



# Board of School Trustees Meeting Executive Session Agenda

Tuesday, June 13, 2023

Executive Session: 5:30 p.m.- Indian Creek Middle School -Conference Room

Regular Session: 7:00 p.m. - Indian Creek Middle School - LGI Room

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**The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation will hold an Executive Session at the Administration Building:**

Discussion will be held on the following:

- 1. Where authorized by federal or state statute.
  - 2. For discussion of strategy with respect to any of the following:
    - A. Collective Bargaining
    - B. Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law.
    - C. The implementation of security systems.
    - D. A real property transaction including:
      - (i) a purchase;
      - (ii) a lease as lessor;
      - (iii) a lease as lessee;
      - (iv) a transfer;
      - (v) an exchange; or
      - (vi) a sale;by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11.
    - E. School consolidation.

**\*However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.**
  - 3. For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
  - 4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization, or a governing body of a political subdivision.
- \*However, this subdivision does not apply to any discussions regarding research that is prohibited under IC 16-34.5-1-2 or under any other law.**
- 5. To receive information about and interview prospective employees.
  - 6. With respect to any individual over whom the governing body has jurisdiction:
    - A. To receive information concerning the individual's alleged misconduct; and
    - B. To discuss, before a determination, that individual's status as an employee,



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\_\_\_\_\_ student, or independent contractor who is:

- \_\_\_\_\_ (i) a physician; or
- \_\_\_\_\_ (ii) a school bus driver.

- \_\_\_\_\_ 7. For discussion of records classified as confidential by state or federal statute.
- \_\_\_\_\_ 8. To discuss before any placement decision an individual student's abilities, past performance, behavior, and needs.
- X   9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- \_\_\_\_\_ 10. When considering the appointment of a public official, to do the following:
  - \_\_\_\_\_ A. Develop a list of prospective appointees.
  - \_\_\_\_\_ B. Consider applications.
  - \_\_\_\_\_ C. Make one (1) initial exclusion of prospective appointees from further consideration.
- \_\_\_\_\_ 11. To train school board members with an outside consultant about the performance of the role of the members as public officials.
- \_\_\_\_\_ 12. To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
- \_\_\_\_\_ 13. To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
- \_\_\_\_\_ 14. To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

I.C. 5-15-1.5-2 and  
I.C. 5-14-1.5-6.1 As Amended

Signed: Tim Edsell, Ph.D.  
Tim Edsell, Ph.D.



# **School Trustees Meeting Regular Session Agenda**

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## **I. Call to Order:**

A. Pledge Allegiance to the Flag

## **II. Recognition of Visitors/Patron Comments:**

## **III. Additions to the Agenda:**

## **IV. Consent Agenda:**

A. Financial Report

B. Claims

C. Minutes

1. Executive Session: Tuesday, May 9, 2023

2. Regular Session: Tuesday, May 9, 2023

3. Executive Session: Wednesday, June 7, 2023

4. Special Regular Session: Wednesday, June 7, 2023

D. Facilities Report

E. Transportation Report

F. Health & Wellness Report

G. Athletic Report

H. Assistant Superintendent's Report

I. Donation Report

J. Food Service Report

K. Surplus Items

## **V. NHJ Recognition Awards:**

## **VI. Construction Update:**

## **VII. Committee Reports:**

A. C-9 Report

B. NHJ Foundation

## **VIII. 1028 Hearing on 10<sup>th</sup> Amendment Building Corporation Lease**

A. Statement of Purpose of Hearing

B. Educational Need for Project

C. Overview of Project to meet the Education Needs, Cost & Timing

D. Financial Impact of Project

E. Hearing Opened to Public for comment

## **IX. Old Business:**

## **X. New Business:**

A. Consider action to approve 2023-2024 Corporate Parent & Student Handbook, ICES/ICIS Student Handbook, ICMS Student Handbook, ICHS Student Handbook, and ICHS Athletic Handbook



