

# CONNECTING PEOPLE WHO CARE WITH CAUSES THAT MATTER

SPRING 2024 NEWSLETTER



## IMPORTANT DATES

### GRANT CYCLE 2 – MENTAL HEALTH PROGRAMMING

Applications Due:  
**April 1, 2024 by 4:00pm**

### GRANT CYCLE 2 – MENTAL HEALTH PROGRAMMING

Notifications: **April 18, 2024**

### RENEWAL SCHOLARSHIP APPLICATIONS

Deadline: **May 31, 2024**

### GRANT CYCLE 3 – CAPITAL AND CAPACITY BUILDING COMMUNITY PROJECTS MATCHING CYCLE

Application Opens:  
**June 5, 2024**

Email [malloryc@jccf.org](mailto:malloryc@jccf.org) to  
join our e-newsletter list.

*Read about our  
New Staff & Board  
Members Inside!*

# JCCF Welcomes New Staff & Board Members



*Jeff Silmer, Board Member*

Jeff currently serves as the Vice President of Retail Lending for the IU Credit Union, a position he's held since 2008. He has worked in banking and lending since 1995, and during that time has focused on delivering an outstanding borrower experience through the implementation of technology, process improvement, and employee development.

Jeff and his wife Cindy have been residents of Johnson County for over 20 years. They are parents to 5 children and recently became grandparents.



*Michelle Maslowski, Board Member*

Michelle joined Van Valer Law Firm, LLP in May of 2023, and concentrates her practice in employment litigation in industries including transportation, general contracting, food processing, manufacturing, staffing, retail, medical and financial services. She provides advice on employment and personnel issues, such as employment agreements, severance and separation agreements, employee handbooks, and individual employment policies.

Michelle attended Wake Forest University and graduated with a Bachelor's degree in Economics and Music. She graduated Summa Cum Laude from Indiana University Robert H. McKinney School of Law in 2007. She has been selected as an Indiana Super Lawyers Rising Star from 2015-present. She resides in Greenwood with her husband and two daughters.



*Mallory Carnes, Communications Manager*

Mallory joined the Foundation in January of 2024. Her role is responsible for the management and execution of communication strategies and to carry out JCCF's mission and goals.

She is a 2009 graduate of Franklin College where she earned a Bachelor of Arts degree in Journalism. She previously served the community for 13 years at the City of Franklin parks department as their Marketing/Communications Coordinator.



*Joe Morris, Executive Coordinator*

Joe Morris serves as the Executive Coordinator, where he assists the President and CEO, CFO, and the JCCF leadership team. He has more than 20 years of executive support experience in higher education - most recently at the Pulliam School of Journalism at Franklin College.

Joe is a native of Franklin and has deep roots in the community. Joe earned a bachelor's degree in Public Affairs Management from Indiana University and a master's degree in Adult and Community Education and Executive Development for Public Service from Ball State University. He resides in Franklin with his husband.

## THE CHAIR DECLARES



*Dan Nicolson*

*Chair of the Board*

In December, JCCF completed its role of initiating and implementing the Employer Resource Network®, a workforce development project, and passing it to ASPIRE to continue its impact in the future. Building on this experience, JCCF's leadership has obtained the services of a consulting firm to study the current circumstances and needs in Johnson County in the area of early child care and education.

Following the installation of Kim Kasting as JCCF's new President/CEO, the Board of Directors is looking to the future by adding two new members to the Executive Committee along with the addition of two new members of the Board. The entire Executive Committee that led through the previous program successes returns with a new Chair of the Board of Directors. The previous Chair, Steve Spencer, and the previous President/CEO, Gail Richards, have set the bar high in leadership and JCCF's community service to the county. In addition, two new members have joined the already impressive staff team.

The Lilly Endowment, Inc has also included a matching grant, which matches contributions to JCCF's unrestricted endowment two-for-one. It will grow the endowment and increase JCCF's capacity to provide grants to county organizations. The Foundation's record of assisting with nonprofit organizations that enhance our local quality of life is exceptional and will be further enhanced in 2024.

