



CONSTITUTION & BYLAWS OF DELTA TAU DELTA FRATERNITY

As adopted by the Karnea of 2022
Bylaws amended at the November 2023 Arch Chapter Meeting



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1 Constitution

2 Article I: Purpose

3 We, the members of Delta Tau Delta Fraternity, committed to lives of excellence and believing in the education of youth and the
4 inspiration of maturity, establish this *Constitution* to provide for the effective operation of our organization.

5 Article II: General organization of the Fraternity

6 Section 1: Members

7 The Fraternity shall be composed of members in good standing who shall have been duly initiated into chapters of the organization.

8 Section 2: Chapters

9 Fraternity chapters shall consist of:

- 10 a. Undergraduate chapters now or hereafter established, which shall be designated by the letters of the Greek alphabet, with
11 the prefix "Beta" for the second series, "Gamma" for the third series, etc.; and
- 12 b. Alumni chapters now or hereafter established, which shall be designated by the names of the cities or areas in which they
13 are located.

14 Section 3: Regions

15 To better provide for the effective operation of our Fraternity, the Arch Chapter shall, from time to time, organize the Fraternity into
16 as many regions as may be desirable for administrative purposes.

17 Article III: Fraternity membership

18 Section 1: Qualifications for membership

19 Eligibility for membership in the Fraternity shall be limited to men of superior character and shall not be affected or determined in
20 any manner by inappropriate or illegal discrimination. To be eligible for membership in the Fraternity, a man must possess the
21 following qualifications:

- 22 a. He must be of high ideals and firm in accepted moral principles as taught by the great religions of the world;
- 23 b. He must be of superior scholarship and possess those gentlemanly qualities that promote the highest type of associational
24 brotherhood;
- 25 c. He must receive such vote of his chapter as is provided by the chapter bylaws, but, in any event, not less than a majority;
- 26 d. Except for professional, class, honorary, and social fraternities designated by the Arch Chapter, he must not previously have
27 been a member of another national social college fraternity unless such candidate possesses a signed release from the
28 headquarters of his prior organization.

29 Section 2: Withdrawal of membership

30 Withdrawal means voluntary forfeiture of membership in the Fraternity. After withdrawal, the former member shall be considered
31 as expelled and not permitted to attend meetings of the Fraternity or any of its chapters, to take part in any Fraternity rite or
32 function, or to hold himself out as a member of, or in any way to identify himself with, the Fraternity through the use of insignia or
33 otherwise, or to have any rights whatsoever in or pertaining to the Fraternity. Withdrawal shall be effective upon a member's
34 written notice of withdrawal delivered to the Chief Executive Officer of the Fraternity, provided that the member requesting
35 withdrawal be in good financial standing. In the event of withdrawal, the former member shall immediately surrender to the chapter
36 advisor or the Chief Executive Officer of the Fraternity his Badge of membership and Certificate of Membership, who shall forward
37 these items to the Central Office. The Chief Executive Officer will notify the Chapter Advisor that this member has been withdrawn
38 and that the chapter may remove his name from the chapter's roll.

39 Article IV: Government & governance—the Arch Chapter

40 Section 1: Executive function

41 The executive power of the Fraternity shall be vested in the corporate Board of Directors and known as the Arch Chapter. The Arch
42 Chapter shall be the supreme executive body of the Fraternity and in charge of the governance of all of the executive and
43 administrative affairs thereof. It is empowered as a Board to exercise all the powers and discharge all the duties conferred by the
44 corporate charter granted to Delta Tau Delta Fraternity by the State of New York on December 1, 1911, or any replacement
45 corporate charter therefor. It shall have charge of the corporate affairs of the Fraternity, including, without limitation, the conduct of

46 the Central Office in regard to such corporate affairs, supervision and regulation of Fraternity finances, and the administration of all
47 Fraternity Funds. It shall have the power to amend the *Bylaws* of the Fraternity as provided therein; to determine all matters of
48 mission, values, and policy, and to provide for the timely and effective implementation and achievement of the same; to suspend
49 and expel members through the exercise of due process; and to exercise all other powers and functions relating to the governance
50 of the Fraternity that are necessary and proper to the implementation of the *Ritual*, this *Constitution*, the *Mission And Values* of the
51 Fraternity, and the laws of the Fraternity and not specifically prohibited thereby.

52 **Section 2: Composition**

53 The Arch Chapter shall be composed of eleven directors. Three shall be officers of the board and the Corporation: a Chairman, a Vice
54 Chairman, and a Treasurer. Six shall be general directors. One shall be a student director. One shall be the Chairman of the Delta Tau
55 Delta Educational Foundation, who shall serve *ex officio* in a voting capacity. No director shall receive a salary from the Fraternity for
56 their service on the board.

57 **Section 3: Selection and tenure of Arch Chapter members**

58 The selection and tenure of Arch Chapter members shall be as follows:

- 59 a. The Vice Chairman, Treasurer, and Student Director of the Arch Chapter shall be elected biennially by the Karnea by a
60 majority vote, as prescribed in the *Bylaws*. Officers-elect shall assume their offices on September 1 following the Karnea at
61 which they are elected and serve two-year terms.
- 62 b. At the conclusion of his term, the incumbent, duly-elected Vice Chairman shall automatically assume the role of Chair.
63 Should the Vice Chairman role have been vacated in the preceding term and an Acting Vice Chairman been appointed, a
64 special election shall be held by the Karnea to elect a Chairman as prescribed in the *Bylaws*.
- 65 c. General directors shall be elected biennially via electronic elections, as prescribed in the *Bylaws*. Newly elected directors
66 shall assume their roles on September 1 and serve two-year terms.
- 67 d. *Ex officio* directors shall serve on the Arch Chapter for as long as they hold the post to which they were originally elected.

68 **Section 4: Eligibility of Arch Chapter members**

- 69 a. No person shall be eligible for election to a general directorship who has served three consecutive terms as a general
70 director on the Arch Chapter immediately prior the election. A person who has served three consecutive terms as a general
71 director may, after a break in service of at least two years, be considered eligible again as a candidate for election.
- 72 b. No person shall be eligible for election as Chairman who has not served on the Arch Chapter for at least two years
73 immediately preceding their election as Chairman, nor shall any person be eligible to serve two consecutive terms as
74 Chairman.
- 75 c. No person shall be eligible for election as Vice Chairman who has not served on the Arch Chapter as a general director for at
76 least two years immediately preceding their election as Vice Chairman, nor shall any person be eligible to serve two
77 consecutive terms as Vice Chairman.
- 78 d. No person shall be eligible to serve more than three consecutive terms as Treasurer.
- 79 e. No person shall be eligible for student director who is not a full-time undergraduate student, active member in good
80 standing at the time of his election.
- 81 f. In advance of each election, Board Development Committee shall publish any additional eligibility criteria approved by the
82 Arch Chapter in a call for recommendations for service. No person shall be eligible for election to any role on the Arch
83 Chapter who does not meet the criteria outlined therein and who was not interviewed by the Board Development
84 Committee.

85 **Section 5: Officers of the Corporation**

86 The individuals elected as Chairman, Vice Chairman, and Treasurer shall serve respectively as the President, Vice President, and
87 Treasurer of the Corporation. The Chairman may appoint a person to serve as Acting Secretary as needed, subject to the ratification
88 by the Arch Chapter. Service as Acting Secretary does not confer the power to vote on the Arch Chapter. When a Secretary is
89 required and none has been appointed, the Chief Executive Officer of the Fraternity or their delegate shall serve as the Secretary *pro*
90 *tempore*.

91 **Section 6: Powers and duties of the officers**

92 The Officers of the Corporation shall have, possess, and exercise all of the duties and powers usually incumbent upon such offices in
93 a not-for-profit corporation, as well as those powers expressly conferred by the Fraternity *Bylaws* and the applicable laws of the
94 State under which the Corporation is chartered.

95 **Section 7: Executive Committee**

96 The Chairman may appoint an Executive Committee of the Corporation, consisting of the Chairman, Vice Chair, Treasurer, and other
97 member(s) selected from the Arch Chapter. In day-to-day operations, the Executive Committee shall serve as a steering committee
98 for the Arch Chapter and exercise all of the duties and powers usually incumbent upon such committees in a not-for-profit
99 corporation. In the event of an emergency or a crisis in which the full Arch Chapter cannot be convened to resolve an issue in a
100 timely manner, such Committee shall be authorized to execute all of the powers provided to the Arch Chapter as they pertain to the
101 corporate or financial affairs of the Fraternity. The Executive Committee shall keep a record of all of its proceedings, which shall be
102 made available to the Arch Chapter in a timely manner.

103 **Section 8: Meetings of the Arch Chapter**

104 The Arch Chapter shall meet not less than twice each calendar year at such time and place as the Chairman may designate. The
105 Chairman may call Arch Chapter meetings at any time on ten days' notice to Arch Chapter members. Alternately, the Vice Chair,
106 upon written request of six Arch Chapter members, may call a special meeting and designate the time and place thereof. The
107 expenses of Arch Chapter members in attendance at any regular or special meeting shall be paid from the General Fund.

108 **Article V: Government & governance—the Karnea**

109 **Section 1: Legislative Function**

110 The legislative power of the Fraternity shall be vested in the Karnea, which is the biennial convention of the Fraternity. The Karnea
111 shall have the authority to make all laws necessary and proper for the general welfare and governance of the Fraternity, or the
112 execution of Fraternity's Mission and Values.

113 **Section 2: Composition**

114 The Karnea shall be composed of the following:

- 115 a. Three delegates from every active undergraduate chapter; two of whom shall be undergraduate members of the chapter
116 they represent, while one of whom shall be either an alumnus of the undergraduate chapter they represent or a member of
117 the chapter's alumni advising team.
- 118 b. One delegate from each chartered and active alumni chapter.

119 All chapter delegates will have one vote per person, up to a total of three votes per chapter represented.

120 Any chapter that is unrepresented by the necessary accredited delegates at any Karnea may be fined an amount deemed
121 appropriate by the Arch Chapter. Any chapter that is unrepresented by the necessary accredited delegates for two or more
122 consecutive Karneas may be subject to the withdrawal or suspension of its charter by the Arch Chapter.

123 **Section 3: Time and place of the Karnea**

- 124 a. The Karnea shall meet biennially at such times and places as the Arch Chapter shall direct. In making such determination,
125 the Arch Chapter shall consider that the Fraternity is best served by situating Karnea in locations that make it equitably
126 accessible to the greatest number of members over time.
- 127 b. The Arch Chapter shall have the power, by a two-thirds vote, to call a special session of the Karnea at such time and place
128 as it may designate.
- 129 c. A majority of chapters in good standing may also issue a call for a special session of the Karnea and forward the same to the
130 Chairman of the Arch Chapter who, within thirty days of receipt, shall call a special session of the Karnea to be convened
131 within 30 days thereafter, and designate the time and place of such a meeting.

132 **Section 4: Karnea Officers**

133 The ranking officer of the Arch Chapter present at any Karnea shall act as its chairperson. Should no officer be present, the longest
134 tenured director shall act as the temporary chair. Should two or more directors have equal tenure, the director with the longest
135 tenure as a member of the Fraternity shall act as the temporary chair. The Chairman shall appoint whatever officers they deem
136 necessary for the operation of the Karnea, including, but not limited to, a secretary, parliamentarian, and sergeant-at-arms, and shall
137 determine the rules of its proceedings.

