# **GRADING RUBRIC**

#### ACADEMICS:

CATEGORY: Academics	0	200	400	600	800	1000	WEIGHT
Fall GPA	Chapter Earned a GPA <2.5	Chapter earned at least a 2.5 GPA but not above the AMA or AFA	-	Chapter is above EITHER the AMA or AFA	-	Chapter is above both the AMA and AFA	10
Fall Chapter GPA Rank	-	-	-	At or Above 50%	Тор З	1st on Campus	10
Fall Percentile Among DTD Chapters	-	10%+	25%+	50%+	75%+	90%+	10
Spring GPA	Chapter Earned a GPA <2.5	Chapter earned a 2.5 GPA but not above the AMA or AFA	-	Chapter is above EITHER the AMA or AFA	-	Chapter is above both the AMA and AFA	10
Spring Campus Rank	-	-	-	At or above 50%	Top 3	1st on Campus	10
Spring Percentile Among DTD Chapters	-	10%+	25%+	50%+	75%+	90%+	10
Academic Support Program	The Chapter does not demonstrate an academic support plan.	The Chapter's GPA requirement to be in good standing is a 2.5.	The Chapter has an accountability policy for not meeting its standard to the equivalent of social probation or required study hours.	The Chapter has an accountability policy for not meeting the chapter's GPA standard and a tiered sanction plan for repeat occurrences	In addition to the 600 point item, the Chapter adds a provision which requires probationary members to develop a personal academic success plan.	In addition to the 600 and 800 point item, the Chapter adds a provision where probationary members meet with an external academic advisor.	40

#### **FINANCES:**

CATEGORY: Finances	0	200	400	600	800	1000	WEIGHT
IRS 990 Form	Chapter does not submit the IRS Form 990 by the Nov 1 deadline or the chapter's IRS form 990 is not accepted by the Nov 1 deadline	-	-	-	-	The chapter's IRS form 990 is accepted by the Nov 1 deadline	5
Approved Accounting System	The Chapter does not verify it contracts with a financial management system by the Nov 1 deadline.	-	-	-	-	The Chapter is able to verify it contracts with a financial management system by the Nov 1 deadline.	5
Chapter Budget	The chapter does not submit a budget to the Central Office by May 1.	-	-	-	-	The chapter submits a budget to the Central Office by May 1.	10
Monthly Financial Reports	The chapter submits less than 4 monthly financial reports on time or less than two quarterly statements by an accountant.	-	-	The chapter submits at least 4 monthly financial reports on time or at least two quarterly statements by an accountant.	The chapter submits at least 6 monthly financial reports on time or at least three quarterly statements by an accountant.	The chapter submits all 7 monthly financial reports on time or all quarterly statements prepared by an accountant.	10

#### FINANCES CONTINUED:

CATEGORY: Finances	0	200	400	600	800	1000	WEIGHT
Outstanding Balance as of June 30 of the reporting year	Any balance more than 60 days past due.	-	-	<\$600	<\$300	\$0	30
Collection Rate	<50%	60%+	70%+	80%+	90%+	98%+	30
Finance Committee Meetings	The chapter demonstrates no use of a finance committee or financial planning	The chapter shows proof of meeting at least once.	The chapter shows proof of meeting quarterly to review finances.	The chapter submits minutes from a monthly financial meeting. The minutes verify attendance by at least the chapter president, vice president, treasurer and advisor.	The chapter submits minutes from a monthly financial meeting. The minutes verify attendance by at least the chapter president, vice president, treasurer and advisor AND individual accounts (accounts receivable) have been reviewed during the meeting. The chapter should show proof of invoices sent to men who carry a balance with the chapter.	In addition to the 600 and 800 item, the chapter provides finance committee meeting minutes for each month the chapter operates AND shows proof of a budget planning meeting which should include the members of the finance committee and each chairman of the executive and administrative committees.	30

## **RECRUITMENT:**

CATEGORY: Recruitment	0	200	400	600	800	1000	WEIGHT
Chapter size in relation to the campus average	< 20 members	Is more than 20% below the campus average.	ls 10-20% below the campus average.	Is within 10% of the campus average.	ls 10-30% above the campus average.	Is 30%+ above the campus average.	10
Annual Initiation Rate	<70%	70%+	75%+	80%+	85%+	90%+	15
Recruitment Education/ Training	The chapter does not provide recruitment education or training for members.	The chapter hosts one recruitment training session for chapter members.	The chapter hosts recruitment training during each term of the academic year.	The chapter utilizes one of the recruitment workshops that are provided on DeltRoad.org for all members prior to the beginning of the semester in which first year students can be recruited.	The chapter utilizes all the recruitment workshops provided on DeltRoad.org for chapter members.	The chapter utilizes all the recruitment workshops provided on DeltRoad.org for chapter members. At least two of these workshops are facilitated by an external resource.	25

