



Back on Track: Aspire Reopen and Safety Roadmap at-a-Glance

The health and safety of our staff and member investors is extremely important to us. Aspire has developed a COVID-19 reopen and safety plan as part of our efforts to reduce the potential for exposure and spread of the coronavirus. Below is an overview of our plan. A written plan will be distributed to employees and posted publicly by the start of stage three.

Our plan is based on information available from the CDC and State of Indiana. It is subject to change based on further guidance and information from these and other public health agencies. Aspire will advance through the stages as able and based on the discretion of the President & CEO.

The heart of our mission is to drive business success and economic development. We're counting on all Aspire employees and member investors to do their part to promote a healthy, safe business environment and get our economy back on track. We are **#INthistgether**.

Indiana Stage	Stage 1: March 24 - May 3	Stage 2: May 4 - 23	Stage 3: May 24 - June 13	Stage 4: June 14 - July 3	Stage 5: July 4 + Beyond
Aspire Offices	Closed	Closed	Greenwood Open / Franklin Closed; Conference Rooms Closed, Social Distancing, Face Coverings Required, Enhanced Cleaning	Open; Conference Rooms 50% Max Capacity, Social Distancing, Face Coverings Optional, Enhanced Cleaning	Open; Conference Rooms 50% Max Capacity, Social Distancing, Face Coverings Optional, Enhanced Cleaning
Aspire Employees	100% Remote Work; Daily Self Screening Recommended	100% Remote Work; Daily Self Screening Recommended	75% Remote Work; Daily Self Screening Required	50% Remote Work; Daily Self Screening Required	Remote Work Optional; Daily Self Screening Required
Aspire Committee Meetings	Virtual Only	Virtual Only	Virtual Optional; Face Coverings Required	Virtual Optional; Face Coverings Optional	Virtual Optional; Face Coverings Optional
Aspire Programs + Events	Virtual Only	Virtual Only	Virtual Optional; Social Distancing, Face Coverings Required, Enhanced Cleaning	Virtual Optional; Social Distancing, Face Coverings Optional, Enhanced Cleaning	Select Virtual; Social Distancing, Face Coverings Optional, Enhanced Cleaning

Notes: Stage dates are based on the State of Indiana's May 4, 2020 initial roadmap and subject to change. Local governments may impose more restrictive guidelines, which Aspire will honor. This document was created May 11, 2020; if you see different information published on a more recent date, please use the most current version. For more information, visit AspireJohnsonCounty.com/covid19 or call 317.537.0037.