

HIRING AND ONBOARDING SERVICES OVERVIEW



COULD YOUR HIRING PROCESS BE MORE EFFECTIVE?

- To help avoid the expense of hiring an unqualified employee or defending a discrimination claim, employers should have a controlled hiring process. The hiring process consists of a needs assessment, recruiting, screening, selecting and finally, hiring.

DOES YOUR ORGANIZATION HAVE A DETAILED ONBOARDING PROGRAM?

- According to a study by the Wynhurst Group, employees who go through structured onboarding are 58% more likely to remain with the organization after three years. Creating an effective onboarding program provides employers with a solid starting point during which they can communicate their values to their employees and explain why they do what they do.

ARE YOU COMPLIANT WITH FEDERAL, STATE AND LOCAL LAWS REGARDING HIRING?

- Employment practices, including the hiring and interview process, are subject to numerous laws, many of which protect against various types of discrimination. Let us help you remain compliant and avoid the serious consequences of noncompliance.

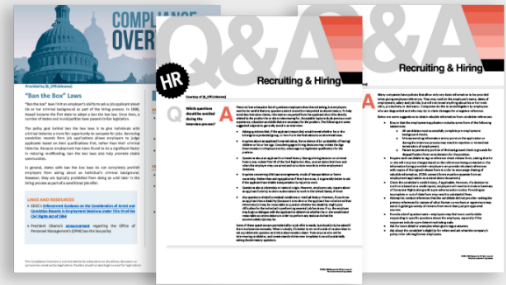
800-382-7875

<https://www.henriott.com>

250 Main St Suite 650, Lafayette, IN 47901

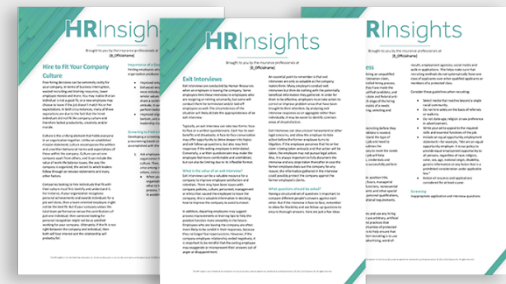
COMPLIANCE

Before beginning your interviews, you should gain a basic understanding of the federal and state laws that affect the hiring process. Choose from a variety of attorney-reviewed Compliance Overviews and HR Q&As to learn more about federal and state employment laws.



HR INSIGHTS SERIES

Use the HR Insights series to learn more about various hiring and onboarding best practices and topics, like how to hire to fit your company's culture and how to create an effective hiring and onboarding program.



HR TOOLKITS

Access the comprehensive HR Toolkits to become educated on interviewing, hiring and onboarding. Each guide provides an in-depth overview of the specified topic and offers best practices for implementation.



BENCHMARKING REPORTS

An attractive benefits program is vital for your recruiting efforts, but it is also a significant expense. We can provide you with quality benchmarking data that allows you to analyze how other companies are structuring their plans.



VOLUNTARY BENEFITS

According to a recent study by Aflac, 88 percent of employees view voluntary benefits as a crucial part of a comprehensive benefits package. Use our resources on voluntary benefits to learn what types of offerings will be beneficial for your organization.

