

2024-2025 Program Guide



Leadership
JOHNSON COUNTY

www.LeadershipJohnsonCounty.org

Leadership Johnson County is Central Indiana's premier professional development provider.

With more than 30 years of experience bringing together top-notch speakers from industry to academia, we have everything you need to move your business or nonprofit organization to the next level.

Specializing in topics ranging from emotional intelligence and culture building to management and communication, LJC provides workshops and learning opportunities designed to impact both the individual and the organization.

From the deep dive training provided in our Signature Program and the Youth Leadership Academy, to the half-day and full-day LJC Select Workshops, one-hour Lunch & Learns, and customized options of LJC Leadership To Your Door, we are dedicated to helping you create positive and lasting change.

We understand that every organization has limited resources and to that end we offer the LJC On Demand Punch Card and the Mini-Punch Card to provide discounted models of purchasing with maximum training flexibility. Learn more on page three.

Our 2024-25 workshops are outlined in this program guide and will provide multiple opportunities for learning and leading throughout the year. Visit our website at www.leadershipjohnsoncounty.org for the most up-to-date information on registrations.

We look forward to partnering with you on your leadership journey.

Our Mission

Cultivate and develop informed and involved citizens working to make our community better.

Leadership Johnson County Contact Information
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LJC Select Workshops and
To Your Door Coordinator
Bea Northcott | 317-441-5295
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LJC On-Demand Punch Cards

Your business or nonprofit will benefit from professional development opportunities throughout the year by purchasing an LJC On-Demand Punch Card. The Punch Card provides 14 punches to be used in any combination of LJC Select Workshops. The Mini-Punch Card offers 7 punches. Enjoy maximum flexibility to mix and match seats, share within your organization, or with friends. For more information, contact Bea Northcott at bnorthcott@leadershipjohnsoncounty.org or call 317-441-5295.

Deepening Your Relationships Through Authenticity and Vulnerability | 1 punch

Tuesday, August 27, 2024 | 9:00 a.m. – 12:00 noon | Nichole Alspaugh Williams | Johnson County Armory

Extinguish Burnout: Leading The Way Out of Burnout | 1 punch

Friday, September 27, 2024 | 9:00 a.m. – 12:00 noon | Rob Bogue and Terri Bogue | Johnson County Armory

Beyond Grit: Resilience in The New Normal | 1 punch

Wednesday, October 30, 2024 | 9:00 a.m. – 12 noon | Sarah Ratekin | Greenwood Christian Church

Balancing The Work / Life Equation | 1 punch

Thursday, November 14, 2024 | 9:00 a.m. – 12 noon | Heather Lowey | Johnson County Armory

Human-Centered Design Thinking to Innovate and Solve Problems | 1 punch

Tuesday, December 10, 2024 | 9:00 a.m. – 12 noon | Lisa Hanger | Johnson County Armory

Feedback... The Breakfast of Champions | 1 punch

Tuesday, January 14, 2025 | 9:00 a.m. – 12 noon | Steve Wohlford | Johnson County Armory

So, You Know Your WHY. Now What? | 1 punch

Thursday, January 30, 2025 | 9:00 a.m. – 12 noon | Melahni Ake | Johnson County Armory

Women in Leadership – Dare To Dream | 2 punches

Friday, February 7, 2025 | 9:00 a.m. – 4:00 p.m. | Various Speakers | Compass Park

Discover Your Working Genius! | 1 punch

Thursday, April 17, 2025 | 9:00 a.m. – 12 noon | Nora Hoover | Johnson County Armory

Languages Of Appreciation Through The Lens of The Generations | 1 punch

Wed., April 30, 2025 | 9:00 a.m. – 12 noon | Amanda Stevenson-Holmes and Bea Northcott | Jo. Co. Armory

The Dreamers, The Realists and The Critics – We Need 'Em All | 1 punch

Thursday, May 15, 2025 | 9:00 a.m. – 12 noon | Erika Petrelli | Johnson County Armory

Punch Cards can also be used for our Lunch & Learn Series – one punch per person for all six sessions. 2024-25 topics will include Inclusive Leadership, Networking for Introverts, Making The Most Of It, Fight-Flight-Freeze, Delivering Your Message With Impact and Servant Leadership.



www.LeadershipJohnsonCounty.org | 317-441-5295
On-demand punch card \$500 per card | \$900+ value
Mini-punch card | \$300 per card | \$450+ Value

