

# FILLING ISN'T THE SAME AS FITTING

*Top performers are always a result of a great fit for a position and organization. With today's candidate-driven market, employers are having a harder time than ever attracting and retaining top talent. Making sure you hire highly engaged employees who are a great "fit" is crucial for all successful companies.*

Unemployment rate for professional leadership positions is 2%

2%



## A Smarter Hiring Experience

Often companies prioritize filling the role over finding candidates who actually fit the role. Smart companies hire for engagement; which requires looking past experience and salary requirements, and evaluating for skills, behaviors and environmental fit. This is not something that can be learned overnight and it's exactly what SelectOne does best.



Engaged employees contribute to a 17% increase in productivity.



Engaged employees reduce overall turnover by up to 59%.

## SelectOne Delivers

Job board posting, social media stalking and exercising your personal network more often than not isn't cutting it. The best talent is hard to find and even harder to recruit. SelectOne goes deeper to ensure you only speak with those candidates who are most likely to make a lasting impact on your organization

## Our process includes:

- Understanding your company and your role(s)
- Marketing your opening to an extensive talent pool
- Fully screening candidates through interviews and resume reviews
- Leveraging behavioral science with our proprietary JobFit assessment to determine the candidate's true suitability
- Presenting candidates who are qualified, serious about the opportunity and prepared to interview
- Helping you put together the most compelling job offer package



SelectOne's process is thorough and comprehensive. We exist to deliver only the most highly engaged and qualified candidates to your organization. Request a consultation with us to talk about how to find your next difference-maker.