138 **Section 5: Report of proceedings**

139 The Karnea shall keep minutes of its proceedings which shall be published to the Fraternity promptly following the conclusion of the
140 Karnea.

141 **Article VI: The Central Office**

142 **Section 1: Central Office**

143 For the conduct of the administrative and other affairs of the Fraternity there shall be maintained, at such place in the United States
144 as the Arch Chapter shall from time to time decide, an office which shall be known as the Central Office where records, books of
145 account, documents, and other like property of the Fraternity and the Corporation shall be kept and maintained.

146 **Section 2: Chief Executive Officer**

147 The Arch Chapter shall appoint a person to serve as the Chief Executive Officer of the Fraternity, who shall have general charge of
148 the affairs and employees of the Central Office. The Chief Executive Officer shall receive such compensation and benefits for service
149 as the Arch Chapter may determine. The Chief Executive Officer may be removed at any time, with or without cause, by the Arch
150 Chapter.

151 **Section 3: Duties of the Chief Executive Officer**

152 The Chief Executive Officer shall be specifically charged with the care of all fiscal matters of the Fraternity and the examination and
153 verification of accounts, and he shall be responsible for overseeing the delivery of services and educational programming to the
154 undergraduate and alumni chapters and house corporations. He shall have charge of the general executive management of the
155 Fraternity, including all of its operations, supervise arrangements for the Karnea, and render such other services as may be required
156 or requested from time to time by the Arch Chapter. The duties and responsibilities of the Chief Executive Officer shall also include,
157 but not be limited to, the following:

- 158 a. To assure that the strategic and long-range plans of the Fraternity, as established from time to time by the Arch Chapter,
159 are implemented and accomplished, and to regularly and clearly inform the Arch Chapter the status of such
160 implementation and accomplishment;
- 161 b. To cause the Central Office and its staff at all times to model the Mission and Values of the Fraternity in the work of the
162 Fraternity;
- 163 c. To perform an annual evaluation and assessment of the Central Office staff against specific criteria established in advance by
164 the Chief Executive Officer and approved by the Arch Chapter, and to promptly report the results in writing to the Arch
165 Chapter;
- 166 d. To regularly engage in succession planning for Central Office staff, including the refinement of the policies and principles for
167 staff selection and performance review, as well as policies for succession and transitional leadership in the event of an
168 emergency or the retirement, incapacity, or death of the Chief Executive Officer;
- 169 e. To provide responsible stewardship of the work of the Fraternity, including the regular addressing of the concerns of, and
170 the integrity of relationships with, the various constituents essential to the Fraternity's success, including Central Office
171 staff, active members and their families, alumni members, host institutions, peer organizations, and the communities in
172 which the Fraternity operates;
- 173 f. To regularly assess the major risks facing the Fraternity and, together with the Arch Chapter, to identify and review the options
174 for their mitigation;
- 175 g. To provide all necessary support and assistance to alumni advising teams in their work with undergraduate chapters;
- 176 h. To refrain from engaging in activities outside the reasonable scope of the executive policy limitations as established from
177 time to time by the Arch Chapter;
- 178 i. To cooperate fully with the Arch Chapter in its discharge of its responsibilities; and
- 179 j. To perform all other duties required by the *Constitution* and *Bylaws* of the Fraternity, or assigned to him by the Arch
180 Chapter.

181 **Article VII: Suspension or withdrawal of chapter charters**

182 **Section 1: Power to suspend or withdraw**

183 The power to suspend or withdraw the charter of an undergraduate or alumni chapter shall be vested in the Arch Chapter.

184 **Section 2: Suspension**

185 Suspension of a chapter charter means the temporary cessation of all of the rights of such undergraduate or alumni chapter to
186 operate or to hold itself out as a chapter of the Fraternity. Such suspension shall be for a stated period of time within the discretion
187 of the Arch Chapter.

188 **Section 3: Withdrawal**

189 Withdrawal of a chapter charter means the cessation of the right of such undergraduate or alumni chapter to operate or to hold
190 itself out as a chapter of the Fraternity for an undetermined period of time until conditions are favorable for a return of that
191 chapter, if ever.

192 **Section 4: Conditions for suspension of chapter charter**

193 For the purpose of dealing with unsatisfactory or emergency conditions in the chapters, the Arch Chapter shall have the power
194 under subsection 2 above to suspend the charter of any undergraduate or alumni chapter for cause and without prior notice.

195 **Section 5: Conditions for withdrawal of undergraduate chapter charter**

196 If any undergraduate chapter fails to comply with the requirements of the *Constitution, Bylaws, Ritual*, or special rules of order of
197 the Fraternity, or if it appears that the interests of the Fraternity will suffer by the continued maintenance and operation of a
198 chapter, its charter may be withdrawn by the Arch Chapter.

199 **Section 6: Procedures for withdrawal of undergraduate chapter charter**

200 Charges against an undergraduate chapter for withdrawal of its charter may be presented to the Arch Chapter by any chapter or
201 member of the Fraternity, or considered by the Arch Chapter on its own motion. A statement of the charges shall be forwarded to
202 the chapter against which the charges have been made, notifying the chapter that action upon the charges will be taken by the Arch
203 Chapter. If, in the judgment of the Arch Chapter, the charges warrant investigation, the Arch Chapter shall appoint a Phonarch to
204 investigate the charges. The Phonarch shall submit a written report of his findings to the Arch Chapter. The report shall be
205 considered by the Arch Chapter, and an opportunity shall be given for the chapter to respond before a decision is rendered.

206 **Section 7: Vote required**

207 Suspension or withdrawal of a charter of an undergraduate chapter shall be by two-thirds vote of the Arch Chapter, and any other
208 action taken hereunder shall be by simple majority.

209 **Section 8: Notice of determination**

210 Written notice of the decision of the Arch Chapter as to the withdrawal or suspension of any undergraduate chapter charter shall be
211 given to the chapter affected and to the host institution. If the decision of the Arch Chapter is for withdrawal of the charter, notice
212 shall be sent to the chapter concerned through a Special Representative, appointed by the Chairman, to receive the charter, *Ritual*,
213 and all other secret material, books, papers, and all other records in the possession of said chapter, which charter and documents
214 shall be transmitted promptly to the Chief Executive Officer who shall preserve them in the archives of the Fraternity. All alumni of
215 the chapter shall also be notified of the decision of the Arch Chapter.

216 **Section 9: Alumni chapter withdrawal**

217 If any alumni chapter shall fail to comply with the requirements of the *Constitution, Bylaws, Ritual*, or rules of order of the Fraternity,
218 or if its membership shall fall below the number required for the establishment of an alumni chapter, its charter may be withdrawn
219 by a two-thirds vote of the Arch Chapter.

220 **Article VIII: Discipline and expulsion of members**

221 **Section 1: Jurisdiction**

222 The Arch Chapter and its delegates shall have authority over all members of the Fraternity of any membership status (e.g., new,
223 active, suspended, colony, and alumni) at any time in their affiliation with the Fraternity. Undergraduate chapters and colonies shall
224 have jurisdiction over all members of any membership status (e.g., new, active, suspended, colony, and alumnus) affiliated with that
225 chapter or colony from the time they become new members until 6 months after departing their host institution (e.g., due to
226 graduation, transfer, etc).

227 **Section 2: Suspension of membership**

228 Suspension means denial—for a definite, specified period—of the usual rights and privileges of membership in the Fraternity, and
229 such other rights and privileges as may be specified in the order of suspension. During this period the member's Badge of
230 membership shall be deposited with his chapter's Chapter Advisor or with the Chief Executive Officer, or his delegate. Rights and
231 privileges denied by suspension shall consist of living in a chapter house, attending chapter and other Fraternity meetings, voting,
232 holding office, representing the Fraternity, and participating in any Fraternity rites, functions, or activities. Upon the expiration of
233 the effective period of suspension, the member shall resume his previous membership status along with corresponding rights and
234 privileges, unless there are pending charges for further suspension or expulsion against him. In this case, the period of suspension
235 shall be automatically extended until such time as final disposition is made of such charges.

236 **Section 3: Causes for suspension of membership**

237 The Arch Chapter, its delegates, and each undergraduate chapter or colony shall have the authority to suspend a member over
238 whom they have jurisdiction, until a date or certain event, on any one or more of the following grounds:

- 239 a. Violation of Fraternity Oath or the Chapter's Code of Conduct where such Code exists;

- b. Conduct unbecoming a member of the Fraternity;
- c. Disrespect of established authority of the undergraduate chapter or the Fraternity;
- d. Unsatisfactory scholarship;
- e. Disregard of orders officially given by the established authority of the undergraduate chapter or the Fraternity;
- f. Failure to pay a current account due an undergraduate chapter in the allotted time;
- g. Violations of laws, rules, or regulations of the Fraternity or of an undergraduate chapter including, but not limited to, those concerning hazing, alcohol, and illegal drugs.
- h. Where an Alumni Supervisory Committee has been appointed, for inability to show good cause why his continued membership is warranted.

Section 4: Procedures for suspension of membership

Proceedings for suspension of a member of the Fraternity, based on appropriate grounds outlined above, conducted by any undergraduate chapter or colony, the Arch Chapter, or the Arch Chapter's delegates shall be held in the following manner:

- a. In an undergraduate chapter or colony proceeding, a motion for suspension shall be made and seconded at any regular or special meeting in which a quorum is present, with said motion to be immediately tabled until the member to be suspended has been given 48-hours notice of the existence of such motion. After such notice has elapsed, the motion may be recalled from the table at any regular or special meeting in which a quorum is present and the member may be suspended until a certain date or event, by a majority vote.
- b. Where an undergraduate chapter or colony Honor Board is used and a complaint has been given, 48-hours notice of a hearing shall be given. After a full and fair hearing, the Honor Board may suspend a member until a certain date or event, by a two-thirds vote. Such suspension may be overturned by a majority vote of the undergraduate chapter or colony at any regular or special meeting in which a quorum is present.
- c. Arch Chapter or its delegates shall have the power to suspend any member of the Fraternity at any time until a certain date or event by a majority vote.
- d. During the first 12 months of a colony's existence, the Chief Executive Officer shall have the authority to suspend any individual from participation in the colony for grounds outlined above.

Section 5: Automatic suspension of membership

When members fail to adhere to certain prescribed criteria or obligations, their membership shall be automatically suspended. The criteria which trigger automatic suspension of membership include:

- a. Where an active member has failed to pay a current account due a chapter or signed a payment plan approved by the chapter's Finance Committee by the 14th day after a payment was due, or failed to make a payment on a payment plan approved by the chapter's Finance Committee, the undergraduate will be automatically suspended from membership until such time as his account is paid in full or he has signed a new/amended payment plan that is approved by the Finance Committee and Chapter Advisor.
- b. Any undergraduate member whose scholastic average for an academic term falls below a 2.5 on a 4.0 scale shall be placed on academic probation for the next academic term. Should said member's scholastic average not meet or exceed a 2.5 on a 4.0 scale during the next academic term, he shall be automatically suspended from membership. Petitions to waive the suspension may be made to the Chief Executive Officer. After a term of academic suspension, should said member achieve a scholastic average that meets or exceed a 2.5 on a 4.0 scale, his suspension for academics shall expire and he shall resume his previous membership status. Should said member fail to achieve a scholastic average that exceeds a 2.5 on a 4.0 scale for three consecutive academic terms, he shall be recommended for expulsion.

