

THE **JOURNEY** TO GET THERE



THE COMMUNITY FOUNDATION

of Muncie & Delaware County, Inc.

Where neighbors create legacies



MEETING MILESTONES: THE JOURNEY TO GET THERE

Friends.

\$50 Million. That's a big number. We are pleased to share that we have supported programs and projects across Muncie and Delaware County with more than \$50 Million in grants since our beginning in 1985.

That is just one of the many milestones that The Community Foundation of Muncie and Delaware County achieved in 2018. In this report, you'll read more about our grantmaking in 2018. Last year we made more than 400 grants through our competitive grants programs, through donor advised grant requests, through scholarships to students pursuing higher education, and through sustaining designated distributions. On page six, we share the story of Dr. Herbert Hamilton whose designated fund celebrated 10 years of providing sustaining distributions to six local organizations.

We hit another milestone in gifts to the Foundation. Donors and funders supported the Foundation with more than \$4 million in gifts, a high mark for the last decade. Some of this increase comes from donors capturing matching money from Lilly Endowment Inc., but this is only part of the story. Learn more about this year's new funds on page nine.

This year, the Foundation celebrated 30 years of providing scholarships to students. The first scholarship fund, the George and Nelda Van Laningham Scholarship, was established in 1988. In this report, we also share the story of the Max V. and Nellie Catharine Creviston Scholarship which was awarded to the 100th Cowan graduate in 2018. This four-year award has provided students with more than \$730.000 since it was established in 2000. Read more about the impact of this award on page sixteen.

If those milestones aren't enough to celebrate, we also highlighted four donors, who have made their own milestones in support of The Community Foundation among our list of 2018 donors, which begins on page eighteen. These donors have supported the work of the Foundation with annual gifts over the life of the Foundation.

The Foundation is led by a Board of Directors made up of community members. In 2018, we said goodbye to Jeffrey R. Lang. Jeff continued to serve this year as Ex. Officio of the Board and will remain on the Finance Committee. We welcomed Sara Shade to the Board of Directors. Sara has served as a volunteer on the Foundation's Grants Committee.

Looking forward into 2019, we are excited about other milestones we may reach. We can't do it without supportive community members like you. We are so happy that you continue to be part of our journey.

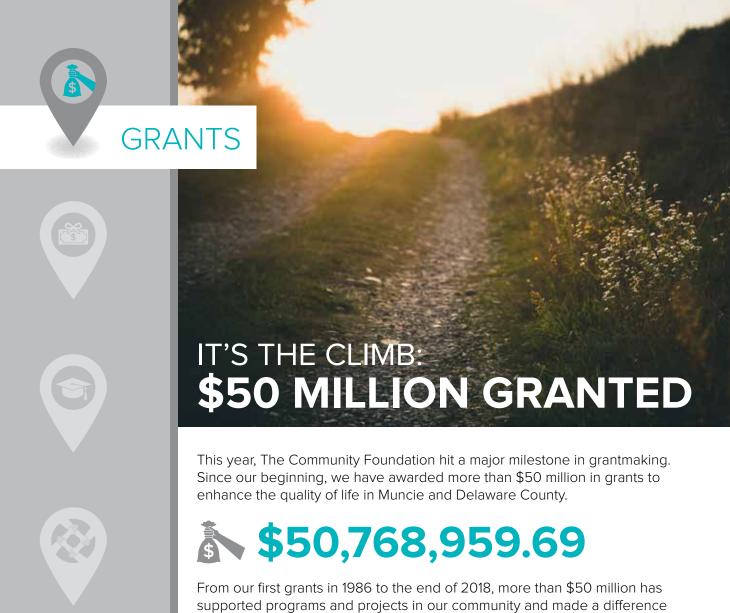
Kuy K bhrock Carol E. Stals
Kelly K. Shrock, President Carol E. Seals, Chair.

MISSION

The Community Foundation of Muncie & Delaware County, Inc. encourages philanthropy, assists donors in building an enduring source of charitable assets, and exercises leadership in directing resources to enhance the quality of life for residents of Muncie and Delaware County.

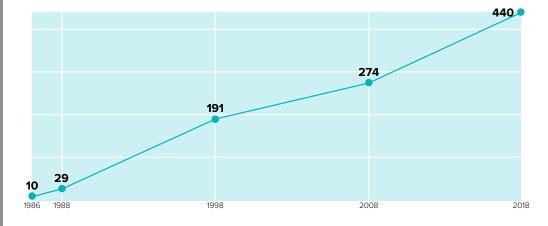
VISION

To impact and empower Muncie and Delaware County by enabling philanthropy as a trusted community leader and promoting positive change now and for generations to come.



in the lives of the residents of Muncie and Delaware County. Each grant was made possible through generous contributions by donors, like you, who can see the role of the Foundation in the community today, tomorrow, and always.

NUMBER OF GRANTS AWARDED ANNUALLY









MOVING FORWARD:

PROVIDING HOME OWNERSHIP AND IMPROVING NEIGHBORHOODS

In 2018, Muncie Home Ownership and Revitalization secured property and partial funding to support a three-home development in Muncie's Old West End Neighborhood. The houses were built on vacant properties to help revitalize the west gateway of downtown, provide home ownership opportunities for low-income residents, especially veterans, and increase safety and overall property values in the area.

The Community Foundation provided Muncie Home Ownership and Revitalization a grant of \$16,500 to support the completion of HVAC, electrical, drywall, and painting for one of the three new homes. The home was completed in May of 2018 and is now the home of U.S. Army Veteran, Randy Goodman and Kristi Gosage.

In November 2017, Randy experienced some health issues and spent several months in the hospital. During that time Randy and Kristi, who had been living with a friend, learned that they had only a few days to relocate. Muncie Home Ownership and Revitalization executive director Penny Leach helped Randy and Kristi secure temporary housing until the new home was complete.

"I don't know where we would be without the house," said Kristi. "The house is one story and has accommodations for Randy. He's always wanted to own his own home and we are working with Penny to move forward. It's been amazing."

Since 1995, Muncie Home Ownership and Revitalization has constructed over thirty homes in the neighborhoods near downtown Muncie, assisted more than 350 families with homeownership, and worked with more than 2000 families in foreclosure prevention. The organization also partners with the Muncie Area Career Center's Construction Technology and Electrical Technology programs. Students in the programs enhance their skills by working with their instructors to build homes. A neighboring home to Mr. Goodman's was constructed by students.



"The Veteran Housing project was one of the most rewarding projects I have worked on in my 19 years of employment at Muncie Home Ownership and Revitalization," said Penny Leach, executive director. "Not only are we making a difference in the neighborhoods surrounding downtown Muncie, but we are making a difference in the life of a veteran and his or her family. We are blessed to have the support of The Community Foundation of Muncie and Delaware County, and extremely grateful."

According to Muncie Home Ownership and Revitalization, the construction of new homes encourages other home owners in the area to invest in their home. Through their work, a seed is planted, and the revitalization efforts spread.

MAKE IT A DESTINATION:

MID-INDIANA TRAILS PUTS MOUN

Well-maintained trail systems can have a positive impact on the community in many areas. They can enhance the local economy through tourism. They can create a healthier community by giving residents more options for exercise. They provide recreation and add to the quality of place that makes a community a place people want to live.

