

Minutes of the regular monthly meeting of the Anderson City, Anderson, Stony Creek, and Union Townships Public Library Board of Trustees

July 20, 2022

President Christi Maidlow called the meeting to order at 4:15 pm.

Rebekah Baker moved to approve the minutes of the regular monthly meeting held June 15, 2022. George Salinas seconded the movement. Adopted by unanimous consent.

Tonya Carman examined the claims and found them to be in order subject to an outside audit and Heather Rusche moved to approve the claims as presented. Mary Lee Ewald seconded the movement. Adopted by unanimous consent.

Georgeann Whitworth made a motion to award the contract for the Lapel renovations to Fredericks, Inc., Duane Hoak seconded the motion. Adopted by unanimous consent.

Duane Hoak moved to approve to proceed with the recommendation for the Employee Engagement Survey to be done by Purple Ink LLC after a conference call with Board members. Duane Hoak wanted it on record that this is a study for the Board, not for Management and that the reports will come to the Board to be reviewed and all surveys will be confidential. Mary Lee Ewald seconded the movement. Adopted by unanimous consent.

Mary Lee Ewald made a motion to approve the Director's vending machine and free snack recommendations. Georgeann Whitworth seconded. Adopted by unanimous consent.

Duane Hoak made a motion to approve the amendment to the Board Bylaws. Mary Lee Ewald seconded the motion. Adopted by unanimous consent.

Heather Rusche moved to acknowledge the resolution for the Executive Session that was held on June 15, 2022. Duane Hoak seconded the movement. Adopted by unanimous consent.

Mary Lee Ewald made a motion to approve the revised Food and Drink Policy. George Salinas seconded the motion. Adopted by unanimous consent.

Three policies were reviewed by the Board: The Anti-Harassment Policy, the Equal Employment Opportunity Policy and the Non-Discriminatory Service Policy. Rebekah Baker made a motion to approve the review of the three policies. Georgeann Whitworth seconded the motion. Adopted by unanimous consent.

The Strategic Plan Dashboard was reviewed with no vote needed.

Sarah Later gave her Director's report.

Other business: Duane Hoak made a motion to move the Board Treasurer position back to the Board. Mary Lee Ewald seconded the motion. Duane Hoak nominated Georgeann Whitworth to fill the soon-to-be vacant position upon Tonya Carman's retirement in September. Per Board Bylaws, vote will follow at the August Board meeting. Adopted by unanimous consent.

Being no comments from the floor, George Salinas moved to adjourn. Georgeann Whitworth seconded the movement. Meeting adjourned at 4:51 pm. Adopted by unanimous consent.

Trustees Present

Christi Maidlow, President
Duane Hoak, Vice President

Staff Present

Sarah Later, Director
Tonya Carman, Treasurer

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Heather Rusche, Secretary
Mary Lee Ewald, Member
George Salinas, Member
Rebekah Baker, Member
Georgeann Whitworth, Member

Heather Rusche, Secretary

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