Section 6: Expulsion from membership

Expulsion from membership means forfeiture of membership in the Fraternity through the exercise of constituted authority of the Fraternity. After expulsion, the former member shall not be permitted to attend meetings of the Fraternity or any of its chapters or colonies, to take part in any Fraternity rite or function, or to present himself as a member, or in any way to identify himself with the Fraternity through the use of insignia or otherwise, or to have any rights whatsoever in or pertaining to the Fraternity. In the event of expulsion from membership, and notwithstanding his right of appeal herein, the expelled member shall immediately surrender his Badge of membership and Certificate of Membership to the Chapter Advisor or the Chief Executive Officer, or his delegate.

Section 7: Causes for expulsion

The Arch Chapter, its delegates, and each undergraduate chapter or colony, shall have the authority to expel from the Fraternity a member over whom they have jurisdiction, on any one or more of the following grounds:

- a. Conduct which renders a member's presence in his undergraduate chapter detrimental to the harmony and standing of the chapter or the Fraternity.

- b. Conduct of a member that renders his membership detrimental to the best interest of the Fraternity.
- c. Violation of the Fraternity Oath or the Chapter's Code of Conduct where such Code exists.
- d. Violations of laws, rules, or regulations of the Fraternity or of an undergraduate chapter including, but not limited to, those concerning hazing, alcohol, and illegal drugs.
- e. Conduct unbecoming a member of the Fraternity.
- f. Unsatisfactory scholarship
- g. Failure to pay a current account due an undergraduate chapter on or before the first day of the month following the month in which the member was billed.
- h. In the case of proceedings commenced by the Arch Chapter, or its delegates, conduct by a member of an alumni chapter or group injurious to such chapter or group.
- i. In the case of proceedings commenced by the Arch Chapter or its delegates, failure of an alumnus to pay in full an account due to an undergraduate chapter that is more than a year old, after thirty days' notice.

Section 8: Procedure for expulsion of members

Proceedings for expulsion of a member of the Fraternity, based on appropriate grounds outlined above, conducted by any undergraduate chapter or colony, the Arch Chapter, or the Arch Chapter's delegates shall be held in the following manner:

- a. In an undergraduate chapter or colony proceeding, a motion for expulsion shall be made and seconded at any regular or special meeting in which quorum has been established, with said motion to be immediately tabled until the member to be expelled has been given six days notice of the existence of such motion. After such notice has elapsed, the motion may be recalled from the table at any regular or special meeting in which quorum has been established, and the member shall be expelled upon a two-thirds vote.
- b. Where an undergraduate chapter or colony Honor Board is used and a complaint has been given, six days notice of a hearing shall be given. After a full and fair hearing, the Honor Board may expel a member upon a unanimous vote. Such expulsion may be overturned by a 2/3 vote of the undergraduate chapter or colony at any regular or special meeting in which a quorum is present.
- c. Arch Chapter or its delegates—such as an Alumni Supervisory Committee or the Member Discipline Committee—shall have the power to expel any member of the Fraternity at any time by a 2/3 vote, provided that six days notice were previously provided and a full and fair hearing was conducted, by any Fraternal body.
- d. During the first 12 months of a colony's existence, the Chief Executive Officer shall have the authority to expel any individual from the colony for grounds outlined above.

Section 9: Procedure for appeal against suspension

A suspended member may appeal his suspension on the grounds that his suspension was the result of unfair or partial proceedings, or that a change in circumstances warrants a reconsideration of his membership status. An appeal under these conditions shall be disposed of as follows:

- a. Where a member was suspended by action of an undergraduate Honor Board, the member may petition his undergraduate chapter or colony for reconsideration of his membership status. A motion to reinstate the member may be put before the assembly by a majority vote; if it fails to garner a majority vote to be heard, the matter will be dropped and may not be revisited for the same reason during the same academic term. If the motion is put before the assembly, it shall be disposed of as a typical motion and a majority vote will be required to overturn the member's suspension.
- b. Where a member was suspended by action of Arch Chapter or its delegates, he may submit an appeal against suspension to the Arch Chapter within 30 days of his suspension. Such appeal must stipulate the grounds for reconsideration (i.e., that notice was inadequate, hearing was unfair, etc) and be endorsed by three members of the petitioner's chapter, who shall be in good standing.

Section 10: Procedure for appeal against expulsion

A person expelled from membership in the Fraternity may petition the Arch Chapter or its delegates for reinstatement, which shall be disposed of in the following manner:

- a. A person who disputes his expulsion was the result of fair, impartial, and/or properly executed proceedings, may submit an appeal against expulsion to the Arch Chapter or its delegates within 30 days of his expulsion. Such appeal must stipulate the grounds for reconsideration (i.e., that notice as inadequate, hearing was unfair, etc) and be endorsed by five members of the Fraternity, three of who shall be members in good standing of the petitioner's chapter.
- b. Upon receipt of any appeal against expulsion, the Arch Chapter or its delegates shall investigate the allegation and may, by 2/3 vote reinstate the member to full and regular standing in the Fraternity or remand the matter to the Fraternal body which originally conducted the expulsion proceedings with instruction to correct any procedural error and dispose of the matter again.

Article IX: Emblems and Rituals of the Fraternity

Section 1: Description of the Badge

There shall be one recognized Badge of membership. It shall consist of a square, with slightly concave sides, showing in gold and black enamel the Greek letters Delta Tau Delta in the center; a five-pointed star in each corner; an eye above and crescent below the letters. Badges shall be furnished to alumni and undergraduate members through the Central Office.

Section 2: Wearing of the Badge

The Badge of membership shall be worn only in the accustomed place, near or over the heart, and may not be used in any other than the specified form.

Section 3: Non-conforming Badges

The Badge of membership for undergraduates shall be limited to the plain badge of standard specification except, a) in such instances where, by vote of the undergraduate chapter, the chapter president may be authorized to wear, during his term of office, a historical or unique Badge of membership which may be jeweled or not of standard specification or, b) the chapter president may wear the Eversole Badge presented to the chapter by the Fraternity.

Section 4: Ownership of the Badge

The Badge of membership shall always remain the property of the member upon whom the Badge has been conferred, but such Badge shall forever be held by such member in trust for the benefit of the Fraternity and all of its then living members. The Badge of membership shall never be sold, given, or loaned to any person not a duly initiated member of the Fraternity. Nothing in this section shall be construed as affecting the historic practice of having pin mates.

Section 5: The Sweetheart Pin

The Sweetheart Pin shall be similar in shape to the Badge of membership, displaying on a field of black enamel the three Greek letters, Delta Tau Delta, with a star below each Delta. It shall be displayed diagonally on its clasp pin.

Section 6: The Pledge Pin

The Pledge Pin shall be of such shape and with such insignia as may be determined by the Arch Chapter.

Section 7: Fraternity colors

The colors of the Fraternity shall be Purple, White, and Gold.

Section 8: The Great Seal

The Great Seal of the Fraternity shall show the emblems of the vignette, with the name of the Fraternity and the dates of its founding and incorporation in a circle surrounding them.

Section 9: The Coat of Arms

The Coat of Arms of the Fraternity shall be described in heraldry and as copyrighted under the laws of the United States.

Section 10: The Flag

The Flag of the Fraternity shall be rectangular in shape, the length one and one-half times the width, with purple field and gold center, bearing the letters Delta Tau Delta in white, with purple borders.

Section 11: The Flower

The Iris shall be the official flower of the Fraternity.

Section 12: The Ritual

All undergraduate chapters shall perform a uniform *Ritual* as prescribed by the Karnea, and they shall do so at regular intervals during each academic year.

Article X: Notices & services

All service of charges, including Bills of Complaint, and other notices provided for in any Article or Section of the *Constitution* or the *Bylaws* may be sent or served by regular or electronic mail. Mailed charges and notices shall be deemed given when placed in any United States post office or postbox, postage prepaid, and shall be sufficiently addressed when addressed to the addressee's last known address shown on the then current records of the Central Office. Electronically distributed charges and notices shall be deemed given when sent to the last known address shown on the then current records of the Central Office.

Article XI: Amendments to the Constitution

Section 1: Right of repeal and amendment

This *Constitution*, or any part thereof, may be repealed or amended at any Karnea by a two-thirds vote, subject to the following provisions of this article.

Section 2: Procedure for repeal and amendment

Except as herein otherwise provided, no repeal or amendment of the *Constitution* shall be considered by a Karnea unless the proposal for amendment or appeal has been submitted in writing and received by the Fraternity's Chief Executive Officer on or before April 1 of the year in which the Karnea to which it is to be submitted is held. The Chief Executive Officer shall, on or before April 15, send to each undergraduate and alumni chapter a copy of the proposed repeal or amendment. Any such repeal or amendment not filed with the Chief Executive Officer by April 1 may be considered by the Karnea with the consent of a two-thirds vote of all delegates qualified at the Karnea to vote on such proposal. Any revision of the proposal on the floor of the Karnea shall not disqualify it from consideration if the Karnea Chairman shall rule that the substance of the proposal has not been changed by the revision and that those receiving notice of the proposal in April as aforesaid have been fairly informed of the substance of the proposal to be presented to the Karnea.

Section 3: Approval of repeal and amendment

Such repeal or amendment shall be submitted to the Chairman of the Fraternity for approval or disapproval, which he shall announce on or before the fifteenth day of the month next following the adjournment of the Karnea. Thereafter, on or before the fifteenth day of the second month next following the adjournment of the Karnea, such repeal or amendment shall be submitted, with notice of the Chair's approval or disapproval, to the undergraduate chapters of the Fraternity for their acceptance or rejection. Notice of acceptance or rejection shall be transmitted by each undergraduate chapter to the Central Office on or before the fifteenth day of the third month following the adjournment of the Karnea next succeeding. Chapters not recording their acceptance or rejection by the aforementioned date shall be recorded as accepting.

Section 4: Effect of action by the Chairman

If the repeal or amendment is approved by the Chairman of the Arch Chapter, or if the Chairman neither approves nor disapproves, it shall be adopted when accepted by two-thirds of the undergraduate chapters. If it is disapproved by the Chairman of the Arch Chapter, it shall be adopted when accepted by four-fifths of the undergraduate chapters.

Section 5: Effective date of repeal or amendment

All repeals and amendments of this *Constitution*, which have been duly enacted by a Karnea and accepted by the undergraduate chapters, as herein before provided, shall become parts of the organic law of the Fraternity on the first day of the sixth month following the adjournment of the Karnea, unless otherwise specifically provided in said repeal or amendment.

Section 6: Time of Karnea; effect on procedure

Notwithstanding anything in this article to the contrary, if the Karnea repealing or amending this *Constitution* meets in April, May, June, or July, then the foregoing schedule for approval shall be as if the Karnea has met in August.

Bylaws

Article I: Mission and Values of the Fraternity

Section 1: Mission

The Fraternity's mission is *Committed to Lives of Excellence*.

Section 2: Values

The Fraternity's values are as follows: a) *truth, courage, faith, and power are our foundation*; b) *integrity is essential*; c) *accountability is fundamental to all commitments*; d) *life-long learning and growth are vital*; e) *strengthening community is essential to our vitality*; f) *brotherhood sustains us*.

Section 3: Long-term accomplishments

The Fraternity's long-term accomplishments are: a) we create opportunities for our members to learn and live lives of excellence; b) our chapters' operations and programs reflect our commitment to excellence; c) we are a growing organization; d) our membership is committed to life-long involvement in the Fraternity; e) we are an academic leader in the Fraternity world; f) we are a financially vital organization; g) we are a seamless organization.