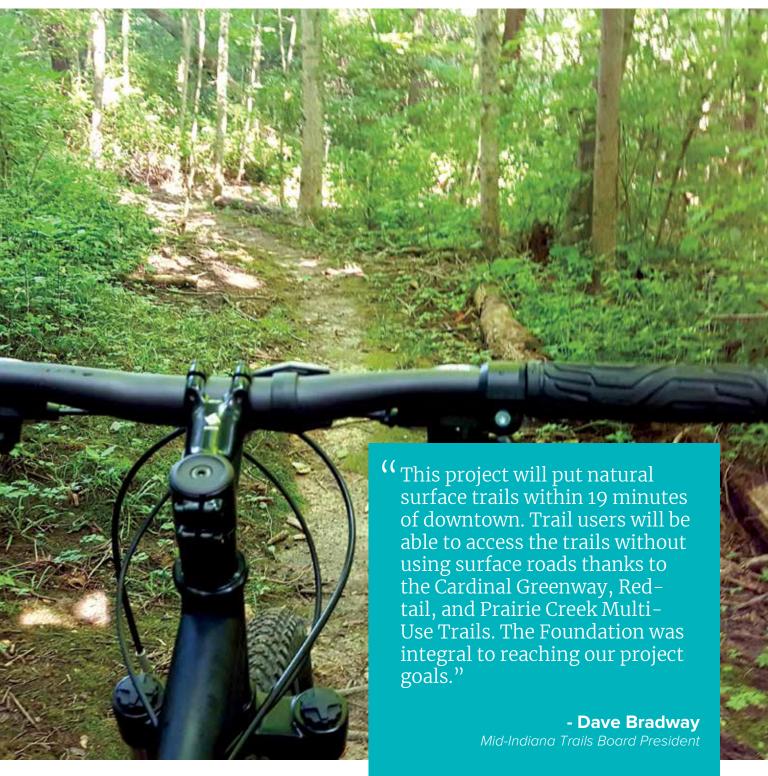
While Delaware County has great trail resources in the Cardinal Greenway and other paved trails, there are no natural surface trails longer than 1.7 miles within a 30-minute drive of Muncie. Noting the need in the community, a group of trail enthusiasts formed Mid-Indiana Trails (MINT) in 2016. MINT organizes local trail building and maintenance volunteers and acquires funding for local mountain biking/hiking trails in the region.

In late 2016, MINT worked with a professional trail development consultant and the Muncie Parks Department to develop a mountain bike trail plan for Prairie Creek Park. With the plan in place, the group approached The Community Foundation in spring of 2017 with a grant request to develop a short beginner trail. Under the guidance of Foundation staff and with recommendations from the grants committee, the organization was encouraged to think bigger and turn to more funders in the community to secure funding for the entire plan.

MINT listened to the advice and presented their plan along with grant proposals to several local private foundations as well as individual donors. A \$10,000 grant in 2018 from The Community Foundation helped close the gap on the \$120,000 project which will include 4.27 miles of mountain bike trails including 1.53 of intermediate and almost 2 miles of more difficult trails. The trails are expected to be completed by August 1, 2019. When completed, the miles of trails will make Muncie a destination for mountain biking and hiking enthusiasts in the region.



TAIN BIKING ON THE MUNCIE MAP





MEALS ON WHEELS

Meals on Wheels delivers a hot and healthy lunch at the lowest possible cost to individuals who have limitations do to their age, illness or disability. A Client's Assistance Fund, supported by Herbert H. Hamilton Designated Fund, allows Meals on Wheels to provide meals at an even further reduced the cost for clients with severely limited income.

AMERICAN RED CROSS

With the support of the Hamilton Fund the Indiana Red Cross is supporting disaster victims, military personnel, and their families, and growing our community's preparedness skills and resilience for the future.

SALVATION ARMY

The Salvation Army is an international movement that is motivated by the love of God to preach the gospel of Jesus Christ and to meet human needs without discrimination. Locally, The Salvation Army provides residents of Delaware County with food and financial assistance during times of need. The Hamilton Fund supports general operations of the local Salvation Army.



DELAWARE COUNTY 4-H CLUBS

Delaware County 4-H members have opportunities to attend 4-H trips, camps, and overnight workshops that support youth leadership and other important skills. With the support of the Herbert H. Hamilton Designated Fund and other donations, the Delaware County 4-H Council pays half the cost of most of these experience for members. Last year a "Teens as Teachers" team spent a weekend at Bradford Woods near Martinsville ramping up leadership skills. Another group of 4-H junior leaders and advisors attended the 4-H Leadership Summit.

Dr. Herbert Hamilton served the community in a variety of ways and with endless enthusiasm Establishing two funds at the Foundation – one during his lifetime and a second through his will – was a great way to continue his legacy of commitment to the community.

In 1997, Dr. Hamilton established the Herbert H. Hamilton Charitable Fund as a donor advised fund. During his lifetime, and through the lifetime of his good friend, Beulah Book, Dr. Hamilton and Book could advise grants to the organizations and causes that mattered most to them. After their deaths, the fund became designated to the Eaton Public Library, an organization close to Dr. Hamilton's heart.

When Dr. Hamilton passed away in 2000, a charitable remainder trust was established to provide income for Book for the remainder of her lifetime. When she passed away in 2009, the Herbert H. Hamilton Designated Fund was established to benefit six local organizations and the Smithsonian Institute, honoring Dr. Hamilton's love of history and his strong belief that our nation's heritage should be preserved.

2018 marks the 10-year anniversary of the fund, which has awarded nearly **\$275,000** to six local organizations.



MUNCIE MISSION

For nearly 90 years the Muncie Mission has extended compassionate care to those in need in our community. The consistent core of services has been emergency shelter for homeless men and a Christ-centered long-term residential recovery program for those battling addictions. Today, the Mission also provides transitional housing, and walk-in family services for neighbors including daily hot meals, groceries, clothing, and financial assistance. The annual distribution from the Hamilton Fund arrives each July – a crucial time typically marked by lower monthly donor support.



MUNCIE CHILDREN'S MUSEUM

The Hamilton Fund supports general operations of the Muncie Children's Museum. In the ten years since the museum has received the funds, more than 383,500 visitors including 74,500 school children, have made new discoveries at the museum. For many visitors, Muncie Children's Museum is an important part of growing up in Muncie. One visitor recently wrote, "We have enjoyed this museum since my kids were little. Love all the improvements over the years. Now I bring my grandkids."



would match the gift with two dollars, up to \$1 million. Donors stepped up to create and grow named unrestricted funds.

By the end of 2018, six new named unrestricted funds were established to capture the match. More than 150 donors made match-eligible gifts to The Unrestricted Fund of The Community Foundation and other named unrestricted funds. More than 72 percent of the match was met in gifts and pledges.

However, GIFT VII was just one of many reasons the Foundation saw increased giving. In total, 19 new funds were established. Four new scholarship funds were established to support students pursuing post-secondary education. The Successful Schools Fund and the Old National Bank Fund for Muncie Community Schools were both established to support the partnership brought about by state legislation between Ball State University and Muncie Community Schools. Other funds support community organizations across Muncie and Delaware County.