Venue Sponsor:
Johnson County
Armory



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Deepen Your Relationships Through Authenticity and Vulnerability

Tuesday, August 27, 2024

9:00 a.m. – 12:00 noon

Johnson County Armory

\$59 per person LJC and Franklin College alumni, Franklin, Aspire & Indy Chamber members; \$69, general public

Being authentic, honest, and vulnerable can improve your relationships, develop your leadership abilities, and increase your resiliency. However, it can feel intimidating to embrace and demonstrate those traits! Through interactive discussions and reflective exercises, participants in this program will learn how embracing their authentic selves and cultivating honesty and vulnerability will strengthen their relationships both in the workplace and at home, fostering deeper connections and trust.

As a result of this workshop, participants will be equipped to:

- Choose authenticity as a life practice
- Identify and utilize their values to boost their resiliency
- Recognize the benefits of being vulnerable in their relationships



About the Facilitator

Nichole Alspaugh Williams, Ed.S., LMHC, NCC, helps others learn to live more meaningful, happier, and values-based lives, whether it's through speaking engagements, teaching classes at the IU Kelley School of Business, or working as a mental health counselor in her private practice. As a Senior Lecturer at the Kelley School of Business, Nichole teaches in the Compass program, Kelley's student talent management program and serves as the faculty advisor for Kelley's first student mental health group, Balance at Kelley, where she enjoys helping student leaders work to end the stigma surrounding mental health. As a counselor, her passion is helping clients increase their life satisfaction by teaching strategies to reduce anxiety, adjust to life changes, get past imposter syndrome, and increase the meaning and happiness in their lives.



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Greenwood
Village South

Extinguish Burnout: Leading the Way Out of Burnout

Friday, September 27, 2024

9:00 a.m. – 12:00 noon

Johnson County Armory

\$59 per person LJC and Franklin College alumni, Franklin, Aspire and Indy Chamber members; \$69, general public

It's impossible to lead today without facing burnout. Whether you feel it yourself or you find yourself surrounded by others experiencing burnout, it's a crisis. However, with the right plan and tools, you can recover from burnout for yourself, those you lead, and for the organization. In this session, you'll learn simple – and free – things that you can do today. When you understand how burnout functions, what feeds it, and what extinguishes it, you can make a real difference. Leaders have the power to help those they lead understand their results, to receive the support they need, to make self-care a priority, and to better manage demands. Simple words of encouragement can make the difference between burnout and fireproof.

As a result of this workshop, participants will be able to:

- Understand burnout and the factors that lead to it
- Identify activities and perspectives that reduce burnout
- Resolve sources of friction that make burnout probable

About the Facilitators

Robert Bogue has led change projects for three decades. As a recovering technologist, he's changed the way people work as he changed the technology. The author of 28 books, he has been a Microsoft MVP for 20 years. His work has transformed corporations, government, and quasi-government organizations. He leverages his strength in technology and human systems to create change that is sustainable and transformative for organizations of all sizes and shapes.



Terri Bogue is a Clinical Nurse Specialist and infection preventionist with over 30 years of experience in nursing who helps healthcare providers navigate the constant changes of a post-COVID world. Her work on patient-centered care and her skills in improving communication, maintaining boundaries, and preventing burnout support a healthy interdisciplinary team and improved outcomes in patients.



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Kovacs**



Beyond Grit: Resilience In The New Normal

Wednesday, October 30, 2024

9:00 a.m. – 12:00 noon

Greenwood Christian Church

\$59 per person LJC and Franklin College alumni, Franklin, Aspire & Indy Chamber members; \$69, general public

Our modern workplace cultures often tell us that in order to achieve optimal life and job satisfaction, we need to “leave work at work.” The reality is far more difficult than buzzwords suggest, especially in high-performance, high-stress roles and teams. This workshop focuses on actionable strategies for engaging personal boundaries and increasing intentionality in interpersonal and professional spaces. It will also cover nontraditional methodology for tapping into the neuroscience of both performance-boosting and resilience-enhancing behaviors.