Article II: Chapter origination

Section 1: Identification of expansion institutions

The Chief Executive Officer shall investigate prospective expansion opportunities for the Fraternity on a continuing basis. The following criteria shall be used in identifying institutions for potential expansion:

- a. The institution shall have a four year academic program.
- b. The institution shall be suitably accredited.
- c. The institution shall possess a suitably positive institutional profile, with an appropriately rigorous academic program.
- d. The institution shall have endorsed and implemented a supportive policy for Greek letter organizations.
- e. The institution shall possess such other attributes as established and endorsed by the Arch Chapter from time to time.

Section 2: Standards for expansion selection

The Chief Executive Officer shall establish criteria for expansion site selection to ensure the best possible chance of success at each institution and to ensure a colony membership consistent with the Fraternity's values and standards.

Section 3: Standards for colony recognition

A group at a pre-approved expansion institution shall be recognized as a colony of the Fraternity immediately upon presentation of the following to the Chief Executive Officer, who shall thereafter certify the information received to the Arch Chapter:

- a. An anti-hazing statement signed by the prospective colony members.
- b. A statement of commitment to scholastic excellence signed by the prospective colony members.
- c. Institutional evidence of a cumulative grade point average above 2.5 on a 4.0 scale for the prospective colony members considered as a whole.
- d. Written approval from the Inter-Fraternity Council at the institution, unless local standards do not allow for recognition of a colony.
- e. A minimum of twenty men who meet the qualifications for membership as set forth in the Fraternity's *Constitution*.

A group seeking colony status that has not been pre-approved by the Arch Chapter shall submit to the Chief Executive Officer a petition setting forth all of the criteria necessary for colony status. The Chief Executive Officer shall certify the information received to the Arch Chapter.

Section 4: Standards for chapter chartering

To be considered for chartering as a chapter of the Fraternity, a petitioning group of undergraduates, known as a Crescent Colony, must meet specific criteria as adopted from time to time by the Arch Chapter or its delegate. Crescent Colonies desirous of chartering should submit a petition to the Chief Executive Officer of the Fraternity which outlines their ability to satisfy these criteria, as established in the Standards for Chapter Chartering.

Section 5: Colony status timeline

467 If a colony is not installed as a chapter within a maximum of twenty-four months the Chief Executive Officer shall conduct a review
468 of the colony's status and report findings to the Arch Chapter.

469 **Section 6: Accreditation of undergraduate chapters**

470 The Arch Chapter or its delegate shall establish criteria that each undergraduate chapter must meet on an annual basis to continue
471 as a chapter of the Fraternity. The criteria will address key chapter operating and programming conditions. Failure to reach
472 accreditation may result in restrictions on chapter operations up to and including initiation of withdrawal of the chapter's charter. A
473 chapter that has not reached accreditation by February 1 shall not be presented a Hugh Shields Flag or Court of Honor recognition.

- 474 a. Should a chapter fail to reach accreditation for two consecutive years or three times within five years, the chapter will face
475 a "show cause" hearing before the Standards Committee. The Standards Committee will investigate the causes for
476 delinquency. It will have the authority to refer one of the following outcomes for consideration:
 - 477 a. Sanctions designed with the intent to facilitate the completion of accreditation items
 - 478 b. The establishment of an Alumni Supervisory Committee
 - 479 c. Suspension of the charter pending withdrawal proceedings

480 **Section 7: Chartering chapters**

481 Charters shall be awarded to chapters in the following manner:

- 482 a. A petition for a charter, signed by a suitable number of prospective members, shall be forwarded to the Chief Executive
483 Officer for investigation and certify to the Arch Chapter or its delegate.
- 484 b. The petition shall, at a minimum, provide the information prescribed by the Chief Executive Officer from time to time that
485 will allow it to reasonably assess the intention and ability of such undergraduates to establish a chapter whose members
486 will adhere faithfully to the mission and core values of the Fraternity.
- 487 c. No petition shall be granted until after a thorough investigation and written report to the Arch Chapter on the merits of the
488 petition have been made by the Chief Executive Officer or his nominee, or before ten days have elapsed after each member
489 of the Arch Chapter has received a copy of such report.
- 490 d. Thereafter, if two-thirds of the Arch Chapter or its delegate shall vote in favor of granting the petition, the charter shall be
491 granted and the Chapter shall be duly organized in installed by the Central Office.
- 492 e. Charters for alumni chapters shall be granted following the receipt of a petition for a charter signed by not fewer than ten
493 (10) alumni who are verified as alumni in good standing. This petition shall be forwarded to the Chief Executive Officer. If
494 the Chief Executive Officer determines the petition to be in order, he shall approve the same, and the Chairman or his
495 designee shall then authorize the installation of the alumni chapter.

496 **Article III: Pledging, initiation, and affiliation**

497 **Section 1: Notice of pledging**

498 Within two weeks after the pledging of a prospective member, the Chief Executive Officer shall forward to the parents or guardian
499 for such pledged candidate a letter announcing said pledging, briefly stating the aims and purposes of the Fraternity and advantages
500 afforded by membership, together with a statement of the financial obligations assumed by such membership.

501 **Section 2: Qualifications for initiation**

502 To be eligible for initiation into Fraternity membership:

- 503 a. The candidate must be a male undergraduate, post-graduate, or professional student of the institution where the electing
504 chapter is located, or where the Arch Chapter of the Fraternity has established a chapter, or where the Arch Chapter may
505 authorize his initiation.
- 506 b. The candidate shall have achieved in the semester immediately preceding the semester of initiation an average of not less
507 than 2.5 on a 4.0 scale in the college or university at which the initiating chapter is located or at the institution from which
508 he transferred. In the event that the candidate is a first semester freshman, he shall have achieved an average of not less
509 than 2.5 on a 4.0 scale during high school. To demonstrate the candidate satisfactorily meets this criterion, the chapter may
510 conduct an inquiry which may include obtaining the candidate's high school academic record, mid-semester grades from
511 the current host institution, or any other records which satisfy the chapter on the candidate's eligibility. The results of such
512 inquiry should be provided to the chapter advisor and faculty academic advisor for their review. In the absence of both of
513 those alumni positions in an undergraduate chapter, the information shall be provided to the Chief Executive Officer.
 - 514 1. The chapter's Director of Member Development, upon recommendation by the Chapter Advisor and the Faculty
515 Academic Advisor, has the power to waive such rule based on the curriculum and unique characteristics of said
516 institution. In the absence of a Chapter Advisor and/or the Faculty Academic Advisor, the matter shall be referred
517 to the Chief Executive Officer.

- 518 2. In the event a candidate is otherwise eligible for initiation during the first semester in which he is enrolled in the
519 college or university at which the initiating chapter is located, such that the academic requirements outlined above
520 cannot be met, the chapter's Director of Member Development, upon approval by the Chapter Advisor and the
521 Faculty Academic Advisor, may certify following investigation of the candidate's academic background that he
522 meets the scholastic standards for membership.
- 523 c. The candidate shall have completed a period of pledgship in which he has successfully demonstrated acquisition of a
524 sound and thorough knowledge of the *Mission and Values* of Delta Tau Delta Fraternity and of the ideals and principles
525 upon which it and college fraternities were founded. The length of this pledge period shall not be longer than eight (8)
526 academic weeks in duration and shall be in full compliance with any requirements for initiation of the institution in which
527 he is enrolled. Provided, however, that any chapter desiring a variance from the length of pledge period requirement may
528 submit a written petition to the Chief Executive Officer. Said petition shall set forth fully all circumstances and reasons for
529 such variance and shall be endorsed by at least three members of the Executive Committee of the chapter. Upon receipt of
530 a petition requesting a variance, the Chief Executive Officer may grant a variance that shall be effective for no more than
531 one academic year. In no event shall a variance be granted that would extend the period of pledgship beyond twelve
532 academic weeks in duration. A chapter may petition for a variance on an annual basis.
- 533 d. No candidate shall be eligible for initiation until the full cash payment of his initiation dues and all payments due his chapter
534 have been made.
- 535 e. No part-time student or one who is not a candidate for a degree shall be eligible for initiation without the prior approval of
536 the Arch Chapter.

537 **Section 3: Prerequisites to initiation**

538 Prior to initiation into the Fraternity, candidates must:

- 539 a. Pass a Fraternity Examination, prepared by the Central Office, which ensures candidates demonstrate sufficient knowledge
540 of our *Mission and Values*, ideals, purposes, history, laws, and customs.
- 541 b. Undergo the Outer Mysteries and complete the prescribed form(s). The chapter advisor shall retain this form until the
542 candidate is initiated, or the pledge is cancelled, whereupon he shall deliver to the chapter treasurer for forwarding to the
543 Central Office the forms for those candidates who have been initiated.

544 **Section 4: Voting on membership**

545 The vote required by Article 3, Section 1 (c) of the *Constitution* shall be obtained prior to, or at the time a prospective member is
546 pledged and not thereafter. This pledge may be cancelled at any regular meeting of the chapter or colony at which a quorum is
547 present, provided that notice of such proposed action was given at the preceding meeting. Depledging on grounds of unsatisfactory
548 scholarship, as defined in the bylaws of an undergraduate chapter or colony, during the preceding semester, quarter, or term may
549 be automatic, or it may be by majority vote, whichever is specified in the bylaws of that chapter or colony. Depledging on any other
550 grounds shall require a two-thirds vote, unless otherwise specified in the bylaws of the undergraduate chapter or colony, and in no
551 case may a chapter or colony provide for depledging by less than a majority vote.

552 **Section 5: Affiliation**

553 Each undergraduate chapter may, by a two-thirds vote at any regular meeting, affiliate into its membership any duly initiated
554 undergraduate or postgraduate student in the institution where it is located, after definitively ascertaining that he is in due and
555 regular standing in the Fraternity and is not financially indebted to any other undergraduate chapter.

556 Before a member may be affiliated the chapter must ascertain his scholastic record at the college he attended previously; in cases
557 where that record has not been entirely satisfactory, he is not eligible for affiliation until he has completed a semester's work
558 satisfactory in the second institution. The Chief Executive Officer shall have the power to cancel an affiliation in cases where the
559 member's previous financial or scholastic record has been unsatisfactory. The affiliating undergraduate chapter may cancel the
560 affiliation of any affiliated member who remains a student in the institution, by a two-thirds vote at any regular meeting, provided
561 that notice of such contemplated action has been given at the preceding meeting.

563 **Section 6: Cancellation of pledge**

564 All pledges, who are not eligible for initiation by the close of the semester or second quarter next following the semester or quarter
565 in which they are pledged, shall be depledged and the Pledge Pin recalled; provided, however, that this law shall not apply when
566 initiation is deferred beyond such period by local regulation or agreement. When the pledged candidate discontinues his college
567 course or transfers to another institution the pledge shall be cancelled and the Pledge Pin recalled.

568 **Section 7: Holdover Pledges**

569 A man who has completed the period of pledgeship but is ineligible for initiation for any reason, including meeting academic,
570 financial, or other standards of
571 membership, shall be designated as a "Hold Over Pledge" until such time as he shall be eligible for initiation or subject to
572 cancellation of his pledge as provided herein.