2018 **NEW FUNDS**

UNRESTRICTED FUNDS

Board of Directors Endowment Fund

Pat and Jane Botts Fund

Gayle and Jeannine Harrold Fund

John C. Kelly and Marcia Ressler Kelly Fund

Laura Stanley Keppler Fund

Wayne E. and Carolyn K. Thomas Fund

SCHOLARSHIP FUNDS

eKeeper Systems Unparalleled Excellence Scholarship Fund

Sue Harris Unsung Hero Scholarship Fund

Rex A. Waldo II Scholarship Fund

Charles L. Whitehair Memorial Scholarship Fund

DESIGNATED FUNDS

Flags of Honor & Exchange Club of Muncie Fund

Muncie Animal Care Fund

Old National Bank Fund for Muncie Community Schools

Sharon & Andrew Seager Fund

Muncie Delaware County Senior Citizens Center Fund

Successful Schools Fund

David and Mary Jane Sursa Trust Fund

Jay S. Zimmerman Memorial Fund

DONOR ADVISED FUND

Simone Elmore and Ava Elmore Fund



Following the 2018 landmark decision by the Indiana Legislature that gave Ball State University control of Muncie Community Schools, The Community Foundation set out to identify a way to expand support for teachers and students to meet needs related to this new partnership. Funders from across the community came forward to support the partnership with funding and programs that supported the community's largest public school system.

The Foundation Board of Directors established the Successful Schools Fund. The fund includes an investment of up to \$200,000 over the next three years into a new program that will provide funding for teacher professional development. In order to commit to the improvement of the transitioning school district and the new partnership with Ball State, the program will be open to teachers at Muncie Community Schools only for its first three years.

Foundation staff worked closely with Muncie Community Schools' teachers and administrators and Ball State University to ensure that the program meets the most pressing needs of the students and will have a lasting impact on teachers. Teachers will be able to access funds for professional development through the Successful Schools Fund. In the summer of 2019, approximately 40 teachers will receive training in the Orton Gillingham reading method which will be funded through the Successful Schools Fund. The trainer training and the subsequent system wide training will be funded through the Successful Schools Fund.

This program continues the Foundation's long history of support to Muncie Community Schools. Through competitive grantmaking, Robert P. Bell Education Grants, designated grantmaking, and scholarships supporting students graduating from Muncie Community Schools, The Community Foundation has made grants totaling more than \$2 million to Muncie Community Schools since 1988. Since 2000, more than \$50,000 went directly to teachers to provide creative and innovative classroom projects for their students.

ENCOURAGING ADVENTURE:

INAUGURAL ROBERT P. BELL CREATIVE TEACHING AWARD PRESENTED TO HISTORY TEACHER

In 2018, The Community Foundation launched the Robert P. Bell Creative Teaching Award to recognize innovation in the classroom. The award was established to compliment the Robert P. Bell Education Grants program and honor teachers who have gone above and beyond to use creativity and innovation to enhance learning by their students. The annual program rewards, recognizes, and encourages extraordinary educators who have applied for, received, and executed a Robert P. Bell Grant from The Community Foundation in their classroom.

John Marsh, a history teacher at the Indiana Academy for Science, Mathematics, and Humanities, received the inaugural award.

John was nominated by Indiana Academy's Director of Academic Affairs, Dr. Jeff Smith, for his execution of three recent Robert P. Bell Education Grants. In May of 2018, for example, Marsh led his students to recreate three important historical caves along with art to establish an exhibit called the "Cave of Time." The Bell Grant was used to build the set and create the artifacts within the caves. As part of the project, students wrote scripts to be used to lead tours for several hundred students and Muncie community members.

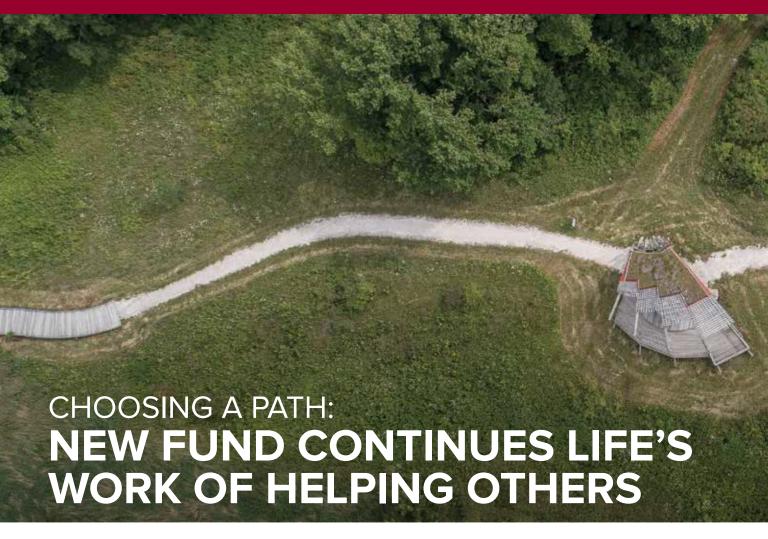
John was selected for the Robert P. Bell Creative Teaching Award because he has demonstrated a commitment to education through creative and innovative projects in his classroom. This was illustrated by his well-developed projects funded through the Robert P. Bell Education Grants and

his desire to extend the subject matter learned by students to the community at-large.

The award also included a \$1,000 grant to Indiana Academy for Science, Mathematics, and Humanities to be used by John Marsh in his classroom.



Photo by Mallory Huxford.





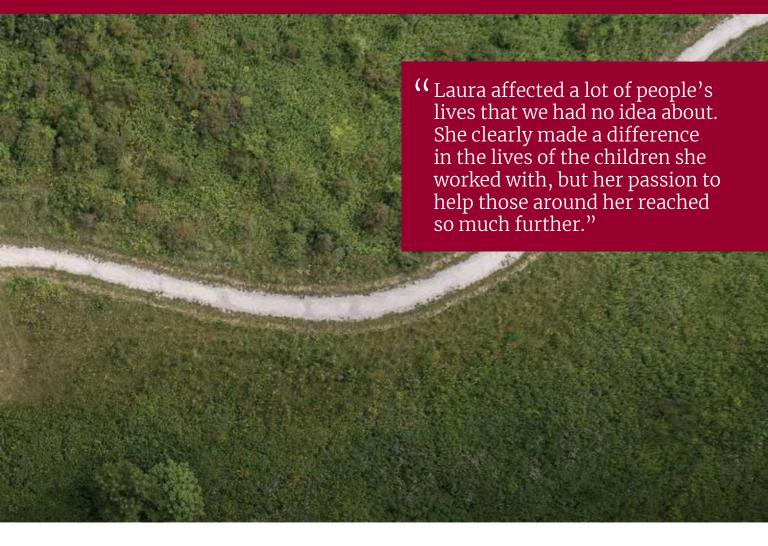
Laura Stanley Keppler wasn't your traditional rule breaker, but she knew when a rule needed broken to help someone in trouble. From leaving the course in the middle of a golf game in order to rescue an injured bird, to teaching her two-year old grandson the words

to Bohemian Rhapsody instead of Itsy-Bitsy Spider, Laura lived by the famous wisdom of Katharine Hepburn, "If you obey all the rules, you'll miss all the fun."

Laura began her teaching career at Muncie Community Schools in 1996. She taught at Sutton and Southview elementary schools, and then the Youth Opportunity Center. Her classroom was once again a place where Laura "broke the rules". She regularly gave students who had been told they couldn't succeed the permission they needed to break the rules and succeed anyway.

"It was clear that Laura cared about the kids," said Kelly Stanley, Laura's father. "She felt she could do the most for those children in special circumstances and in need of special attention. That, in part, is what led her to the YOC. We knew she really cared about those kids and really connected with them."