Youth Serving Programming Grant Recipient  
Kelsey Singleton, Jameson Inc.





2023 AT A GLANCE



ASSETS  
\$42 MILLION



UNIQUE DONORS  
994



GIFTS  
\$4,443,586



16  
COMMUNITY PARTNERS  
\$53,000



406  
GRANTS  
\$1,469,114



177  
SCHOLARSHIPS  
\$691,031



TOTAL GRANTS & SCHOLARSHIPS  
\$2.0+ MIL

## Cycle 1 Youth Serving Programming Grant Recipients

The JCCF Grants Committee recently awarded a total of \$80,800 to ten organizations allowing the Foundation to address several crucial needs in the county. The 2024 Youth Serving Programming grant awards reflect the Foundation's mission to enhance the quality of life for all citizens of Johnson County.

**The following are the organizations, program names and amounts awarded:**

- **Adult and Child Mental Health Center**  
Johnson County Safe Place Program: \$15,000
- **Angelcare, Inc.**  
Angelcare Educational Program: \$10,000
- **Dotted Line Divas DBA Indy Hygiene Hub**  
HerCare Initiative: Supporting Girls' Feminine Wellness: \$5,000
- **Greenwood Gators, Inc.**  
Swim Lessons Program Update and Expansion: \$4,000
- **Greenwood Parks Foundation**  
Swimming Lessons Save Lives: \$2,100
- **Jameson Inc.**  
Jameson Overnight Summer Camp: \$5,000
- **Resources of Hope Inc.**  
Clothing Closet Inventory: \$15,000
- **Saints Francis and Clare of Assisi Catholic School**  
Saints Francis and Clare Early Childhood Ministry (ECM) Playground Initiative: \$10,000
- **The Refuge**  
The Drop Expansion: \$5,500
- **United Way of Johnson County**  
Fast Track, a program of United Way of Johnson County: \$9,200



JOHNSON COUNTY  
EMPLOYER RESOURCE NETWORK®

## Employer Resource Network® Transitions to Aspire

"The ERN® project in Johnson County was the result of a successful grant proposal to Lilly Endowment in 2020," said Johnson County Community Foundation's president and CEO, Kim Kasting. "JCCF has always worked to bring positive and productive initiatives to Johnson County. However, we do not operate programs long term. Our goal is to get new programs on solid ground, and the plan has always been to transition this program to Aspire."

Aspire will become the lead organization and employ a success coach. The coach's time will be split between participating companies that invest in shares of the ERN®. The coach will be on-site at Johnson County companies for half-day periods and is on call as well. The success coach can help relieve matters such as reliable transportation, workplace conflict, childcare, housing challenges, family challenges, mental health issues or other circumstances that might arise.

**Studies show that Employer Resource Networks:**

- Increase employee engagement
- Decrease employee reliance on public assistance
- Increase family financial stability
- Improve company culture

*Aspire*  
economic development  
+ chamber alliance

## STAFF

**Kim Kastig** | kimm@jccf.org  
President & CEO

**Sharon Barnard** | sharonb@jccf.org  
Chief Financial Officer

**Stephanie Fox** | stephanief@jccf.org  
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**Mallory Carnes** | malloryc@jccf.org  
Communications Manager

**Joe Morris** | joem@jccf.org  
Executive Coordinator



CONNECTING PEOPLE WHO CARE  
WITH CAUSES THAT MATTER

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STOP KNOCKING ON WOOD



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## BOARD OF DIRECTORS

### EXECUTIVE COMMITTEE

Dan Nicoson | Chair  
Tom Sprague | Vice Chair  
Susie Qualls | Treasurer  
Anne Young | Secretary  
Steve Spencer | Past Chair  
Bob Heuchan | Co-Chair  
Evan Meade | Co-Chair

### BOARD MEMBERS

Lee Ann Abercrombie-Logan  
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Michelle Maslowski  
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Vicki Noblitt  
Nicole Otte  
David Payne  
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for generations to come?

SHARE YOUR  
*Legacy*

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in ways to give back  
and have  
an impact  
beyond  
your time.



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