573 **Section 8: Special alumni initiations**

574 An undergraduate chapter, in order to meet the need for alumni assistance and guidance which is not otherwise available, may fill
575 chapter positions such as chapter advisor and resident academic advisor by the election to membership of a male person who is a
576 graduate of a four-year college or university granting at least an A.B. or B.S. degree, provided.

- 577 a. The chapter must show such need for the initiation of such graduate.
- 578 b. The graduate must be engaged in, or reasonably available for, active work with the undergraduate chapter requesting his
579 initiation.
- 580 c. The proposed initiation of such graduate must be recommended by the current chapter advisor, if any, or, if this office is
581 vacant, an alumnus in good standing may make the recommendation.
- 582 d. The graduate must be reviewed and approved by the Chief Executive Officer.
- 583 e. The initiate must have all the other qualifications for membership provided in Article IV, Section 1, which are not
584 inconsistent with the foregoing conditions.
- 585 f. The initiate shall pay the full initiation dues.

586 The Chief Executive Officer may, from time to time, prescribe additional conditions for such initiation. A graduate so initiated shall
587 have the same status as any other initiated member of the Fraternity.

588 **Section 9: Other special initiations**

589 The Arch Chapter may approve the initiation of a man who does not meet the standards of membership set forth in Section 1 of this
590 Article who meets all of the following qualifications:

- 591 a. An undergraduate chapter must petition for the proposed initiate by a three-fourths vote of all active members of the
592 chapter; such vote to be certified by the chapter advisor.
- 593 b. The proposed initiate shall currently be providing assistance to the chapter.
- 594 c. The chapter shall provide documentation that the proposed initiate has rendered consistent service to the chapter for a
595 substantial period of time.
- 596 d. The proposed initiate shall be of high ideals and firm in the accepted morals and principles as taught by the great religions
597 of the world and possess those gentlemanly qualities that promote the highest type of brotherhood.
- 598 e. The proposed initiate shall successfully demonstrate acquisition of a sound and thorough knowledge of the *Mission and*
599 *Values* of Delta Tau Delta Fraternity.
- 600 f. The proposed initiate shall have made full payment of his initiation dues and all payments that shall be due the chapter.
- 601 g. The proposed initiate shall be approved by an two-thirds vote of the Arch Chapter or its delegate.
- 602 h. Should the proposed initiate be the father or grandfather of an initiate, or was an undergraduate new member in good
603 standing when he was unable to initiate due to extenuating circumstances, qualifications (b) and (c) will not be required.

604 **Section 10: Colony initiates**

605 Each colony of the Fraternity may, in its petition for chapter status, certify all persons who have met the initiation requirements of
606 this Article during such person's membership in the colony. Said persons shall then be eligible for initiation into the Fraternity at any
607 time thereafter. Such persons who are initiated into the Fraternity pursuant to this Section at a chapter other than that of their
608 colony membership shall have their initiation so certified by the initiating chapter, and that person's membership shall then be
609 enrolled on the membership rolls of the colony (now chapter) where the individual was a colony member.

610 **Section 11: Ineligible colony initiates**

611 Any active or alumnus member of a petitioning group that has been granted a charter may be declared ineligible for initiation by the
612 Chief Executive Officer; however, this ineligibility may be removed by a two-thirds vote of the Arch Chapter.

613 **Section 12: No chapter affiliations.**

614 No undergraduate chapter shall enter into any relationship giving any appearance of present or prospective membership with any
615 person not eligible for membership in the Fraternity.

616 **Article IV: Arch Chapter Selection, Powers, and Duties**

617 **Section 1: Nomination for Arch Chapter service**

618 The Chief Executive Officer shall publish a call for recommendations to Arch Chapter service by March 1 in the year an election is to
619 be held, with recommendations due by April 1. All duly received recommendations shall be promptly forwarded to the Chairman of
620 the Board Development Committee. The Board Development Committee shall then conduct interviews of all qualified candidates,
621 such interviews occurring by phone or video platform. Interviews shall be open to the general membership to attend, with interview
622 date(s) and time(s) published at least three days prior to each interview. By June 15, the Board Development Committee shall
623 publish to the general membership a list of nominees, with a maximum of one person being nominated for each role.
624

625 If a person was interviewed by the Board Development Committee, but not nominated for a general directorship and wishes to be
626 considered, he may submit a petition to the Chief Executive Officer by June 25 which contains the signatures of at least 30
627 undergraduate members and 6 alumni, equally representing at least three active chapters. Upon receipt of this petition, he shall be
628 considered duly nominated for a general directorship. If a person was interviewed by the Board Development Committee, but not
629 nominated for an officer or student director role, he may be nominated at Karnea when the presiding officer opens the floor for
630 additional nominations. No person may be nominated to a general directorship, student directorship, or officer role who has not
631 been interviewed by the Board Development Committee.

632 **Section 2: Election of general directors**

633 General directors of the Arch Chapter shall be elected electronically. By April 1 in the year an election is to be held, the Chief
634 Executive Officer will submit a plan for election proceedings for approval by the Arch Chapter. This plan must outline the platform(s)
635 to be used for election proceedings and address any reasonable concerns as it relates to the safety, security, and integrity of
636 candidates and the process. The Chief Executive Officer shall open online elections, including all duly nominated individuals, on
637 beginning July 1 and close elections on July 15. All designated student and alumni delegates to Karnea shall cast one vote for each
638 directorship on behalf of the chapter they represent. No person may vote on behalf of more than one chapter. The Chief Executive
639 Officer shall publish results of the election to the general membership as early as possible, but no later than five days after the
640 election has closed.

641 **Section 3: Election of Arch Chapter officers and student director**

642 Arch Chapter officers and student director shall be elected at the final business meeting of the Karnea. The presiding officer shall
643 open election proceedings by asking the Board Development Committee to report its nominee for each of the offices of Chairman (if
644 necessary), Vice Chairman, Treasurer, and student director. The presiding officer shall then open the floor for additional
645 nominations; only those having been interviewed by the Board Development Committee being eligible for nomination.
646

647 In the event of a competitive election, any speeches and debate shall be governed by this section and the presiding officer of the
648 Karnea. Each candidate shall leave the room and will be called in for a period of time to speak to the body and answer questions, if
649 they so choose. The time for speeches and questions shall not exceed twenty minutes total per office equally divided between the
650 candidates for that office. The order of speaking shall be determined by drawing from a hat. The candidates shall then leave the
651 room and discussion will alternate in three-minute increments for each candidate for up to three rounds. Additional rounds of
652 debate may be approved by majority vote of the body. Candidates shall be voted on by order of nomination until a candidate has
653 received a majority of the votes of the delegates present.

654 **Section 4: Powers and duties of the Arch Chapter**

655 The powers and duties of the Arch Chapter shall include, but shall not be limited to, the following:

- 656 a. To establish, in writing, and to provide specifically for and assure the means of achievement of, the Mission and Values of
657 the Fraternity;
- 658 b. To establish, in writing, not less often than biennially, following consultation with the Chief Executive Officer, the strategic
659 plan of the Fraternity for the next biennium by which to accomplish the Mission and Values and related policies of the
660 Fraternity and to update the long-range plan for the Fraternity;
- 661 c. To budget, plan for, and assure the continuous financial health and fiscal responsibility of the Fraternity;
- 662 d. To employ such assistants as they deem necessary for the execution of the powers and duties required by the *Constitution*,
663 *Bylaws*, and *Ritual* of the Fraternity;
- 664 e. To establish such Arch Chapter Committees as are basic to or required for the proper operation of a fraternity, providing to
665 each Committee annually a written Committee Charter covering such matters as delegated responsibilities, annual planning
666 agenda, and required agenda items.
- 667 f. To establish, from time to time, such task forces and ad hoc committees as the Arch Chapter deems necessary to the proper
668 performance of its responsibilities hereunder, to include, where appropriate, persons who are not also members of the
669 Arch Chapter;

- 670 g. To ensure that each undergraduate chapter and colony has a dedicated and effective advising team in place to guide and
671 assist members in accomplishing the mission of the Fraternity;
- 672 h. To establish, in writing, and to assure the implementation of, those policies and procedures that will ensure that the
673 Fraternity at all times remains committed to the academic improvement and achievement of its undergraduate pledges and
674 members;
- 675 i. To establish, in writing, and to assure the implementation of, those policies and procedures that will ensure that the
676 Fraternity at all times remains a leader in the delivery of education and related services to its undergraduate pledges and
677 members as to the principal post-secondary conduct issues of the time for Greeks and non-Greeks, such as alcohol and
678 substance abuse, respect for women, leadership training and development, and the like, to the end that its undergraduates
679 live Lives of Excellence;
- 680 j. To establish, in writing, and to assure the implementation of, those policies and procedures that will ensure that the *Ritual*
681 of the Fraternity is preserved, understood, and, conducted by undergraduate chapters at regular intervals during the
682 academic year, all to the end that the *Ritual* remains a necessary and vibrant part of the Fraternity experience;
- 683 k. To establish, in writing, and to carry out, the annual evaluation and assessment of the performance of the Chief Executive
684 Officer as against specific criteria established in advance by the Arch Chapter;
- 685 l. To grant to the Chief Executive Officer the authority to make decisions and choices within the Arch Chapter's executive
686 limitation policies as established by the Arch Chapter;
- 687 m. To establish, in writing, procedures for the recognition of members performing distinguished service to the Fraternity or
688 whose successful careers have brought honor to the Fraternity by reason of their membership;
- 689 n. To have and exercise all other powers and perform all other duties required by the *Constitution, Bylaws, and Ritual* of the
690 Fraternity;
- 691 o. To establish, in writing, guidelines for the values-based individual conduct of Arch Chapter members and other Fraternity
692 volunteers when acting in any capacity as a representative of the Fraternity.

693 **Section 5: Powers and duties of the Chairman of the Arch Chapter**

694 The Arch Chapter Chairman shall have the following powers and duties:

- 695 a. To model the *Mission and Values* of the Fraternity;
- 696 b. To preside over meetings of the Arch Chapter;
- 697 c. By and with the advice and consent of the Arch Chapter, to appoint ambassadors to and make agreements with other
698 organizations;
- 699 d. To sign all charters and membership certificates;
- 700 e. To demand of any officer of the Fraternity a written report of the affairs under his jurisdiction;
- 701 f. From time to time, to give the chapters information on the state of the Fraternity;
- 702 g. To recommend for the consideration of the Karnea such measures as he shall judge necessary and expedient;
- 703 h. To see that the laws of the Fraternity are faithfully executed;
- 704 i. With the approval of the Arch Chapter or its delegate, to appoint an alumni supervisory committee pursuant to the relevant
705 provisions of the Fraternity's *Constitution and Bylaws*.
- 706 j. By and with the consent of the Chief Executive Officer, to remove any advisor for failure to perform his duty.
- 707 k. To decide all questions arising under the *Constitution, Bylaws, and Ritual* of the Fraternity. From such decision any member
708 of the Arch Chapter may appeal to the remaining members of the Arch Chapter, which shall have the power by a two-thirds
709 vote to reverse or modify said decision

710 **Section 6: Powers and duties of the Vice Chairman of the Arch Chapter**

711 The Arch Chapter Vice Chairman shall have the following powers and duties:

- 712 a. To model the *Mission and Values* of the Fraternity;
- 713 b. To serve in the place and stead of the Chairman in his absence or at his request;
- 714 c. To perform such other duties as the Chairman may designate; and
- 715 d. In the event of removal, death, resignation, disability, or continued neglect of the Chair, to discharge all the duties of his
716 office temporarily until the disability is removed or the office constitutionally filled.