When Laura unexpectedly passed away at the age of 49, her family, friends, students, colleagues, and members of the community were shocked. People flooded Laura's Facebook page with messages about how she made a difference in their lives. Strangers called on Laura's parents, Kelly and Donna Stanley, during her memorial service to share story after story about the way Laura left their lives a little better. Even the employees at



Laura's favorite Taco Bell and Starbucks reached out to share how they looked forward to talking with Laura while she was picking up her order.

"Laura affected a lot of people's lives that we had no idea about," said Donna Stanley. "She clearly made a difference in the lives of the children she worked with, but her passion to help those around her reached so much further."

The Stanleys felt that Laura's desire to help those around her needed to continue. They established the Laura Stanley Keppler Fund, an unrestricted fund, at The Community Foundation to memorialize Laura just a few months after her death in 2018.

The fund will make grants that benefit programs and projects in Muncie and Delaware County today, tomorrow, and always. Because the Stanleys made the choice to memorialize Laura with an unrestricted fund, initial gifts to the fund captured

dollars from a matching grant from the Lilly Endowment increasing the impact of the fund.

"We hoped to put in place a fund that would perpetuate good things we associate with Laura – especially her interest in helping disadvantaged kids," said Kelly. "Creating a fund in her name is an effective way to do that."

The Laura Stanley Keppler Fund provides the Stanley family and friends of Laura a continued way to give in her memory that will make a lasting impact through grants to deserving nonprofits in Muncie and Delaware County. The fund is already doing just that. The Youth Opportunity Center was awarded a grant during the first quarter of 2019. It was only fitting that the award was partially funded by the inaugural grant from the Laura Stanley Keppler Fund.

PLANNING AHEAD: ESTATE GIFTS CONTINUE DONORS' LEGACIES

Donors build a relationship with The Community Foundation. They see the impact of the work that we do for Muncie and Delaware County, not just today, but over time. Donors can choose to extend this relationship by joining our Legacy Society. Members of our Legacy Society have shared with us that the Foundation has been included in their estate plans.

This year, gifts realized through estate plans totaled more than \$1 million. Some of these gifts were a simple direct dollar amount or percentage of the estate indicated in a will. Working with your professional advisor to include the Foundation in your estate plan in this way is relatively easy.

Other gifts were a little more complicated. Donors put their money to work before it landed at the Foundation. One donor, for example, left an initial gift at her time of death in the early 2000s. With this gift, a fund was established in her name. The rest of her estate was put in to a trust to care for a family member for a set number of years. When that time passed, the remaining assets of the trust came to The Community Foundation to be added to the established fund. The addition tripled the balance and will increase the competitive grants budget by more than \$13,000 in 2019 and at greater amounts every year, forever.

The Legacy Society is always open for new members. Talk to someone at the Foundation, or your professional advisor, for more information about leaving a lasting gift in your estate plan.





LEGACY SOCIETY

Gary W. Addison Russ and Judy Anderson Anonymous (4) Davis and Joan Bahlmann Kathy A. and Gary W. Bartlett **Robert and Tommye Beavers** Norman E. and Joyce M. Beck Waldo and Louisa Beebe Mr. and Mrs. R. Donald Bell Jean R. Blake Rob and Mary Brodhead Jack and Jane Buckles Betty Jane Clark-Carter Donald G. and Donna Sue Conner Gary Dodson and Jill Jereb Ron and Cheryl Fauguher **Chris French** Connie R. Gregory Linda S. Gregory Mr. Julian and Dr. Suzanne Gresham **Charles and Charlotte Hetrick** Dr. and Mrs. Jeff Hiltz Gregory A. Huffman Richard D. Hughes Julianna Jarabak Johnson Ms. Roni Johnson Tim L. and Sharon H. Kuzma Jeff and Beth Lang Florence "Flo" Lapin John and Katherine Littler Dick and Liz Marshall Dick and Joan McKee Howard and Erma McVicker

Gary and Lana Merritt

Dr. Fred A. Meyer Vivian L. Milheim Dr. Albert O. Miller III Kenneth R. and Glenda D. Miller William V. Miller and **Annemarie Voss** Jon and Barbara Moll Bruce and Pat Moore Erwin C. and Barbara D. Mueller The Oesterle Family Jack and Thelma Ann Peckinpaugh William and Betsy Peckinpaugh John and Angeline Pruis Jim and Mary Rosema Kelly and Joel Shrock Bill and Julie Skinner Smith Family Fund Jeanne and John Smith Nancy J. Smith Marilyn and Bob Smitson Kelly and Donna Stanley David and Sandra Stocker Charles V. and Claudia B. Sursa Mr. and Mrs. David Sursa Scott M. Terhune Helen and Leon Towne Jim and Marilyn Vincent* Terry and Cheryl Walker Ted and Sarah Wanthal **Douglas and Katherine White** Marilyn and Earl R. Williams

* denotes new member in 2018 italics denotes deceased in 2018



Valedictorian. Veteran. Farmer. Engineer. Philanthropist. Max Creviston was all of these things throughout his life. In 2000, the Max V. and Nellie Catharine Creviston Scholarship was established at The Community Foundation to honor graduating students from Cowan Jr./Sr. High School who are pursuing post-secondary education. The size of the scholarship fund has grown to be large enough to sustain three 4-year scholarships valued at \$20,000 each year. In 2018, the fund awarded to the 100th student and exceeded \$730,000 in total scholarship awards.

Max had deep roots in the Cowan area. The Creviston family owned and operated a farm and eight of the nine Creviston children graduated from Cowan in the '30s, '40s, and '50s. After graduating in 1934, Max moved to Nashville, Tennessee, where he took a job at Nashville Bridge Company. While living in Tennessee, Max met Nellie Catharine Cavaleri. The two were married in 1940. Max joined the United States Army Air Corps and served during World War II. After the war, Max and Nellie returned to his hometown and they purchased a small farm adjacent to the family farm where Max had grown up.

"Max valued his family, and since all of us lived here, he wanted to be close to us," shared Max's sister, Judy Garrett. Garrett is the youngest of the nine Creviston siblings, and remembers her brother as being very humble and committed to his family and community. "He loved to instill his passions and interest in his niece and nephews, and he was very generous in sharing his experiences with everyone."







During his life, Max had expressed a desire to set up a scholarship for Cowan students. After Max passed away in 1994, Nellie made provisions in her estate plan to make sure that would happen. After her death in 1997, a trust was established to manage the funds and administer the Max V. Creviston and Nellie Catharine Creviston Scholarship. A few year later, the trust was directed to The Community Foundation to manage the scholarship.

Max and Nellie's commitment to bettering the Cowan community has transcended decades of students at Cowan Jr./Sr. High School. The Creviston Scholarship has empowered many students to become teachers, journalists, engineers, doctors, biologists, and even philanthropists. Kelsey Harrington, a 2015 graduate of Cowan and a Creviston scholar, will graduate from Indiana University Purdue University in May with a degree in philanthropic studies. Harrington currently serves as an intern at George and Frances Ball Foundation in Muncie, and upon graduation will take on a full-time position as program associate. Returning to her home community to make an impact just like Max did.



the Creviston Scholarship has been a constant support through my college experience, investing in my education," said Kelsey.
"Throughout challenge and triumph away at school, I have felt ongoing encouragement and guidance from my local community particularly through the Creviston Scholarship."

