

Talent Team meeting minutes  
November 17<sup>th</sup>, 2017  
Central Nine

Gayle Brooks, Tammy Walker, Teresa McClure, Paige Banos, Dana Monson, Jennifer Hollingshead, Bea Northcott, Lisa Linter, Allison Naum, Kelli Knecht, Mike Quaranta, Lisa Laug in attendance

Discussion about Talent Lynk being offered from Hendricks county. Will show jobs in the area, available to public and to schools, if grant is received. Employers can use for data/ trends to see how many students are interested in different fields: Manufacturing, healthcare, logistics, IT. Managed by Hendricks County EDC -The Bridge, paid for by companies at \$99 per year. Goal to have ready early summer of 2018, so ready when school starts in Fall. [www.talentlynk.com](http://www.talentlynk.com)

Succession Lisa and Allison would like to continue as co-chairs next year if it is good with everyone

Parent Forum- March 5<sup>th</sup> - willing to have event at Endress+Hauser

Could be Aspire Talent Employment readiness series. Slogan "Imagine a world of opportunity in Johnson County". Meeting again January 8th CGHS at 9am to see what they've found out from Ivy Tech, C9. Looking at different speakers from different industries- electrical union Jason Beecham, Don- Built to Succeed- Pipe Fitters, Carpenter Assoc, Todd Pence- Poynter Sheet Metal. Andy Mohr automotive- suggested by Bea as a contact to participate.

Changing a way that parents think about careers/ post high-school options. Create videos for teasers/advertising. May take logo to Brad, Robert, and C9 students for final design. Could use logo for Employment Readiness workshop as well.

Would teachers/ counselors consider offering extra credit to attend? Or pizza party for students if so many parents show up at the workshop?

Considering incentives for parents to attend- donated pacer tickets, etc. <http://www.nba.com/pacers/donation-request-form/>

Do a press release for series, Greenwood Magazine, Daily Journal, etc.

Career and Job Fair- 2 pieces- Employment Readiness Workshop Whiteland High School North Annex 8:30-3:30pm; Job Fair: 4:30-7pm Whiteland High School North Annex. Gayle has finished flyer. Audience is high school seniors and older workers returning to the workshop, but anyone is welcome. Hoping to get excused day for HS seniors to attend. Discussion about high school participants would need to leave by 2:15pm.

Morning session, panelists, Bea & Allison, 3 prep sessions after lunch. Set up Eventbrite registration.

Bea + Allison - put together schedule of activities that touch on: communication, teamwork, professionalism, integrity, etc. 2.5 hours of material. Number of volunteers needed based on registration. Will start pushing advertising in January. Attendees could send resume in advance with registration for review. Also, can schedule time afterwards with librarians for deep dive.

Erin Bieger put together Google Doc for volunteers to sign up.

Jennifer will email the event's schedule to counselors. Work Ethic grant Advisory Council meeting- Wed Dec 6, presentation will be a panel of 3 faculty, 3 students. Q&A session will be 90% of that meeting. Reporter from Daily Journal will attend to observe and write a story. Still recruiting business, community service, and ambassador partners. No objections on programs with principals. Need to make sure all in agreement on discipline, attendance. What constitutes disciplinary referral needs to be consistent between schools. Bea did a presentation to Franklin Community School board.

HR roundtable update- 20 attendees with many counselors attending. Presentation by WorkOne on Work Experience Program and on the job training. December - Company culture- Brandyn Ferguson @Ann's in Franklin 12-1pm.

Update on Career+Education- number of attendees? Try Julianna.

Heath Sciences Forum- best attended so far- approx 300 students came. Jennifer attended with her daughter and they really learned a lot from all the different department booths

Teacher internships- NSK- Erin Bieger will partner with Bea. Something to work on for 2018.

Next meeting December 15<sup>th</sup>, 8:30-10am at C9