27, 2019

RE: Phillip Stephens

This letter contains my recommendation for Phillip Stephens. Our county recently completed the renovation of our old jail into office/administrative sections and the new build of a confinement center/jail. Prior to being elected Posey County Sheriff last year, and taking the office as sheriff this past January, I served the sheriff's office in the capacity of Chief Deputy Sheriff. In my role as the Chief Deputy I was often involved with the planning and construction phase of the projects. Within the exposures I was hands on within the construction environment of the jail where Mr. Stephens had been assigned to work as the Field Superintendent. Mr. Stephens' work ethic was remarkable, and he was certainly an exception to the work atmosphere. Mr. Stephens always maintained a professional demeanor in high stressed situations and maintained focus which preserved the safety and security of our facility. Mr. Stephens always attributed time in efforts of educating me and my staff while the job was being performed, so we could embrace a better understanding as to the operations of the project. If you have any questions, please feel free to contact me.

Thomas E. Latham, Jr., Sheriff

A handwritten signature in blue ink, appearing to read "T. Latham", with a large, stylized flourish at the end.