FIRST OF MANY STEPS: 30 YEARS SUPPORTING STUDENT EDUCATION

The George and Nelda Van Laningham Scholarship was the first scholarship fund established at the Foundation. The fund was transferred to The Community Foundation from the Junto Club, who established the scholarship in memory of George Van Laningham, an influential Junto Club member. The scholarship is awarded annually to an entrepreneurial student at Ball State University.



EST. 1988

 George and Nelda Van Laningham Scholarship



EST. 1998

 J. Burgess Memorial Scholarship



- Dr. William J. and Thelma V. McNabney Memorial Scholarship
- Michele Barnhart Hires Scholarship



EST. 2013

- Jim Leffler Memorial Scholarship
- Robbin S. Lindsey Memorial Scholarship



- Sue Harris Unsung Hero Scholarship
- eKeeper Systems Unparalleled Excellence Scholarship
- Rex A. Waldo II Scholarship





Sophia Ackerly Carly Acree-King Carol Adam Margaret E. Adams Robert and Jana Adams Shawn Adams Gary W. Addison Muncie Altrusa Foundation American Electric Power Douglas and Jean Amman Hazel Amos Stefan and Joan Anderson Ralph and Candy Arthur Marilyn E. Ault Lynn C. Austin Stephen and Mary Avila Charles and Joycelyn Baer David and Joan Bahlmann Nancy A. Baker Ted and Gail Baker Bryce and Caroline Bale Ball Brothers Foundation George & Frances **Ball Foundation** Linda Barb Lindsey Bard LaRon V. Barham Michael and Patricia Barlow Judith A. Barnes Estate J. Neal Barnum Gary and Kathy Bartlett Steve and Amy Bassett Daniel and Carolyn Beard Robert and Tommye Beavers

Vernon and Mary Bedel

John and Jane Beekman Judy Benken Tom and Linda Bennington Daniel and Janet Benson Vicki Bicket Kenneth and Patricia Biller Dennis and Tanya Blair Michael R. Blake Kimberly J. and R. Daniel Boomershine Patrick and Jane Botts Forrest and Mary Bowers Christina M. Bowles A.E. Boyce Co., Inc. S.A. Boyce Corporation Scot and Jo Boyce Betty Brewer and Steve Perry Ann E. Briggs Kenneth and Peggy Briner Mark and Catherine Brinker Frank Brinkman Law, PC Robert and Mary Brodhead Sally Brodhead Michael and Lisa Brown Donna Browne Patricia Brunette Juanita A. Bruns Schuyler and Mary Louise Buck Jack Buckles Patrick W. Burkey Jon and Karen Burkhardt Robert and Lydia Burton John W. Burwell Olga Butler Jon and Martha Calloway Alyssa and Denis Campbell Bruce A. Cantrell and Rick C. Cantrell Gail G. Cappellino Care Animal Hospital Marilyn Carey John and Nancy Carlson

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STEFAN AND JOAN ANDERSON

Since 1986, Steve and Joan Anderson have been supporters of The Community Foundation. The Andersons have given annually since that year and established a named unrestricted fund - the Stefan and Joan Anderson Fund - to support competitive grantmaking, and a donor advised fund to compliment the Anderson's other charitable giving.

"Giving to The Community Foundation is giving a gift that keeps giving from generation to generation," said Steve. "That's a powerful thought for us."



Judith M. Dobbins

Cherilynn Dollison

Cornelius and Mary Dollison

Deborah L. Donovan

Keith and Edith Doudt

Richard and Melinda

Douglass

Anthony R. Dowell MD

Trent and Karen Dowling

Brian and Christine Dudley

Louise Eddington

William and Barbara Eidson

eKeeper Systems

Incorporated

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Charles A. Elliott

Damon E. Elmore

Sue Errington

Mark and Molly Ervin

James and Toni Estep

Lance and Mary Jo Estep

Excelligence Learning Corp.

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Pamela Fields

Nancy Fike

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Friends of Southside Spirit Scholarship

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Buelah M. Frogge Estate

33

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Michael and Catherine Galliher

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James and Martha Gooden

Grace Baptist Church

Jameson Gray

Judith I. Gray and

Thomas P. Higgins

Wayne and Linda Gray

Merrill and Linda Greene

Keith Greenwalt and Marla

Templeton

Terrie Greenwalt

Connie R. Gregory

Della D. Gregory

Linda S. Gregory

Suzanne Gresham

Michael and Carolyn Grieves

Habitat for Humanity

Heidi J. Hale

Halteman Villas Association

Alex Haltom

David and Carol Hamilton

Rebecca L. and

Richard K. Hamilton

Linda K. Hanson

Michael E. Hardwick

Bill Harris

Gayle and Jeannine Harrold

John and Carol Hartmeyer

Paul and Freida Hasek

Jack and Loretta Hatcher

Melissa Hathaway

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Tom and Debbie Heck

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Honor Stride

Hood Life Agency

David and Suzanne Hoover

Charles and Barbara Houck

Daniel and Mary House

Aileen Howard

Karen Howells

Emily L. Hrycko

Huffer Memorial

Children's Center

DAVID AND MARY JANE SURSA

David and Mary Jane Sursa showed their commitment to The Community Foundation when they made their first gift – the first gift to the Foundation – in May of 1985. The Sursas made annual gifts to the Foundation each year thereafter until Mary Jane's death in 2018. As members of the Foundation's Legacy Society, a final gift came to the Foundation through Mary Jane's estate, which established the David and Mary Jane Sursa Trust Fund.

"I can't imagine the area without the Foundation, particularly when times are difficult," said Mary Jane in an interview in 2012. "It's probably more important than most of us realize. They do good that we wouldn't know how to do on our own."



Junette Sue Hughes Chance Estate

William and Roseanne Hughes

William and Virginia Hunter

Greg Icenogle

Independent Colleges of Indiana

Indiana Philanthropy Alliance Foundation

Mitchell and Rebecca Isaacs

Jack and Wanda Isenbarger

Gordon C. Johnson

Jennifer H. Johnson

Patrick and Doreen Johnson

Reva A. and Ray Johnson

Roni Johnson

Michael and Jackie Johnston

Stephan and Janet Jones

Anne Jongleux and Tom Jones

Bessie I. and Lonnie L. Jordan

Paul Judy

Suzanne Kadinger

KAKATU Foundation

David W. and Sheila R. Kamens

Kappa Kappa Kappa Gamma

Associate Chapter

Dodd Kattman

Stanley Keil

Teresa J. and George Kelley

Eric and Sandra Kelly

John and Marcia Kelly

Betty Kendall

Martha Kendrick

Michael and Eleanor Keppler

Robert and Patricia Kern

Tiffany J. Kerrigan

Martha E. Kersey

Robert Kersey

Darrell and Sheila King

Jack and Mary Ann King

James and Shirley King

Kirby Avenue Church of God

Margaret A. Kirkpatrick Sikora

Errol and Pat Klem

James D. and Mary R. Klem

Kyle Kohlbacher

Jeffrey and Tamee Koontz

Kirby and Anne Koriath

John A. Koumoulides

Dennis and Carolee Kramer

Steven M. Krug

Robert G. LaFrance

Ronald and Mary Landis

Jeffrey R. and Beth Lang

Shirley Lanum

Bruce Lare

Scott Lasater

Doris Lawhead

James and Martha Laws

Rich Ledone

Susan Leffler

Matilda Ligon

Lilly Endowment Inc.

