

Minutes for the special meeting of the Anderson City, Anderson, Stony Creek, and Union Townships Public Library Board of Trustees

May 6, 2020

President Christi Maidlow via video conference called the meeting to order at 4:17 pm.

Attendance was taken by President Christi Maidlow

Georgeann Whitworth moved to approve the recommendation to end the emergency pay.

Georgeann Whitworth recalled her movement.

Mary Lee Ewald moved to continue with policy voted on at April 2020 Board Meeting to pay all staff through May 31, 2020 and move the next Board Meeting to May 27, 2020 to be able to have a better picture and recommendation on how to move forward on June 1, 2020.

Adopted by unanimous consent with the following votes:

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|-----------------------------|-----|
| Christi Maidlow, President | Yes |
| Duane Hoak, Vice President | Yes |
| Georgeann Whitworth, Member | Yes |
| Mary Lee Ewald, Member | Yes |
| Rudy Pyle, Member | Yes |
| Heather Rusche, Secretary | Yes |

Duane Hoak moved to approve Sarah's recommendation for the following changes to the Epidemic/Pandemic and Public Health Emergency Policy:

Section: Compensation During an Epidemic, Pandemic or Health Emergency

- Add: Once the stay at home order ends, emergency pay ends and all employees are expected to return to work.

Section: Impact on Staff with Child Care Concerns

- Add: Unless other provisions are mandated by state or federal order.

Duane Hoak raised the question on the role in closing and reopening of the building according to the Epidemic/Pandemic and Public Health Emergency Policy and recommended the following change:

Section: Library Closure - Item E

- Update: At the discretion of the Board of Trustees upon recommendation of the Library Director.

Adopted by unanimous consent with the following votes:

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|-----------------------------|-----|
| Christi Maidlow, President | Yes |
| Duane Hoak, Vice President | Yes |
| Georgeann Whitworth, Member | Yes |
| Mary Lee Ewald, Member | Yes |
| Rudy Pyle, Member | Yes |
| Heather Rusche, Secretary | Yes |

Rudy Pyle moved to approve Sarah's recommendation to change the Fax/copy/printing charges policy doing this pandemic to allow for no charge of the services. Duane recommended the wording be changed to apply to all emergency closure in the future.

Adopted by unanimous consent with the following votes:

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| Christi Maidlow, President | Yes |
| Duane Hoak, Vice President | Yes |
| Georgeann Whitworth, Member | Yes |
| Mary Lee Ewald, Member | Yes |
| Rudy Pyle, Member | Yes |
| Heather Rusche, Secretary | Yes |

Being no other business from the floor, Rudy Pyle moved to adjourn. Meeting adjourned at 5:01 pm by unanimous consent with the following votes:

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|-----------------------------|-----|
| Christi Maidlow, President | Yes |
| Duane Hoak, Vice President | Yes |
| Georgeann Whitworth, Member | Yes |
| Mary Lee Ewald, Member | Yes |
| Rudy Pyle, Member | Yes |
| Heather Rusche, Secretary | Yes |

Trustees Present via Video Conference

Christi Maidlow, President
 Duane Hoak, Vice President
 Georgeann Whitworth, Member
 Heather Rusche, Secretary
 Rudy Pyle, Member
 Mary Lee Ewald, Member

Staff Present via Video Conference

Sarah Later, Director
 Tonya Carman, Treasurer

Trustees Absent

George Salinas, Member

Heather Rusche, Secretary