

WINTER 2021

THE RATTLE

OF THETA CHI FRATERNITY



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FROM THE INTERNATIONAL PRESIDENT

Justified.



International President
Darick Brown

Brothers,

Theta Chi is wrapping up an extremely successful semester. In the last issue, I challenged our collegiate chapters to have an aggressive plan for recruitment this fall and to concentrate on improving operations and strengthening our brotherhood. I'm pleased to report that our men are far exceeding expectations. As I write this, 123 of 161 chapters have reported pledges. To date, 2,246 men have pledged Theta Chi, an increase of 64% over the fall of 2020. The final number of men reported during fall 2019 was 2,414. At this rate, we are on pace to exceed our all-time record for the most men ever to join our brotherhood. In addition, we maintain 161 active chapters—among the largest (163) in our Fraternity's history.

Our International Headquarters staff has been hard at work assisting our chapters with training and operations. This past summer, we held Justify Theta Chi, our 165th Anniversary Celebration, in Lexington, KY, where over 450 brothers attended the School of Fraternity Practices and celebrated Theta Chi's many successes. In January 2022, we will conduct our annual officer training in St. Louis. We expect more than 700 collegians and alumni to attend, making it one of our largest events ever. Next July 22–26, 2022, we will hold our 166th Anniversary Convention in Washington, D.C. I hope you will join us for what will be an outstanding event.

As I engage with our members, I always ask about their fraternity experience. Our brothers tell me they are anxious to get back to normal and they don't know what they would have done without Theta Chi and their brothers during the past year. It is good to hear that the relationships built through Theta Chi are meaningful and important. Our brotherhood remains strong. With all the great things happening with Theta Chi, we aren't without challenges. On college campuses around the country, activists and protesters have targeted fraternities. We aren't immune. Anonymous social media posts on a few campuses have created unfounded accusations against members and chapters, creating an environment of hostility. Theta Chi will continue to investigate allegations of misconduct and hold its members and chapters accountable. Theta Chi members are responsible to maintain high standards and uphold our Fraternity's ideals, but if our men are unjustly targeted, we will stand by them and will not give in to cancel culture.

Some say fraternities should be abolished. I disagree and believe college campuses need fraternities more than ever before. A 2021 survey conducted by Gallup of 10,000 college graduates found that men and women affiliated with a Greek organization had great college experiences, felt more prepared for life after college, and are more likely to be thriving in their well-being than non-affiliated men and women. Additionally, affiliated graduates feel more connected to their school, are more likely to find a good job quickly after graduation, are satisfied with their lives, and would do it all over again.

It is the role of Theta Chi to be a positive force in the lives of men and the Grand Chapter reinforced its commitment to this with the adoption of the 175th Anniversary Strategic Plan. Our strategic plan's new mission statement reads: To develop college-age men into successful students, good citizens, lifelong brothers, and resolute leaders.

Theta Chi is the premier men's fraternal experience. Let's remain resolute and let's do big things!

Fraternally,

Darick H. Brown

International President

PS: I welcome your ideas—please let me know what you think at darickbrown@outlook.com.



"Our brotherhood remains strong," reports International President Darick Brown. This is thanks, in part, to the Brown family. Brother Brown shares, "Over the past year, I've had the honor of attending the initiation of my nephew, two great-nephews, and my son-in-law." Front (l-r): Caleb Brown (Eta Gamma/Morehead 2024), Darick Brown (Eta Gamma/Morehead 1989), Kaden Brown (Eta Beta/Eastern Kentucky 2022). Back: Justin Price (Eta Gamma/Morehead 2019), Jon Brown (Eta Gamma/Morehead 2000), Zack Brown (Eta Beta/Eastern Kentucky 2014), and Sammy Brown (Eta Beta/Eastern Kentucky 2021).

Don't Miss!

166th Anniversary Convention and 40th School of Fraternity Practices

July 22-26, 2022

Renaissance Washington, D.C. Downtown Hotel
thetachi.org/events



Seersucker suits were just one of the sights to see in Lexington during Justify Theta Chi. Find more photos throughout this issue.

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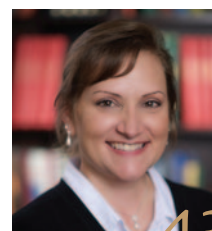
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on the cover

Steve Buttleman, official bugler for both historic Keeneland Race Course and Churchill Downs, kicked off the opening session of Justify Theta Chi and our visit to Keeneland by sounding 'Call to the Post.'

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Looking Back and Looking Ahead



Dear Brothers,

Due to COVID-19, the 2020/2021 academic year presented the most novel challenges faced by the Fraternity's collegiate membership since World War II. Upon their return to campus, chapters navigated a multitude of health and safety protocols, including gathering restrictions, which forced many chapter activities to become scaled back or to go virtual altogether.

For the vast majority of us, it is hard to wrap our minds around recruiting the next pledge class over Zoom or not being able to shake the hand of our future brothers. Despite the many challenging realities faced by our collegiate brothers last year, I am very proud they not only persevered, but also thrived. Here are just a few accomplishments from last academic year:

- **Record Number of Active Chapters** – Theta Chi (re)installed seven chapters last year, which brought the Fraternity's active chapter count to an all-time record: 163.
- **Collegiate Membership** – Despite the pandemic, Theta Chi's membership remained strong. Our collegiate census taken during the spring of 2021 remained at nearly 95% of the prior year.
- **Financial Strength** – Despite not receiving COVID-19 financial assistance from the government, the Fraternity emerged from the pandemic without utilizing reserves for operations. It is notable that this was accomplished while also providing chapters a \$100 per man COVID-19 relief credit off of their annual programming and benefit fees last academic year. Additionally, last fiscal year's Foundation Chapter #GivingTuesday and Founders Day appeals both yielded record results in terms of alumni generosity and support.

While the pandemic presented many challenges, it also provided an ideal time for Theta Chi leaders to imagine what the future of the Fraternity would look like over the next decade. Over the last year, the Grand Chapter and International Headquarters staff embarked on an intensive strategic planning process, which included engaging stakeholders at every level.



The overall goal of the strategic planning process was to provide a roadmap to current and future Fraternity leaders to ensure Theta Chi remains the premier men's fraternal experience. The end result was the adoption of a new strategic plan designed to carry Theta Chi forward to its 175th Anniversary in 2031.

Key components of the 175th Anniversary Strategic Plan included formalized mission and vision statements:

Theta Chi Fraternity Mission – Theta Chi develops college-age men into successful students, good citizens, lifelong brothers, and resolute leaders.

Theta Chi Fraternity Vision – To provide the premier men's fraternal experience

Over the next 10 years, Theta Chi will focus on these important areas:

Member Experience

- Enhancing and Promoting our Sacred Purpose Health and Safety initiatives
- Revitalizing our Resolute Man initiative
- Developing Academic Programming
- Strengthening our commitment to the All-Male Experience
- Advancing Culture and Teaching Tolerance

Chapter Operations/Advocacy

- Enhancing our chapter coaching model
- Promoting Interfraternalism
- Promoting and defending student/organizational rights

Communication

- Improving internal and external communication
- Keeping the Theta Chi brand fresh
- Investing in technology

Growth

- Achieving an annual initiation rate of 5,000+ new brothers every school year
- Developing and providing recruitment coaching for chapters
- Expanding to new campuses

Infrastructure/Finance

- Completing fundraising and development initiatives
- Ensuring proper stewardship of Fraternity resources
- Developing and enhancing our support of chapter housing

Brothers, I am very excited about the components of the 175th Anniversary Strategic Plan and hope you are as well. The tenets of this plan will serve to better position Theta Chi to enhance the lives and collegiate experiences of our current and future brothers.

If you are interested in learning more about the details of the 175th Anniversary Strategic Plan or would like to volunteer to assist in its implementation, please reach out to me. As we look to the future, I challenge you to consider what role you will play in making this vision for the future of our Fraternity a reality.

Faternally,

Michael Mayer
Chief Executive Officer
mmayer@thetachi.org



175th Anniversary Strategic Plan

Member Experience

- Sacred Purpose
- Resolute Man revitalization
- Academic Programming
- Commitment to All-Male Experience
- Advancing Culture and Teaching Tolerance

Attendees at this summer's Justify Theta Chi are among the first to learn the details of the 175th Anniversary Strategic Plan during a session hosted by International President Darick Brown and CEO Mike Mayer.





EXPANSION

Theta Nu/Rowan



Reinstallations



Theta Nu/Rowan
Glassboro, NJ
Reinstalled: 6/26/2021



Gamma Nu/New Mexico State
Las Cruces, NM
Reinstalled: 12/4/2021



Iota Alpha/UNC-Wilmington
Wilmington, NC
Reinstalled: 12/11/2021

Current Colonies



Boston

New Colonies



Delta Kappa/Ball State
Muncie, IN
Recolonized: 11/21/2021

Expansion Projects

FALL 2021



Alpha Psi/Maryland
(Redevelopment)

SPRING 2022



Alpha Beta/Pittsburgh



Alpha Upsilon/Nebraska

Visit www.thetachi.org/news
for additional stories on our
(re)installed chapters and
new colonies.

Please contact
Sr. Director of Growth
Zack Brown at
zbrown@thetachi.org
if you are interested in
becoming involved
with these groups.

Delta Kappa Colony/Ball State





Lessons Learned from Recruitment

BY ZACHARIAH HENDERSON
(KAPPA MU/POINT LOMA NAZARENE 2019)

Two years ago, my chapter was installed at Point Loma Nazarene University. Some of the intangible lessons my brothers and I gained from the experience have been more important than anything.

My experience with Greek life in college was unique compared to most—I didn't go through many of the "rite of passage" milestones most students do as incoming freshmen. However, I helped contribute to a movement that would create transformational change in a community that desperately craved it.

In any collegiate Greek organization, recruitment is its lifeblood. Without potential new members, an organization will cease to exist. Every Greek chapter has specific sets of attributes and ideals they want new members to embody. While this is obviously different within each fraternity or sorority, there is a common theme they all share: to create a place where members could socialize and develop professionally.

The biggest takeaway I learned is there is no room for individualism in organizations. In every organization, it is likely you will come across at least one person who you will not like or with whom you don't agree on everything. There's a good chance that outside of the organization, you would have nothing in common with each other. However, you both realize you are now a part of something that is bigger than you, and you must set aside ego and selfish predispositions for a common goal. This is the essence of teamwork and any workplace where the culture is a vital part of its success. As long as there is at least one thing which people have in common, this will keep them moving as a team.

People who understand this the best are the ones who can be successful in almost any group. I noticed this trend throughout the recruitment process because a potential new member will essentially be a representation of everything the organization stands for wherever they are on campus, for better or worse.

The recruitment process is far from a perfect system, but I thought about the individuals who received bids and those who did not. I noticed men who were not a great fit for my chapter presented themselves more as individuals than as one who would align with the organization and its goals and ideals. The same traits that were noted as cons during recruitment could also be problematic for them in other walks of life.

This same trend can be seen in the working world. Individuals who are known to be combative and toxic in their work environment always see everything but themselves as the problem. They'll say, 'My boss/coworkers just don't like me,' or 'I can't seem to get a break.'

I'll admit that the same can be said for some of my negative work experiences in the past. When I look back now with a different point of view, I realize even though I felt wronged, I was never 100 percent in the right. Likewise, the other person was never 100 percent wrong. There were plenty of things I could have done differently to foster a better work environment both for myself and others.

In our society today, it is so easy to get sucked into a culture that thrives on the victim mentality. Imagine how different things could be if we all self-reflect and focus on how much we can help others, who in turn would help us as well? Great things can happen when no one is concerned about who gets the credit or glory. Remember, group success is built on mutual relationships, not parasitic ones.



JUSTIFY

THETA CHI

165TH ANNIVERSARY CELEBRATION
LEXINGTON, KY





It all started with Steve Buttleman, official bugler for both Keeneland Race Course and Churchill Downs, sounding 'Call to the Post.' Then an abridged video of the 2018 Kentucky Derby flashed on the screen. Following Justify's win, trainer Bob Baffert commented, 'He went so fast. He had every reason to just lay down. And he just kept on going ...' Words in White font flashed on a Military Red background: 'Since March 2020, the Men of Theta Chi had every reason to lay down. But we didn't. You didn't. The Men of Theta Chi just kept on going.'

Next, a highlight reel of Fraternity accomplishments since March 1, 2020, appeared:

- 5,954 hours volunteered for the USO
- \$79,170 raised for the USO
- 3,463 men initiated
- 744 Sacred Purpose events hosted by chapters
- \$500,000+ awarded in scholarships by the Foundation Chapter
- Record #GivingTuesday and Founders Day fundraising efforts
- Five chapters acquired new housing
- New partnerships launched with ChapterSpot and greekbill
- 397 chapter advisers trained
- Four new colonies established
- Seven new chapters (Re)Installed
- 163 active chapters—the most in the history of the Fraternity

Following special welcome messages from University of Kentucky's men's basketball coach John Calipari and NBC Sports' Larry Collmus (who called a very unique horse race featuring the Grand Chapter), International President Darick Brown welcomed Theta Chi to his old Kentucky home.





165TH ANNIVERSARY CELEBRATION





Brother Brown explained the meaning of the theme Justify Theta Chi: the Fraternity needed to lead from the front, just like the legendary Triple Crown winner, and all brothers need to be proud of what we do and who we are. The mission of Theta Chi is to develop Resolute Men and the brothers assembled would learn best practices on how to execute that mission and learn the importance of fraternity in today's complex world.

The opening night of the conference had two simultaneous networking events: Alumni traveled to the Buffalo Trace distillery for tours and tastings while the collegiate brothers walked across the street to Lex Live which offered food, bowling, video games, and more.

Keynote speakers included Past International President Tait Martin, Indianapolis Emergency Department physician Louis Profeta, M.D., and former NFL coach Al Saunders (Gamma Xi/San Jose State 1969). Lexington's own ad man, Kip Cornett (Zeta Rho/Kentucky 1978) offered remarks during the alumni brunch, shared within this issue.

The event offered breakout and general sessions for both collegians and alumni volunteers from topics ranging from officer training to recruitment and accountability to best practices for advisers and alumni corporations.

The Foundation Chapter hosted an alumni reception and a special auction to raise funds for leadership education and scholarships. In all, the Foundation Chapter received more than \$30,000 from the generous attendees.

The traditional awards banquet saw brothers dressed in their finest and provided an opportunity to recognize several key individuals who made their mark on the history of Theta Chi. Throughout the event, chapters and others were presented with key Theta Chi awards. A complete list is presented later in this issue.





165TH ANNIVERSARY CELEBRATION





On the final evening, attendees gathered at Keeneland's beautifully landscaped grounds for tours, food, and fun. All were greeted by the event's bugler as well as the International President complete in jockey attire and thoroughly entertained by a live bluegrass band and pre-recorded horse races hosted at the famed Keeneland racetrack.

The Resolute Men of Theta Chi had done it. They had met the challenge of COVID-19 and adapted and overcome on their campuses and in their homes. The Fraternity had adapted and successfully hosted a safe and successful event. After 2020, this reunion of 450+ brothers was long overdue. The lessons learned, the brotherhood, and the new friendships formed truly justified Theta Chi. ■





The Brand of the Helping Hand

BY KIP CORNETT (ZETA RHO/KENTUCKY 1977)

Editor's Note: Former Field Representative Kip Cornett served as the keynote speaker for the Justify Theta Chi Alumni Brunch. Kip is the Founder/Chairman Emeritus of CORNETT, a marketing firm of 50+ staff members based in Lexington, KY, that represents many well-known global brands including Tempur+Sealy, Valvoline, Buffalo Trace Distillery, UK Healthcare, the University of Kentucky, Kentucky Athletics, Keeneland Race Course, A&W Restaurants, and Toyota Motor Manufacturing. His company is seen as a leader in creative excellence and public service for over 35 years.

We share an abridged version of his remarks provided that morning.

It is an honor to speak to this gathering of Resolute Men. "Resolute" is a word that in 1972, I had some clue what it was—but didn't really know its meaning. I just knew it was a good quality to have.

Honestly, I couldn't have been further from a resolute man at that time in my life.

I was your typical, lost-ball-in-high-weeds, 17-year-old mediocre student. No social skills and certainly ZERO leadership skills. That was until I joined Zeta Rho's pledge class of 1972, and began my journey to become a Resolute Man of Theta Chi.