John and Katherine Littler

Laurie A. Lunsford

Mary B. Lunsford

Mike and Nicci Lunsford

Angela D. Lykins

Sharon Lyles-Holly

Teresa Mallory

Meryl E. Mantione

Maplewood Animal Hospital

John and Jennifer Marsh

J. Richard and Elizabeth Marshall

Philip and Ladina Martin

Donald and Terri Matchett

L. Jay and Mary Ann Matchett

Michael and

Elizabeth McClinchie

William and Janet McCune

Durstan and Ruth McDonald

David and Linda McGalliard

Larry and Robin McGill

Richard and Joan McKee

Mark and Joann McKinney

Meeks Mortuary, Inc.

David M. Meeks Jr.

Todd M. Merickel

Meridian Health Services

Beatrice J. Mertens

Malcolm and Ann Metzler

Fred A. Meyer Jr.

Hank and Terri Milius

Nancy H. Millard

Al Miller

Chris and Betsy Miller

John and Grace Miller

Keith and Elaine Miller

Kenneth and Beverly Miller

N. I.D. II. M.III.

Norman and Beth Miller

Ty Miller

Carol Milliron

Jason and Marcy Minton

James E. Mitchell

Lisbeth Mitchell

Jon and Barbara Moll

Monday Afternoon Club

Marta Moody

E. Bruce and Sandy Moore

Courtland and Jill Moores Mark and Mary Mordue Sandra Morris Morrison Woods Health Campus Cody and Sarah Muhlenkamp Muncie Arts and Culture Council, Inc. Muncie Endurathon Muncie Delaware County Senior Citizens Center Steven and Lisa Murphy Murray's Jewelers Ryan and Jennifer Murray MutualBank MutualBank Charitable Foundation, Inc. Rick and Eva Muzzy Ronald and Susan Naylor James and Linda Needham Mary Louise Neff Adrienne L. Newman M. Lee and Jean Nicholson Normandy Flower Shop Akilah Nosakhere John and Margo Oesterle Old National Bancorp Old National Bank

Oren and Mary Ann Olinger

Katherine Onieal Investment Services Kathie M. Onieal Dianne M. Parish Don and Claire Park Wayne and Ruth Payne Jerry and Jan Peirson Edward D. and Cynthia Pelz Sandra F. Peterson William and Jane Peterson Brandon Petro Frank and Angela Petty David and Tamara Phillips Karen R. Pickering Donna Polcz Mark and Karen Popovich Judi Putt James and Elisabeth Pyle Mary Ann Rahe Thomas A. and Julie H. Rankin David and Rebecca Readle Michael and Debra Rechin David and Judi Reece Steve and Amy Reed Gabriel and Susanne Reising Anna Renner Ron and Debbie Richcreek M. David and Polly Richman Nancy Riegle

Sherry Riggin Paul and Fidelia Risk R. Donn and Freida Roberts Roche Diagnostics Judith Roepke Mary Rose L. David and Ann Marie Ross Rotary Club of Muncie Max and Barb Rudicel Jerry and Nanette Rushton Melanie Russell Charles A. and Diane G. Sanders Charles and Sarah Sanders Gary and Mary Ann Santoni Marilyn Scales Patricia Schaefer Judith Schell Joel and Rebecca Scherrer Neil and Jane Schmottlach Jonathan Schwartz Andrew and Sharon Seager Carol E. Seals Sandra Bottoms-Seals John and Mary Jo Sgro Sara E. Shade Hamer D. and Phyllis C. Shafer Foundation Francis and Tracy Shafer

C. L. and Darlene Sue Shannon Kerry and Donna Shaw Sherfy Scholarship Golf Outing David and Juanita Sheward Edwin and Vicki Shipley Myrtle G. Shoch Harry Shrieve Kelly and Joel Shrock William O. Shroyer Kent Shuff and Steve Fennimore Sigma Phi Epsilon, Indiana Gamma Chapter Sandra Sigo Marilyn B. Simmons W. Alan and Julie Simmons George and Mary Sissel The Smalstig Family Greg and Sandra Smith Jeffery Smith John Smith Lori L. Smith Nancy J. Smith Neil and Joan Smith Steven and Barbara Smith Thomas and Pamela Smith Van and Margaret Smith Robert and Marilyn Smitson

JON AND BARBARA MOLL

Jon and Barbara Moll made their first gift to the Foundation in 1986, just one year after its founding. They have continued their support each year since then. The Jon and Barbara Moll Fund, a named unrestricted fund, was established in 2010 using the Acorn Program. Along with the Molls financial support, Jon is a long-time Foundation volunteer and continues to serve on the Competitive Grants Committee.

"I've just been raised that way. If you've been lucky enough to acquire a few assets, you should share them," said Jon.



Randy and Cindy Sollars

Larry and Jeanine Souders Genet Soule Robert C. and Ruth E. South Ron and Alice Spangler Judy Spry Daniel and Lynne Stallings Stanley Black & Decker, Inc. Casey and Jennifer Stanley Kelly and Donna Stanley Cheryl J. Steele Rodney and Carol Stepleton Donald and Ramona Stetson **Brooke Stevens** Daniel and Catharine Stewart Andrea Stuffel Whitney L. Stump Alex and Kallie Sulanke David and Mary Jane Sursa Trust Max and Barbara Talbott Raymond R. Taylor Richard and Lauren Taylor Scott and Lisa Taylor Carol Sue Templin Terhune Charitable Lead Trust Rob Terhune Terry L. Terrell Allan and Carolyn Thomas Charles and Jane Thomas Gary and Amy Thomas Richard J. and Pamela Thomas Wayne and Carolyn Thomas Dennis and Melinda Thompson Don and Sharon Thompson Michael and Ruth Ann Tolle Helen L. Towne Dian Townsend Gale and Deirdre Tschuor Gary and Kerry Turner Robert and Julie Tyler

Robert and Suzanne Tyner

United Health Group

United Way of Delaware County James and Munjot Updike USAA Warren and Joy Vander Hill John and Carolyn Vann Sally J. Vasicko Skip and Marianne Vorhees Peter and Franky Voss Rex and Rhonda Waldo Terry and Cheryl Walker Daniel K. Wantz Wapahani High School Carol Watkins John and Therese Weakland Roy and Marilyn Weaver Karen Wenger Larry and Lona Wesley Donald and Sue Whitaker Douglas and Katherine White Louise M. Whitehair Susan Whitehair Whitinger & Company Robert and Barbara Whitman Doris Jane Wiley Kenneth and Ann Wiley Leland and Mary Wilhoite Lawrence and Judith Williams James and Pamela Wingate **Betty Wingrove** John and Sandra Worthen John Wright Marianne Wright Mark and Mary Ann Wright John and Susan Wulff YMCA of Muncie Yorktown Swim Club. Inc. Sherman and Marjorie Zeigler Foundation

Richard and Jeanne Zeigler

Phyllis Zimmerman

HONORARIUMS Shawn Adams Jeff Arnold Ball State University **Betty Brewer** Jack Buckles Mary Jo Crutcher Meara Delaney Ted Fullhart Bill and Vicki Gaddis Jacob, Brody Charlotte and Daxton James and Martha Gooden Linda Grav Erma L. Green Keith Greenwalt Suzanne Gresham Carolyn Grieves Jeannie and Gayle Harrold Kelly Heavilon Pam and Kent Irwin Mitch Isaacs Susan Johnson E. K. Keesling Betty Kendall Jeff and Ruth Kiger Jo Kincaid Susan Leffler Jacob Lengacher Earl Lloyd Liz Ludwick Michael Lunsford David and Linda McGalliard Blake Mellencamp Malcolm and Ann Metzler Fred A. Meyer Jr. Paul Mitchell Stefanie L. Onieal Teena Petro Fred E. Reese Patricia Schaefer