717 **Section 7: Powers and duties of the Treasurer of the Arch Chapter**

718 The Arch Chapter Treasurer shall have the following powers and duties:

- 719 a. To model the *Mission and Values* of the Fraternity;
- 720 b. To perform the duties attendant upon his office under the practices and procedures of the Fraternity;

- c. At the expense of the Fraternity, give such bond for the faithful performance of his duties as may be required by the Arch Chapter;
- d. To cause to be prepared a budget and regular reports on the financial condition of the Fraternity; and
- e. To perform such other duties as the Chairman may designate.

Section 8: Removal or replacement of the Chairman

In the case of the death or resignation of the Chairman, the Vice Chairman shall immediately become the new Chairman of the Arch Chapter. In the case of disability or continued neglect of duty by the Chairman, a special meeting of the Arch Chapter shall be held at the call of the Vice Chair. Such meeting shall occur within thirty days of the call of the meeting by the Vice Chair. At such meeting the remaining members of the Arch Chapter shall, by a two-thirds vote, replace the Chairman with the incumbent Vice Chair.

Section 9: Temporary incapacity of the Chairman

In the event of the temporary incapacity of the Chairman, the Chairman shall notify the Arch Chapter of his incapacity, after which the Vice Chairman shall assume his duties and become Acting Chair. His term as Acting Chairman shall last until such time as the Chairman certifies to the Arch Chapter that a) his incapacity has been remediated; b) he is fully capable of carrying out his duties. In the event the Chairman is either unable or unwilling to certify his temporary incapacity, a special meeting of the Arch Chapter shall be held at the call of the Vice Chair. Such meeting shall occur within thirty days of the call of the meeting by the Vice Chair. At such meeting the remaining members of the Arch Chapter shall, by a two-thirds vote, determine whether the Chairman is temporarily unable to perform his duties. If the Arch Chapter finds the Chairman is unable to perform his duties, all of his power, authority, and duties shall cease and become vested in the Vice Chair, who shall immediately become Acting Chairman for a term to be defined by vote of the Arch Chapter. The Chairman or any member of Arch Chapter may call a special meeting of the Arch Chapter to determine whether the temporary incapacity has been sufficiently remediated for the Chairman to reassume his role. Such meeting shall occur within thirty days of the call of the meeting. If the Arch Chapter, by a two-thirds vote, determines the temporary incapacity has been removed, then both the Chairman and Acting Chairman shall return to their normal duties.

Section 10: Removal or replacement of the Vice Chair

In the case of disability or continued neglect of duty by the Vice Chair, a special meeting of the Arch Chapter shall be held at the call of the Chairman. Such meeting shall occur within thirty days of the call of the meeting by the Chair. At such meeting the remaining members of the Arch Chapter shall, by a two-thirds vote, remove the Vice Chairman from office. In the case of removal from office, death, or resignation of the Vice Chair, or a vacancy of the vice chairmanship for any reason, the Chairman shall appoint a member of the Arch Chapter to serve as Acting Vice Chair, subject to ratification by the Arch Chapter.

Section 11: Removal or replacement of the Treasurer

In the case of disability or continued neglect of duty by the Treasurer, a special meeting of the Arch Chapter shall be held at the call of the Chairman. Such meeting shall occur within thirty days of the call of the meeting by the Chair. At such meeting the remaining members of the Arch Chapter shall, by a two-thirds vote, remove the Treasurer from office. In the case of removal from office, death, or resignation of the Treasurer, or a vacancy of the treasurership for any reason, the Chairman shall appoint a member of the Arch Chapter to serve as Acting Treasurer, subject to ratification by the Arch Chapter.

Section 12: Removal or replacement of a general or student director

In the case of disability or continued neglect of duty by a general or student director, a special meeting of the Arch Chapter shall be held at the call of the Chairman. Such meeting shall occur within thirty days of the call of the meeting by the Chair. At such meeting the remaining members of the Arch Chapter shall, by a two-thirds vote, remove the general or student director from office. In the case of the removal from office, death, or resignation of a general or student director, or a vacancy of a general or student directorship for any reason, the Chairman shall appoint a new director to the post, subject to ratification by the Arch Chapter, who shall serve out the balance of the term until the role can be constitutionally filled.

Article V: Arch Chapter administration

Section 1: Waiver of meeting notices

To the fullest extent permitted by the applicable not-for profit corporation law of the state of incorporation, no notice of any kind to members of the Arch Chapter shall be necessary for any regular meeting, or for the annual meeting. In the case of a special meeting, notice shall be given to each member no later than the third day immediately preceding the day of the meeting, by the Chairman, Chief Executive Officer, or a designee, by a) email notice to the email address on file with the Central Office; b) telephone call to the telephone number on file with the Central Office; c) mail notice to the address on file with the Central Office. Notice of any meeting may be waived in writing signed by the person or persons entitled thereto, either before or after the time of the meeting. Neither

770 the business to be transacted at, nor the purpose of, any meeting of the Arch Chapter need be specified in the notice or waiver of
771 notice of the meeting.

772 **Section 2: Remote meetings**

773 To the fullest extent permitted by the applicable not-for profit corporation law of the state of incorporation, any meeting of the Arch
774 Chapter or its Committees may be held with members participating in such meeting by telephone or any other means of electronic
775 communication, be it synchronous or asynchronous.

776 **Section 3: Quorum**

777 The presence, in person or otherwise as outlined above, of a majority of the then incumbent members of the Arch Chapter or a
778 Committee of the Arch Chapter, at the time of any meeting of the Arch Chapter or such Committee, shall constitute a quorum for
779 the transaction of business. The act of the majority of such members present at a meeting at which a quorum is present shall be the
780 act of the Arch Chapter or such Committee unless a greater number is otherwise required by the *Constitution* or by these *Bylaws*.
781 Members may not be represented by proxy at any meeting of the Arch Chapter or a Committee of the Arch Chapter.

782 **Section 4: Action without a meeting**

783 To the fullest extent permitted by the applicable not-for profit corporation law of the state of incorporation, any policy or action that
784 may be approved or taken without a meeting of the Arch Chapter or of any Committee of the Arch Chapter may be approved or
785 taken without a meeting if all incumbent members of the Arch Chapter or the Committee, as the case may be, consent thereto in
786 writing and the writings are filed with the minutes of the proceedings of the Arch Chapter or the Committee.

787 **Section 5: Electronic signatures of the Arch Chapter**

788 To the fullest extent permitted by the applicable not-for profit corporation law of the state of incorporation, the Arch Chapter or the
789 Chairman may authorize the use of electronic signatures in lieu of manual signatures.

790 **Section 6: Meetings and actions of the Arch Chapter**

791 The provisions of Sections 1 through 6 of this Article shall apply with equal force and effect to the Arch Chapter and to the
792 Committees of the Arch Chapter.

793 **Article VI: Committees of the Arch Chapter**

794 **Section 1: Standing committees**

795 The following shall be standing committees of the Arch Chapter: Audit Committee, Board Development Committee, Standards
796 Committee, Finance Committee, Honor Committee, Organization Development Committee, Program Evaluation Committee, and the
797 Undergraduate Council Committee.

798 **Section 2: Appointment of committee members**

799 The members of standing committees shall be appointed by the Chairman, and may be constituted with members who are not
800 current members of the Arch Chapter or the Fraternity.

801 **Section 3: Audit Committee**

802 To ensure the Fraternity retains financial integrity, the Audit Committee shall continuously review the financial reports and tax
803 returns of the Fraternity, the Fraternity's independent auditor and, where appropriate, recommend to the Arch Chapter and the
804 Karnea improvements to the financial reporting, operations and internal controls.

805 **Section 4: Board Development Committee**

806 To ensure the Fraternity's board performs at the highest levels of effectiveness and efficiency, the Board Development Committee
807 shall continuously review Arch Chapter performance and, where appropriate, recommend policies or actions to the Arch Chapter for
808 improvement. The Board Development Committee shall also serve as the nominating committee of the Fraternity and establish
809 eligibility criteria for directorships in the interest of helping the Fraternity to achieve its strategy and/or long-range goals.

810 **Section 5: Standards Committee**

811 To ensure the Fraternity's membership maintains the honor and standards of the organization, and to ensure fair consideration of
812 chapters or members whose conduct is in question, the Standards Committee shall, when delegated such power by Arch Chapter
813 resolution, have the power to conduct hearings, approve special initiations, expel and suspend members, receive and approve
814 chapter petitions, recommend charter suspension or withdrawal, and hear and resolve appeals against disciplinary actions taken by
815 undergraduate chapters, the Arch Chapter, or its delegates. It shall continuously review the Fraternity's systems and processes
816 related to discipline and, when appropriate, recommend to the Arch Chapter and Karnea improvements to the same.

817 **Section 6: Finance Committee**

818 To ensure the Fraternity remains financially vital, with fiscally sound practices and operations, the Finance Committee shall
819 continuously review the financial practices and investments of the Fraternity and, where appropriate, recommend to the Arch
820 Chapter and the Karnea improvements to the Fraternity's investments, financial planning and practices.

821 **Section 7: Honor Committee**

822 To provide for rewards and recognition of deserving undergraduate and alumni members and those providing service to the
823 fraternal community. To ensure the maintenance, adoption, and protection of the Fraternity's most sacred ceremonies, the Honor
824 Committee shall continuously review its rituals and, where appropriate, recommend to the Arch Chapter and the Karnea
825 improvements to the Fraternity's rituals, ritual education programs, or policies for stewardship.

826 **Section 8: Organization Development Committee**

827 To ensure the Fraternity maintains the highest level of corporate values and operating efficiency, the Organization Development
828 Committee shall assist in Board oversight of the Corporation's governance, performance management, and compensation principles
829 and practices; development of, and succession for, key Central Office leadership roles. The Organization Development Committee
830 shall continuously review items in its scope of responsibility and, when appropriate, recommend improvements to the Arch Chapter,
831 Karnea, and/or Chief Executive Officer.

832 **Section 9: Program Evaluation Committee**

833 To ensure the Fraternity provides valuable and effective programs and services for its undergraduate and alumni members, the
834 Program Evaluation Committee shall continuously review the Fraternity's programs and services as they relate to both the
835 undergraduate and volunteer experience and, where appropriate, recommend improvements to the Arch Chapter or the Karnea.

836 **Section 10: Undergraduate Council**

837 To ensure the Fraternity is duly informed about, and responsive to, the values and concerns of its undergraduate membership, the
838 Undergraduate Council shall continuously collect and review data related to the undergraduate experience and, where appropriate,
839 recommend initiatives or improvements to the Arch Chapter or the Karnea. The Arch Chapter's student director shall be the ex
840 officio chairman of this committee.

841 **Section 11: Alumni Supervisory Committees**

842 In the case of an emergency, or of unsatisfactory conditions affecting the welfare of a chapter, which in the opinion of the Chairman
843 or Chief Executive, warrants the appointment of an Alumni Supervisory Committee, the Chief Executive Officer, with the approval of
844 a two-thirds vote of the Arch Chapter, is authorized to appoint such a committee of alumni members.

