

The Union County College Corner Joint School District Board of School Trustees met in regular session on Monday, October 17, 2024. The meeting was held at Union County High School, 410 Patriot Blvd, Liberty, Indiana 47353, in room A-400. Those present were: Jerry Ashbrook, Jessica Jones, Doug Gardner, Susan Kirkpatrick and Matt Snyder

Minutes

REGULAR SESSION

1. Call Meeting to Order and Roll Call

Vice-President, Doug Gardner, called the meeting to order at 6:42 pm.

2. Establish a Quorum and Pledge of Allegiance

Vice-President, Doug Gardner, established a quorum and led the Pledge of Allegiance.

3. Amend the Agenda

There were no amendments to the agenda.

4. Public Participation

There were no public comments at this time.

NEW BUSINESS

5. Ratification Vote to Approve the Collective Bargaining Agreement

Eligibility

1. A teacher who receives an ineffective or improvement needed performance level rating is not eligible for a salary increase. The teacher will remain at his/her 2023-2024 base salary. This does not apply to a teacher in the first two full school years in which the teacher provides instruction to students. If a teacher provides instruction to students in another state, that instruction counts toward the two-year exemption.

The Compensation Model is based on the following factors.

1. Evaluation / Performance Level Rating – A teacher must not have received an ineffective or needs improvement performance level rating the previous school year. \$800 dollars of the base increase is attributed to Evaluation / Performance Level of Effective or Highly Effective.
2. Academic Needs– A teacher must have been under contract for 2024-2025 school year shall be compensated according to the following:
 - Teachers in rows A-N shall receive a base increase of \$845.
 - Teachers in rows O-CC shall receive a base increase of \$500.

Stipends - For 2024-2025 school year:

- Teachers in rows O-CC will receive a one-time stipend equal to \$500 (five-hundred dollars).
- Dual Credit (UCHS) stipends: \$500 (1st course), \$250 (courses 2-8) per semester
- High School Credits (UCMS) stipend: \$200 per class per semester
- Literacy Endorsement (LES/CCUS) - \$200 yearly payment upon providing proof of passing a licensure test and receiving endorsement.
- Stipend for additional duties outside of the regular teaching day:
 - \$20/hour (general tasks), such as and not limited to, professional development, planning of district functions or new teacher training.
 - \$25/hour (specialized tasks) such as and not limited to, grant writing, event supervision.
 - All duties must be pre-approved by the superintendent or designee in writing in advance.

Redistribution - For the 2024-2025 school year, the parties have bargained an available amount of money (\$172,558.63) and calculated it for only teachers that meet the factors; therefore, no redistribution will be necessary.

Salary Range - The salary range before any increases is \$44,500 to \$79,463.

Motion: Jessica Jones

Second: Jerry Ashbrook

Carried: 5-0

6. Public Participation

There were no public comments at this time.

7. Superintendent's Comments

Superintendent, John Edge, thanked those involved in the negotiations.

8. Board Comments

Susan Kirkpatrick thanked those that assisted with negotiating the contract.

9. Adjournment

Vice-President, Doug Gardner, adjourned the meeting at 7:04 pm.

Board Signatures:

Mary Eversole

Daniel Hill

Jessica Ewing-Jones

Michelle Hill

Doug Gardner

John Edge

Samuel Hines

Susan Kirkpatrick

Daniel Hill

Samuel Hines