As my pledge class began to learn the Creed, I thought I better learn exactly what resolute meant. I looked it up and said, 'Hey—I want to be a Resolute Man.'

Back then, I was a huge Clint Eastwood fan during his Spaghetti Western days. So, when I found out that RESOLUTE meant determined, unbendable, persevering, tenacious, steadfast, and purposeful—I recalled Clint in all those movies and thought, 'Hey that's pretty cool. Who wouldn't want to be Clint Eastwood?'

How exactly does one live those traits? It's one thing to say it, but how do you live it? How do you make it your north star? I submit to you there is no better place than Theta Chi Fraternity to learn and live those ideals for every facet of your life. I am glad to say that Theta Chi changed me to live in a way that would influence not only my business career but my personal life as well. As a Theta Chi, I

learned determination to work with my Zeta Rho brothers to build a successful chapter on the UK campus. I learned to be tenacious in recruiting others to join this wonderful organization. I learned to persevere when our dining room ceiling collapsed and we had no money to repair it. But most important, I learned to live a purposeful life through the philosophy behind the brand promise we know simply as the "Helping Hand."

I have spent my career in branding, and what I learned and practiced as a Theta Chi helped me build a respected and successful company. My business philosophy in dealing with clients and employees was always anchored in Theta Chi's founding principles—principles that I carried forward long after graduation in 1977. Like any business, we had our ups and downs—and faced incredibly tough decisions—but the filter that I used to evaluate every situation was ultimately based on the ideals Theta Chi ingrained in me.

Advertising is an interesting business. It is a performance-based business where you are only as good as your last idea. Of all the awards, accolades, and honors, the achievement I am most proud of is the longevity of our client relationships. The advertising industry average is five years, but our average relationship is triple that: 15 years—which is unheard of.

WHY do our clients remain with us so long? Certainly, it's due, in part, to our creativity and performance, but I think almost as crucial is that our clients see our



Kip Cornett (Zeta Rho/Kentucky 1977) discusses the excellent marketing strategies developed by Freeman and Chase in 1856.

"Helping Hand" approach to make their companies succeed. Our 'we are in this together' attitude has made us one of the country's most respected small agencies and allowed us to work for everyone from Proctor & Gamble to Toyota to Buffalo Trace Distillery.

Our Founders Freeman and Chase were brilliant marketers—maybe they were the original Mad Men! They didn't know it at the time, but they built a brilliant brand in creating the purpose and passion behind Theta Chi.

In marketing, we have a term we use called a "single, ownable, brand benefit" (SOBB). The SOBB for a brand is what makes them different, but more important, what makes them relevant and worthy of owning.

These are not slogans—these are emotional and physical benefits that make you different or superior to your competition. 'Tastes Great, Less Filling' for Miller Lite and 'Just Do It' for Nike are great examples of a SOBB.

When you look at the Theta Chi “Helping Hand” brand promise versus some other fraternity brands, well, there’s no comparison. Here are some of our competitor’s brand promises: ‘In this sign you will conquer’ —What are we joining, the Roman army? ‘Love, Honor, Truth’ — Sounds like a poster for Woodstock!

Now, think about what those cadets came up with back in 1856. ‘Extend a Helping Hand to all who seek it.’ Simple, straightforward, and meaningful. And just as, if not more important, TIMELESS. Has there ever been a bigger need for a “Helping Hand” than right now in our country? We can’t produce Theta Chis fast enough, my fellow brothers!

The great Resolute Men I was fortunate enough to share time with—Howard Alter, George Kilavos, Dale Slivinske—were powerful examples of what this Fraternity was founded on. As a Field Representative, I saw countless examples of the “Helping Hand” in action: I remember our brothers at Epsilon Psi/NJIT putting my car up on four concrete blocks so my tires would not get stolen; Beta/MIT showed me the value of an open-air sleeping room that was definitely the coldest night of my life; and closer to home at Zeta Rho, I experienced far too many to count “Helping Hands” that were extended to fellow brothers, their families, and to the communities where they live.

It’s why when I retired last year, I didn’t look to the golf course (because I suck) but I was happy to “extend a Helping Hand” to nonprofits and special projects. In my opinion, to be a Theta Chi for life is to continue to help those inside and outside our Fraternity, and help in meaningful ways—like a Resolute Man.

As I look at my Zeta Rho brothers from the ‘70s, I see example after example of Resolute Men leading banks, law firms, media companies, restaurants, construction



On behalf of the Fraternity, Norwich Housing Corporation President Dr. Wesley K. Wicker (r) and NHC Counselor Eric Raasch present Kip Cornett with the Citation of Honor for his service to Theta Chi.

firms, and dentists, doctors, ministers—here in Kentucky and around the world. All of them learned how to become a Resolute Man exactly one mile from here at 249 E. Main St. I see our current collegiate Zeta Rho brothers excelling far more than we did and I could not be prouder of them and their adherence to our Creed. That’s what led them from a colony to becoming the best and largest fraternity at UK in less than five years.

As I was trying to think of the perfect example of the Helping Hand, I realized it’s not just one—it’s the hundreds of small moments that make us Resolute Men: Opening a door for a recent graduate, calling a pledge brother who experienced a terrible loss, or giving a gift to your local chapter or the International organization—those are what make us the Resolute Men of Theta Chi. Men who live by the Creed of the Helping Hand.

A good friend advised me to close with a big joke. I love a good joke, but I am going

to take “joke” in a different direction. I think it’s an absolute joke that any college administration thinks that fraternities are no longer relevant and valuable to the college experience. We could not be more VALUABLE than right now! There’s no question that we can be our own worst enemy sometimes, but I am so excited to see Theta Chi, anchored by the philosophy of the “Helping Hand,” has evolved to address the current needs of the next lost-ball-in-high-weeds, immature 17-year-old—and turn him into a leader and a Resolute Man. College is far, far more than a classroom and I can say personally, I totally adhered to the advice of my great-grandfather who said to me, ‘Boy, whatever you do, don’t let college stand in the way of your education.’

Thank you for your time and thank you for being my brothers and Resolute Men.

The Distinguished Service

Authorized and established by the Grand Chapter on December 17, 1938, the Distinguished Service Award is the highest award Theta Chi Fraternity may confer upon a member. By means of this award, the Fraternity is able to show its official appreciation and to publicly recognize and properly honor those alumnus members of the Fraternity, who by reason of outstanding International service, personal effort, and unselfish interest, have made distinguished contributions to the lasting good and general welfare of Theta Chi Fraternity.

The citations of these remarkably dedicated brothers are shared here. Please visit www.thetachi.org/news for a detailed profile on each recipient.



Above: Don Fine (top left) and the other Grand Chapter officers dedicate the International Headquarters in 1994.

Left: Brother Fine shares words of wisdom during a regional conference.



#141 Donald E. Fine
(Zeta Epsilon/Long Beach State 1963) posthumously

Brotherhood may be best described by our Creed of Theta Chi, but it was embodied in life in Brother Fine. As a Charter Member of Zeta Epsilon Chapter at Long Beach State, Brother Fine helped establish a new lifeblood of leaders and Resolute Men. His service continued unbroken as an alumnus, advising chapters in San Diego and in the greater California region. His efforts included reviving troubled or dormant chapters, promoting and attending key brotherhood events, and on the Grand Chapter. He is best remembered for his one-on-one connections to brothers of all ages, instilling within them the precepts of Theta Chi in real life, and helping hundreds of men find their best brotherhood.

#142 William R. Schuetze
(Psi/Wisconsin 1969)

As a Field Representative who traveled with the late Dale A. Slivinske, Brother Schuetze made his mark visiting chapters in cooler climates while graciously debating Executive Director Howard R. Alter, Jr. His leadership as President of Theta Chi Funds for Leadership and Education, Inc., along with his steadfast devotion to the ideals of Theta Chi, his generous service, and legacy of brotherhood built the foundation upon which future generations of brothers of



Above: Harry Strack receives the Distinguished Service Award at Justify Theta Chi.
Left: Strack works the phones as Auburn University's 1965 Student Body Vice President.

#140 B. Harry Strack, Jr.
(Chi/Auburn 1965)

Brother Strack has selflessly served Chi Chapter, Theta Chi Fraternity, and Auburn University for more than 50 years. As a student, he was a leader both in the chapter room and on campus. As an upperclassman, Brother Strack was tapped for membership in Spades, an honor reserved for the ten most influential men on the Auburn campus each year. He was instrumental in the construction of Chi's Chapter House and helped lead Chi's resurgence as one of Theta Chi's strongest chapters. His unwavering loyalty, patience, and commitment to mentoring young leaders have greatly contributed to the success of Chi Chapter and Theta Chi Fraternity. Harry Strack is a Resolute Man in every sense and is a true servant to Theta Chi.

Award



Above: In 1968, Field Representatives Dale Slivinske, Ed Jacobson, and Bill Schuetze snap a photo with their boss, Walt Davis.
Left: Brother Schuetze delivers thoughtful and impressive remarks during his acceptance.

Psi Chapter at the University of Wisconsin and brothers of all chapters will experience the impact of our Fraternity within their lives.



Above: Dave May humbly accepts the Distinguished Service Award.
Left: Dave May's headshot from his junior year at Wisconsin-River Falls.

#143 David A. May (Zeta Sigma/Wisconsin-River Falls 1970)

A Charter Member of Zeta Sigma Chapter, Brother May has been a lifelong and tireless contributor to the betterment of Theta Chi Fraternity, both at the University of Wisconsin-River Falls and at the International level. Alongside his gracious and spirited partner, Suzie, the Mays have quietly managed to build up one of the largest Chapter Funds in the entire Fraternity. As a Director and past President, Brother May has played a humble, but central, role in growing the Foundation Chapter's organizational and scholarship resources. Both immense legacies of the Helping Hand will live on in perpetuity and Theta Chi members, now and forever, owe Brother May our most sincere debt of gratitude for his brotherhood and his service.



Above: Joe Clack receives the Distinguished Service Award.
Right: Brother Clack smiles mischievously in 1984.

#144 Joe L. Clack (Eta Sigma/Arkansas Tech 1980)

An exceptionally loyal alumnus who served as the Field Representative who revived Delta Psi Chapter at the University of Kansas and later worked as Assistant Executive Director on the staff of the Executive Office in Trenton, NJ, Brother Clack's wise counsel and sound leadership as an officer of the Norwich Housing Corporation symbolize his lifelong devotion to the Fraternity and personifies our motto, "An Assisting Hand."



Past International President Joseph Couch accepts the Distinguished Service Award.

#145 Joseph S. Couch (Chi/Auburn 1996)

Through his many years of unselfish and loyal service to Chi Chapter at Auburn University and his steady leadership as a member of the Grand Chapter, including a term as International President, Brother Couch exhibits the highest qualities of brotherhood and exemplifies the motto of Theta Chi. His love inspired True Friendship among all who witnessed his tireless efforts and worked beside him in service to Theta Chi Fraternity. Theta Chi is better because of the efforts of Brother Couch.



Couch as a collegian with Howard Alter.



2020/2021 Reginald E.F. Colley Award Recipient

Hunter N. Smith (Gamma Phi/Nebraska Wesleyan 2021)

Brother Smith served as Chapter President for two terms, as Scholarship Chairman, and on the standards board and public relations committees. He was one of eight members tapped for Theta Chi's inaugural Chapter Presidents Advisory Council in 2020. This past



Chief Executive Officer Mike Mayer and International Counselor Tom Thompson present the 2020/2021 Colley Award to Hunter Smith.

spring, he was recognized as a Resolute Man.

Smith led Gamma Phi in raising over \$15,000 for philanthropic causes, including the USO, American Cancer Society, Junior Achievement, and the Nebraska Strong Initiative. Smith personally supported the Nebraska Strong Initiative by raising \$4,800 for local flood victims in one weekend.

Smith expanded a partnership with FoodNet to deliver leftover food from the NWU dining center to local food pantries and missions. He partnered with Meals on Wheels to create a weekly schedule and delivery route for Theta Chi brothers to deliver meals to community members. He also established a partnership between NWU and the local United Way to open a food pantry for students.

Smith established a '4.0 Luncheon' to bring alumni brothers back to

Lincoln to have a meal with the brothers who earned a 4.0 GPA and also worked with the Alumni Association on a capital campaign for house renovations.

Under Smith's leadership, Theta Chi was named the 2018/2019 NWU Greek Chapter of the Year. One year later, Gamma Phi received the Alter Award.

Within NWU, Smith received the Emerging Greek Leader Award, the Most Outstanding Chapter President Award (twice; the first NWU student to have been recognized with this honor), and was named 2020/2021 Greek Man of the Year.

Smith was highly involved on campus with NWU's Student Affairs Senate, as a student member of NWU's Board of Governors, and the only student member of NWU's Academic Affairs Strategic Planning Committee. He was also involved with NWU's baseball team, Student Captain of NWU's Ambassador Team, NWU College Democrats, and Student Education Association of Nebraska. He worked as an Admissions Department Intern all four years at NWU.

In 2019, Smith received the Summer Fulbright Scholarship to study 'Education for Transformation' at Queen's University Belfast in Belfast, Northern Ireland.

A member of Order of Omega Greek Honor Society, Blue Key Honor Society, and Phi Alpha Theta National History Honor Society, Smith graduated with a 3.95 grade point average while majoring in history and minoring in political science. He is currently teaching history and serving as an assistant football coach at Waverly High School just outside of Lincoln, NE. Smith plans to start a Master's program in 2022 in either Educational Leadership/Administration or in Public Policy with an education emphasis.

2020/2021 Awards

Distinguished Service Award

See pages 16–17.

*Distinguished Achievement Award

#79 William N. Sharpe, Ph.D.

(Delta Rho/NC State 1959)

#80 Jack P. DeBoer (Beta Zeta/

Michigan State 1952) *posthumously*

#81 Robert J. Coughlin

(Gamma Kappa/Miami (OH) 1983)

**Profiles on these brothers will appear in a future issue of The Rattle.*

Earl D. Rhodes Theta Chi for Life Award

Rich Boroway (Delta/RPI 1973) *posthumously*

Howard B. Cates, III (Beta Theta/

Drexel 1983)

Lt. Col. Nicholas H. Collins (Alpha/

Norwich 1955) *posthumously*

Arthur M. Krasilovsky (Alpha Tau/

Ohio 1978)

Peter S. Mackey (Alpha Phi/Alabama 1978)

Dr. Tait J. Martin (Eta Omicron/

Northwestern State 1997)

Douglas A. Miller (Zeta Beta/Adrian 1990)

James L. Powell (Delta Pi/

Indiana State 1981)

Reginald E.F. Colley Award

Hunter N. Smith (Gamma Phi/

Nebraska Wesleyan 2021)

Howard R. Alter, Jr. Award for Chapter Excellence

Epsilon Kappa/Idaho

Iota Psi/RIT

Grand Chapter Scholarship Award

Beta Lambda/Akron

James M. Holland Award

Gamma Rho/Florida State (75 initiates)

1st Runner-Up: Chi/Auburn (54 initiates)

2nd Runner-Up (tie): Alpha Iota/

Indiana (50 initiates)

2nd Runner-Up (tie): Iota Mu/

Missouri (50 initiates)

Phil S. Randall Success in Recruitment Award

22 chapters initiated 25+ men



The Earl D. Rhodes Theta Chi for Life Award is presented during the alumni brunch held during Justify Theta Chi. Recipients included (l-r) Howard B. Cates, III (Beta Theta/Drexel 1983), Arthur M. Krasilovsky (Alpha Tau/Ohio 1978), Past International President Dr. Tait J. Martin (Eta Omicron/Northwestern State 1997), Norwich Housing Corporation Treasurer Peter S. Mackey (Alpha Phi/Alabama 1978), Past International Secretary Douglas A. Miller (Zeta Beta/Adrian 1990), and Associate Executive Director & Chief Financial Officer James L. Powell (Delta Pi/Indiana State 1981).



International Marshal Al Copeland presents the USO Fundraising Award to Zeta Rho/Kentucky. The host chapter raised over \$6,000 for the USO during 2020/2021.

