

FOR IMMEDIATE RELEASE

Tangram names new Interim President and CEO

INDIANAPOLIS – [Tangram](#), a local United Way partner agency that provides support for people with disabilities, has named Elizabeth Paxton, MSN, RN, NE-BC, as the new Interim President and CEO for the organization. Paxton joins Tangram after a nearly 20-year career in the health care industry at both the management and executive levels. Paxton has direct experience in leadership development, customer and employee engagement strategies, risk mitigation, strategic planning and more.

“I’m eager to step into my new role with Tangram because I recognize the importance and the value behind this work,” Paxton said. “I want to build upon the strides the organization has already taken, continue to challenge peoples’ perceptions and explore new avenues in creating solutions to challenges faced by people with disabilities.”

Paxton most recently worked for Riley Children’s Hospital as the Vice President and Chief Nursing Officer, where she oversaw a budget of \$530 million and 1,300 full-time equivalent employees. Prior to this role, Paxton served as the Director of Nursing Operations at Riley, as well as the Clinical Manager, where she maintained the highest nursing quality and customer service scores in the hospital for five consecutive years. Paxton is also passionate about Tangram’s mission, as she has served as a Tangram board member since 2017.

“During Liz’s time with us on the Board of Directors, she has gained an innate understanding for Tangram’s values and services,” said Randy Warman, Chair of the Tangram Board of Directors. “With her extensive leadership and engagement skills, we’re excited to see her apply herself in furthering this organization.”

In her new position, Paxton will provide leadership to Tangram and ensure that continual progress is made towards the organization’s mission in supporting people with disabilities. Paxton will lead Tangram in seeking news ways to connect businesses and individuals with disabilities. She will also work to engage Indianapolis and the surrounding communities with Tangram’s goal of achieving a more inclusive environment for everyone.

About Tangram

Established in 1985 by family members of six individuals with disabilities in Hancock County, IN, Tangram has grown to provide individualized independent living services to over 250 individuals in 17 counties throughout Indiana, amounting to 500,000 hours of support provided in the last year. Tangram is a CARF-accredited United Way partner agency whose mission encompasses the following: Tangram supports people with disabilities by designing services to meet their specific needs and desires. Tangram assists them to live full

meaningful, and happy lives, at home and as members of their community. Tangram joins with community partners to create inclusive and sustainable solutions to challenges faced by those impacted by disabilities. For more information on Tangram's services, visit www.thetangramway.org.

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