



## Back on Track: Aspire Reopen and Safety Roadmap at-a-Glance

The health and safety of our staff and member investors is extremely important to us. Aspire has developed a COVID-19 reopen and safety plan as part of our efforts to reduce the potential for exposure and spread of the coronavirus. Below is an overview of our organization’s plan. A written employee plan has been distributed to employees.

Our plan is based on information available from the CDC and State of Indiana. It is subject to change based on further guidance and information from these and other public health agencies. Aspire will advance through the stages as able and based on the discretion of the President & CEO.

The heart of our mission is to drive business success and economic development. We’re counting on all Aspire employees and member investors to do their part to promote a healthy, safe business environment and get our economy back on track. We are **#INthistgether**.

Indiana Stage	Stage 1	Stage 2	Stage 3	Stage 4	Stage 5
<b>Aspire Offices</b>	Closed	Closed	Greenwood Open / Franklin Closed; Conference Rooms Closed, Social Distancing, Face Coverings Required, Enhanced Cleaning	Open; Conference Rooms 50% Max Capacity, Social Distancing, Face Coverings Required, Enhanced Cleaning	Open; Conference Rooms 50% Max Capacity, Social Distancing, Face Coverings Recommended, Enhanced Cleaning
<b>Aspire Employees</b>	100% Remote Work; Daily Self Screening Recommended	100% Remote Work; Daily Self Screening Recommended	75% Remote Work; Daily Self Screening Required	50% Remote Work; Daily Self Screening Required	Remote Work Optional; Daily Self Screening Required
<b>Aspire Committee Meetings</b>	Virtual Only	Virtual Only	Virtual Optional; Face Coverings Required	Select Virtual; Face Coverings Recommended	Select Virtual; Face Coverings Recommended
<b>Aspire Programs + Events</b>	Virtual Only	Virtual Only	Virtual Optional; Social Distancing, Face Coverings Required, Enhanced Cleaning	Select Virtual; Social Distancing, Face Coverings Recommended, Enhanced Cleaning	Select Virtual; Social Distancing, Face Coverings Recommended, Enhanced Cleaning

**Notes:** Stages are based on the State of Indiana’s May 4, 2020 initial roadmap and subject to change. Local governments may impose more restrictive guidelines, which Aspire will honor. This document was updated July 16, 2020; if you see different information published on a more recent date, please use the most current version. For more information, visit [AspireJohnsonCounty.com/covid19](http://AspireJohnsonCounty.com/covid19) or call 317.537.0037.