Henry B. Hersey Significant Increase in Membership Award

Iota Psi/RIT (147% From 19 to 47 members)
Honorable Mention: Epsilon Zeta/
Tampa (73% From 26 to 45 members)

David L. Westol Sacred Purpose Award

Delta Theta/Toledo

Sidney Ann Gilpin Lewis Memorial Trophy

Tau/Florida

Iota Beta/Missouri State & Kappa Zeta/
Arkansas

Miles A. Brengle (Psi/Wisconsin 2021)

John Felsenthal (Gamma Tau/Drake 2019)

Jonathan E. McHugh (Alpha Psi/
Maryland 1988)

Most Improved Chapter

Sigma/Oregon State

Kappa Alpha Award for Interfraternal Service

Past Foundation Chapter Treasurer Kirby Montgomery (Alpha Phi/Alabama 1975) received Kappa Alpha Order's award for interfraternal service during the Fraternity Risk Management Trust, Ltd. (FRMT)'s annual meeting.



Kappa Alpha Order Executive Director Larry Wiese (l) and Dink Warren, Chairman of FRMT and Past Knight Commander (National President) of Kappa Alpha Order (r), present KA's Accolade for Interfraternal Service Award to Kirby Montgomery.

categories. Kirby has served as President of FRMT, an insurance company that provides comprehensive liability insurance coverage for 33 college fraternities (including Theta Chi) and risk management education resources for collegiate and alumni members, fraternity volunteers, and professional staff members.

Kappa Alpha Order's Accolade for Interfraternal Service Award recognizes individuals who have demonstrated outstanding service to the Greek or fraternity community. The award was established in 1983 as an expression of Kappa Alpha Order's continuing commitment to the American College Fraternity System and its purpose is to recognize and honor persons who have given outstanding service to the betterment of college fraternities and have contributed to Interfraternity advancement in various

Fleetham Convention Attendance Trophy

Alpha Sigma/Oregon

Four brothers traveled 4,064 miles round-trip from Eugene, OR, to Lexington, KY, for a combined total of 16,256 miles.

Operation Military Red

USO Service Award: Zeta Pi/
Old Dominion (1,200 hours)

USO Fundraising Award: Zeta Rho/
Kentucky (\$6,302)



Have questions?

I'd be happy to speak with you at any time. You can reach me at 317-848-1856 or via email at jberghoff@thetachi.org.



Chi/Auburn collegiate brothers celebrate new Distinguished Service Award recipients Joseph Couch, Harry Strack, and Pat O'Connor's service on the Foundation Chapter. Pat is the first brother to serve as President of the Grand Chapter, the Norwich Housing Corporation, and the Foundation Chapter.

Dear Brothers,

I've enjoyed getting out and visiting in person as I'm able—It was a great time connecting with alumni in Washington, D.C., back in September. We will keep you posted if the Fraternity is hosting an alumni reception near you!

Below are updates on the Foundation Chapter Board of Directors and Founders Day 2022.

Thank you to PTO and Kirby:

The Foundation Chapter would like to thank **Pat O'Connor** (Chi/Auburn 1978) and **Kirby Montgomery** (Alpha Phi/Alabama 1975) for their service on the Foundation Chapter Board of Directors.

Brother O'Connor has honorably served the Fraternity for more than 30 years in a myriad of ways. He served as a Grand Chapter member from 1990–1998, and as International President from 1996–1998. He served as President of the Chi Chapter House Corporation and as a member of the Norwich Housing Corporation (President 2010–2012). He served as President of the Foundation Chapter Board from 2020–2021 and previously served on the Board of Theta Chi Funds for Leadership and Education. Pat is the first brother to serve as President of the Grand Chapter, the Norwich Housing Corporation, and the Foundation Chapter.

Brother Montgomery has served on the Foundation Chapter since 2013 and as Treasurer from 2016–2021. He is a recipient of Theta Chi Fraternity's Silver Legion, Citation of Honor, the Kilavos Alumni Award (presented by the Grand Chapter), the Rhodes Theta Chi for Life Award, and the Distinguished Service Award.

These two brothers have dedicated much of their time and energy giving back to the Fraternity that has given so much.



O'CONNOR



MONTGOMERY

New Foundation Chapter Officers:

During the Foundation Chapter Board Meeting held in Lexington, KY, in July 2021, the board voted to approve several new officers.

Vance Maultsby (Delta Phi/North Texas 1974) has been elected as President of the Foundation Chapter Board. Vance served as Treasurer of the UNT SGA and was a member of IFC. While a collegian, he served Delta Phi as Recruitment Chairman and Treasurer and was awarded the Reginald E.F. Colley Memorial Trophy in 1974. Vance serves on the board of Delta Phi Chapter's Housing Corporation. He became a Certified Public Accountant and, in 2005, joined the CPA and consulting firm Huselton, Morgan & Maultsby, PC, headquartered in Dallas. Vance retired from HM&M at the end of 2020. Vance is the very lucky husband of the lovely and talented Beth McAllister Maultsby. They have two daughters, a couple of son-in-laws, and six grandchildren.



MAULTSBY



MUDDER

Foundation Chapter Treasurer **Steve Mudder** (Gamma Rho/Florida State 1995) served as Chapter President and Scholarship Chairman and earned his B.S. in finance, *Summa Cum Laude*. Steve graduated *Cum Laude* from Harvard Law School in 1998, and was elected as one of four Class Officers. Steve's international legal and business career spans over 22 years in private law firms and as in-house counsel and investor in numerous domestic and foreign companies. Before retiring last year, Steve worked the prior 14 years as an executive vice president and general counsel in companies that specialized in owning and operating wireless telecommunications infrastructure in Indonesia, Myanmar, and the Netherlands. He currently serves as Gamma Rho's Chapter Adviser and as Vice President for its Alumni Corporation. He also serves as a member of FSU's Foundation Board of Trustees and a member of its College of Business Board of Governors.



NORSTREM

Paul Norstrom (Alpha Pi/Minnesota 1986) was elected as Foundation Chapter Board Secretary. Professionally, he has been the chief engineer at Core Products International in Osceola, WI, since 1991. Paul served as an Alumnus Adviser to the Alpha Pi Chapter from 1987–1990, on the Alpha Pi House Corporation from 1987–1995 and from 2007–present.

He was appointed to the Regional Staff of Theta Chi Fraternity in 1989, where he served as a Regional Counselor and on the Regional Plan Committee from 1989–1998. Paul served on the Grand Chapter in 1998–2006 and as International President 2002–2006. Paul was appointed to the Norwich Housing Corporation (NHC) board in 2008–2018 and served as President 2016–2018. Paul was appointed to the Foundation Chapter Board of Directors in 2020. Paul and his wife, Jill, live in Dresser, WI.

Dave May (Zeta Sigma/Wisconsin-River Falls 1970) was reelected as Foundation Chapter Board Vice President. Brother May joined the Zeta Sigma Chapter in 1968 and graduated with a degree in Agriculture Economics. After completing his degree, he worked in the restaurant business until moving into the real estate business in 1979, where he remains active today. Brother May has served in most local, statewide and



MAY

some national leadership roles in the real estate associations. He had the honor of serving as the state association president in 1991 and as a national association regional vice president in 1995 as well as president of the local association in 2001. In addition, he most recently served as the president of the St. Paul Realtors Charitable Foundation. Brother May has had the pleasure of serving two terms on the Foundation Chapter Board of Directors (2005–2013 and as President 2011–2013).

Founders Day 2022:

Founders Day is coming up soon on April 10, 2022! The Foundation Chapter is excited to host another Chapter Challenge. There will be prizes for most dollars raised (Top 3), donors, first-time donors, rivalry challenges, and much more.

We will have several days of Founders Day events with livestreaming. We will have giveaways, Chapter Challenge updates, cooking shows, Fraternity updates, special guests, and plenty of laughs. Mark your calendar and reach out to your chapter brothers.



Gamma Rho/Florida State celebrates their Founders Day victory as top contributing chapter with an over-the-top tailgate experience!

The 2021 Chapter Challenge winner, Gamma Rho/Florida State, received an over-the-top tailgate for their success on Founders Day! The tailgate was held during the Notre Dame vs. FSU game on September 5, 2021. In addition, Theta Chi also flew the FSU flag at the International Headquarters.

Keep an eye out for details about what the top winners of the 2022 Founders Day Chapter Challenge will win!

Please consider extending a Helping Hand by making a year-end gift to the Foundation Chapter. I encourage you to join the other brothers listed in this issue and to make a gift to support Theta Chi. Use the envelope provided in the center of this issue, or visit thetachi.org/give.

Fraternally,

John M. Berghoff
John Berghoff

Chief Development Officer

Theta Chi Honor Roll of Donors

Support for the Foundation Chapter of Theta Chi is vital to the development of our brothers throughout North America. Your gifts provide scholarships to collegiate and graduate students and fund many of our leadership education programs. This listing reflects gifts received between July 1, 2020, and June 30, 2021. Please join thousands of other Theta Chis in supporting our brothers by making a gift at www.thetachi.org/give. You can also mail a check with the envelope included in the center of this issue. Thank you for your Helping Hand!

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(LEVEL INDICATES LIFETIME GIVING TOTAL)

Presidents Circle
\$250,000+

Leadership Club
\$100,000–\$249,999

Benefactor Club
\$50,000–\$99,999

Board of Visitors
\$25,000–\$49,999

Chairman's Council
\$10,000–\$24,999

Freeman Fellow
\$5,000–\$9,999

Chase Council
\$2,500–\$4,999

Century Club
\$1,000–\$2,499

Men Since '56
\$500–\$999

Snake & Sword
\$250–\$499

Founders Club
\$100–\$249

Heritage Club
\$99 and below

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Trevor D. Gruenewald
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On July 15, 2021, Emma MacDougall was promoted to Assistant Director of Development. Emma has been on the International Headquarters staff since October 2019. She was most recently the Foundation Chapter Project Manager. As the Assistant Director of Development, she manages the Foundation Chapter's Excellence Fund, Scholarship Program, Stewardship Initiatives, Chapter Funds, and other duties in support of Theta Chi's development efforts.



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Jeffrey B. Verkon

Mike A. Vivas

Jeff P. Wilke

Richard J. Wolfe

Hamlet P. Yousef

Heritage Club

Robert C.G. Ashburn

Michael J. Cronin

Andrew C. Curtis

Alfred J. Fasulo

Nicholas R. Jarrett

Timothy M. Jenks

John B. Krissel

Michael J. Kutz

John O. Raudenbush

Patrick J. Wolfe

GAMMA SIGMA

DUKE

Chase Council

Claude G. Horne, Jr.
Bruce R. Smith
Men Since '56
Robert L. Chandler
Kevin F. Curtin
Snake & Sword
Judge Allen B. Keeble

DELTA GAMMA
WV WESLEYAN
Century Club
Dr. James P. Godsey
Gregory D. Lessig
Men Since '56
Clyde R. Trathowen
Snake & Sword
David M. Callahan
Kole R. Metz
Founders Club
William R. Fahrner
Heritage Club
Robert B. Williams

DELTA EPSILON
MIAMI (FL)
Snake & Sword
Joseph S. Essick, Jr.
Founders Club
Joseph V. Miller, III

DELTA ZETA
NEBRASKA-OMAHA
Freeman Fellow
Capt. Michael L. Farquhar
Chase Council
Thomas W. Jamieson
Century Club
James M. Harrington
Heritage Club
Loren E. Bender

DELTA ETA
COLORADO STATE
Century Club
Dr. Thomas A. Jones
Men Since '56
Matthew B. Brewer
Snake & Sword
Victor J. Esposito

DELTA THETA
TOLEDO
Freeman Fellow
Gene F. Dose
Chase Council
Dr. Thomas J. Haverbush
James D. Neumeyer
Century Club
Archie D. Call
Richard L. Dennis
Kevin P. Kross
Corey A. Obringer
Men Since '56
Leonard M. Kutzke
Charles L. Senn
Snake & Sword
Thomas Kerscher
William M. Romp
T. Mark Sweeney
Founders Club
Donald R. Sroczyński

Heritage Club
Craig R. Grieve
DELTA IOTA
NORTHWESTERN
Chairman's Council
Dr. Randy R. Zimmerman
Century Club
James D. Jeffrey
Keith R. Knoblock
Dr. Eric E.E. Moum
William J. Simpson
Men Since '56
Thomas G. McBride, Jr.
Snake & Sword
Jack D. Ehrhardt, Jr.
Heritage Club
Martin B. McClintock

DELTA KAPPA
BALL STATE
Chairman's Council
Scott M. Thomas
Freeman Fellow
Bradrick S. Burk
Richard L. McCauley
Chase Council
Tyler J. Clemens
Chad M. Ellis
Dr. Norman D. Ross
Century Club
Charles D. Bartlett, Jr.
Darrell Brammer
Christopher J. Clemens
Warren F. Cooper, III
Jereme W. Grinslade
Darrell L. Hood
Dale F. Hughes
Larry L. Nifong
Larry K. Ottinger
Raymond E. Schafer
Joshua A. Wilson

Men Since '56
Matthew L. Dafforn
Larry A. Roller
Bernhard G. Wallmann
Craig C. Winegardner
Snake & Sword
S. Troy Burk
Richard A. Davisson
David E. Fidler, II
Jeffrey D. Foraker
Joseph L. Kaiser
Neal E. Lang
Dr. Thomas P. Ruff
Jesse F. Shriver, Jr.
Thomas W. Tripp
Founders Club
Christopher M. Clark

DELTA MU
TEXAS
Snake & Sword
Robert J. Naas

DELTA NU
VERMONT
Men Since '56
David L. Greemore
Lee D. Hitchcock

DELTA XI
VALPARAISO
Chase Council
George F. Bone
Century Club
Elliott L. Manke
Otto Teske, Jr.
Snake & Sword
Gary L. Kovanda

DELTA OMICRON
GETTYSBURG
Freeman Fellow
David E. Cowan
Chase Council
Alfred J. Darold
Century Club
Lt. Col. Glenn J. Meigel
Shawn T. Prohaska
R. Scott Snyder
Thomas J. Vignola
Men Since '56
Thomas E. De La Vergne
Jeffrey H. Glisson
Chauncey O. Johnstone
Dr. J. Stephen Munzinger
Snake & Sword
George G. Young, III
Founders Club
David R. Petry

DELTA PI
INDIANA STATE
Board of Visitors
Robert W. Best
Chairman's Council
Ralph H. Hansen
Robert Hasbrouck
Chase Council
Ricky D. Ward
Century Club
Robert L. Baxter
Dean A. Black
Jeffrey R. Bogdan
James R. Steed
Men Since '56
Jack D. Hendrix
Jonathan O'Neal
Tad H. Randolph
John M. Schulz
Snake & Sword
Richard W. Hinton
James L. Powell
Founders Club
William J. McGill
Heritage Club
T. Mathew French

DELTA RHO
NC STATE
Chase Council
Brett G. Gillies
E. Larry Sanders, III
Century Club
Donald C. Etheridge
Dr. Allen G. Greenwood
Bryan A. Hogan
Raymond E. Littlefield
William E. McCullough, Jr.
Joe T. Moore, Jr.

Marvin B. Sutton, Jr.
Men Since '56
R. Kenneth Updegrave, Jr.
Baron L. Weaver
Founders Club
Paul T. Harrell, Jr.
Robert K. Fisher

DELTA SIGMA
CLARKSON
Chase Council
Jeffrey D. Sturtz
Men Since '56
Jerrold W. Gregory
Founders Club
Vito DeBartolo

DELTA TAU
KENT STATE
Century Club
Keith W. Keller
Dr. Keith D. McFarland
Men Since '56
Kent B. McKinnell
Kenneth J. Wilson
Snake & Sword
Kenneth F. Dornbush
Bradley L. Heiges
Arnold J. Smith
Founders Club
Ronald J. Koshar

DELTA UPSILON
ARIZONA STATE
Benefactor Club
M. Walt Davis
Freeman Fellow
Michael Maloney
Eric M. Matheny
Chase Council
Stephen A. Baker, Ph.D.
Dennis L. Crow
Rhett H. Handley
Scott C. Mara
Century Club
Col. Dave O. Paul
Gary C. Quinn
Christopher J. Urban
Thomas W. Wodetzki
Men Since '56
Ronald Bernal
Col. Bradley J. Duchain
Antonio R. Espinoza
John D. Sandner
Snake & Sword
Capt. Helmut Eggeling
Keith A. Greener
Martin A. Kopa
Heritage Club
Lt. Col. Jack L. Roach

DELTA PHI
NORTH TEXAS
Board of Visitors
Vance K. Maultsby, Jr.
Chase Council
Craig O. Nicholson
Travis D. Sullivan, Jr.
Century Club
Matthew Chestnut

Michael R. Cole
Joseph L. Longoria
John T. Wilkinson
Men Since '56
Jason E. Howeth
Cameron E. Jean
Founders Club
Michael C. Fitzpatrick
David S. Schuler

DELTA CHI
LENOIR-RHYNE
Chase Council
Robert R. Rhyne, III
Century Club
Bruce T. Million
Ryan N. Pruett
Men Since '56
Robert E. Danbom
Michael W. Hinshaw
John W. Sieverts
William J. Volk, Jr.