By attending this workshop, participants will:

- Understand the neuroscience behind how our brains react to uncertainty and distractions and how to “bio-hack” for improved performance
- Identify and practice resilience-supporting techniques (core skill development), building a personalized portfolio of actionable resilience-enhancing skills to improve performance and interpersonal relationships
- Strengthen transition skills to increase situational intentionality, with specific focus on what “work-life” balance really means and how to achieve it
- Learn and understand how to leverage unconventional methods of resilience and reconnection to enhance and improve both professional and personal outcomes



About the Facilitator

Sarah Ratekin is a dynamic executive consultant, organizational effectiveness professional, and a catalyst for transformational change. With a proven track record of driving impactful solutions, Sarah leverages her extensive experience in human-centered design and best practices to enhance both organizational and individual performance and well-being. As a veteran-owned business-owner, she has a passion for serving a greater purpose and believes we all deserve to find fulfillment and connection in all aspects of our lives.

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Balancing the Work / Life Equation

Thursday, November 14, 2024

9:00 a.m. – 12:00 noon

Johnson County Armory

\$59 per person LJC and Franklin College alumni, Franklin, Aspire & Indy Chamber members; \$69, general public

The phrase work-life balance is often thrown around as this mythical state of being, feeling just outside of our grasp. However, what if we took the time to explore our mindsets and understand what the work / life equation really is for us individually? In this workshop, that's exactly what we'll do. Taking an analytical approach to participants' real life scenarios, we'll use each individual's core values to gain clarity of thought before creating an action plan specific to balancing an individual's work/life equation.

As a result of this workshop, participants will:

- Create an understanding of their core values and the impact those values have on us daily
- Gain clarity around their why both personally and professionally
- Walk through a step-by-step, achievable and repeatable process for goal setting to support breaking down the illusion of barriers
- Move to a space of confidence to not only manage the chaos but also feel confident in their ability to prioritize what is important to them
- Walk away with an action plan



About the Facilitator

Heather Lowey is an ICF (International Coaching Federation) and Core Energy certified Life & Leadership Coach rooted in connection, clarity, and joy. She focuses on confidence building and authenticity in both leadership and life. This supports leaders in inspiring and motivating teams to create consistent solutions and recognize opportunity. Heather and her clients establish an accountability partnership and work together to set reasonable action plans after clarity of the client's desires. Described by clients as their clarity coach, thought partner, and even their hype woman, Heather enjoys diving deep in the coaching journey of true partnership.

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Human Centered Design Thinking to Innovate and Solve Problems

Tuesday, December 10, 2024

9:00 a.m. – 12:00 noon

Johnson County Armory

\$59 per person LJC and Franklin College alumni, Franklin, Aspire and Indy Chamber members; \$69, general public

Innovation is key to any job responsibility or organization. Enjoy a fun, effective and highly flexible sampling of Human Centered Design tools that honor the people for whom the product, service or policy is being designed. Work together to create, improve, choose and evaluate new strategies and solutions that can be applied to any challenge or opportunity at work or at home.

Participants in this workshop will:

- Learn core Design Thinking principles and why they are so important to innovative solutions.
- Practice ways to understand and build empathy for the people/populations who will benefit from your strategies so they'll work in real life.
- Try out a fun and quick exercise to frame the goal and its scope, which is essential to finding the best solutions.
- Dig in depth with an easy diagramming tool that explores the people, places and things involved in your topic to draw out key connections and features of your challenge or opportunity.
- Try out ways to evaluate emerging ideas and then tell your story about your final policy, service, or product.



About the Facilitator

Lisa Hanger's deep experience in nonprofit talent development includes leading learning teams such as Harwood Public Innovators, Community Impact, Constituent Relationship Management, Outcomes Design, Appreciative Inquiry, and Human-Centered Design Thinking (HCD). She is a Registered Corporate Coach, Certified DiSC Styles Trainer, and a Harwood Institute for Public Innovation Certified Coach. She has extensive board governance training, is a Master Facilitator and is trained in multiple design thinking and strategic planning models. Her career includes consulting and coaching and being Vice President for Talent and Performance serving 60+ United Ways for over 25 years.

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Feedback... The Breakfast of Champions

Tuesday, January 14, 2025

9:00 a.m. – 12:00 noon

Johnson County Armory

\$59 per person LJC and Franklin College alumni, Franklin, Aspire and Indy Chamber members; \$69, general public

Do you struggle with giving or receiving feedback? Giving and receiving thoughtful feedback is a vital skill and can help us and others become more productive. We will explore two best-practice models on giving and receiving feedback. Participants will be able to apply these models which will lead to developing more trust with others and enable us to learn from the perspectives of others.