## **RECRUITMENT CONTINUED:**

CATEGORY: Recruitment	0	200	400	600	800	1000	WEIGHT
Recruitment Practices	The chapter does not document any recruitment practices	The chapter hosts events during a "formal" recruitment period.	The chapter hosts events outside of a "formal" recruitment period.	The chapter documents monthly recruitment activities.	In addition to the 600 point criteria, the chapter develops a recruitment committee and provides monthly meeting minutes. Minutes must include the following: Ongoing review of potential new members, Event/program planning and chapter training/ recruitment education planning.	In addition to the 600 and 800 point criteria, the chapter develops recruitment teams beyond the recruitment committee and can demonstrate goals for each team. The chapter should also include the process through which the chapter review the goals on a regular basis.	25
Membership Eligibility Standards	The Chapter does not have membership eligibility standards.	The Chapter has vaguely defined membership requirements that are not easily measured	The Chapter has clearly defined and measurable eligibility standards	The Chapter has clearly defined and measurable eligibility standards and has a clear process for how the recruitment committee vets candidates.	The Chapter has clearly defined and measurable eligibility standards. Also, it shows evidence of implementation during bid voting.	The Chapter has clearly defined and measurable eligibility standards that address an issue (i.e. poor grades) in the chapter or promote a commitment to excellence.	25

## **INTERNAL OPERATIONS:**

CATEGORY: Internal Operations	0	200	400	600	800	1000	WEIGHT
Chapter had full attendance at the last Karnea	No	-	-	-	-	Yes	5
Brotherhood Programming	The chapter does not demonstrate brotherhood programming.	-	-	The chapter hosts	10% or more of first year members attend.	25% or more of first year members attend.	5
The Chapter maximizes the use of the consultant visit	The chapter completes no visit expectations	The chapter completes at least 2/11 visit expectations	The chapter completes at least 4/11 visit expectations	The chapter completes at least 6/11 visit expectations	The chapter completes at least 8/11 visit expectations	The chapter completes at least 10/11 visit expectations	10
Completion of Accreditation Items	The chapter has not submitted all accreditation items by the Nov 1 deadline.	-	-	The chapter has submitted all accreditation items by the Nov 1 deadline.	-	The chapter has submitted all accreditation items by the Nov 1 deadline and all items have been approved by Dec 1.	10

## **INTERNAL OPERATIONS CONTINUED:**

CATEGORY: Internal Operations	0	200	400	600	800	1000	WEIGHT
Goal Setting	The chapter does not demonstrate any goal setting.	The chapter provides a vague statement of unmeasurable goals without action steps.	The chapter has a list of clearly defined goals.	The Chapter has a list of clearly defined goals with an explanation of how success is specifically defined and measured and evidence of a process to check progress.	In addition to the 600 level, the chapter provides a list of clearly defined goals for each committee and a roster for each committee.	In addition to the 800 level, the chapter shows proof that at least 80% of the chapter is a member of a committee.	35
Officer Training	The chapter does not provide documentation for officer training.	-	The chapter plans a strategic planning meeting for all chapter officers.	The chapter plans a strategic planning meeting for all chapter officers and shows proof of utilizing officer manuals found on DeltRoad.org.	In addition to the 600 level, the chapter utilizes an external facilitator for a full day officer training and goal setting retreat.	In addition to the 800 level, the chapter hosts a full day officer training and goal setting retreat with an external facilitator prior to at least two academic terms.	35

#### **RISK MANAGEMENT**

CATEGORY: RISK MANAGEMENT	0	200	400	600	800	1000	WEIGHT
Good Standing on Campus	The chapter does not show proof it is in good standing with the host institution by the Nov 1 deadline.	-	-	The chapter shows proof it is in good standing with the host institution by the Nov 1 deadline.	-	Chapter provides a letter or recommendation from Greek advisor commending the chapter on its performance on campus	5
Social Programming	The chapter does not demonstrate any social programing or does not provide examples of social event programming that explicitly adhere to the MRG.	-	-	The chapter hosts social events and demonstrates abiding by the MRG including a specified BYOB plan or third party vendor and guest list.	The chapter demonstrates a calendar of events equally balancing wet and dry social events. While this may not be a 1:1 ratio, the chapter is able to demonstrate its social programing is not solely rooted in wet events.	The chapter hosts social events that (by its nature) inspires maturity among its members.	5
MRG/Campus Policy Violations	The chapter received sanctions from the Fraternity or the host institution for an MRG violation or a campus policy violation.	-	-	-	-	The chapter did not receive sanctions from the Fraternity or the host institution for an MRG violation or a campus policy violation.	25