DELTA PSI
KANSAS
Leadership Club
M. Lindsay Olsen
Board of Visitors
Stephen D. Edwards
Timothy W. Olsen, M.D.
Chairman's Council
James A. Baumann
Ryan P. Gerstner
Freeman Fellow
Christopher H. Kennedy
Dana K. Richardson
Dana G. Wreath
Chase Council
Daniel W. Deaver
William L. Nichols
Century Club
James E. Davis
Richard K. Friesner
Mitch Nolan
Bradley P. Proctor
Mark A. Staudacher
John C. Williams
Men Since '56
Andrew J. Knopp
Dan L. Smith

Snake & Sword
Paul G. Hohmann
Dr. Cleve W. Howard
Mark E. Peterson
Joseph P. Schulte
Founders Club
Darrin L. Frye
James P. Scherer
Hon. Robert R. Whittaker
Heritage Club
Jonathan Gragg
Logan Williams

DELTA OMEGA
RIPON
Century Club
Zachary R. Baitinger
Jerry M. Hardacre, II
James R. Mensching

Men Since '56
Daniel V. Burk
Nicholas J. Osenberg
Founders Club
David S. Fleming
Heritage Club
William C. Bartlett
Cameron Klein

EPSILON ALPHA
HIGH POINT
Chase Council
Wayne F. Dietz
Century Club
Ronald A. Moore

EPSILON BETA
LYCOMING
Chase Council
D. Rex Bryce, Jr.
Century Club
Bruce R. Tucker
Men Since '56
Kenneth J. DeGraw, Jr.
Gregory M. Helbeck
Founders Club
William H. Kauffman

EPSILON GAMMA
WIDENER
Chase Council
Edwin S. Carpenter
Century Club
John L. Byer
David M. Drass
Charles W. Marsar
Dr. Carl Spirazza
Men Since '56
Ronald J. Deramo
John R. Derr
Charles K. Miller
William J. Mitchell
Kevin J. Spross
Founders Club
Samuel W. Lewis, III
Herbert Schulze, II
Snake & Sword
John R. Balis
George F. Tittmann

EPSILON DELTA
YOUNGSTOWN STATE
Chairman's Council
Dr. Raymond A. Yozwiak
Chase Council
Lt. Cmdr. Russel D.
Van Tassel
Century Club
Thomas P. Ambrose
Craig J. Brenner
Steven S. Casper
Peter E. Dalton
J. Neil Kazan
Gary D. Swanson
Men Since '56
James C. Klepin
Snake & Sword
James R. Degregory
James A. Kiracofe
(*Epsilon Delta cont...*)

Robert S. Sedlock
John F. Vicarel
Frank C. Zarnary

EPSILON ZETA TAMPA

Freeman Fellow
Chris Reilly
Century Club
Gilmore A. Dominguez
Robert P. Maher
Jack N. Rodriguez
Capt. Bruce A. Sublette
Men Since '56
Charles A. Ferguson
Snake & Sword
Donald A. Laricks
Norman E. Soash
Heritage Club
Brendan J. Shaughnessy

EPSILON ETA IUP

Century Club
Francis C. Baum
William L. Burdett
Jennings F. Stright, Jr.
Men Since '56
George H. Gould
Lawrence R. Kasten
Snake & Sword
James M. Kearns
Founders Club
Brian J. Lawrence
Heritage Club
Brandon J. Zimmerman

EPSILON THETA TUFTS

Century Club
Dr. Richard M. Basile
Dr. Ronald A. Grant
Mark S. Louchheim
Men Since '56
Daniel J. Hochman
Snake & Sword
James H. Hyson
Heritage Club
Evan L. Wecksell

EPSILON IOTA EAST CAROLINA

Men Since '56
Lyle W. Paradise
Founders Club
Barry A. Kelley

EPSILON KAPPA IDAHO

Chairman's Council
Calvin S. Smith
Chase Council
David L. Birch
Michael R. Miller
Century Club
John L. Blewett
Jon M. Smith
Snake & Sword
Robert C. Greeley
David H. Hawk

Heritage Club
Ross G. Dunworth
Ross D. Gibson
Jackson R. Wiedenfeld

EPSILON LAMBDA LEWIS & CLARK

Founders Club
Dennis P. Ronberg

EPSILON MU EASTERN MICHIGAN

Century Club
Col. Leroy E. Conner, Jr.
Michael C. Pherson
Robert W. Shaffer, Jr.
Dr. George M. Yellich
Snake & Sword
Eric R. Helling, M.D.

Founders Club
Joel Katsuda
Brian J. Puff

EPSILON NU CSU-LA

Chase Council
Dr. Robert Benavides, Jr.
Century Club
Michael J. Schoettler
Lawrence G. Seligman
Men Since '56
Richard W. Colby
Donald E. Kurtz
Founders Club
Richard H. Schott

EPSILON XI CLARION

Chase Council
Paul R. Gray
Century Club
James J. Cunningham
William M. Russo
Charles A. Steck
Men Since '56
Robert J. Wenner
Snake & Sword
Todd E. Pavoli
Founders Club
Delmro A. Ghia
John F. Torchia
Dominic L. Van Tassell

EPSILON OMICRON WAYNESBURG

Century Club
Jeffery L. Ness
Phillip E. Pulis, Jr.
Founders Club
David G. Rogers

EPSILON PI NORTHERN ILLINOIS

Chairman's Council
William A. Priebe
Freeman Fellow
Frederick A. Cimaglio

Chase Council
Benjamin Reyes
Century Club
Wayne E. Holous
William F. Marutzky

Men Since '56
Federico A. Dugena
Gary M. Krewer
Snake & Sword
Randal J. Kopp
Steven A. Mork
Founders Club
Harold A. Anderson
Heritage Club
Michael J. Steffens

EPSILON RHO RIDER

Chase Council
John K. Smith
Century Club
Stuart J. Bury
Bruce N. Spring
Joseph A. Weiss
Snake & Sword
Wayne J. Uhlard
Men Since '56
Gary W. Geresi
Raymond A. Hiza
Founders Club
Ronald Filler
Carl M. Fischer, Jr.

EPSILON SIGMA WAGNER

Chase Council
Frederick M. Robinson
Century Club
Michael D. Murphy
Richard P. Santoriello
Men Since '56
John A. Mattheson
Robert E. McDivitt, Jr.
Mark S. Nemiroff, M.D.
Michael J. Shannon, III
Peter M. Syrdahl
Founders Club
Louis LaRocca
Heritage Club
Kevin J. Papa
James Serton

EPSILON TAU STEPHEN F. AUSTIN

Freeman Fellow
David S. Harry
Chase Council
C. Raymond Lane, Jr.
Matthew B. West
Century Club
Harold F. Christmann, Jr.
Douglas J. Kayem
Paul W. Wright
Snake & Sword
D. Bryan Davis
Bart A. Reese
Heritage Club
Miguel Carlos

EPSILON UPSILON CENTRAL MICHIGAN

Freeman Fellow
James C. Chapin
Century Club
James W. Smith
Men Since '56
Col. Raymond J. Cully, II
Snake & Sword
Thomas M. Manney
Founders Club
John R. Borth

EPSILON PHI CENTRAL MISSOURI

Chairman's Council
Michael J. Mayer
Douglas G. Schemenauer
Freeman Fellow
Matthew L. Lotspeich
William A. Tetley, Jr.
Chase Council
Steven A. Cumbea
Century Club
Steve D. Burmeister
Craig D. Coen
H. Glen Harckum
Phillip R. Rodewald
Fred A. Rollert, Jr.
Noel D. Schleiningner

Men Since '56
Col. Roger D. Baskett
William H. Clay, II
Jeffrey L. Johnson
T. Chastian Parks
Snake & Sword
James T. Brewer
Michael A. Callier
Wade A.D. Eyerly
Daryl G. Redel
Richard A. Schmidt, II
Charles E. Simmons

Founders Club
Richard L. Campbell, II
Casey C. Cochran
Matthew R. Cox
Leevon K. Grant
Brandon M. Kanoy
Stephen W. Medlin
Dr. Steven J. Ritter
Randy A. Stewart

Heritage Club
Tyler W. Aebersold
Andrew T. Boehm
Dustin B. Goodwin
Phillip F. Huff
Christopher R. Murray
Darren R. Scotti

EPSILON CHI MISSOURI S&T

Century Club
Lawson Wideman, Ph.D.

EPSILON PSI NJIT

Chairman's Council
Vincent F. Bennett

Chase Council
Joseph P. Bieksha
John L. Zozzaro
Century Club
Brian J. Evans
Joseph F. Petersack
John A. Purciello
Joseph C. Striedl
Thomas K. Rospos
Michael E. Rusak
Men Since '56
Vahe' Baboomian
Patrick J. O'Neill
Thomas L. Snyder
Snake & Sword
Patrick M. Kelleher

EPSILON OMEGA SACRAMENTO STATE

Chase Council
David J. Lucchetti

ZETA ALPHA SLIPPERY ROCK

Century Club
Dr. Donald F. Hannon
Kevin W. Krepinevich
Men Since '56
Robert V. Schoeller, Jr.
Founders Club
John T. McMahon

ZETA BETA ADRIAN

Chairman's Council
John C. McCurdy
Rev. Dr. Terrance A. Robinson
Freeman Fellow
Alan B. Copeland
Daniel W. Hobson
Patrick J. Kilbane, Jr.
Bradly L. Vance
Stephen P. Wolfe

Men Since '56
Gregory R. Dalida
S. Maxwell Smith
Snake & Sword
Robert C. Defenderfer
James R. Grissinger
Founders Club
Dr. Robert C. Guy
James F. Thompson
Heritage Club
Stephen Miller
Craig J. Oliver

ZETA GAMMA ALBERTA

Century Club
Christopher T. Burrows
Keith D. Haxton
David B. McFarlane

ZETA DELTA ST. CLOUD STATE

Men Since '56
Wayne D. Kruchten
Founders Club
Brandon J. Manderscheid
James A. Phillips

ZETA EPSILON LONG BEACH STATE

Chairman's Council
James J. McMahon
Freeman Fellow
Charles A. Hodgdon
Chase Council
James D. Ciampa
Mark W. Meyer
Tyler J. Whaley
Century Club
Brian P. Comstock
Christopher Graham
Michael G. Pilatos
Richard S. Robbins

Men Since '56
Gary R. Okafuji
Kurt C. Riegelman
John T. Scatoloni
Jon P. Timmons
Vincent A. Van Deth
Dean P. Zibas
Snake & Sword
Garrick E. Batt
Steven L. Cyrkin
William B. Kessler, III
Todd C. Stauder
Scott M. Young

Founders Club
David C. Arnold
Willie Croskrey, Jr.
Jeffrey M. Glass
James P. Grehn
Jesse Gutierrez
Casey L. Hatcher
Kevin M. Hawke
David S. Himebaugh
Giovanni Hortua
Brett A. Wooldridge
Heritage Club
Ryan B. Luther
Mark Mandujano
John M. Mrazik

ZETA ETA NORTHERN MICHIGAN

Men Since '56
Stanley G. Farrell

ZETA THETA TROY

Chase Council
Danny L. Sikes
Century Club
Mark B. Howell
Snake & Sword
John P. McKeown

ZETA KAPPA OHIO NORTHERN

Freeman Fellow
William J. Sweet
Century Club
Gene R. Eckler
Richard L. Erb
Douglas R. Pfitzenmaier
James W. Pyle, Jr.
Jeffery A. Shick
Men Since '56
Richard E. Deeter

Wayne L. Fryback
Snake & Sword
Gregory P. Dunham
John E. Tuthill
Founders Club
Barry A. McEwen

ZETA LAMBDA
WESTMINSTER
Chase Council
Paul W. Cunningham
David A. McCormick
Century Club
Harry C. Neel
Dr. Preston E. Pierce
Men Since '56
Steven P. Klebacha
Snake & Sword
Jay A. Cummins
Carl Greene
James P. Warnock

ZETA NU
PARSONS
Freemen Fellow
Michael G. Friedel
Bruce B. Rotherforth
Chase Council
William T. Clark
Men Since '56
Jeffery L. Marrs

ZETA XI
UC-DAVIS
Chairman's Council
Dr. Bryan J. Holcomb
Century Club
Winthrop H. Banning
W. Brent Chaney
James E. Walker
Men Since '56
Steven L. Ashton
Selim F. Freiha
Charles A. Garvey, M.D.
Paul A. Graziano
Shaun Hamlin
Dr. Jon K. Hooper
Hon. Thomas M. Maddock
F. Douglas Marks
Snake & Sword
Gary R. Gailbreath
Randolph W. King
William C. Marks
Robert F. Young
Founders Club
Jeffrey V. Held
Bertram B. Pierroz

ZETA OMICRON
SHIPPENSBURG
Century Club
Charles C. Yohn
Men Since '56
Peter J. Zimmerer

ZETA PI
OLD DOMINION
Benefactor Club
Carlton F. Bennett

Chase Council
Townsend N. Barnett, Jr.
Thomas D. Capozzi
Steve Gonzalez
James J. Kendall, III
Norman G. Odeneal, II
Richard A. Werber
Donald Wilhelm
Century Club
Dr. David R. Farmer
Mark F. Freeze
James G. Hunt, Jr.
James C. Levick
Samuel N. Mayo, III
Thomas E. Modlin
Todd Smith
Philip A. Stein
Harold J. Winer
Men Since '56
Robert A. K. Gurkin, III
Christopher Jones
Matthew Lynch
William M. Martens
John G. Teeuwen
Michael P. Tsompanas
Snake & Sword
Travis A. Frederick
John F. Jones
Richard H. McCormick
Glenn K. McGrath
Founders Club
Lt. Cmdr. Thomas M. Condit
Heritage Club
William G. Quinn, Jr.
Christopher N. Reyes

ZETA RHO
KENTUCKY
Freeman Fellow
James D. Rickard
Chase Council
L. Kenneth Fister
Century Club
Jerry E. Crail
Thomas H. Porter
Richard A. Whitaker
Men Since '56
Jerome F. Conway
Snake & Sword
Mark S. Smith
Founders Club
John E. Hinkel
Brandon A. Loschiavo
Colin Ogle

ZETA SIGMA
WISCONSIN-RIVER
FALLS
Board of Visitors
David A. May
Chairman's Council
Gary W. Maier
Jeffrey R. Storey
Freeman Fellow
Royce A. Keehr
Century Club
Larry F. Behne
Frederick D. Benson
Derek C. Brandt

Reese L. Pfeiffer
Men Since '56
Joseph L. Atteln
Nicholas M. Doten
Ryan M. Nattrass
Brian J. Ploszay
Snake & Sword
David R. Gerlach
Founders Club
Donald F. Cleaver
Heritage Club
Matthew L. Crase
Henry A. Graef

ZETA TAU
MICHIGAN-FLINT
Century Club
Joseph M. Macko
Mark H. Madden
David D. Sprague, Esq.
Snake & Sword
Christopher D.T. Gordon
Richard F. Jackson
Donald G. Rockwell
Founders Club
Corey R. Bandt
Wade T. Merrill
Kollin S. Vandenhevel

ZETA UPSILON
HARTFORD
Men Since '56
Jeremy R. Bombard

ZETA PHI
CAL POLY
Century Club
Jason M. Bertels
Jon A. Fasola
Men Since '56
Y. Laurence Kimura
Snake & Sword
Ryan W. Fletcher

ZETA PSI
WESTERN ILLINOIS
Freeman Fellow
Mickey R. Price
Century Club
John B. Bokum, Jr.
Col. Kevin J. Burdick
Men Since '56
Robert J. Bialk
Victor D. Caricato
Snake & Sword
Mark K. Ebben
Richard L. Lundeen
David D. Onion
Heritage Club
Gary L. Bialk