Through this workshop, participants will:

- Understand what research says about feedback
- Learn why we struggle with giving and receiving feedback
- Review best practice models on giving and receiving feedback
- Learn steps to take to make sure feedback is effective



About the Facilitator

Steve Wohlford is a Leadership Advisor for the Indiana Department of Child Services (DCS) working with leaders throughout the state in inspiring and engaging them to model and reinforce purposeful, worthwhile work that can lead to overall safety, stability and permanency for Indiana children and families. He has more than 25 years of experience in health care management and executive leadership in both for-profit and non-profit sectors with an enduring record of strategic growth, service excellence, quality enhancement, competitive market share development, and physician integration strategies. Prior to working at DCS, Steve was the Chief Operating Officer at Johnson Memorial Health. He received his undergraduate degree at William Jewell College, Liberty, Missouri, and his MS in Administration from Central Michigan University.

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So, You Know Your Why. Now What?

Thursday, January 30, 2025

9:00 a.m. – 12:00 noon

Johnson County Armory

\$59 per person LJC and Franklin College alumni, Franklin, Aspire & Indy Chamber members; \$69, general public

Finding your why is essential to becoming a confident leader. Everyone deserves to be led well, and knowing your WHY will give you the tools to lead yourself and others. In this session, we will uncover the key attributes of the 9 WHYS, the power of your WHY, and the proven strategies to improve your confidence through effective communication to impact your life and career.

In this workshop, participants will:

- Identify the 9 WHYS and relate them to gaps in personal and professional growth and what holds us back from reaching our potential
- Use the 9 WHYS to create your ideal team in your industry
- Illustrate the right communication strategies for each of the 9 WHYS
- Validate key behaviors, conversations, and expectations based on a person's WHY
- Create a game plan for asking the right questions to build confidence in any conversation



About the Facilitator

Melahni Ake is a dynamic and visionary leader passionate about driving positive change in various spheres of life. She is a graduate of Greenwood High School, where she was a catalyst for starting the first girl's softball team and the school's radio program. She holds a Bachelor's and Associate's degree from UIndy in Business and Psychology. She is a certified speaker, coach, and trainer with John Maxwell's Maxwell Leadership Team and the first WHY Affiliate Coach in the US. She is also the 2024 recipient of Aspire Johnson County's Woman Of The Year award.

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**Rick & Kim
Kovacs**

Women In Leadership – Dare To Dream

Friday, February 7, 2025

9:00 a.m. – 4:00 p.m.

Compass Park

\$115 per person LJC and Franklin College alumni, Franklin, Aspire & Indy Chamber members; \$135, general public

Are you ready to unleash your untapped potential and transform your life? The Dare to Dream workshop is designed to ignite your imagination, empower you to dream big, and provide you with the tools and strategies to turn your dreams into reality. Join us for an inspiring and transformative experience that will guide you towards a future filled with purpose, passion, and unlimited possibilities.

The workshop will focus on:

- Unleashing your imagination to tap into your creative potential and explore new possibilities
- Identifying your values and how they link to and support your dreams
- Mind mapping to organize and connect ideas in a structured and creative way



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Discover Your Working Genius!

Thursday, April 17, 2025
9:00 a.m. – 12:00 noon
Johnson County Armory

\$89 per person LJC and Franklin College alumni, Franklin, Aspire and Indy Chamber members; \$99, general public. The registration fee includes the cost of the Working Genius assessment which will need to be completed prior to the workshop.

Working Genius can be a powerful productivity tool when leveraged effectively. By understanding and utilizing their own Working Genius, individuals can focus on tasks and projects that align with their strengths, and be more productive and efficient in their work.

In this workshop, participants will:

- Review the results from taking the “Working Genius” assessment to identify their Geniuses
- Learn what their Working Geniuses are and how to focus their energy and work around what makes them happy at work and what makes those they work with happy



About the Facilitator

Dr. Nora Hoover attended Franklin College, majored in history and political science, and headed straight to graduate school, but her heart was calling her to teaching. Inspired by great teachers and administrative leaders, she pursued her master’s degree in school administration. Her first position was as an assistant principal of East Central High School. From July 2004 to present, she has had the privilege to serve Center Grove in the following roles: middle school Assistant Principal and Principal, Assistant Director for Secondary Teaching & Learning, Executive Director of HR, Assistant Superintendent for Teaching & Learning and currently as a middle school social studies teacher. She completed her doctoral degree from Indiana State University.