845
846 The powers and scope of each Alumni Supervisory Committee shall be determined by the Arch Chapter in consultation with the
847 Chief Executive Officer of the Fraternity. The powers and scope may include, but are not limited to, overseeing the organization,
848 personnel, and finances of an undergraduate chapter, and reviewing the membership of the undergraduate chapter in a hearing or
849 proceeding designated for that purpose. Where the Arch Chapter determines it is necessary for the welfare of a chapter that the
850 offices of the Chapter Advisor and/or Assistant Chapter Advisor be vacated, the chairman of the Alumni Supervisory Committee shall
851 assume the prerogatives of the Chapter Advisor and/or Assistant Chapter Advisor until such time that a replacement is installed.
852 Where the Arch Chapter determines a review of the membership is necessary, all undergraduate members of the chapter are
853 considered suspended immediately pending the outcome of the membership review. During such a review, the Committee or its
854 designee approved by the Arch Chapter, shall interview each member of the chapter available for interview, each of which shall be
855 required to show cause as to why his continued membership in the Fraternity is warranted. The Committee shall then have the
856 power to reinstate the person to membership or to suspend or expel him, per the relevant provisions outlined in the *Constitution*.

857 **Section 12: Ad hoc committees**

858 The Arch Chapter and/or the Chairman may appoint such ad hoc committees as deemed advisable or necessary. Any ad hoc
859 committee shall be appointed for a specific term and shall have a written charter to outline its duties, objectives, and
860 responsibilities.

861 **Article VII: Territorial Administration**

862 **Section 1: Regional governors**

863 The Arch Chapter shall appoint a governor for each region it has established.

864 **Section 2: Selection and tenure of regional governors**

865 The Chief Executive Officer shall nominate candidate(s) for regional governorship for the Arch Chapter's appointment. Once
866 appointed, regional governors shall serve for a two-year term, or until his successor is appointed, or until a time otherwise
867 established by the Arch Chapter.

868 **Section 3: Duties of the regional governor**

869 The governor of each region shall have special charge of the interests of the Fraternity therein. He shall encourage and aid all
870 chapters therein; provide support and guidance to chapter advisory teams; provide reports, as requested, to Central Office on any
871 matters which may require the attention thereof; and perform other duties which Arch Chapter may define from time-to-time.

872 **Article VIII: Karnea**

873 The following regulations and laws shall govern the Karnea.

874 **Section 1: Privileges at Karnea**

875 All the privileges of delegates, save that of voting, shall be accorded to visiting members at each Karnea.

876 **Section 2: Committees**

877 The committees of the Karnea shall be the Credentials Committee and the Nominations Committee. The Nominations Committee
878 shall be comprised of the Board Development Committee of the Arch Chapter. The presiding officer may establish any additional ad
879 hoc committees he deems necessary or advisable if ratified by the Karnea.

880 **Section 3: Order of business.**

881 The Order of Business of the Karnea shall be as follows:

- 882 a. Call to order
- 883 b. Report of Credentials Committee
- 884 c. Roll call of chapters
- 885 d. Reports of members of the Arch Chapter, except that such reports may be submitted in writing without a reading to the
886 body, as follows:
 - 887 a. The Chair
 - 888 b. The Vice Chair
 - 889 c. The Treasurer
- 890 e. Reports of Arch Chapter Committees or special committees, which may be submitted in writing without a reading to the
891 body
- 892 f. Unfinished business
- 893 g. Miscellaneous business
- 894 h. Report of the Nominations Committee
- 895 i. Officer elections
- 896 j. Adjournment

897 **Article IX: Selection, powers, and duties of undergraduate chapter officers**

898 **Section 1: Undergraduate chapter officers**

899 The officers of each undergraduate chapter shall be the following: President (Anax); one or more Vice Presidents (Hieros); Treasurer
900 (Practor); one or more Secretaries (Grammateus and Epistoleus); Guide (Hermes); Sergeant-at-Arms (Phulax); Director of Academic
901 Affairs (Scholasticos).

902 **Section 2: Elections of officers**

903 The officers of the undergraduate chapters, except the Treasurer and Assistant Treasurer, shall be elected at least annually, but not
904 more often than twice a year, as shall be provided by the chapter bylaws. New officers shall assume office as likewise provided, but
905 in any event not later than sixty days following their election.

906 **Section 3: Vacancy in undergraduate chapter offices**

907 Any vacancy occurring in an undergraduate chapter office shall be filled in the regular manner of election, as prescribed in the
908 chapter bylaws at the second meeting after the vacancy occurs, unless the vacancy occurs within six weeks of the next regular
909 scheduled election, in which case the chapter president shall have the power to appoint a successor to fill the vacancy. If the vacancy
910 is in the office of the president, and there is no provision in the chapter bylaws covering such contingency, the chapter vice
911 president shall succeed to the office of the president and serve the remaining portion of the term.

912 **Section 4: Powers and duties of the president**

913 The president shall preside at all meetings of his chapter, call all special meetings, enforce due observance of, and compliance with,
914 the *Ritual, Constitution*, and laws, and perform such other duties as usually devolve upon a presiding officer and executive head of
915 an organization.

916 **Section 5: Powers and duties of the vice president**

917 The vice president shall perform the duties of the president in the absence of that officer and conduct the ritualistic exercises of his
918 chapter. If there be more than one vice president, the president shall designate such additional duties to be performed by the
919 holders of this office.

920 **Section 6: Powers and duties of the director of finance**

921 The director of finance shall collect and disburse all funds of his chapter and pay all claims on the treasury, keep an accurate account
922 of all money received and expended, render a report at each meeting concerning the financial affairs of the chapter, immediately
923 notify the Central Office of all pledges and initiations and submit to the Central Office the dues with respect thereto, ensure that an
924 independent review of the financial transactions of the chapter is made by a person(s) approved by the chapter advisor at the
925 beginning of his term of office for the preceding year, and make a specific report in writing at the close of his term of office.

926 **Section 7: Powers and duties of the secretary**

927 The secretary shall keep an accurate account of the proceedings of his chapter and record in a membership register the name, age,
928 residence, and date of initiation of each member, and, in case of expulsion or dismissal of a member, he shall immediately notify the
929 Central Office. If there be more than one secretary, the president shall designate such additional duties to be performed by the
930 holders of this office.

931 **Section 8: Powers and duties of the assistant treasurer**

932 The assistant treasurer shall assist the treasurer in his duties and shall have such other duties as the treasurer may constitutionally
933 delegate.

934 **Section 9: Powers and duties of the guide**

935 The guide shall notify all members of special meetings and collect the ballots at all elections.

936 **Section 10: Powers and duties of the sergeant-at-arms**

937 The sergeant-at-arms shall have charge of the hall of his chapter and keep guard at the door.

938 **Section 11: Powers and duties of the director of academic affairs**

939 The director of academic affairs shall act as chairman of the academic affairs committee and implement programs to promote an
940 excellent academic environment within the chapter.

941 **Section 12: Eligibility to hold elected office**

942 Any member whose cumulative scholastic average falls below the minimum standard for eligible membership shall not be eligible to
943 hold or continue to hold a chapter office in the succeeding academic term. The Chapter Advisor or Chief Executive Officer may waive
944 such requirements based on a showing of good cause.

945 **Section 13: Chapter Advisor**

946 A chapter advisor (Satrap) for each undergraduate chapter shall be nominated by the Chief Executive Officer and appointed by the
947 Arch Chapter. He shall be the custodian of the chapter's charter, secret books, files, official documents, and *Ritual*. He shall comply
948 with all requests and orders of the Arch Chapter, keep the Chief Executive Officer fully and accurately informed of the affairs of the
949 chapter, organize and supervise *Ritual* education for the chapter, conduct the Fraternity Membership Exam, and perform the duties
950 assigned to him in the *Ritual*, assist the chapter in maintaining and implementing appropriate chapter bylaws, and establish a
951 mutually beneficial relationship with appropriate representatives of the host institution. He shall model and assist the
952 undergraduate chapter in understanding and living the *Mission and Values* of the Fraternity.

953 **Section 14: Assistant Chapter Advisors**

954 The Chief Executive Officer may also nominate for Arch Chapter appointment such assistant chapter advisors as necessary to aid the
955 chapter advisor and, in addition, to act in the place of the advisor whenever the chapter advisor is unable to act. Such assistant
956 chapter advisors shall model the *Mission and Values* of the Fraternity.

957 **Article X: Undergraduate chapter committees**

958 **Section 1: Committees**

959 Undergraduate Chapters may establish such standing or ad hoc committees as appropriate to realize the Fraternity's Mission and
960 Values or to administrate the chapter's officers in accordance with such chapter's bylaws. However, all chapters shall operate, at
961 minimum, the following standing committees: academic committee, finance committee, and honor board.

962 **Section 2: Academic Committee**

963 The chapter advisor or other appropriate alumnus, director of academic affairs, pledge educator, director of recruitment, and no less
964 than one member at large shall comprise the Academic Committee of the chapter, whose duty it shall be to produce and implement
965 programs to promote a positive academic environment within the chapter.

966 **Section 3: Finance Committee**

967 The chapter advisor, president, vice president, treasurer, and assistant treasurer shall comprise the Finance Committee of the
968 chapter, whose duties shall include preparing the budget, establishing membership dues, fees, and charges, and exercising
969 supervision over the finances of the chapter. The chapter advisor, president, and vice president shall audit monthly the books of the
970 treasurer and shall certify to the correctness of the monthly financial report to the Central Office and shall certify thereon to the
971 correctness of the treasurer's records.

972 **Section 4: Honor Board**

973 Each undergraduate chapter shall have within its operations an Honor Board whose duties shall include handling chapter disciplinary
974 procedures, including violations of Fraternity standards, and other chapter judicial affairs.

975 **Section 5: Eligibility to hold appointed office**

976 Any member whose cumulative scholastic average falls below the 2.5 minimum standard for eligible membership shall not be
977 eligible to hold or continue to hold any appointed position of authority in the succeeding academic term, the Chapter Advisor or
978 Chief Executive Officer may waive such requirements based on a showing of good cause.

979 **Article XI: Undergraduate chapter administration**

980 **Section 1: Chapter bylaws**

981 Chapters shall adopt bylaws not conflicting with the *Constitution*, laws, or *Ritual* of the Fraternity. A certified copy of all such laws
982 and any amendments thereof shall be sent to the Central Office for filing with the Fraternity Awards/Accreditation Report. Chapter
983 bylaws must include Chapter's adopted policy for:

- 984 a. Implementation of a local Risk Management Plan that supplements the Fraternity's Member Responsibility Guidelines and
985 addresses local rules/laws established by the University, House Corporation or State.
- 986 b. Implementation of the Fraternity's primary alcohol education program to assure all new members complete the on line
987 course within 30 days of their formal pledging.
- 988 c. Requiring each initiated member of the chapter to sign the Fraternity's Code of Conduct at the beginning of each school
989 term.

990 **Section 2: Chapter meetings**

991 Undergraduate chapters shall meet at such intervals during the college year as their bylaws may prescribe; these intervals shall not
992 be greater than two weeks, except during recesses from classes. At least one meeting a month shall be in regular ritualistic due
993 form. Officers of undergraduate chapters shall memorize their respective ritualistic parts and shall recite them at formal initiations
994 and meetings without reference to any memoranda.

995 **Section 3: Alcohol and controlled substances**

996 Use or possession of alcoholic beverages or any other substance controlled by law in any building or premises occupied or used by
997 an undergraduate chapter of the Fraternity shall not be permitted unless it is in conformity with public law, with the rules and
998 regulations of the institution where the chapter is located, and with the Member Responsibility Guidelines of the Fraternity.
999 Violation of this Bylaw is deemed conduct detrimental to the best interest of the Fraternity.