## **RISK MANAGEMENT CONTINUED:**

CATEGORY: RISK MANAGEMENT	0	200	400	600	800	1000	WEIGHT
Honor Board Effectiveness	The chapter does not have an operating honor board	The chapter can produce a list of honor board members. Also, the chapter's due process has been approved in the accreditation process by the Nov 1 deadline.	The chapter provides evidence of Honor Board usage or at least a mock trial per term.	The Honor Board demonstrates sanctioning efforts to appropriately address problems beyond community service and fines.	The chapter provides evidence of Honor Board member training utilizing campus or national resources.	The Honor Board demonstrates proactive efforts to reinforce membership obligations and positive conduct.	25
Risk Management Education	The chapter does not document any risk management education.	-	The Chapter reviews the MRG with at least 90% of all members in the fall semester by October 25 of the FAAR year.	The Chapter reviews the MRG with at least 90% of all members twice each year, during which the Code of Conduct is signed by all members of the chapter. The chapter also keeps a signed copy from each man.	The Chapter brings in an outside speaker (or attends an event) which covers an MRG topic in more detail - attendance must be at least 80%. Sexual Assault Education does not qualify as it is evaluated in a separate item.	The chapter provides risk management education to the rest of campus via sponsoring an outside speaker or hosting and educational event.	40

## MEMBER EDUCATION:

CATEGORY: Member Education	0	200	400	600	800	1000	WEIGHT
Attendance at The Charge	No attendance	-	-	-	-	At least 1 member	5
Attendance at Ignite	No attendance	-	-	At least 1 first year members attend	10% or more of first year members attend	25% or more of first year members attend	5
Attendance at Division Conference	Does not have a presence at division conference	-	-	-	-	Chapter meets the attendance requirement	5
<i>Ritual</i> Performance	Chapter does not perform the <i>Ritual</i>	Performs <i>Ritual</i> by means of reading out of the Purple Book. Equipment is in need of repair OR is missing	Performs <i>Ritual</i> with general memorization (with prompt assistance). Equipment is accounted for but in need of repair and updating.	Performs <i>Ritual</i> with an acceptable amount of errors. Equipment is functional/ presentable. Chapter conducts formal chapter at least once a month.	Performs <i>Ritual</i> with flawless memorization and theatrics.	Performs <i>Ritual</i> with flawless memorization and theatrics AND the rest of the chapter has the audience portions memorized for <i>Ritual</i> .	10
<i>Rite of Iris</i> Performance	Chapter does not perform the <i>Rite</i> of Iris	The Priest performs <i>Rite</i> of Iris by means of reading out of the Purple Book. Equipment is in need of repair OR is missing	The Priest performs <i>Rite of</i> <i>Iris</i> with general memorization (with prompt assistance). Equipment is accounted for but in need of repair and updating.	The Priest performs <i>Rite</i> of Iris with an acceptable amount of errors. Equipment is functional/ presentable.	The Priest performs <i>Rite of</i> <i>Iris</i> with flawless memorization and theatrics.	The Priest performs <i>Rite of</i> <i>Iris</i> with flawless memorization and theatrics AND the rest of the performance team has their portions memorized.	10

## **MEMBER EDUCATION CONTINUED:**

CATEGORY: Member Education	0	200	400	600	800	1000	WEIGHT
<i>Ritual</i> Education	No <i>Ritual</i> Education	Chapter provides <i>Ritual</i> education once with each live initiation	Chapter Provides <i>Ritual</i> education for recently initiated members after initiation	Chapter Provides <i>Ritual</i> education 3-4 times per year to according to the schedule in the White Book	Chapter Provides monthly <i>Ritual</i> education to according to the schedule in the White Book.	Chapter Provides <i>Ritual</i> education above and beyond what is prescribed in the White Book. Curriculum includes learning objectives and curriculum.	20
New Member Education	Chapter does not provide new member education	-	The chapter provides a syllabus of specific dates for meetings and events.	The chapter provides a syllabus which incorporates the Life of Excellence Manual	In addition to the 600 point item, the chapter demonstrates the involvement of new members on campus. Points will be awarded if 80% of new members are involved in a campus organization	In addition to the 600 and 800 point items, the chapter provides educational components for new members beyond that which is required to be a Delt and member of the campus Greek community.	20

## **MEMBER EDUCATION CONTINUED:**

CATEGORY: Member Education	0	200	400	600	800	1000	WEIGHT
The Road	Chapter does not offer member education.	Chapter provides 2 member education programs throughout the year that are Tier 1 or Tier 2.	Chapter provides 4 member education programs throughout the year, where at least 2 of programs are at Tier 2.	Chapter provides at least 5 member education programs throughout the year, where at least 2 of the programs are Tier 2, and 2 of the programs are Tier 3. At least one program involves an outside speaker. At least one program is co- sponsored with a non-Greek organization on campus, local business, or non-profit.	In addition to the 600 point item, the chapter has developed a comprehensive member education plan for the year, outlining which programs they will host for the year, whom will facilitate those programs, the target audience for each program, and a tentative date for each program. Additionally, the chapter must submit this plan by May 1st of the calendar year in which the plan will be enacted.	In addition to the 800 point item, the chapter submits an executive summary of not only the programming that they completed, but also a reflection on how the Road programs impacted their membership. This executive review should include a full summary of each program, attendance, assessment data, and an overall summary of the programming impact on the chapter.	25