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Languages Of Appreciation Through The Lens of The Generations

Wednesday, April 30, 2025

9:00 a.m. – 12:00 noon

Johnson County Armory

\$59 per person LJC and Franklin College alumni, Franklin, Aspire & Indy Chamber members; \$69, general public

Understanding how people prefer to express and feel appreciation in the workplace is essential for effective communication and relationship-building. In this workshop, we delve into the concept of the five languages of appreciation and explore how they intersect with generational differences. Participants will gain insight into their own preferred language and how they can adapt their communication styles to bridge the gap between different generations, fostering stronger connections in both personal and professional settings. Through interactive discussions and activities, attendees will leave with practical strategies for navigating diverse relationships with greater empathy and understanding.

As a result of this workshop, participants will:

- Learn the five languages of appreciation and identify their preferred language
- Explore generational differences
- Recognize cross-generational communication challenges and how to adapt their communication style
- Learn to build empathy and understanding and apply insights in personal and professional settings



About the Facilitators

Amanda Stevenson-Holmes is a Lecturer and Department Chair of Strategic Communications at Butler University, a popular facilitator for LJC Select and To Your Door workshops, and graduate of the Signature Program (Class of 2019). She has more than 20 years of marketing communications experience and “pays it forward,” sharing her knowledge and real-life scenarios with students. She earned a bachelor’s degree in journalism from Franklin College and a Master of Business Administration from Indiana Wesleyan University.



Bea Northcott is an experienced, certified facilitator who provides opportunities for individuals and teams to learn and grow. A graduate of Butler University and Leadership Johnson County (Class of 1997), she is the Select Workshops and To Your Door Coordinator for LJC.

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Goerner**

The Dreamers, The Realists and The Critics: We Need 'Em All

Thursday, May 15, 2025
9:00 a.m. – 12:00 noon
Johnson County Armory

\$59 per person LJC and Franklin College alumni, Franklin, Aspire and Indy Chamber members; \$69, general public

Walt Disney's famous creative process for expanding new ideas is more than just an effective brainstorming tool—it's also an important reminder of how strong teams are built. Whether you are a dreamer, a realist, or a critic, your voice is needed and your input helps drive an idea, or an organization, forward. Participants at this workshop will understand the "dreamer," "realist," and "critic" mindsets; will explore the benefits of the "dreamer, realist, and critic" approach, and will assess their own team's opportunities for growth. They will learn tangible strategies for bringing these divergent voices into every meeting and training, and will leave with powerful ideas for igniting the powerful voices in themselves and in their organizations.

In this workshop, participants will:

- Learn the "dreamer, realist, and critic" approach.
- Assess themselves and their teams from a "dreamer, realist, and critic" perspective.
- Learn tangible strategies for bringing, encouraging, and strengthening the "dreamer, realist, and critic" voices to/at the table.



About the Facilitator

Erika Petrelli has been in people-development for more than 25 years. With a Masters in Secondary Education, and as The Leadership Program's Sr. Vice President of Leadership Development, Erika shares her experiences and perspectives on human-centered leadership skills, and works in mentoring partnership with others to help them step into their leadership. Erika spent more than a decade at the helm of Leadership's central programming, leading one of the most extensive and dynamic youth-based leadership programs across all five boroughs of NYC. With a knack for emotional intelligence-based leadership, she became a sought-after advisor for colleagues who need an experienced perspective, and she now trains key leadership and management skills to professionals across the country—as a keynote speaker and featured presenter at conferences, a trainer and coach within organizations, an adjunct professor, and a content-creator.

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Lunch and Learn Series

Businesses, organizations, and individuals are invited to join Leadership Johnson County for our Lunch and Learn Series. These six sessions include a variety of topics and speakers in a one-hour, virtual format. Finding time for continuing professional development can be difficult during different seasons of your career. These sessions are designed to help busy leaders stay connected!

The cost to attend each session is \$20 per person, or \$100 for the entire series (or two punches with the LJC On Demand Punch Card). If you would like more information on upcoming speakers, please visit our website at www.LeadershipJohnsonCounty.org or contact Bea Northcott at bnorthcott@leadershipjohnsoncounty.org.

All Lunch & Learn Workshops will be held from 12 noon to 1 p.m. virtually, via Zoom.

