

SECOND AMENDMENT TO SUPERINTENDENT'S CONTRACT

WHEREAS, the Governing Body of the Nineveh-Hensley-Jackson United School Corporation (“NHJ”) entered into a Superintendent’s Contract with Dr. Matthew Prusiecki (“Superintendent”), effective February 13, 2024; and,

WHEREAS, NHJ and Superintendent entered into the First Amendment to Superintendent’s Contract, effective July 1, 2024; and,

WHEREAS, NHJ and Superintendent now desire to further amend the contract to provide additional compensation to the Superintendent.

NOW, THEREFORE, based upon the mutual promises, covenants and considerations contained herein and in the Superintendent’s Contract and the First Amendment to the Superintendent’s Contract, the parties agree as follows:

1. This Second Amendment to Superintendent's Contract shall be effective as of July 1, 2025.
2. NHJ will create and fund an annuity/403b account that is approved by NHJ and Superintendent in the amount of \$11,784.00 per year commencing upon the effective date of this contract.
3. In lieu of more than twenty (20) paid vacation days per year, NHJ shall pay the sum of \$8,276.10 per year into the annuity/403b account created pursuant to Paragraph 1.
4. Commencing July 1, 2026, and continuing each year thereafter, Superintendent shall receive twenty (20) paid vacation days per year. If Superintendent does not use all vacation days earned in a year, on or before the 1st day of July, 2026, and the 1st day of July in each year thereafter, said vacation days will be lost and no compensation for the unused vacation days will be paid to Superintendent.
5. In lieu of contributing to TRF for the benefit of Superintendent, NHJ shall pay an amount equal to the annual TRF contribution, which is \$16,345.00, into the annuity/403b created pursuant to Paragraph 1.
6. The Superintendent’s Contract shall continue from year-to-year commencing July 1, 2027, unless terminated by agreement of the parties or pursuant to law. NHJ and Superintendent further agree that the Superintendent’s Contract and all amendments thereto may be further amended by agreement of the parties.
7. All other terms and conditions contained in the Superintendent’s Contract effective February 13, 2024, and the First Amendment to Superintendent’s Contract effective July 1, 2024, not specifically amended herein, shall remain in full force and effect.
8. Pursuant to I.C. 20-26-5-4.3, the Governing Body of the Nineveh-Hensley-Jackson United School Corporation will take final action on the proposed Second Amendment to the Superintendent’s Contract immediately following the conclusion of the public hearing.

NINEVEH-HENSLEY-JACKSON UNITED
SCHOOL CORPORATION

Amy Woodrum, President
Board of School Trustees

ATTEST:

Cathy Cook, Secretary
Board of School Trustees

SUPERINTENDENT

Dr. Matthew Prusiecki, Superintendent
Nineveh-Hensley-Jackson United School Corp.