## **COMMUNITY INVOLVEMENT**

CATEGORY: Community Involvement	0	200	400	600	800	1000	WEIGHT
Alumni Relations	The chapter does not engage alumni.	The chapter demonstrates regular communication with the volunteer advisory team (VAT)	The chapter communicates with general chapter alumni once per year.	The chapter provides a newsletter at twice per year.	The chapter hosts at least one event per year in conjunction with campus alumni activities or athletic event.	The chapter engages alumni in instances or events beyond homecoming and sporting events.	10
Campus Involvement	The chapter does not document involvement on campus.	_	-	The chapter has at least 1/3 involved in a non-Greek organization	The chapter has at least 2/3 involved in a non-Greek organization.	100% of the chapter is involved in at least one organization outside of Delta Tau Delta	20
IFC Involvement	The chapter does not have chapter members serve as an elected/ appointed officers on IFC or an equivalent board	_	_	The chapter provides proof of chapter members running for an elected position or nominated for an appointed position on IFC or an equivalent board	-	The chapter has chapter members serve as an elected/ appointed officers on IFC or an equivalent board	10

## COMMUNITY INVOLVEMENT CONTINUED:

CATEGORY: Community Involvement	0	200	400	600	800	10000	WEIGHT
Community Service	The chapter does not document any community service efforts	The chapter documents volunteerism showing >5 volunteer hours per man per academic year	The chapter documents volunteerism showing >10 volunteer hours per man per academic year	The chapter documents volunteerism showing >15 volunteer hours per man per academic year	The chapter documents volunteerism showing >20 volunteer hours per man per academic year	The chapter documents volunteerism showing >25 volunteer hours per man per academic year	30
JDRF Support	The chapter does not demonstrate any philanthropic efforts	-	The chapter supports JDRF by participating at a JDRF walk or another JDRF sponsored event.	The chapter supports JDRF by donating or volunteering at an event OR hosting a fundraising event with total proceeds equaling less than \$25 per member.	The chapter supports JDRF by organizing/ hosting a chapter specific event for the nearest JDRF chapter with total funds raised being more than \$25 per member.	The chapter supports JDRF by actively providing an educational component to the campus community.	30

## MISCELLANEOUS:

CATEGORY: Miscellaneous	0	200	400	600	800	1000	WEIGHT
Fall Chapter Survey	-	-	-	At least 10% of the chapter completes the survey	At least 20% of the chapter completes the survey	30+% of the chapter completes the survey	10
Spring Chapter Survey	-	-	-	At least 10% of the chapter completes the survey	At least 20% of the chapter completes the survey	30+% of the chapter completes the survey	10
FAAR Chairman	The chapter does not have an appointed or elected officer whose primary responsibility is the organization and submission of the FAAR	-	-	The chapter includes the responsibilities of the FAAR into an already existing chapter officer. The FAAR is not the primary responsibility of this officer.	-	The chapter does have an appointed or elected officer whose primary responsibility is the organization and submission of the FAAR	15
Graduating Member Form	The chapter does not submit updated information on graduating seniors prior to the end of the spring term.	_	-	The chapter submits updated information on graduating seniors prior to the end of the spring term.	_	The chapter submits updated information on graduating seniors prior to the end of the spring term and at least 50% of the graduating seniors complete the graduating senior survey.	15

## MISCELLANEOUS CONTINUED:

CATEGORY: Miscellaneous	0	200	400	600	800	1000	WEIGHT
Unique Chapter Programing	The chapter does not have any unique programs to highlight	-	-	-	-	The chapter hosts a unique program which re-defines what fraternities are known for on their campus or in society.	15
Officer Elections	Election of officers for a 12 month term does not occur between Nov 1 and Nov 30	-	-	-	-	Election of officers for a 12 month term occurs between Nov 1 and Nov 30	15
Social Media Engagement	The chapter does exist on any social media platform	-	-	The chapter operates a social media account on each of the following: Facebook, Twitter and Instagram.	The chapter operates a social media account on each of the following: Facebook, Twitter and Instagram. The chapter also posts at least once per month on each of the platforms.	The chapter operates a social media account on each of the following: Facebook, Twitter or Instagram. The chapter also posts at least once per week on each of the platforms.	20