September 12, 2024 – Making The Most Of It: Your Life and Each Day, Shannon Anderson

November 21, 2024 – Inclusive Leadership, Steve Wohlford

January 23, 2025 – Servant Leadership, Eddy Paul Thomas

February 20, 2025 – Fight-Flight-Freeze, Katie Findley Schwarz

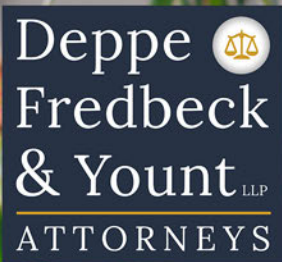
April 10, 2025 – Networking For Introverts, Eric Joel Salazar

May 1, 2025 – Delivering Your Message With Impact, Stacy Conrad

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Leadership To Your Door

The cost of employee turnover is real. Consider that the cost of replacing just one employee making \$40,000 per year can be as high as \$8,400. Two of the top reasons for employee turnover are ineffective management and lack of professional growth, but fewer than 10% of workers receive professional development opportunities and 93% of workers leave to get them. Investing even a fraction of the cost of turnover in professional development programs can result in a more engaged, more productive, and happier workforce.

Leadership Johnson County's Leadership To Your Door program offers workshops:

- that can be customized and brought to your organization. Whether you are looking for team building, leadership development, strategic planning, or management training, Leadership To Your Door can meet your professional development needs.
- from 60 minutes to multiple days, with our most popular workshops lasting a half-day. We have content-expert facilitators who can deliver training to your team, in your setting, and around your schedule.
- that feature a mixture of lecture, experiential learning, and small group discussion.
- for any size group.
- that fit your budget.

Previous clients have included: Johnson County Public Library, JCREMC, Enterprise, Aspire Johnson County Economic Development+Chamber Alliance, Endress+Hauser, Greenwood Public Library, Girls Inc., NSK, Podiatry Associates of Indiana, Humane Society of Johnson County, Better Business Bureau Serving Central Indiana and Indiana Mineral Aggregates Association.

Visit our website at <https://www.leadershipjohnsoncounty.org/leadership-to-your-door> or contact Bea Northcott, LJC Select Workshops and To Your Door Coordinator, at bnorthcott@leadershipjohnsoncounty.org to learn more. Pricing options vary.

Testimonials:

"The best part of the day was the multiple activities. Very interactive."

"I appreciated the clarity in communication, breaking down the subject matter and the interaction with the speaker."

"The content was meaningful and instructors were spot on with their delivery of the topics."

"A very engaging speaker and did a great job captivating the audience throughout the workshop."



All Aboard!

Wednesday, September 18, 2024

4:30 – 6:30 p.m.

Whiteland Community High School, Auxiliary Gym

Free to attend. Families are encouraged to attend together. No RSVP necessary for the general public.

Nonprofits interested in hosting a booth should contact Bea Northcott, Select Workshops and To Your Door Coordinator at bnorthcott@leadershipjohnsoncounty.org or (317) 441-5295.

Community Volunteer & Board Fair

Do you have a desire to volunteer, but want to know more about the opportunities that exist in Johnson County? Each year, the All Aboard Community Volunteer & Board Fair connects nonprofit organizations which serve Johnson County with adult and youth community members looking for a place to give back.

The event is free to both nonprofits and community members. If you miss the event, be sure to visit @VolunteerJohnsonCounty on Facebook to learn about or post volunteer opportunities. Community members are encouraged to visit throughout the year to connect with a nonprofit where your time, talent and treasure can be maximized.

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Whiteland Community High School



Leadership Johnson County Signature Program

Leadership Johnson County (LJC) is Central Indiana's premier professional development provider. With more than 30 years' experience bringing together top-notch speakers, we have everything you need to begin or continue your professional development journey. Join more than 900 alumni who have benefited from this in-depth community leadership program. Learn, grow, and develop with community members who are seeking to make an impact.