ZETA OMEGA
WEST CHESTER
Freeman Fellow
Bruce M. Goodman
Men Since '56
Steven C. Brenoskie

ETA ALPHA
CLEMSON
Chase Council
Tobin E. Proctor
Century Club
Scott B. Disher
Philip C. Rash
Darrin A. Shoemaker
Snake & Sword
David A. Greene
Founders Club
Eric L. DeWerth

ETA BETA
EASTERN KENTUCKY
Century Club
Michael S. Fletcher
Thomas H. Knight, Jr.
Thomas E. Seward, Jr.
Men Since '56
W. Samuel Brown, Jr.
Zack R. Brown
Michael G. Thomas
Lt. Col. Jack C. Whitney
Snake & Sword
Gary S. Brueggen
Roy W. Stivers
Founders Club
Steven C. Bennett
John A. Kinnett
Heritage Club
Geoffrey M. Scott

ETA GAMMA
MOREHEAD
Chairman's Council
Darick H. Brown
Chase Council
C. Tim Griffith
Century Club
Michael K. DeMarsh
Mark J. Fairchild
Todd O. Kamphaus
Frederic G. McCarty, II
Timothy P. McGill
Men Since '56
David K. Miller
Snake & Sword
Paul E. Haas
Danny R. Markwell
Steven J. McElroy
Founders Club
Gerrit Eversen
Heritage Club
Jack A. Epperson
Michael D. Hubbard

ETA DELTA
BABSON
Chase Council
John D.B. Fridholm
David M. Gottlieb
Century Club
Owen S. Mael
Daniel M. Nelson
Christopher A. Roan
John A. Zanchi, Jr.
Men Since '56
Marc A. Green
Christopher I. Johnson

Snake & Sword
James W. Craig
Adam M. Sachs
Founders Club
Keith A. Patriquin
Richard Snyder
ETA EPSILON
MARQUETTE
Snake & Sword
Richard A. Bergstrom

ETA ZETA
EDINBORO
Century Club
Gary A. Slater
Men Since '56
Jared P. Brown
Kurt D. Schiemer
Snake & Sword
Eric M. Pope
Thomas E. Ryan
David C. Strieder

ETA IOTA
NEWBERRY
Men Since '56
William M. Cromley, III
Heritage Club
Brian E. Hartzog

ETA KAPPA
JAMES MADISON
Century Club
John B. Davis
Benjamin R. Hill
G. Larry Short
Men Since '56
Dr. Ronald T. Buchanan
Jeffrey B. Hill
Snake & Sword
Col. Larry D. Huffman
Dennis R. Willis
Founders Club
Rommie J. Misleh
Christopher P. Russo
Heritage Club
Steven R. Casucci

ETA LAMBDA
VIRGINIA TECH
Chairman's Council
David M. Wilberger, Jr.
Freeman Fellow
Taylor H. Lewis
Franklin T. Overbey
Joel H. Swank
Chase Council
Rear Adm. J. Scott Burhoe (Ret.)
Century Club
Wayne E. Campman
William C. Major
Charles G. Maton
Men Since '56
Garland S. Bradfield
Edward A. Lemanski, Jr.
H. Arthur Nalls
Cmdr. Robert B. Powers
Jeffrey M. Stamm

Snake & Sword
Henry M. Clifton
Donald T. Hajec
Ronald P. Peters
Founders Club
George M. Sonnett, Jr.

ETA MU
FINDLAY
Chase Council
C. Douglas Lyon
Bruce A. Olson
Stephen P. Piwowar
Century Club
Benjamin A. Ciesinski
David R. Hinds
Michael J. Lenox
Robert C. Solomon
Snake & Sword
Ray F. Kanzig
Gary J. Herman
Dustin K. Shepler
Founders Club
Jeffrey A. Bensch

ETA NU
ALMA
Men Since '56
Kevin M. Kosch
Snake & Sword
Chad S. Merricle

ETA OMICRON
NORTHWESTERN STATE
Chairman's Council
Tait J. Martin, Ph.D.
Chase Council
Robert F.C. Chauvin
Century Club
David M. Deggs, Ph.D.
Ramsen E. Sayad
Men Since '56
Weslie R. Powell
Snake & Sword
Joel R. Ebarb
Founders Club
Clarence Frank, Jr.
Heritage Club
Martin F. Branham

ETA PI
EAST STROUDSBURG
Chairman's Council
Allan J. Calarco
Joseph R. D'Amore, Jr.
Chase Council
Randy S. Maugle
Col. James A. Viola
Men Since '56
Winston J. Banks
Daniel P. Bosillo
Sean M. Fitzgerald
Anthony B. Gatto
Joseph J. Zywicki, Jr.
Snake & Sword
Dennis R. Kergick
Michael D. Ratcliffe
Andrew Tomasi
Founders Club
Eugene Milewski

ETA SIGMA

ARKANSAS TECH
Chairman's Council
Joe L. Clack
Century Club
Kenneth A. Baxter
Founders Club
W. Travis Warren

ETA TAU

CSU-STANISLAUS
Century Club
Thomas H. Hedtke
Men Since '56
John Oushana

ETA PHI

OAKLAND
Chairman's Council
Edward A. Eickhoff
Chase Council
James H. Pratt
Frederick E. Zorn, Jr.
Century Club
Scott B. Kuzma
Men Since '56
Justin A. Suarez
Snake & Sword
John P. Stebbins
Randall A. Straughen
Founders Club
Philip D. Hall

ETA CHI

GEORGE MASON
Century Club
Christopher E. Beckett
Robert F. Boland
Shayan Farazmand
Men Since '56
Amante DeCastro
Steven G. King
Founders Club
Victor F. Altherr

ETA PSI

UAB
Chase Council
D. Tyler O'Connor
Century Club
Daniel Mendoza
Men Since '56
Patrick O'Donnell, II
Founders Club
Christopher J. Chatta

ETA OMEGA

CHICO, CA
Chairman's Council
Mark T. Geenen
Freeman Fellow
David J. Scotto
Chase Council
John M. Wenger
Century Club
Michael J. Pusateri
Men Since '56
Jeffrey P. Gutsch
Brandon M. Ware

Snake & Sword
Royce E. Hildreth
Michael G. Nemetz

THETA BETA

TCNJ
Chase Council
William J. Stephenson, IV
Century Club
Matthew E. Cohen
Matthew P. Green
Snake & Sword
Roger D. McLarnon
Founders Club
Myron M. Gellman

THETA DELTA

SANTA CLARA
Snake & Sword
Darren W. K. Ching

THETA EPSILON

KENNESAW STATE
Freeman Fellow
J. Barry Schrenk
Century Club
Brian C. Kennel
Men Since '56
Stuart W. Blencoe
Snake & Sword
W.C. Frazier, Jr.

THETA ZETA

UNC-ASHEVILLE
Founders Club
David B. Greene

THETA ETA

SAM HOUSTON
Men Since '56
Cody Velkovich
Heritage Club
Jacob T. Roberts

THETA IOTA

UC-SANTA CRUZ
Benefactor Club
Herbert W. Morgan, III
Board of Visitors
Eric R. Jayaweera
Freeman Fellow
Tyson Y. Lai
Century Club
Andres F. Velasquez
David W. Young
Founders Club
Gregory A. Tepe

THETA KAPPA

TEXAS TECH
Freeman Fellow
Zachary D. Edwards
Century Club
Eric B. Shaw
Founders Club
Justin Barker
Heritage Club
Jacob D. Barker

THETA MU

CSU-EAST BAY
Freeman Fellow
Donald L. Otvos

THETA NU

ROWAN
Century Club
Robert C. Moran, Jr.
Snake & Sword
Ronald T. Bansky

THETA XI

VCU
Freeman Fellow
Jonathan N. Chasen
Century Club
Anthony M. Engel

THETA RHO

MCNEESE STATE
Men Since '56
James S. Guillory
Gordon R. Poncho

THETA SIGMA

UC-SANTA BARBARA
Chase Council
Michael A. Kohler

THETA TAU

WESTERN MICHIGAN
Snake & Sword
Jordan C. Carter

THETA CHI

GC HONORARY
Century Club
Michael C. Osborne
Snake & Sword
Hon. R. A. Randall

THETA PSI

WISCONSIN-OSHKOSH
Board of Visitors
Joshua J. Palleon
Freeman Fellow
Chad R. Strelow
Craig J. Strelow
Snake & Sword
Arron M. Marker
Heritage Club
Jesse R. Booker

IOTA ALPHA

UNC-WILMINGTON
Century Club
Daniel K. Faill
Heritage Club
Brent S. Liner

IOTA BETA

MISSOURI STATE
Freeman Fellow
Matthew J. Frauenhoffer
Chase Council
Craig A. Boes
Kristopher J. Wolfe

Century Club
Corey R. Fischer
Dr. Matthew B. Meyer
Men Since '56
Bob Eberling

Daniel C. Lepper
Founders Club
John Jurss
Michael S. O'Connell
Zachary T. Smith
Heritage Club
Anthony Civiello
Max Engquist
Brian W. Nutt
Robert R. Rosinski
Jacob P. Vanderweel

IOTA DELTA

SOUTHEASTERN LOUISIANA
Heritage Club
James D. McGuire

IOTA ZETA

RADFORD
Heritage Club
Jason D. Grogg

IOTA ETA

PACIFIC
Freeman Fellow
Matthew J. Olson
Chase Council
Gerald D. Latasa, Jr.
Men Since '56
Erick M. Hernandez
Brandon C. Hill
Heritage Club
Nate Lopez

IOTA THETA

CENTRAL FLORIDA
Men Since '56
Bartholomew Zino

IOTA LAMBDA

LONGWOOD
Heritage Club
David P. Gills

IOTA MU

MISSOURI
Founders Club
Jack Whiteman

IOTA NU

SOUTH FLORIDA
Heritage Club
Dwayne R. Isaacs

IOTA OMICRON

FIU
Heritage Club
Steven M. Gonzalez

IOTA PI

LSU
Men Since '56
Ethan Gremillion
Snake & Sword
Justin Jones

IOTA PSI

RIT
Chase Council
Dr. Reginald Rogers, Jr.
Heritage Club
Adesope D. Adebomi

KAPPA THETA

SUNY GENESEO
Heritage Club
Ryan McMillan

FRIENDS

Board of Visitors
Anonymous Donor
Century Club
James R England
Men Since '56
Colleen Lakshin
Amber Ray
Snake & Sword
Deborah Marah
Founders Club
Paul Columbia
Tara Dunn
Gangham English
Daniel Garces
Richard St Denis
Elizabeth Thompson
Anne Wolf
Heritage Club
Jerelyn Allen
Michael Arnold
Ashley Atkins
Michele Bottiglieri
Rebecca Easterling
Bob Eckel
Leslie Ann Eisenberg
Jennifer Gath
Sue Gath
Gail Hall
Jessica Hall
Tonya Lang
Brian Loridon
Emma MacDougall
Mike MacStudy
Diane Mayer
Tori Mayer
Michael McCurdy
Nancy O'Donnell
Madeline Roth
Katy Walter

ASSOCIATIONS

Leadership Circle
Norwich Housing Corporation

COMPANIES

Benefactor Club
Fidelity Charitable Gift Fund

Chairman's Council
American Endowment Foundation
Vanguard Charitable Markel Corporation
Schwab Charitable Fund
Freeman Fellow
Pfizer Foundation Matching Gift Program
Wells Fargo Community Support Campaign
Benevity Community Impact Fund
Chase Council
American Center for Philanthropy
AmazonSmile Foundation
Network for Good
AT&T Employee Giving Campaign
Century Club
Charities Aid Foundation UK
Chevron Humankind Matching Gift Program
Lumina Foundation
Mile High United Way
Charities Aid Foundation of America
Google Inc.
Men Since '56
Greater Cincinnati Foundation
Bank of America Matching Gifts
Greater Twin Cities United Way
Duke Energy Foundation Matching Gift
Snake & Sword
Fidelity Brokerages Services LLC
Edward Jones
PayPal Giving Fund
Bank of America Employee Giving Campaign
National Christian Foundation Indiana
Founders Club
Triangle Educational Foundation
United Way of Larimer County
GWG Healthcare, Inc.
DBA Assisting Hands
Ally Financial Inc.
Corporate Citizenship
Heritage Club
Alaska Air
Baird Foundation, Inc
Dell Technologies
Graduway, Inc.
Vanguard Matching

Foundation Scholarships

The Foundation Chapter of Theta Chi provides scholarships to brothers seeking undergraduate or graduate degrees who demonstrate outstanding academic performance, service to the Fraternity, school, and community; leadership abilities; financial need; and other clear personal and career goals and objectives.

This year, more than \$218,000 in Sherwood and Janet Blue Memorial Scholarships was awarded to brothers pursuing a wide range of studies. The Victor Simon Memorial Scholarship awarded \$44,000 to brothers majoring in engineering.

The full list of scholarship recipients for the 2021/2022 academic year is shown below.

Gamma/Maine
Armand O'Keefe

Delta/Troy, NY
Joseph Cuomo

Epsilon/WPI
Devin Guerrera

**Zeta/
New Hampshire**
Timothy Campbell
Samuel Hays
Brian Wilson

Iota/Colgate
Peter Bertone
Dustin Goldberg

Mu/California
Maximilian Ackerman

Xi/Virginia
Orion Cohen
Everett Llewellyn
Kacper Olijewski
Georgi Solar

Rho/Illinois
Neil Kotadia

Tau/Florida
Michele Di Bari
Aaron Lazar
Jason Liu
Zachary Roher
Jordan Rosen
Taylor Soukup
Thomas Wildermuth
Shangtao Wu

**Phi/
North Dakota State**
Samuel Smith

Chi/Auburn
Brett Cooke
George Robinson

Psi/Wisconsin
Jack Hansen

Alpha Delta/Purdue
Andrew Callas

**Alpha Zeta/
Rochester**
Afnan Ahmed
Phuc Tran

Alpha Iota/Indiana
Vincent Allen
Carter Bonecutter
Samuel Hauke

**Alpha Lambda/
Ohio State**
Daniel Chieffo
Omer Sarig

**Alpha Mu/
Iowa State**
Ian Hunter
Tyler Mogensen

**Alpha Nu/
Georgia Tech**
Andrew Bradburn
Shivam Desai
Antony Devita
Matthew Levine
Shiv Makim
Isaac Schmidt
Otis Smith
Tanay Tak
Erik Tischer

Alpha Xi/Delaware
Justin Homassel

**Alpha Omicron/
Washington State**
Jacob Schlepp

Alpha Pi/Minnesota
Rheis Jensen

**Alpha Rho/
Washington**
Beau Bryan

**Alpha Sigma/
Oregon**
Seamus McGuinness

Alpha Tau/Ohio
Henry Hughes

Alpha Phi/Alabama
Turner Griffin

Beta Delta/Rutgers
Evan Nastarowicz
Branden Wright

Beta Theta/Drexel
Cameron Calv

**Beta Kappa/
Hamline**
Andrew Hattling
Ethan Jones

Beta Lambda/Akron
Trevor Hykes
William Prescott

**Beta Omicron/
Cincinnati**
Gianni DePaola

**Beta Rho/
Illinois Wesleyan**
Jacob Tencza

Beta Sigma/Lehigh
Ethan Hill

Beta Phi/Nevada
Nicholaus Buchholz
Carter Gehlken

Beta Chi/Allegheny
Avantae Gonzalez

**Beta Psi/
Presbyterian**
John Bodkin
Rhys Tetzlaff

**Gamma Zeta/
Oklahoma State**
Ryan Adolph
Caleb Besmer
Jonah Loewe
Justin Powell

**Gamma Theta/
San Diego State**
Sina Bagheri

**Gamma Mu/
Bowling Green**
Sean McGowan

**Gamma Rho/
Florida State**
Marcus Callegari
Robert Cotter
Kenneth Romero

Gamma Tau/Drake
McCade Gowdy
Everett Waechter

**Gamma Upsilon/
Bradley**
Kyle Mathers

**Gamma Phi/
Nebraska Wesleyan**
Joel Brown
Kyle Goodban
Blaine Kujath
Said Mendez
Marlon Orellana
Matthew Utley

Delta Beta/Georgia
Christopher
DeAngelis

**Delta Zeta/
Nebraska-Omaha**
Dalton Meister

**Delta Eta/
Colorado State**
Nicholas AmRhein
Cory Holt
William Maher

Delta Mu/Texas
Aaron Furman
James Gatta
Kyle Ransleben

**Delta Pi/
Indiana State**
Andrew Ley

Delta Rho/NC State
Christopher Allen
John Blue
Joshua Cooper
Cameron Dutra
Austin Stella
Noah Tran