Carol E. Seals

Kelly Shrock John Smith Judy Spry Kelly Stanley Calvin David Sursa Carol Sue Templin Marianne Vorhees **MEMORIALS** Sarah E. Adams Tinv Adams Martha Sue Howard Addington Margaret Argabright Florence Arnold Billie R. Balser Howard Bates Robert and Margaret Bell Jo Ann Boltz Tobi Bond Mr. and Mrs. Al E. Boyce Alyx Brinkman Patricia K. and Franklyn D. Brinkman, Sr. Kenneth J. Brown William "Bill" Bruns Ashley Burgauer Richard and Dorothy Burkhardt **Kay Burress** Judge Steven R. Caldemeyer Charlotte J. Caldwell Judy Campbell Shirley Carpenter Richard D. Chalupa Barbara Clark Darrell L. Clock Adrianne Compton Michael Cox Patty Ann Orcutt Cravens David Matthew Crutcher Martha Davis Winona (Brazier) Davis Thomas Devine

RONI JOHNSON

Roni Johnson, who served as the Foundation's first full-time president, made her first gift to the Foundation in 1987. Since that first gift, Roni has made annual gifts to the Foundation. In 2006, Roni established a named unrestricted fund, the Roni Johnson Fund, using the Foundation's Acorn Program to make installments over five years. Today Roni continues to grow her fund, as well as make contributions to funds that support the causes she cares about most.

"Across the state, I've always felt that our Foundation has had a good reputation because we did our best to do it the right way," said Roni.



Todd Taylor

Helen Tetrault

Norman Tirey

Elizabeth Tinder

Debra K. Tooley

Joe Townsend

Dan Dixon Larry Dollison, Sr. Charles East Joe Erlewein W H (Dub) Fike John and Janice Fisher Sara B. Fisher Chris Foy Dolores J. Frischkorn Ann Craig Galliher Lois C. Galliher Martha Gingrich John Ginter Fredine Goodall Joe Grady Zach Greenwalt Julian Gresham **Ned Griner** Margaret Jo Ann Hammond Ann Hannah Sue Harris

Ned Griner
Margaret Jo Ann Hammond
Ann Hannah
Sue Harris
John Foster Hazelton, Jr.
Helen Heath
Joene Henning
Carolyn Herrholz
Greg Hill
Loren R. Holbrook
Nancy Hoover
Ben Howells

Clyde K. Hunter
Jon Hunter
Francine Johnson
Sally Johnson
Ann Janelle Keener
Kathleen Keil
Virginia Kellems
Laura Stanley Keppler
Margaret E. Kersey
James and Violet King
David Knight
Anastasios and Sophia
Koumoulides
Denise Larimore

Kip Laws
Jim Leffler
John B. Lotz
Marjorie Lucas
Caroline Mallon
Louis Miles
Ann Louise Miller
Paul Mitchell
Robert J. Morris
Harry Mueller
John J. Nieman, Jr.
Cleo Nottingham
Dr. Allan Nowakowski
Tracy French Ogle
Ellen Payne Osborn

Jill Pickart William "Bill" Pingry Bill Putt John Rallen Christopher Rawlings Ron Ray Virginia Reichart Melanie L. Riggin Ann Roberts Frances P. Sargent Monty Scamihorn Dale Schell Joe Scherrer George (Tom) Schnuck Tom Schnuck Janis Scott Patricia Ann Shrieve Wiliam "Billy" Shroyer **Debbie Simmons** Susan E. Simmons Dixie Smith Jeanne Smith Tove Stimson

Lula A. Sumner

Mary Jane Sursa

Charlie Swander

Judy Rust Taylor

Norma Jean Taylor

Eugene Tapy

Mary Hurst Turner David Tyler Suzanne Tyner Dorothy Vaughn Rex Waldo II Eileen Walters Rollin E. Ward **Bobby Watters** Ruby Webb Frank Weyl Louise E. Whitaker Kelly Laine Wiley Ben Grady Williams Angie Wilson Adele Wingate Faye Wingate James Wolf Marjorie Zeigler Jay Zimmerman Pets: Bella Tristian













FINANCIAL INFORMATION

THE AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON OUR WEBSITE AT CFMDIN.ORG

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION*

December 31, 2018 and 2017

| ASSETS | 2018 | 2017 |
|--|---------------|---------------|
| Cash and cash equivalents | \$ 3,787,335 | \$ 2,311,658 |
| Prepaid expenses | 1,450 | 1,450 |
| Pledges receivable | 224,675 | 7,375 |
| Cash surrender value of life insurance | 604,528 | 598,314 |
| Property, building and equipment, net | 29,231 | 23,162 |
| Investments | 53,888,160 | 57,721,421 |
| | \$ 58,535,379 | \$ 60,663,380 |

LIABILITIES

| Grants payable | \$ 247,623 | \$ 166,200 |
|--------------------------------------|--------------|--------------|
| Administrative expenses payable | 888 | 767 |
| Deferred revenue | 732,940 | - |
| Annuity obligations payable | 6,237 | 4,642 |
| Funds held for the benefit of others | 5,355,997 | 5,856,324 |
| Investments managed for others | 559,615 | 596,362 |
| Total liabilities | \$ 6,903,300 | \$ 6,624,295 |
| | | |

NET ASSETS

| IET ASSETS | | | | |
|----------------------------|----|------------|----|------------|
| Without donor restrictions | \$ | 921,601 | \$ | 342,894 |
| With donor restrictions | _ | 50,710,478 | _ | 53,696,191 |
| | _ | 51,632,079 | | 54,039,085 |
| | \$ | 58,535,379 | \$ | 60,663,380 |

US Large Cap **29.8%**

Emerging Markets **3.8%**Hedge Fund **8.8%**

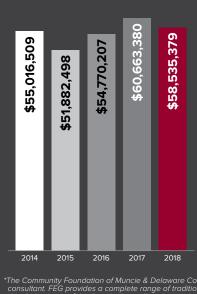
Private Real Assets 4.5%

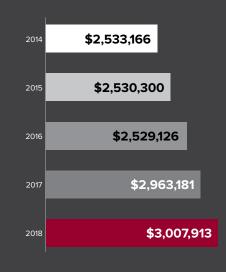
Diversifying Strategies 10%

Master Limited Partnerships (MLP) 3.0%

Private Equity **6.3%**Fixed Income **15.2%**

US Mid Cap **2.6%**US Small Cap **4.2%**International Equity **11.8%**





^{*}The Community Foundation of Muncie & Delaware County, Inc., uses Fund Evaluation Group, LLC (FEG) as its investment consultant. FEG provides a complete range of traditional institutional consulting services including investment policy development, portfolio design, asset allocation, manager search and selection, investment manager monitoring, plan monitoring and education for board members and staff.

