Mission Moments

Made Possible By YOU!

Edition 23, January 2018

Tangram Receives \$7.5 Million Grant from Lilly Endowment Inc. to Support Financial Sustainability Efforts

This month's Mission Moment is special. Not only is it a landmark moment for Tangram, but we know it will enable us to continue creating and sharing Mission Moments with you for years to come.

This month, Tangram was awarded a \$7.5 million grant from Lilly Endowment Inc., in support of long-term financial sustainability efforts. This three-year grant, the largest that Tangram has ever received, was one of 10 grants totaling \$80 million that are designed to help agencies that serve persons with disabilities and vulnerable children and youth enhance their long-term impact by building stronger financial futures.

"The staff and leadership of these agencies work every day to help children, adults and families who are among the most vulnerable residents in central Indiana," said Ace Yakey, the Endowment's vice president for community development. "These grants don't take the place of ongoing support for day-to-day operations. Instead, the funds will help the agencies build financial infrastructures that will position them better to weather financial challenges and serve more people more effectively."

Tangram's comprehensive plan for these funds includes the following activities:

- Investing in Tangram employees through increased wages and training opportunities, which will reduce turnover and build a more effective workforce,
- Investing in strategic planning efforts and debt reduction to position Tangram for growth and long -term stability,
- Implementing integrated technology solutions to streamline internal processes and allow for a more mobile workforce, and
- Creating an endowment to fund mission-driven strategic efforts in the future.

"Tangram has served Central Indiana and individuals with disabilities for more than 30 years and is humbled by this grant from Lilly Endowment, which recognizes the need for the life sustaining services and the financial challenges that organizations often encounter while providing these services. An investment in Tangram's future, this grant will empower Tangram to build capacity and strengthen our infrastructure so that we can confidently move forward with our mission of creating extraordinary lives for people with disabilities and persist in the face of unexpected financial challenges. We are excited by the possibilities represented by this grant and extend our most sincere thanks to Lilly Endowment," said Angie Tyler, president and CEO of Tangram.

Additional and heartfelt thanks to our wonderful supporters and community, whose constant belief in our work propelled us to this moment.

You can read the full press release <u>here</u>