



## Board of School Trustees Meeting Executive Session Agenda

Tuesday, July 8, 2025

Executive Session: 5:15 p.m.- Indian Creek Middle School -Conference Room

Regular Session: 7:00 p.m. - Indian Creek Middle School - LGI Room

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**The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation will hold an Executive Session at the Conference Room at Indian Creek Middle School:**

Discussion will be held on the following:

- X   1. Where authorized by federal or state statute.
2. For discussion of strategy with respect to any of the following:
- A. Collective Bargaining
- B. Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.
- C. The implementation of security systems.
- D. A real property transaction including:
- (i) a purchase;
- (ii) a lease as lessor;
- (iii) a lease as lessee;
- (iv) a transfer;
- (v) an exchange; or
- (vi) a sale;
- by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11.
- E. School consolidation.
- \*However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.**
3. For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization, or a governing body of a political subdivision.
- \*However, this subdivision does not apply to any discussions regarding research that is prohibited under IC 16-34.5-1-2 or under any other law.**
- X   5. To receive information about and interview prospective employees.
6. With respect to any individual over whom the governing body has jurisdiction:
- A. To receive information concerning the individual's alleged misconduct; and



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- \_\_\_\_\_ B. To discuss, before a determination, that individual's status as an employee, student, or independent contractor who is:
- \_\_\_\_\_ (i) a physician; or
- \_\_\_\_\_ (ii) a school bus driver.
- \_\_\_\_\_ 7. For discussion of records classified as confidential by state or federal statute.
- \_\_\_\_\_ 8. To discuss before any placement decision an individual student's abilities, past performance, behavior, and needs.
- X   9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- \_\_\_\_\_ 10. When considering the appointment of a public official, to do the following:
- \_\_\_\_\_ A. Develop a list of prospective appointees.
- \_\_\_\_\_ B. Consider applications.
- \_\_\_\_\_ C. Make one (1) initial exclusion of prospective appointees from further consideration.
- \_\_\_\_\_ 11. To train school board members with an outside consultant about the performance of the role of the members as public officials.
- \_\_\_\_\_ 12. To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
- \_\_\_\_\_ 13. To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
- \_\_\_\_\_ 14. To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

I.C. 5-15-1.5-2 and  
I.C. 5-14-1.5-6.1 As  
Amended

Signed: \_\_\_\_\_



## **School Trustees Meeting Regular Session Agenda**

Tuesday, July 8, 2025

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### **I. Call to Order:**

- A. Pledge Allegiance to the Flag

### **II. Recognition of Visitors/Patron Comments:**

### **III. Additions to the Agenda:**

### **IV. Consent Agenda:**

- A. Financial Report
- B. Claims
- C. Minutes
  - 1. Executive Session: Tuesday, June 10, 2025
  - 2. Regular Session: Tuesday, June 10, 2025
- D. Facilities Report
- E. Transportation Report
- F. Food Service Report

### **V. NHJ Recognition Awards:**

### **VI. Committee Reports:**

- A. C-9 Report
- B. Indian Creek Education Foundation

### **VII. Construction Update:**

### **VIII. Old Business:**

- A. NHJ 2025 Bond Issue
  - 1. Consider action to approve Resolution Approving Form of Lease
  - 2. Consider action to approve Resolution Reapproving Building Corporation

### **IX. New Business:**

- A. Consider action to approve 2025-2026 ICES/ICIS Student Handbook, ICMS Student Handbook, and ICHS Student Handbook
- B. Consider action to approve 2025-2026 ICES, ICIS, ICMS, and ICHS Staff Handbooks
- C. Consider action to approve Curricular Materials (Formerly known as “Textbook Rental”) for 2025-2026
- D. Consider action to approve MOU with Bauer Family Resources
- E. Consider action to approve MOU with Centerstone of Indiana
- F. Consider action to approve MOU with Communities in Schools of Indiana
- G. Consider action to approve ICMS 8<sup>th</sup> Grade 2026 Washington D.C. Trip
- H. Consider action to approve 2025-2026 ECA Pay Structure



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- I. Consider action to approve Transition to Fairbanks Educational Services
- J. Consider action to approve Resolution to Transfer Amounts from Education Fund to Operations Fund

### **X. Personnel:**

#### **A. Resignations/Termination:**

- 1. Resignation: ICES Special Ed Assistant
- 2. Retirement: ICHS Guidance & Athletic Secretary
- 3. Termination Update from April: Custodian
- 4. Resignation: ICMS/ICHS Behavior Support Assistant

#### **B. Employments:**

- 1. Transfer: ICES Preschool Assistant
- 2. Facilities Manager
- 3. ICIS Special Ed Assistant
- 4. ICES/ICIS Café Sub Cook

#### **C. Coaches:**

- 1. ICMS Co-Head Cheer Coach
- 2. ICMS Co-Head Cheer Coach
- 3. ICHS Boys Basketball Summer Stipend
- 4. ICHS Girls Basketball Summer Stipend
- 5. ICHS Girls Volleyball Summer Stipend
- 6. ICHS Cheer Coach Summer Stipend
- 7. ICHS Football Summer Stipend
- 8. ICHS Weight Room Supervisor Summer Stipend
- 9. ICMS Weight Room Supervisor Summer Stipend
- 10. ICMS Cross Country Volunteer Coach
- 11. ICMS Girls Golf Volunteer Coach

### **XI. Superintendent's Report:**

### **XII. Other Items from the Board:**

### **XIII. Adjournment**