CONSOLIDATED STATEMENTS OF ACTIVITIES*

For the years ended December 31, 2018 and 2017

| OPERATING SUPPORT AND REVENUE | | 2018 | | | |
|--|-------------------------|---------|----------------------------|----------------|---------------|
| | WITHOUT DO RESTRICTI | | WITH DONOR RESTRICTIONS | TOTAL | 2017 TOTAL |
| Contributions | \$ 4, | 291 | \$2,935,853 | \$ 2,940,144 | \$ 1,165,541 |
| Contributions and grants - BY5 | 6, | 512 | | 6,512 | 6,512 |
| Investment return (loss), net | | 119 | (2,094,619) | (2,094,500) | 7,346,723 |
| Administrative fee revenue | 547,9 | 959 | | 547,959 | 524,635 |
| Total operating support and revenue | 558, | 881 | 841,234 | 1,400,115 | 9,043,411 |
| NET ASSETS RELEASED FROM RESTRICTIONS | | | | | |
| Satisfaction of purpose restrictions | 2,231,0 | 98 | (2,231,098) | | |
| Net assets released from restriction pursuant to spending policy | 1,595,8 | 349 | (1,595,849) | | |
| OPERATING EXPENSES | | | | | |
| Program services | \$ 2,548,0 | 98 | | \$ 2,548,098 | \$ 2,547,641 |
| Program services - BY5 | 188, | 195 | | 188,195 | 97,113 |
| Management and general expenses | 812,0 | 003 | | 812,003 | 793,287 |
| Management and general expenses - BY5 | 118, | 319 | | 118,319 | 138,706 |
| Fundraising expenses | 124,9 | 944 | | 124,944 | 108,383 |
| Fundraising expenses - BY5 | 15,5 | 62 | | 15,562 | 20,687 |
| Total operating expenses | \$ 3,807 | ',121 | | \$ 3,807,121 | \$ 3,705,817 |
| CHANGE IN NET ASSETS | \$ 578, | 707 | \$(2,985,713) | \$ (2,407,006) | \$ 5,337,594 |
| NET ASSETS AT BEGINNING OF YEAR | 342,8 | 394 | 53,696,191 | 54,039,085 | 48,701,491 |
| NET ASSETS AT END OF YEAR | \$ 921, | 601 | \$ 50,710,478 | \$ 51,632,079 | \$54,039,085 |

^{**}represents the total grant distribution from all funds of the Foundation



LEADERSHIP



2018 **BOARD OF DIRECTORS**





CAROL E. SEALS Chair



ERMALENE FAULKNER



LINDA GREGORY Vice Chair



MICHAEL B. **GALLIHER** President & CEO.





Secretary

TRENT DOWLING



SARA SHADE Partner, Beasley &





GARY THOMAS Treasurer Business Partner & LEAP Managed IT



KATHY WHITE



JEFFREY R. LANG Ex Officio



LELAND C. WILHOITE

2018

COMMITTEES

ALL COMMITTEE LISTS REPRESENT THOSE SERVING BEGINNING JUNE 2018.

GOVERNANCE

Trent Dowling Linda Gregory Carol Seals Gary Thomas

INVESTMENT

Patrick Botts
Ronald K. Fauquher
Mark K. Hardwick
Tom B. Heck
Thomas K. Kinghorn
Jeffrey R. Lang
Carol E. Seals

FINANCE

Judy Benken Trent Dowling Mark A. Ervin Michael B. Galliher David W. Heeter Jeffrey R. Lang John D. Littler Chris A. Miller, CPA Casey Stanley Kathy White

COMPETITIVE GRANTS

Chris Fancher
Ermalene Faulkner
Jaime Faulkner
Molly Flodder
Keith Gary
Linda Gregory
Jon Moll
Sara Shade
Gary Thomas
Marianne Vorhees
Leland Wilhoite
Betty Wingrove

STRATEGIC GRANTS

Jeffrey R. Lang Sara Shade Carol Seals Kathy White

ROBERT P. BELL EDUCATION GRANTS

Michelle Bade Christy Bilby Bonnie Coffman Renee Huffman Jennifer Jessie Joan McKinley Candace Neal Jeri Owens Kiki Pavlechko Waylon Shaffer Evan Ward

GASTON TOWN ENDOWMENT

Trent Dowling Dick Johnson Brandon Petro Tracy Shafer James Wormer

LAND CONSERVATION

Jay Allardt John Craddock Sue Errington Paul Russell Sara Shade Leslie H. Smith John Taylor

LIBERTY PERRY SELMA TOWN ENDOWMENT

Kevin Adams Larry Crabtree Heath Dudley Rebekah Ireland Theresa Johnson Brandon Morvilius

LILLY SCHOLARSHIP

Ruby Cain Kip Corn John Disher Ryan Groves Magi Kirkpatrick Sikora Amy Thomas Dennis Trammell Marianne Vorhees

SCHOLARSHIP

Terry Whitt Bailey Derron Bishop Keith Doudt Connie R. Gregory Aileen Howard Mia D. Johnson Renae D. Mayes Fred A. Meyer Jr. Nicholas M. Tokar

TOWN OF YORKTOWN ENDOWMENT

Michael Burke Patti Decker Starr Manning Sarah McCord Bryan Smith

CHAIR EMERITUS

Stefan S. Anderson Jack E. Buckles Wilbur R. Davis Mark A. Ervin Ronald K. Fauquher Suzanne Gresham John D. Littler Steven M. Smith Charles V. Sursa Marianne Vorhees

PRESIDENT EMERITA

Roni Johnson

IN MEMORIAM

Edmund F. Ball Oliver C. Bumb David Sursa Earl R. Williams



JEANNINE HARROLD RECEIVES DAVID SURSA LEADERSHIP AWARD

Jeannine Harrold was recognized for her dedicated service to Shafer Leadership Academy with the 2018 David Sursa Leadership Award. The award, created in memory of the Foundation's first leader, rewards, recognizes, and encourages extraordinary nonprofit board leadership.

Jeannine served the organization as a founding board member since its incorporation as LEAD-ECI in 2007 and continued her service until 2017. During her ten years of service to the organization, Harrold served as board president, program committee chair, executive director search committee chair, and board recruitment and development team chair.

"Throughout Shafer Leadership Academy's history, Jeannine has remained a supportive partner during times of transition," said Shafer Leadership Academy Executive Director Mitch Isaacs. "Her energy and expertise proved invaluable during the rebranding from LEAD-ECI to Shafer Leadership Academy. She was instrumental in creating the groundwork for a strong board, strong staff, and the opportunity to see growth in programs and participants."

Mitch specifically noted Jeannine's intentional selection of leadership roles on the board. "In her final year of board service, Jeannine acted as the chair for our board recruitment and development team," he said. "She took this appointment intentionally, to ensure that the organization had strong board recruitment practices and an exceptional incoming board class before her departure."

Jeannine was selected for the David Sursa Leadership Award, because like Mr. Sursa, she was blazing a new trail with her dedication to Shafer Leadership Academy. This was illustrated by her visionary guidance to the organization. Her leadership not only provided Shafer Leadership Academy with a strong start and present-day success, but it also laid a foundation for a bright future. Additionally, Jeannine's commitment and dedication wasn't isolated to Shafer Leadership Academy, but instead impacted numerous organizations and the community at large.



Our door is always open, stop by and visit us at:

201 E. Jackson Street, Suite 100, Muncie, IN 47305

FRONT ROW:

Kallie Sulanke, Amy Tuttle, Marcy Minton

BACK ROW:

Carly Acree-King, Cheryl Decker, Kelly K. Shrock

Steven Murphy, Legal Counsel Catharine Stewart, Financial Counsel



P.O. Box 807 | Muncie, Indiana 47308 765.747.7181 | cfmdin.org | commfound@cfmdin.org

The Foundation is a member of the Indiana Philanthropy Alliance.