Signature Program Objectives

Knowledge of Community

- Gain a deeper understanding of our community's history, industry, agriculture and organizations
- Better understand the challenges and opportunities we face and how to address them

Leadership in Theory and Practice

- Learn about and discuss a variety of leadership theories and definitions
- Create a personal leadership definition
- Practice specific leadership skills to work more effectively in our community and workplaces

Making Projects Happen

- Build specific skills to lead and work with others on projects
- Exercise those skills through a real-world community project of the team's own selection and design

Build Relationships and Networks

- Get to know class members and build strong relationships through experiential learning activities
- Meet community leaders in government, nonprofit, and for-profit organizations

Personal Leadership Development

- Grow in self-awareness and awareness of others through the Myers-Briggs Type Inventory self-assessment
- Gain personal leadership skills and individual confidence in leadership aptitude and strengths

The Curriculum

The Leadership Johnson County staff facilitates this program with the help of more than 100 guest speakers from industry, nonprofits, and academia to train and strengthen 21st century leaders.

- Each program day integrates leadership skills training and community awareness
- Community Awareness course topics include Building Community, Agriculture, Infrastructure, Economic Development, Media Relations, Social Services and Healthcare, Quality of Life, Diversity and Inclusion and Government
- Personal Development topics include teambuilding, civil civic discourse, collaborative problem solving, group dynamics and MBTI
- Tour local farms, businesses, industries, government
- Take a historical driving tour of Johnson County



LJC Class of 2023

Time Commitment

- Our core nine-month program is comprised of ten sessions, starting in September with a two-day retreat (not overnight), followed by eight monthly program days (8 a.m. to 5 p.m.) on the second Wednesday of each month, October through May
- A maximum of 16 hours of excused absence is allowed to meet graduation requirements
- Involvement in a community service project completed outside of the program days

Benefits to You and the Community

The Signature Program is ideal for anyone who is interested in developing leadership skills, learning more about community and creating positive change in Johnson County.

- Become a more engaged citizen
- Have greater influence in the community through a network of LJC graduates
- Enhance self-awareness and develop personal leadership skills
- Enhance skills in group dynamics, collaboration and project management
- Improve creativity
- Become a more confident communicator and public speaker

Location: Sessions are held throughout Johnson County

Cost: \$1,750 per person. Employers frequently sponsor tuition for employees. Scholarships, including one for female business owners, are available for up to 60% of tuition (\$1,050).

How to Apply:

There is a competitive application process as there are a limited number of seats. Applications for the Class of 2025-26 will be available in January 2025 and will be due in March. To nominate someone for the Signature Program, visit www.leadershipjohnsoncounty.org.

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Youth Leadership Academy



Created in 2018, the Youth Leadership Academy brings together a select group of Johnson County high school students and allows them an opportunity to gain more self-awareness and enhance their leadership skills while developing a better understanding of their local community.

Based on LJC's Signature Program (see previous pages), YLA has the same Objectives, Curriculum and Benefits as the Adult Program, in a more condensed timeframe. During this exciting program, students attend an opening retreat, four program days and a graduation celebration. Program days address specific topics and each day provides an opportunity to interact with classmates and community leaders. Participants will also create and implement a group project to help improve their community while practicing the important skills they are developing in a safe learning environment.

Applicants must be residents of or attend school in Johnson County and be current high school or home-schooled sophomores or juniors. Tuition is \$400 and scholarships are available.

Applications become available each January and can be found at www.leadershipjohnsoncounty.org.

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Donate To LJC

From its beginning, Leadership Johnson County has worked to keep the tuition for our Signature Program, Youth Leadership Academy and Select Series Workshops affordable. This has only been possible through the generous support of individuals, businesses and organizations which have made donations, provided in-kind support, or sponsored our retreats, program days and workshops.

Please consider making a financial contribution to LJC to impact our community by developing leaders.

More information and a link to donate can be found at:

https://leadershipjohnsoncounty.formstack.com/forms/donation_to_ljc





**ONE
DONATION** 

TRIPLE

 **THE IMPACT**



SCAN ME TO
DONATE!

Every dollar donated will be matched 2:1 to help enhance the quality of life in Johnson County. We must raise \$1,050,000 by the end of 2025.

CONNECTING PEOPLE WHO CARE
WITH CAUSES THAT MATTER

398 S Main St | Franklin | 317-738-2213 | www.jccf.org





Branigin Foundation

Elba L. & Gene Portteus

SUPPORTING STUDENTS,
LEADERS, AND THE
COMMUNITY THROUGH
CHARITABLE GIVING

Leadership

JOHNSON COUNTY

Leadership
Champions



Branigin
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Elba L. & Gene Portteus



*Tony &
Michelle
Badolato*



*Peter &
Carolyn
Goerner*

*Bob &
Bonnie
Pribush*