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- B. Consider action to approve ICES, ICIS, ICMS, and ICHS Staff Handbooks
- C. Consider action to approve the ICHS Ag Advisory Committee By-Laws Revisions
- D. Consider action to approve ICHS Attendance Secretary Updated Pay Rate, Hours, and Days
- E. Consider action to approve Skills Specialist Rubric
- F. Consider action to approve Review of Facility Agreement
- G. Consider action to approve ICMS Agriculture Teacher Extended Contract
- H. Consider action to approve NEOLA By-Law and Policy Updates – Vol. 35, No. 1 And Vol. 35, No. 2 First Reading
- I. Consider action to approve ICHS Boys Basketball Overnight Trip to Saint Francis University in Fort Wayne, Indiana on 6.26.23 – 6.28.23 and ICHS Girls Basketball Overnight Trip to Ferris State, Holland Michigan on 6.25.23 and Ferris State, Big Rapids, Michigan on 6.26.23
- J. Consider action to approve 2024 Budget Calendar

### **XI. Personnel:**

- A. Resignations/Terminations
  - 1. Resignation: ICES Preschool Assistant
  - 2. Resignation: ICES 1st Grade Teacher
  - 3. Resignation: ICES Title I Assistant
  - 4. Resignation: ICES Special Ed Assistant
  - 5. Resignation: ICES/IS Café Cook
  - 6. Resignation: ICHS Sophomore Class Sponsor
  - 7. Resignation: ICHS ISS and Credit Recovery Supervisor
  - 8. Termination: Custodian
- B. Employments/Transfers
  - 1. Transfer: ICES Special Ed Assistant
  - 2. ICES 1<sup>st</sup> Grade Teacher
  - 3. ICHS Physical Ed Teacher and Strength & Conditioning Coach
  - 4. ICHS Choral Accompanist
  - 5. Facility Manager
  - 6. English Learner TOR
  - 7. NHJ Food Service Director
  - 8. ICHS Social Studies Teacher
  - 9. ICHS Junior Class Sponsor
  - 10. ICMS ELA Teacher
  - 11. ICMS 8<sup>th</sup> Grade ELA Teacher
  - 12. Technology Specialist Summer Hours
  - 13. Technology Department Summer Interns
  - 14. NHJ Café Cook Sub
  - 15. NHJ Café Cook Sub



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16. NHJ Café Cook Sub
17. NHJ Café Cook Sub
18. NHJ Café cook Sub
19. ICES/ICIS Café Cook
20. Transfer: 20 Hr/Wk Café Cook

### C. Coaches

1. ICMS Boys Tennis Head Coach
2. ICMS Boys Tennis Head Coach
3. ICMS Girls Golf Head Coach
4. ICMS Girls Golf Head Coach
5. ICMS Boys Soccer Head Coach
6. ICMS Girls Soccer Head Coach
7. ICMS 8<sup>th</sup> Grade Girls Volleyball Head Coach
8. ICMS 7<sup>th</sup> Grade Girls Volleyball Head Coach
9. ICMS JV Girls Volleyball Head Coach
10. ICMS Boys/Girls Cross Country Head Coach
11. ICMS Boys/Girls Cross Country Head Coach
12. ICMS JV Football Head Coach (Split Stipend)
13. ICMS Football Head Coach (Split Stipend)
14. ICMS Boys Soccer Assistant Coach
15. ICMS Girls Soccer Assistant Coach
16. ICMS Football Assistant Coach (Split Stipend)
17. ICMS Football Assistant Coach (Split Stipend)
18. ICMS Football Assistant Coach (Split Stipend)
19. ICMS Football Assistant Coach (Split Stipend)
20. ICMS Football Assistant Coach (Split Stipend)
21. ICMS Boys Tennis Volunteer Coach
22. ICMS Boys Tennis Volunteer Coach
23. Unified Flag Football Volunteer Coach
24. Unified Flag Football Volunteer Coach
25. Unified Flag Football Volunteer Coach
26. ICMS Girls Soccer Volunteer Coach
27. ICMS Girls Volleyball Volunteer Coach
28. ICMS Cross Country Volunteer Coach
29. ICMS Cross Country Volunteer Coach
30. ICMS Cross Country Volunteer Coach
31. ICMS Football Volunteer Coach
32. ICMS Football Volunteer Coach
33. ICMS Football Volunteer Coach
34. ICMS Football Volunteer Coach
35. ICMS Football Volunteer Coach
36. ICMS Football Volunteer Coach



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37. ICHS Football Volunteer Coach
38. ICHS Volleyball Summer Stipend
39. ICHS Boys Basketball Summer Stipend
40. ICHS Girls Basketball Summer Stipend
41. ICHS Football Summer Stipend
42. ICHS Cheer Summer Stipend

### **XII. Superintendent's Report:**

### **XIII. Other Items from the Board:**

### **XIV. Adjournment**