**Delta Phi/
North Texas**
Anthony Dominguez

Delta Psi/Kansas
Landen Doty

Delta Omega/Ripon
Jeffrey Grinde
Ethan Hansen
Cameron Klein
Christian Schmidt
Ryan Schmit

**Epsilon Kappa/
Idaho**
Carter Kolpitke
Gregory Reyes
Keegan Webb

**Epsilon Mu/
Eastern Michigan**
Kyle Hartmann

**Epsilon Phi/
Central Missouri**
Kristopher Dillon

**Zeta Alpha/
Slippery Rock**
Dillon Pusateri

Zeta Beta/Adrian
Austin Foate
Landon Keeler

**Zeta Epsilon/
Long Beach State**
Nicholas Neira

**Zeta Lambda/
Westminster**
Samuel Accordino
Michael Ace
Mitchel Henderson
John Karson
Owen Meilander
Nickalas Vicheck

Zeta Rho/Kentucky
Matthew McCarthy
Christian Tan

**Zeta Sigma/
Wisconsin-River
Falls**
Brady Hubbard
Gradon Nelson
Colton Olson

**Zeta Tau/
Michigan-Flint**
Evan Ritsen

Zeta Phi/Cal Poly
Jordan Olson

**Eta Gamma/
Morehead**
Austin Clark

**Eta Kappa/
James Madison**
Joshua Meza-Fidalgo

**Eta Pi/
East Stroudsburg**
William Been

**Eta Upsilon/
Texas A&M**
Ethan Hunter

**Eta Chi/
George Mason**
Ryan Rivas

Eta Psi/UAB
Micah Ayers
Alex Chatta
Thomas Cranford
Nathaniel Fehrmann
Nicholas Obata
Salomon Roman



Gurmanav Sidhu
Tyler Thomas

**Eta Omega/
Chico, CA**
Ian Antovich

Theta Xi/VCU
Dakota Jennings

**Iota Beta/
Missouri State**
Hayden Bartholomew

**Iota Gamma/
Grand Valley State**
Trevor Hartmann

**Iota Theta/
Central Florida**
Tristan Lemongello

**Iota Kappa/
Northern Arizona**
Kevin Kilbourne
Andrew Nettels

**Iota Lambda/
Longwood**
James Hutzler
Kevin Hutzler

Iota Pi/LSU
Collin Casseri

**Iota Phi/
South Carolina**
Nicholas Baldino
Jackson Murray
Raymond Rose

Iota Psi/RIT
Jamison Friauf
Connor Orcutt
Jacob Reno
Chad Scorse

**Iota Omega/
SUNY Cortland**
Timothy Kreuz

**Kappa Delta/
Texas-El Paso**
Andre Frigyes

**Kappa Zeta/
Arkansas**
Hayden Phillips
Luis Puente Zarate

**Kappa Theta/
SUNY Geneseo**
Joseph Copella
Christopher Currlin
Sean McBride

Kappa Nu/Colorado
Cole Smith

**Kappa Omicron/
Tennessee**
Chase Coyle
Michael Radick
Justin Thorne

IHQ staff
Alicia Ikerd



THE NHC

More Than Just Mortgages

BY BILL RUSSO, CHIEF HOUSING OFFICER

Since its inception in 1929 (as the National Board of Trustees), the Norwich Housing Corporation's (NHC) primary function has been to provide housing-related loans to duly constituted alumni corporations associated with chapters of Theta Chi Fraternity.

In addition, the NHC offers several other critical services to Theta Chi Fraternity's members including consultation on house improvements and purchases, educational workshops for alumni volunteers, scholarships for corporation officers to attend International Fraternity educational events, providing sample legal documents such as leases and corporation bylaws, as well as professionally managed individual investment funds for chapters to save money for future housing needs.

Mission Statement of the NHC

All the above services are offered as part of the mission of the NHC "to seek through the prudent deployment of its assets, to facilitate the ownership and improvement of housing for active chapters of Theta Chi Fraternity, to promote the education and involvement of local alumnus members in advising and assisting active chapters in their operations and to produce income, thereby advancing the fraternal experience."

Educational Opportunities

As a nonprofit organization, the NHC reinvests its proceeds in order to provide additional loan opportunities for alumni corporations as well as funding for annual volunteer training opportunities. For example, last summer the NHC provided 30 scholarships for alumni to attend Justify Theta Chi—the 165th Anniversary Celebration and 39th School of Fraternity Practices in Lexington, KY—at no cost to the attendees. On odd-numbered years, the NHC sponsors the Alumni Corporation Forum (ACF)—an educational retreat at the International Headquarters for alumni corporation officers. The ACF is a chance for brothers to network, share best practices, and hear from experts in the fraternal housing industry.

Building for the Future

The NHC is constantly looking to the future of Theta Chi Fraternity's housing needs. Whether assisting alumni with setting up managed housing investment funds or structuring mortgages in a way that aids with the long-term stability of the corporation's cash flow, the NHC board of directors stand ready to take on the big housing challenges facing the Fraternity now and into the future.

If you have questions about any of the services offered by the NHC, please contact Chief Housing Officer Bill Russo at 317-848-1856 or bill@thetachi.org.



Brothers prepare to dedicate Iota Mu's new house at the University of Missouri. The Rattle will share more on our new house at Mizzou along with other housing updates in the Summer 2022 issue.

Norwich Housing Corporation Fast Facts

Current loans to Alumni Corporations: 23
Amount invested in chapter houses: \$6.28M
Total Assets: \$9.3M
Average interest rate: 4.45%

Norwich Housing Corporation Board of Directors

President: Dr. Wesley K. Wicker (Alpha Phi/Alabama 1979)
Vice President: Joe L. Clack (Eta Sigma/Arkansas Tech 1980)
Secretary: Douglas M. Allen (Delta Beta/Georgia 1990)
Treasurer: Peter S. Mackey (Alpha Phi/Alabama 1978)
Counselor: Eric W. Raasch (Alpha Upsilon/ Nebraska 1988)



EPSILON RHO/Rider's Nick Zolkowsky (2021) is named Chapter President of the Year as the chapter rose to number one on campus in just three years since reinstallation. See more on page 34.



ABOVE: **TAU/Florida's Sean Andros** (2021) and **Alex Shoaf** (2022) are inducted into Florida Blue Key. RIGHT: **DELTA OMEGA/Ripon** raises \$3,700 for the USO by gaming. See how they did it on page 35.



GAMMA/Maine wins the Todd Sherman Award for Most Improved Chapter.



EPSILON/WPI

We were named 2020/2021 Fraternity of the Year at WPI and also received awards for Outstanding Alumni Programming, Outstanding Leadership Development, and Outstanding Community Outreach. We made the Honor Roll for Outstanding Academic Support and Outstanding Fiscal Management. **Ardavasd Ardhajian** (2022) was recognized as Greek Officer of the Year.

PSI/WISCONSIN

We raised \$108,440 for pediatric cancer research through Ski for Cancer. We also became the first Certified Green Chapter at the University of Wisconsin.

ALPHA PHI/ALABAMA

Charlie Crouse (2024) was elected College of Engineering Senator, **Colin Marcum** (2023) was elected Executive Secretary, and **CJ Pearson** (2024) was elected Culverhouse College of Business Senator for the Alabama Student Government Association.

BETA ALPHA/UCLA

We won our seventh consecutive dance marathon championship, raising funds to support the Elizabeth Glaser Pediatric AIDS Foundation.

BETA LAMBDA/AKRON

Will Prescott (2024) was awarded the Tri-Mor Corporation Scholarship for the 2021/2022 school year.

BETA RHO/ILLINOIS WESLEYAN

Nick Watson (2021) received the American Marketing Association's Outstanding Marketing Student Award.



BETA PHI/NEVADA

We held a blood drive and collected 28 units of blood.

BETA CHI/ALLEGHENY

We were named Fraternity of the Year at Allegheny.

GAMMA NU/NEW MEXICO STATE

We took first place in Greek Week 2021. **Xavier Dominguez** was named Managing Editor of *The Round Up*, NMSU's student newspaper.



GAMMA RHO/FLORIDA STATE

Patrick Mormile (2022) was named Delegate of the Year for his partici-

pation and efforts in supporting Florida State's Dance Marathon.

GAMMA TAU/DRAKE

We were named Chapter of the Year at Drake and received the Outstanding Community Service Award. **Michael Cummings** (2024) was named Outstanding New Member, **William Krane** (2022) was presented with the Outstanding Drake Spirit Award, **Carson Reichardt** (2021) received the Outstanding Campus Involvement Award, and **Calvin Blume** (2021) was named to the Drake FSL Hall of Fame.

GAMMA PHI/NEBRASKA WESLEYAN

Max Rademacher (2023) was named Honorable Mention for the A-R-C All-Conference men's tennis team.

EPSILON KAPPA/IDAHO

During Idaho's 2021 Fraternity & Sorority Life Awards Ceremony, we were recognized with the Richard D. Gibb Chapter Excellence Award, the Excellence in Safety and Wellness Award, the Excellence in Diversity, Inclusion, and Social Justice Award, and the Excellence in Recruitment, Intake, and Retention Award. In addition, **Connor Dahlquist** (2022) received the Outstanding Campus Involvement



EPSILON PHI/Central Missouri Brothers Daniel Johnson (2022) and **Adam Millan** (2022) qualify for the Distributive Education Clubs of America's (DECA) national competition.

ment Award and **Keegan Webb** (2023) received the New Member of the Year award. Finally, we had the highest grade point average among all IFC fraternities during spring 2021.

Wilson Caisley (2021) received the Robert Finlayson Award in Advertising from Idaho's School of Journalism and Mass Media.

John Webb (2023) was one of the top 10 national winners of the 2020/2021 William Randolph Hearst Foundation Television News Competition.





In Just Three Years, Epsilon Rho is Best at Rider

On March 24, 2018, the Epsilon Rho Chapter was reinstalled at Rider University. Having not had a presence on campus for over 25 years, the chapter looked for ways to establish themselves as not only one of the best chapters at Rider, but as one of Theta Chi's best chapters.



In the three years since they were reinstalled, they've done just that. During this past academic year, they received the Rider University Greek Council (RUGC) Bart Luedeke Chapter of the Year Award. In addition, they received the highest score among all Greek Life on their annual "Standards and Expectations" presentation with a 94%!

For a chapter in New Jersey (which had some of the most strenuous restrictions during the pandemic), Epsilon Rho recruited their largest pledge classes since reinstallation—all while operating 100% virtual! The chapter had the highest grade point average among the all-male Greek organizations for the 2020 calendar year, earning them the 2021 Northeast Greek Leadership Association (NGLA) Amy Vojta Impact Award for Academic Achievement.

Several brothers were also recognized:

- **Kevin Buckland** (2022) – Honorary mention of the 2020 RUGC New Member Award
- **Bobby Kakoleski** (2021) – RUGC Lifetime Achievement Award
- **Nick Zolkiwsky** (2021) – 2020 RUGC Outstanding Chapter President Award

"My grandfather was a Charter Member of our chapter in 1961 and he was undoubtedly the biggest reason why I ran for Chapter President," stated Nick Zolkiwsky. "When it came time to deliver my speech for President in November 2019, I ran on the idea of 'Greatness' and how our chapter could achieve it. A few days after being elected, I met with my Executive Board for the first time and we talked about our plans and goals for our positions for the upcoming year. My Vice President, **Jack Neiswenter** (2021), and I adopted Bill Belichick's motto of "Do Your Job." At the end of that meeting, I looked at my Executive Board and said, "If we all do our jobs and work together as a team to reach the goals we just set out, then we will win Chapter of the Year." From there we hit the ground running and never stopped. During my term as President, our chapter faced an unprecedented year, but through it all we all stuck together and ended up achieving so much more than we could have imagined. I am beyond proud of what Epsilon Rho achieved under my presidency and I couldn't have asked for a better group of guys on my Executive Board."



ABOVE: **KAPPA GAMMA**/North Florida is recognized by UNF's Greek life office with the Continual Improvement Award. **Alexander Anderson** (2022) received the IFC Chapter President of the Year Award. **Johnny Grosso** (2024) is confirmed as student body vice president. TOP RIGHT: **KAPPA ETA**/Salisbury brothers help with landscaping and cleanup efforts during the annual "I Love Salisbury" event. RIGHT: During Missouri State's FSL Awards ceremony, **IOTA BETA** Chapter is recognized with several chapter awards. **Javier Muriel** (2024) receives the Outstanding IFC Freshman award and **Colin Weber** (2023) receives the Outstanding IFC Sophomore award.



EPSILON MU/ EASTERN MICHIGAN

During the IFC Greek Awards, we were recognized with the Most Improved Chapter Award. **Jacob Duncan** (2021) received the Individual Character Award, **Nick Hart** (2022) received the Distinguished Service and Greek Man of the Year Awards, and **Keito Pifer** (2023) received the Silent Leader Award.

EPSILON SIGMA/WAGNER

We were recognized with the David M. Delow Award for having the highest fraternity academic average during the year.

ZETA EPSILON/ LONG BEACH STATE

We had the most improved GPA in IFC at Long Beach State.

ZETA LAMBDA/WESTMINSTER

We received awards for Campus Involvement, Philanthropy, Most Interfraternal, and Overall Excellence from our Fraternity & Sorority Life Office. **Owen Meilander** (2022) was recognized as Greek Man of the Year.

ZETA RHO/KENTUCKY

Thirty brothers were named to the dean's list in spring 2021.

ZETA TAU/MICHIGAN-FLINT

Parker Faubert (2021) received the James B. Angell Scholar Award, which is presented to students who achieve



ETA CHI/George Mason's **Yousif Hakeem** (2023) spends his summer in Peru with the VAW Dental Outreach Chapter of George Mason, providing dental care while learning about and serving the local community.

an "A" record for two or more consecutive terms.

THETA EPSILON/ KENNESAW STATE

We raised \$26,716 through Miracle at Kennesaw State, an annual dance marathon for Children's Healthcare of Atlanta.

THETA ETA/SAM HOUSTON

Elijah Wimberly (2021) was named an Orange Key and will serve as an official host and ambassador for Sam Houston State.





**IOTA DELTA/
SOUTHEASTERN LOUISIANA**
We were named IFC Academic Chapter of the Year.

IOTA LAMBDA/LONGWOOD
Justin Putney (2023) was elected Junior Class Vice President, **Tyler Roebuck** (2022) was elected Senior Class President, and **Josh Smiley** (2023) was elected senator for SGA.

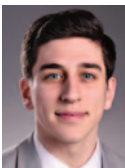
IOTA OMICRON/FIU

Sebastian Leal (2023) served as a Panther Orientation Camp Facilitator this past summer.



IOTA SIGMA/TOWSON

Yahav Lachovizer (2021) was named IFC Chapter President of the Year.



IOTA PSI/RIT

We raised \$573 and donated 478 food items to The Center for Youth. **Lucas Randrianarivelo** (2022) was elected student body president.



Delta Omega/Ripon hosts Livestream to raise \$3,700 for the USO

BY LOGAN ZEINERT (DELTA OMEGA/RIPON 2022)

On March 26–27, 2021, Delta Omega hosted one of our most successful philanthropy events. This came in unprecedented times when large groups and off-campus options were prohibited. For those who may not know, Delta Omega resides in a Ripon College residence hall; we have a lounge and a locked library only accessible by our brothers. Since we are in college housing, we are required to abide by Ripon's COVID-19 rules, including no large groups, no off-campus adventures, and no events deemed unnecessary to the critical function of the college and its residents. With this in mind, our chapter had to create a philanthropy event for the USO that we had never done before. Our minds jumped to, 'What better way to social distance than to play video games?' so we hosted our first-ever 24-hour live stream event.