1000 **Section 4: Budget required**

1001 All undergraduate chapters shall operate on a budget system with a common core chart of accounts as prescribed by the Chief
1002 Executive Officer.

1003 **Section 5: Members' accounts**

All accounts due a chapter from actives, pledges, and alumni shall be billed the first of each month and collected in advance; provided, however, that those chapters which elect to bill members by the term may do so and shall collect in advance an amount equal to no less than fifty percent of each bill, the balance being due at midterm.

Section 6: Chapter deficits

Any deficit incurred during the college year shall be met by special assessment during the period in which the deficit was incurred and shall be payable not later than June 30.

Section 7: Philanthropy

Consistent with the *Mission* and *Values* of the Fraternity, the members of each undergraduate chapter shall earnestly engage during the school year in one or more activities designed to address a substantial community, educational or charitable need.

Section 8: Bond for faithful performance

A bond for the faithful discharge of his duties may be required at any time of any officer of an undergraduate chapter having charge of monies of such chapter by the chapter advisor or the Chief Executive Officer.

Section 9: Chapter reports

Undergraduate chapters shall faithfully and promptly keep the Central Office informed of chapter activities through active and accurate reports which include, but are not limited to:

- a. Report of Member Discipline: Upon suspension or expulsion of any member of the Fraternity, notice shall be sent immediately to the Central Office by the secretary of the chapter.
- b. Report of Pledging and Initiation: Upon pledging and/or initiation, notice shall be sent immediately to the Central Office by the treasurer of the chapter.
- c. Report of Election: Immediately after the annual election, the names and classes of the duly elected officers of each chapter shall be reported to the Central Office by the then incumbent secretary of the chapter
- d. Monthly Financial Reports: Each undergraduate chapter shall submit a monthly financial report to the Central Office in the form prescribed by the Chief Executive Officer.
- e. Fraternity Awards/Accreditation Report: Chapters will submit a report annually as prescribed by the Arch Chapter.
- f. Additional Reports: Each undergraduate chapter shall forward to the Central Office such reports as are required for compliance with the laws of the Fraternity and for the information of the Arch Chapter.

Article XII: Alumni chapter administration

Section 1: Chapter meetings

Alumni chapters shall meet at such intervals as their bylaws may prescribe provided, however, that at least two meetings shall be held each year.

Article XIII: Funds of the Fraternity

Section 1: Funds of the Fraternity

The Funds of the Fraternity shall be known as: the General Fund; the Delta Tau Delta Loyalty Fund; and the Delta Tau Delta Legal Defense Fund.

Section 2: The General Fund

The General Fund shall be the operating Fund of the Fraternity, into which shall be deposited all receipts not otherwise designated and from which shall be paid all expenses not in execution of the purposes of the other Funds. At the discretion of the Arch Chapter, assets may be transferred from the General Fund to any of the other Funds.

Section 3: The Loyalty Fund

The Loyalty Fund, established in 1925, shall be and remain a capital fund, the principal of which shall not be expended for any purpose, except that the principal may be pledged as security for loans made to incorporated house corporations or their legal equivalent (hereinafter "house corporations") by lenders. To assist undergraduate chapters, the Arch Chapter may authorize loans to be made from the Fund to house corporations following appropriate due diligence by the Arch Chapter and/or the Chief Executive Officer, to obtain, build, improve, or retain chapter houses. All of the income from the Loyalty Fund shall be paid or credited to the General Fund.

Section 4: The Legal Defense Fund

The Legal Defense Fund shall receive, hold, and invest all monies contributed to it, and raised for it by an annual assessment of all initiated undergraduates of not more than \$5.00 per school year. The principal of the fund shall not be expended by the Fraternity, upon approval by the Arch Chapter, for any purpose other than to provide interim legal assistance and related services to undergraduate chapters who experience extraordinary legal challenges to their existence or viability from their host institution, or other governmental entity.

Section 5: Investment of funds

Anything in this Article herein to the contrary notwithstanding, the assets of any Fund of the Fraternity not required for the specific purposes of the Fund may be invested, with the approval of the Arch Chapter, in direct obligations of the United States of America, in such other investments as would be permissible under the so-called "prudent man investment rule", and in the corporate stock or other securities of a corporation wholly owned by the Fraternity, and may be invested in such stock or other securities of such corporation wholly owned by the Fraternity and retained, without regard to the proportion which such stock or other securities shall bear to the total assets of any Fund invested therein.

Section 6: Supervision of loans

Chapter house loan notes and mortgages, and evidences of indebtedness due from undergraduate chapters or members, belonging to the Fraternity shall be in charge of the Chief Executive Officer. The Chief Executive Officer shall exercise requisite due diligence in considering, making, and documenting all such loans.

Section 7: Deposits

All other securities and all monies belonging to the Fraternity shall be deposited with, or placed in the custody of, such banks or trust companies as shall be designated by the Arch Chapter, and all custodianship agreements shall first be approved by the Arch Chapter.

Section 8: Disbursement

Disbursements from all Funds of the Fraternity shall be made subject to and in conformance with the restrictions placed on such Funds, and such disbursements shall only be made by checks signed by individuals authorized by the Arch Chapter.

Section 9: Other funds

Other special funds may be established by the Arch Chapter to receive and accept gifts or bequests to the Fraternity on terms or conditions differing from those governing existing funds.

Article XIV: Dues

Section 1: Undergraduate dues

Dues of the Fraternity shall be set by a two-thirds vote of the Arch Chapter.

Section 2: Risk management assessment

The Fraternity may assess chapters for costs incurred in connection with the operation of its risk management activities, with the amount of such assessments on each chapter being set by the Arch Chapter based upon the costs associated with the needs of the Fraternity's risk management activities. The Arch Chapter shall reevaluate the basis of such risk management assessments at least on a bi-annual basis.

Article XV: Fines & penalties

Section 1: Fine for unpaid chapter accounts

A fine of ten percent (10%) per month shall be imposed upon all undergraduate chapters for all indebtedness to the International Treasury not paid within thirty (30) days after it becomes due, the first fine to be imposed thirty (30) days after said due date.

Section 2: Fine for unpaid member accounts

Members shall be billed by the undergraduate chapter on the first day of the month. Members with a delinquent balance on day ten (10) shall be assessed a ten percent (10%) penalty on the outstanding balance by the undergraduate chapter. Members with a delinquent balance on day fifteen (15) shall be denied all chapter privileges. Members with a delinquent balance after day thirty (30) shall be subject to expulsion by the undergraduate chapter or Arch Chapter as provided by Article XI of the Constitution. The ten percent (10%) monthly penalty would continue until the delinquent balance is paid-in full. A payment plan and signed promissory note may be considered in lieu of penalties.

Section 3: Disciplinary fines and penalties

The Arch Chapter shall impose suitable fines or other penalties for failure to render any prescribed report, delinquency or neglect in the performance of any official duty, and violation of any of the provisions of the *Constitution*, laws, regulations, or *Ritual* of the Fraternity.

Article XVI: Fraternity Publications

Section 1: Publications

The publications of the Fraternity shall be *THE RAINBOW* and *THE CRESCENT*.

Section 2: The *Rainbow*

The *Rainbow* shall be the official magazine of the Fraternity and open to general subscription within the Fraternity.

Section 3: The *Crescent*

The *Crescent* shall be the secret journal of the Fraternity and shall be devoted to official business and activities of the leadership of the Fraternity. This journal shall include all minutes of the Arch Chapter, its committees, and the Karnea, as well as audited annual financial statements of the Fraternity. A copy shall be sent to each member of the Arch Chapter, and to each chapter president and chapter advisor. The *Crescent* shall be published within ninety days of the approval of each document. This set of documents may be published electronically, but in a format to protect their secret nature.

Article XVII: Code of Conduct

The Members of Delta Tau Delta shall faithfully adhere to and practice the Code of Conduct as adopted from time to time by the Arch Chapter or its delegate.

Article XVIII: Prohibition on hazing

Any form of physical or mental harassment, violence, abuse, or failure to accord to any pledge or initiated member the dignity due him as a man, commonly referred to as "hazing," is strictly prohibited, and perpetration thereof by a chapter or any member shall be deemed conduct detrimental to the best interests of the Fraternity and conduct unbecoming a member of the Fraternity.

Article XIX: Host indemnification

The Fraternity shall not defend, indemnify, or hold any host college or university institution harmless for loss, damages, claims, expenses, etc, arising out of the institution's negligence. It is also important to point out that no chapter member, chapter advisor, chapter, alumni advisory team member or house corporation/home association/alumni association officer has authority to execute a college or university document on behalf of the International Fraternity that would bind the Fraternity. Additionally, pursuant to the Federal Volunteer Protection Act, 42 U.S.C. – 14501-14505, a college or university host institution may not hold Delta Tau Delta volunteers at any level liable for harm caused by a negligent act or omission of a volunteer who was acting within the scope of his or her responsibilities as a Delta Tau Delta volunteer.

Article XX: Use of Fraternity design, representation, and insignia

Section 1: Authorized purveyors

The design or representation of the Badge, Coat of Arms, Seal, Pledge Pin, the Greek letters "Delta Tau Delta," or any other intellectual property of the Fraternity shall not be manufactured, created, used or offered for sale by any person, company or firm except as specifically authorized in writing by the Arch Chapter, which power to authorize may be delegated to the appropriate committee or officer. The Chief Executive Officer shall maintain a list of authorized persons, companies and firms.

Section 2: Restriction on use

Only the Arch Chapter may authorize commercial reproduction of the Fraternity's insignia, including the words "Delta Tau Delta" or "Delts," which power to authorize may be delegated by the Arch Chapter to the appropriate

Section 3: Fraternity name and lettering

The Greek letters Delta Tau Delta and the words "Delta Tau Delta" and "Delts" may be used by chapters in connection with their Greek Week activities, local interfraternal council activities, or philanthropic activities without prior approval provided that the materials otherwise satisfy the requirements of this Article.

Section 4: Intellectual property

1139 Any use of or representation of the Badge, Coat of Arms, Seal, Pledge Badge, Greek letters “Delta Tau Delta,” the designation
1140 “Delts,” or any other intellectual property of the Fraternity for use in connection with internet web sites shall be subject to the
1141 requirements of this Article. The Fraternity reserves the right to require the removal of any content, information, web page, or web
1142 site that is determined by the Chief Executive Officer to cast the Fraternity in a negative light or is otherwise contrary to the ideal of
1143 the Fraternity, including but not limited to materials deemed to glorify the use of alcohol or controlled substances, or that are
1144 demeaning to women, minorities, or other persons.

1145 **Article XXI: Amendments to the Bylaws**

1146 **Section 1: Amendments by the Arch Chapter**

1147 The power to repeal, alter, or amend these *Bylaws* is vested in the Arch Chapter at any regular or special meeting thereof. Except by
1148 the unanimous consent of all of the then incumbent members of the Arch Chapter, no such action by the Arch Chapter shall be
1149 undertaken until at least two weeks shall have elapsed from either (a) the introduction of at a meeting of the Arch Chapter at which
1150 a quorum of each body shall have attended, or (b) the circulation of such proposed action to all of the then incumbent members of
1151 the Arch Chapter.

1152 **Section 2: Amendments by the Karnea**

1153 The power to repeal, alter or amend these *Bylaws*, or any part thereof, also is vested in the Karnea by a majority vote.