To make this event possible, we converted our lounge from a meeting space to a gaming space. We had four gaming stations in our lounge at all times. One was the livestream station with cameras and microphones. The camera captured the main person streaming and the brothers on the couch behind him who spectated and provided commentary. Two other stations were Xboxes, and another station was a PC. Since we had to abide by COVID restrictions, many brothers were able to join in and play on their own console in their rooms and chat through in-game chat features. This creative setup created a great space for brothers to interact during our philanthropy event.

During this event, brothers participated in playing video games live on our Facebook page. Games included Call of Duty, Jack Box Party Games, late night horror games, and Minecraft. Our monetary goal for this event was \$1,000. Typically, pre-COVID, we only raised about \$500 per philanthropy event, so this was a large goal for our chapter. A factor that had us think of the \$1,000 goal was that livestreaming plays the event to anyone who has the internet, putting our small chapter on an equal playing field when compared to the other chapters. Before our event started, we received one large donation from a shop in the hometown of one of our brothers. This donation put us halfway to our goal. We thought we would barely reach \$1,000 for the rest of the 24 hours. However, we managed to reach that goal in about an hour! Following that hour, donations seemed light, and we thought there was no way we could go any higher. Soon we found ourselves at \$2,000. Then at \$3,000. And finally, we raised \$3,700—an incredible feat for our chapter!

In all, this event was for a great cause and brought brothers closer together with the joys of playing video games after a long first half of the semester.



RIGHT: ALPHA MU/Iowa State's Jon Fleming (1975) writes, "13 Alpha Mu alumni and 10 wives enjoyed four days in Coeur d'Alene, ID, at a reunion hosted by **Howie** (1970) and **Pat Kuhns**. The beautiful scenery, delightful downtown, delicious meals, and tour of many local sights was interspersed with lots of stories, memories, and laughter!" Front L-R: Dennis Babcock (1971), Ross Isaacson (1969), Gordon Gorychka (1968), Dick Klimesch (1971), and Keane Bonath (1971). Back L-R: Dave Barz (1971), Jack Phipps (1967), Tom Amosson (1970), Howie Kuhns (1970), John Stalter (1968), Richard Cram (1969), Jack Laurie (1966), and Roy Aasen (1969).

Global Initiative

Past International President **Carlton Bennett** (Zeta Pi/Old Dominion 1972) (l) and Past Theta Chi Funds Board Member **Gus Godsey** (Delta Gamma/WV Wesleyan 1979) (r) partnered with the Coastal Virginia Chamber of Commerce to donate interactive globes for local classrooms and underserved communities to teach students the value of geography and economics.



BETA THETA/Drexel Brother Todd Rawiszer (2011) launched his first feature film, *Goodbye Honey*.



EPSILON/WPI

Bill Lucas (1998) received the Alan Okun Award for Excellence in Chapter Advising from WPI.

NU/HAMPDEN-SYDNEY

Capt. Phil Smith (2013) graduated from the U.S. Army Airborne School.

CHI/AUBURN

Past International President **Pat O'Connor** (1978) was selected as one of Georgia's top legal talents and named one of Best Lawyers 2021 "Lawyer of the Year" honorees for his work in Mediation.



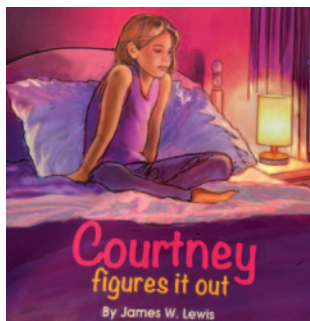
ALPHA UPSILON/NEBRASKA

Colten Zamrzla (2016) received the Young Professional of the Year award from the Lincoln (NE) Independent Business Association.



BETA ETA/WASHINGTON (MD)

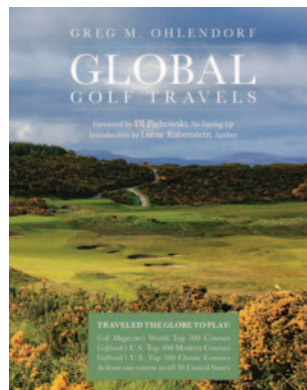
James Lewis (1958) is president of Lewis Consulting and an experienced career management consultant for both Fortune 500 and small businesses. He



served on human resources task forces for two Minnesota governors. He is co-founder of the Career Liftoff Interest Inventory, which to date has assisted over 80,000 individuals with career decisions, including helping students pick the correct major. Lewis recently published a children's book titled *Courtney Figures it Out* and is hoping to use the book to call attention to Attention-deficit hyperactivity disorder (ADHD), a chronic condition that often begins in childhood and can persist into adulthood.

BETA RHO/ILLINOIS WESLEYAN

Greg Ohlendorf (1985) published *Global Golf Travels*, which chronicles his tales of playing some of the best golf courses in the United States and around the world.



Golfer Greg Ohlendorf (Beta Rho/Illinois Wesleyan 1985)

GAMMA THETA/SAN DIEGO STATE

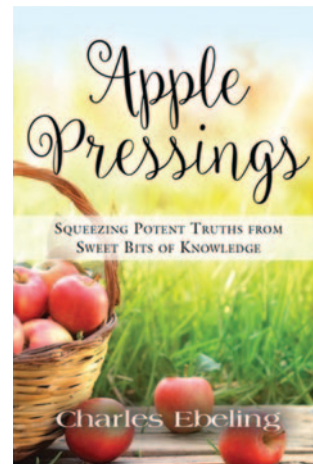


Mark Luque (1998) was appointed superintendent of the Bakersfield City School District. The 24-mile San Diego Bayshore Bikeway was renamed in honor of former county supervisor, **Greg Cox** (1970). Picture on page 39.

GAMMA MU/BOWLING GREEN



Brian Singer (2003) was named the Chief Information and Technology Officer for Propio Language Services.



GAMMA UPSILON/BRADLEY



Charles Ebeling (1965) published a new book titled *Apple Pressings: Squeezing Potent Truths from Sweet Bits of Knowledge*.



DELTA GAMMA/ WV WESLEYAN



Bill Fahrner (1996) was elected to the Board of Trustees at West Virginia Wesleyan.

DELTA RHO/NC STATE

Frank Williams (1993) was sworn in as president of the North Carolina Association of County Commissioners.

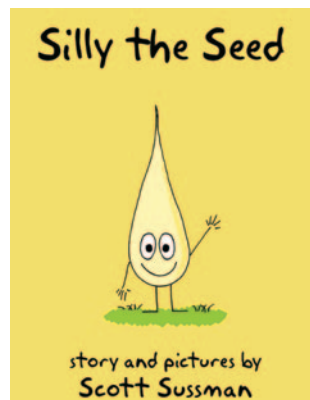


DELTA KAPPA/BALL STATE



Ryan Ahlwardt (2003) was named the cohost of Indy Now, FOX59's new lifestyle show highlighting events, businesses and trends around central Indiana.

Mitch McKinney (1992) was promoted to Deputy Chief of the Ft. Wayne (IN) Police Department.



ZETA EPSILON/ LONG BEACH STATE

Scott Sussman (1994) published a new children's book, *Silly the Seed*. A portion of the proceeds will go to First Book, a nonprofit that provides new books for children in need.



DELTA PI/INDIANA STATE



Troy Woodruff (1998) was appointed to the Indiana State University Board of Trustees by Governor Eric Holcomb.

Random Reunion



(L-R): Gerald Bacon, Brandon Cutler, and Brent Bacon. Cutler shared, "Gerald's other son, Chad, is a TKE, but we didn't invite him to join the picture."

During a trip to Stanley, ID, for his wife's family reunion, **Brandon Cutler** (Alpha Mu/Iowa State 2004) started chatting and getting to know folks and met two Theta Chi brothers from Gamma Phi/Nebraska Wesleyan: **Gerald Bacon** (1958) and **Brent Bacon** (1986).



At **EPSILON RHO/Rider**, 37 alumni raise more than \$27,000 to endow a scholarship at Rider University to assist students with financial need.



Extending the Helping Hand... and Kidney. Brothers Helping Brothers!

CURATED BY TOM GARDNER (ALPHA PSI/MARYLAND 1991)

Very rarely do we get to see the extension of the Helping Hand be so visible than the recent story of two Alpha Psi alumnus brothers who were at the University of Maryland together in the late 1980s. **Jonathan McHugh** (1988) grew up in Montgomery County, MD, and pledged Theta Chi in spring 1987. **Don Rathmell** (1992) is from Towson, MD, and pledged in spring 1988. Jonathan and Don briefly overlapped during their time at UMD in Theta Chi and saw each other a few times a year after college at Theta Chi alumni events, but they traveled in two different Theta Chi friend groups during and after college.



Because of his Alpha Psi/Maryland Chapter Brother's Helping Hand, Don Rathmell has more quality time with his sons Jared, Ethan, and Brooks.

Early in the pandemic, Jonathan took it upon himself to set up Zoom calls for all Alpha Psi/Maryland brothers to catch up. On one of those calls, Don joined and shared he recently started a kidney dialysis regimen. Don explained he had been experiencing end-stage renal failure since March 2017 and began dialysis 14 months ago in December 2019. According to Don, "Dialysis wasn't pleasant and takes a horrible toll on the body... but it does keep you alive." Don explained he was on a list for a donor kidney, but it might be years before he would qualify for one. He said his best bet was for a living donor kidney, i.e., someone donating one of the two kidneys most humans have. Don shared that family, friends, and brothers were willing to donate one of their two kidneys, but were either not a match or were unable

to move forward for various reasons, including pre-existing health conditions. After the call, Jonathan asked himself, his doctor, and his family all the same question: "Could I be the guy who donates a kidney to Don?" After arriving at, "Yes, I can donate and yes, I should donate," Jonathan called Don and told him he was interested in donating a kidney and asked what was involved. Don hooked Jonathan up with the Ochsner Multi-Organ Transplant Institute in New Orleans and initiated a screening process to determine if he would be a viable donor.

Jonathan flew down to New Orleans to go through a battery of rigorous tests and Ochsner determined that he was healthy enough to donate and psychologically prepared to donate. At that point, Ochsner added Jonathan's name to their viable donor list. Jonathan also consulted with a few medical professionals and joined the MedStar Georgetown's National Kidney Registry (NKR). As of August 2020, Don now had two options for a kidney—one through the Ochsner Multi-Organ Transplant Institute in New Orleans and the other with MedStar Georgetown's NKR.

Fast forward to December 2020—Georgetown's NKR found a match for Don, or more accurately, created a cross-pair matching that put Don in line for transplant from someone in the NKR network. On January 27, 2021, Don was the fortunate recipient of a

kidney from a living donor. He awoke from surgery feeling as he did prior to his kidney failure. Don had his surgery in Washington, D.C., and did his post-op recuperating at Jonathan's house in his in-law suite.

Just a few weeks later on March 11, 2021, Jonathan went under the knife to provide his part of the bargain. After the surgery, Jonathan sheepishly exclaimed on Facebook, "Hey all, exciting news on my extreme weight loss program, it worked!! I lost about 160 grams!!" Jonathan explained, "So what happens to my body now that it's one kidney shy: The other kidney expands in capacity to compensate for the lost one, eventually reaching about 60–75 percent of previous capacity. The body only needs a fraction of the kidney's capacity at any one time but it will require me to check its function every year for the rest of my life which is fine; I try to do yearly physicals anyway."

WOW. All of us who are friends with Don and Jonathan are in awe.

We cannot imagine a better example of extending the Helping Hand than this story. Jonathan and Don are doing well and they have an amazing bond that will sustain for the rest of their long lives.

An important mention—Jonathan was completely committed to donating. He and Don discussed what would happen if Don received a kidney from somewhere else—Jonathan had committed to donating to whomever he matched with. Just amazing!

Don Rathmell said, "After my donor, I have someone very special (and his family) to whom I owe a great deal—my life to be precise—and I could never even begin to thank Jonathan enough. I'm also grateful to my family, loved ones, and friends for all the thoughts,



On behalf of the Grand Chapter, Rattle Editor Ben Hill presents the Sidney Ann Gilpin Lewis Award to Jonathan McHugh (l) in recognition of his efforts to extend a Helping Hand to Don Rathmell.

prayers, and well wishes. I know it's not for everyone and many are excluded due to health issues, but if you feel like it's something you would be able to do, please consider donating a kidney and changing or even saving the life of someone, as someone has done for me.

Jonathan McHugh shared, "When all is said and done, I'd do it all again. You can be a directed donor, like I am with Don, or you can be a non-directed donor who is just giving a kidney to one of these networks for those in need. It's clearly not an insignificant commitment, and to be frank, even one that a large majority of people can qualify for (I realized the age cutoff was 55, my current age, while waiting for a blood draw this week). My point is, you don't have to donate body parts to make a difference in people's lives, but making the effort, which I'm sure we all do, does prevent the triumph of an evil like kidney disease or, like several of my neighbors, the dreaded cancer, and even if our efforts aren't ultimately successful, making the effort is what makes us good people.

Mine is an exceptionally fortunate life; I have a wonderful, beautiful, loving, and most important, understanding wife; two unbelievable, thoughtful, caring and intelligent children; great friends, and a healthy body, enough so that I'm able to give part of it away. To be frank, I feel that fortune incurs some debt that, given the opportunity, I should repay. Given the circumstances, it seems a small one to prevent an evil like kidney disease."



GAMMA THETA/San Diego State's Greg Cox (1970) cuts the ribbon as the 24-mile San Diego Bayshore Bikeway is renamed in his honor.

ZETA SIGMA/ WISCONSIN-RIVER FALLS

Jim Marzolf (1992) was named GreenSeam Volunteer of the Year.



University of Science and Technology. **Chris Jones** (2003) was inducted into the National Police Softball Tournament Hall of Fame.

ETA DELTA/BABSON

Jeff Perry (1987) was elected the new chair of the Babson College Board of Trustees.



ZETA PSI/WESTERN ILLINOIS

Mickey Price (1975) established the Mickey R. Price Scholarship for Accountancy at Western Illinois.

ETA GAMMA/MOREHEAD

International President **Darick Brown** (1989) was named chief sales officer for Wildcat Brothers Distilling (LA). **Paul Craft** (2000) was appointed district judge for the 20th judicial district (KY).



CRAFT

Floyd Jernigan (1977) was announced as one of the 2021 Honorary Knights of St. Patrick by the St. Pat's Board at Missouri



JERNIGAN



JONES

ETA OMICRON/ NORTHWESTERN STATE

Lt. Col. Matt Alexander (2000) served as aide-de-camp and assisted and prepped Gen. Perna during Operation Warp Speed, which distributed millions of doses of vaccine throughout the country.



ETA RHO/CENTENARY (LA)



Trey Reeme (2003) was named President of Trabian Technology, Inc.

Four Decades of Downhill Brotherhood



On February 25, 2021, seven alumni representing six chapters traveled to Park City, UT, to participate in the 40th Annual David E. DeVol Theta Chi International Ski Trip. The group skied Deer Valley February 26–28, enjoyed treks on snowmobiles, shared some great meals, and had some near misses on the mountain—two were transported off the mountain for what could only be classified as ‘altitude sickness.’

The cast of the 40th Ski Trip included four Grand Chapter members: International President Darick Brown, International Secretary Chad Strelow, International Treasurer Herb Morgan, and International Counselor Tom Thompson. Additional attendees included Tyson Lai (Theta Iota/UC-Santa Cruz 1989), Rob Leitch (Eta Beta/Eastern Kentucky 1996), and Spencer Morgan (Kappa Alpha/Spokane, WA 2016). Steve Pacelli (Beta Alpha/UCLA 1994) joined the intrepid group during the farewell dinner.

The 41st annual ski trip is set for February 24–27, 2022, at Park City, UT. Find additional information at www.thetachi.org/ski.



2021 Ski Bums



ZETA EPSILON/Long Beach State's Fred Schoenheit (1986) and Taylor Gaskins (1983) join their Fire Hogs Motorcycle Club on a cross country ride of more than 7,000 miles round trip. Fred is a retired fire captain from the San Diego area while Taylor retired from the Los Angeles Fire Department. The ride, which was done to commemorate the 20th anniversary of 9/11, started in Los Angeles and ended at the 9/11 Memorial in New York.

ETA OMEGA/CHICO, CA



Don McGuire (1988) was appointed Senior Vice President and Chief Marketing Officer for Qualcomm.



GRUNBAUM



ISAACS

IOTA DELTA/SOUTHEASTERN LOUISIANA



Former Field Executive **James McGuire (2016)** accepted a clerkship with Judge Joel B. Toomey at the United States District Court for the Middle District of Florida.

2021 Legacy Leader Award from the Association of College Unions International.

IOTA SIGMA/TOWSON



Joe Gros (2015) was named Q42020 Employee of the Quarter by Colossal, LLC.

IOTA THETA/CENTRAL FLORIDA



Former Leadership and Education Consultant **Corey Esquenazi (2011)** was hired as the Director of Fraternity and Sorority Life at High Point University (NC).

IOTA PSI/RIT

Dr. Reginald Rogers (2020) received the 2021 Mentor on the Map Award from the National Organization for the Professional Advancement of Black Chemists and Chemical Engineers.



IOTA NU/SOUTH FLORIDA

Resolute Man **Matias Grunbaum (2018)** joined NerdWallet as a performance marketing manager. **Dwayne Isaacs (2005)** received the



We share the names of our brothers who passed to the Chapter Eternal as reported to the International Headquarters between April 11, 2021, and September 30, 2021. We also offer our sincere apologies and would like to "Welcome Back" **Stephen M. Ryan** (Beta Zeta/Michigan State 1985) and **Robert M. Stevens, III** (Delta Beta/Georgia 1984) who were both erroneously reported as entering the Chapter Eternal in the previous issue.

ALPHA

Norwich

Norman W. Baldrachi
(1955)

William Schramm (1958)

GAMMA

Maine

Kenneth F. Beckley, Jr.
(1957)

Larry P. Smart (1972)

Kenneth L. Wilson (1952)

DELTA

RPI

Gordon M. Kilby (1953)

ETA

Rhode Island

Robert Kalberer (1952)

Glenford J. Shibley (1973)

THETA

Massachusetts

Gerald F. Wolfe (1965)

MU

California

Brian P. Maschler (1980)

James W. Timmons (1951)

XI

Virginia

Lt. Jack R. Marahrens
(1952)

OMICRON

Richmond

Larry K. Harris (1982)

B. Walton Mahon (1950)

TAU

Florida

Dr. John C. Malley (1963)

Carl A. Passiglia (1948)

PSI

Wisconsin

Dennis M. Burgy (1970)

Robert H. Gibbs (1971)

William G. Karrys (1947)

OMEGA

Penn State

George E. Groninger
(1954)

Michael A. Kuhar (1959)

Edmond W. Smathers
(1961)

Dr. Harold W. Stetson
(1950)

Vincent P. Trotta (1957)

Robert S. Wendel (1954)

ALPHA GAMMA

Michigan

Richard F. Egebrecht
(1968)

ALPHA DELTA

Purdue

David L. Kelly (1966)

Hal T. Marshall (1970)

ALPHA EPSILON

Stanford

John B. Licata (1951)

William C. Miller (1950)

ALPHA IOTA

Indiana

Ronald L. Henke (1977)

William P. Kelly (1953)

Howard G. Percy (1952)

ALPHA MU

Iowa State

Alan G. Beavers (1969)

William J. Jacobi (1989)

Denny C. Winterboer
(1971)

ALPHA NU

Georgia Tech

James A. Anthony, Jr.
(1960)

Wm. L. Cooper (1950)

Richard A. Conrad (1977)

Kenneth R. Cormany
(1947)

Gerald G. Craddock (1956)

John M. Farrell, Jr. (1976)

George R. Harper (1964)

Dr. Robert L. Horton (1967)

William S. Johnson (1944)

Randall P. Kennedy (1976)

John W. Langford (1955)

Frank G. Lawton, Jr. (1951)

Alfred M. Leppert (1956)

William C. Ludwig (1967)

Jerry M. Maynard (1971)

David E. McCollum, Jr.
(1987)

Lewis T. Murphy, Jr. (1957)

Pat M. Orear (1953)

George A. Ormiston, Jr.
(1961)

Walter W. Peters (1956)

Elwyn N. Powell, Jr. (1953)

Oliver Y. Powell, Jr. (1952)

Claybourn B. Rhinehart
(1951)

Frank J. Ryder (1964)

Jack M. Smith, Jr. (1946)

Stuart B. Spradley (1953)

Richard H. Taylor (1953)

Arthur S. Teller (1980)

Wilmont D. Tidd (1951)

Leroy L. Williams, Jr.
(1950)

Thomas F. Williams, Jr.
(1950)

George P. Woollard (1932)

ALPHA XI

Delaware

Ronald P. Speakman
(1960)

ALPHA OMICRON

Washington State

Scott J. Eubanks (1974)

James M. Temples (1962)

ALPHA PI

Minnesota

O. Byron Gilbertson (1959)

ALPHA RHO

Washington

Peter W. Melitz (1950)

Harold K. Hooper (1959)

Fred G. Shanafelt (1969)

ALPHA TAU

Ohio

Wren L. Aber (1964)

Richard L. Barlow (1949)

Steven G. Blodgett (1977)

Alan James (1937)

George J. Moscarino
(1956)

ALPHA PHI

Alabama

John H. Alderman, Jr.
(1958)

Jackson A. Ashton (1948)

Walter L. Ashton, Jr. (1947)

Orrin S. Braden, Jr. (1938)

Eugene C. Bronson (1960)

Joe P. Bowles (1964)

William A. Callis (1942)

Paul L. Carr (1952)

Charles A. Dolbear (1946)

James G. Farrow (1966)

Capt. Eric G. Flack (1969)

William W. Gullett (1944)

John E. Isbell, Jr. (1955)

Charles Kayuha (1941)

Anthony V. LaRocca (1972)

Steven M. Roberts (1972)

Charles E. Spruiell, Jr.
(1948)

BETA DELTA

Rutgers

Brian J. Oleary (1996)

Richard J. Schattin (1969)

BETA EPSILON

Montana

Joe F. Gans (1943)

Ronald J. Rundle (1957)

BETA ZETA

Michigan State

G. Z. Brown (1964)

Stanley Gawel (1958)

James R. Neel (1965)

BETA LAMBDA

Akron

Edward C. Labbe (1965)

Patrick Myers (1972)

BETA NU

Case Western

Joseph K. Steigerwald
(1951)

Glenn E. Stoops (1972)

BETA OMICRON

Cincinnati

David A. Nice (1964)

Lowell P. Orr, Jr. (1948)

BETA PI

Monmouth

Richard M. McCollough
(1946)

Marvin L. Olson (1958)

BETA SIGMA

Lehigh

Lewis P. Bush (1952)

Robert G. Butterweck
(1955)

Thomas W. Schuck (1965)

Dr. William A. Strohl (1955)

Lewis D. Wetzel (1946)

BETA UPSILON

Fresno State

Omar H. Scheidt (1949)

BETA PHI

Nevada

Bruce A. Krater (1952)

BETA CHI

Allegheny

David J. Manning (1986)

GAMMA ETA

Bucknell

Robert E. Bills (1949)

William Fearen (1950)

GAMMA THETA

San Diego State

James L. Rose (1967)

GAMMA KAPPA

Miami (OH)

C. Richard Dawson (1954)

Paul R. Wright (1951)

GAMMA MU

Bowling Green

Robert J. Miller (1960)

GAMMA NU

New Mexico State

Gerald D. Peterson, Jr.
(1979)

GAMMA XI

San Jose State

Robert G. Cruzen (1956)

Sal J. Haro (1958)

Donald C. McSwain (1969)

GAMMA OMICRON

Wake Forest

John H. Hatcher (1979)

GAMMA PI

Buffalo

Lewis P. Schornstein, Jr.
(1966)

Charles N. Vowinkel (1962)

GAMMA RHO

Florida State

Pete D. Jones (1983)

GAMMA SIGMA

Duke

Joseph B. Cox (1970)

Clyde H. Harriss, Jr. (1949)

GAMMA PHI

Nebraska Wesleyan

Rev. William W. McDermet
(1957)

Derek J. Nicholson (1988)

GAMMA CHI

Randolph-Macon

Robert G. Turner (1959)

GAMMA PSI

Puget Sound

K. Scott McArthur (1954)

GAMMA OMEGA

Vanderbilt

Herbert C. Mills (1962)

DELTA BETA

Georgia

Douglas S. Chapman
(1954)

Curtis A. Summerlin (1970)

Kenneth M. Wilkinson
(1955)

Thomas B. Zoppo (1949)

DELTA GAMMA

WV Wesleyan

James K. McDonald (1960)

Luke C. McElwain (2002)

Seymour R. Newbrough
(1963)

Bruce W. Smith (1966)

DELTA ETA

Colorado State

James W. Cox (1954)

DELTA THETA

Toledo

Robert D. Stutz (1961)

DELTA IOTA

Northwestern

James T. Kostas (1957)

(continued . . .)



CHAPTER ETERNAL

DELTA KAPPA

Ball State

Charles W. Bussear (1963)
Joe A. Crouch (1965)
Buren E. Davis (1949)
Mike P. Holt (1981)
Donald L. Huffer (1956)
Anthony E. Lewis (1997)
Floyd D. Melchi (1969)
Olin R. Mooy (1956)
James R. Shrader, Jr. (1963)
Thomas M. Shuey (1963)
Frederick U. Sumpter, Jr. (1970)
Richard C. Weaver (1953)

DELTA MU

Texas

Dr. Robert M. Harrison, Jr. (1963)
Robert S. Nunez (1990)

DELTA NU

Vermont

Edward W. Handley (1953)
Edward M. Foster (1955)
Lee D. Hitchcock (1956)
Lance P. Meade (1961)

DELTA XI

Valparaiso

Douglas M. Carny (1980)

DELTA OMICRON

Gettysburg

Warren R. Busche (1966)
Dr. Charles S. Gault (1965)
Dale A. Reighard (1953)
Robert Sharp, Jr. (1956)

DELTA PI

Indiana State

Donald C. Dawson (1963)
Michael S. Rogovin (1994)

DELTA SIGMA

Clarkson

Michael Prisco (1959)
George E. Powers (1960)

DELTA TAU

Kent State

John T. Lilley (1950)

DELTA UPSILON

Arizona State

Jeffrey T. Bowman (1983)

DELTA CHI

Lenoir-Rhyne

Charles E. Brooks (1961)

DELTA PSI

Kansas

David L. Rich (1989)

EPSILON BETA

Lycoming

Ken A. Polcyn (1958)

EPSILON ETA

IUP

Theodore W. Reid (1965)



EPSILON THETA

Tufts

Jonathan C. Menes (1964)

EPSILON MU

Eastern Michigan

Todd L. Sauve (1988)

EPSILON NU

CSU-LA

Stephen A. Bicciche (1974)

EPSILON SIGMA

Wagner

Robert L. Smith, Jr. (1973)

EPSILON TAU

Stephen F. Austin State

Todd B. Wilson (1997)

EPSILON PHI

Central Missouri

Roger E. Godsey (1968)
Kody A. Jones (2001)

EPSILON CHI

Missouri S&T

James W. Meyer (1969)

EPSILON PSI

NJIT

Leonard A. Valenzuela (2016)

ZETA PI

Old Dominion

Richard B. E. Phillips (2010)
Richard A. Werber (1973)

ZETA RHO

Kentucky

Jeffrey J. Pitts (1980)

ZETA PHI

Cal Poly

David B. Butler (1985)

ZETA PSI

Western Illinois

Thomas J. Brock (1975)
David A. Gehlbach (1976)
William W. Mateski (1968)

ETA ALPHA

Clemson

Philip C. Rash (1980)

ETA GAMMA

Morehead State

J. Martin Hess (1971)

ETA DELTA

Babson

Robert S. Krieger (1970)

ETA KAPPA

James Madison

Brian D. Brewbaker (1982)
William M. Tompkins (2020)

ETA LAMBDA

Virginia Tech

Jonathan C. Berndt (1988)
Robert S. Buffington, II (1990)
Abraham R. Carter (1972)
Marc F. Delissio (2007)
Graydon A. Elliott, Jr. (1987)
Michael J. Gardner (2002)
Bryan F. Holland (1996)
Christopher C. Parker (1991)
Ronald P. Peters (1971)

ETA MU

Findlay

John R. Lummm, III (1972)

ETA OMICRON

Northwestern State

Todd A. Wallace (1998)

ETA PI

East Stroudsburg

Lewis A. Marrara, II (1989)

ETA SIGMA

Arkansas Tech

Willard M. Wentz (1993)

ETA PHI

Oakland

Scott A. Porter (1982)

ETA CHI

George Mason

Richard B. Loucks (1985)
Robert S. Thomas, II (1993)

IOTA DELTA

Southeastern Louisiana

Patrick J. O'Neil (2012)

BETA KAPPA FRATERNITY

Richard C. Carpenter



Amber L. Ray

International Headquarters Administrative Assistant

October 29, 1969–June 12, 2021

Theta Chi Fraternity mourns the sudden passing of International Headquarters Administrative Assistant Amber Ray. Over her past 31 years of service, generations of staff members, volunteers, alumni, and collegians have come to know Amber. Her attention to detail combined with her institutional knowledge of Theta Chi Fraternity made her stand out as one of our most outstanding employees. Amber received the Mabel M. Oswaldt Appreciation Award in August 1996 for her support of the Fraternity.

Amber loved Theta Chi and we all loved her.

It was 20 years ago on June 18, 2001, I met Amber Ray when I started my summer internship at Theta Chi's International Headquarters before my senior year at JMU. I shared the workstation right next to her and learned that she was the "Sharpie Queen" and those markers came in more than one color. I learned about her love of crafting when fellow intern Trey Reeme (Eta Rho/Centenary 2003) and I were conscripted into helping her and the Leadership and Education Consultants (LEC) in making the large felt banner for the event. Though I never played, she was a ruthless UNO player. That summer, I could tell she had a special bond not only with the Field Staff, but with the various alumni and volunteers who attended that summer's Chapter Leadership Conference at the University of Maryland.

During the next five years when I traveled as a LEC, she would put up with my nonsense from the road and my extremely tardy reports and road files. Always with patience. Did it really matter that I had returned to the office with more than a dozen road files, each containing 10+ officer reports? Oh, I heard the annoyed 'Ben Hill!' and got the "stare," alright, but it was only temporary. She never held a grudge.

We LECs had the annual challenge: What to get Amber for Christmas. I still recall one year when we all went to Bed Bath & Beyond and bought a 'Charlie Brown Christmas' card or the soundtrack from the Christmas special. We wrapped it and sheepishly presented our gift. She opened it. She bawled. We all looked at each other, realizing we really screwed up, when she exclaimed, "I love it!," and relayed why the gift had been so meaningful to her. I think she treasured that more than the personalized clock we got her from 'Things Remembered' a few years later.

Finally coming off the road, and later taking on the Chapter Services role, she was always helpful to me in assisting with items with the Field Staff, our Regional Counselors and other volunteers, and with any other random task that came our way: awards, office renovations, conferences, conventions, IHQ workdays, chili cook-offs, potlucks, gift exchanges, etc.

She remained positive and focused on customer service. Surrounded by men who believed in the mission of the organization, it is my assertion

that she, too, believed in the mission of the organization and supported it with her work ethic, her commitment to detail, her positivity, her never-ending assistance, her creativity, and her love for all of us.

Working at the International Headquarters, I learned one of those "secrets": that a non-member had seen our Ritual. Amber was tasked over the years to assist with the editing of that document—to make sure it was grammatically correct and to scan for typos or other issues. Her fresh eyes caught many an error—in the *Ritual* books, in *The Rattle*, in *The Manual*, in letters, in policies, even in the *Constitution and Bylaws*. She personally prepared (re)installation materials and Ritual scripts for the chapters receiving their charters. She inventoried and catalogued the materials that came in from our closed chapters.

She, like our other non-member staffers, signed a non-disclosure and confidentiality agreement. Amber became an example I shared during many chapter visits over the years: a non-member took more care, devotion, and pride with our words, our ceremonies, our traditions, our ritual materials than some of our very own members.

Whatever I needed: a quick skim of a document, an opinion, the whereabouts of what happened to an item since the IHQ moved in 2014, any tough question answered, a hi res scan of a photo or magazine, I knew I could always count on her.

We all still feel the shock. We lost a colleague and a friend. Conventions, conferences, events will never be the same. Our office will never be the same. Our Fraternity will never be the same.

We miss you, Amber!

Ben Hill, Editor



Amber with 2008/2009 LECs Bart Zino, Jason Carmichael, and Jonathan Fernandez.

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