**Chapter Excellence Plan Criteria 2017-2018**

**President**

* The chapter has an established judicial board that follows written policies and procedures for appropriate situations.
* The chapter executive board has an executive retreat.
* The chapter has short and long-term goals established.
* The Initiation Ceremony is performed as outlined in the Delta Upsilon Ritual Book.
* The Associate Member Pinning Ceremony is performed as outlined in the Delta Upsilon Ritual Book.
* The Ritual Team properly prepares and rehearses Ritual before Initiation.
* The chapter invites parents, faculty, staff, and alumni to the Initiation Ceremony by written or electronic correspondence at least two weeks prior to ceremony.
* The chapter maintains an open ceremony for the initiation of its members by having alumni, family, faculty, and staff in attendance.
* The chapter has a standard meeting agenda that the president prepares each week prior to the beginning of chapter and executive board meetings.
* The chapter has updated its Constitution and Bylaws in the past 18 months.
* The chapter has a written code of conduct that all members review and sign at the beginning of each academic year.
* The chapter submits their most recent year’s 990 form online in order to stay current with the IRS before the government and fraternity-mandated November 15th deadline.
* The chapter hosts a meeting with 75% of membership present where an overview of the Men of Merit Standards Program and an update on the chapter’s progress is provided.
* Officer has key responsibilities and duties for position outlined in a written (can be electronic) document to use for officer transition.

**VP Administration**

* The chapter’s Roll Book and Ritual Books are in good condition and stored in a fireproof location.
* Chapter submits chapter news to the IHQ communications team for the Quarterly.
* The chapter creates a master calendar, which includes all chapter events and campus cultural events, and distributes (can be electronically) to all members by the first week of classes.
* The chapter catalogs and records individual members’ inclusion in structured global experiences (i.e. university, fraternity, or faith-based sponsored service trips, study abroad, etc.; does not have to be international)
* The chapter has at least 50% of its members in possession of a valid national passport.
* A chapter meeting is used to review parliamentary procedure and these procedures are used during chapter meetings.
* At least one chapter member is an elected or appointed officer in the congress or senate for student government (excludes IFC).
* Each member of the chapter is involved in at least one campus activity outside of the chapter.
* At least 25% of all initiated members hold elected leadership positions in other campus organizations.
* The entire membership must complete their online Member Profiles through deltau.org.
* Officer has key responsibilities and duties for position outlined in a written (can be electronic) document to use for officer transition.

**VP Membership Education**

* The chapter hosts a night for all interested members to discuss pre-selected current social or cultural topics.
* The date of initiation will be made clear at the beginning of the associate member education period.
* Associate members attend chapter meetings and the associate member class president gives a report at these chapter meetings.
* The parents of associate members are provided with an overview of the Associate Member Education Program and the expectations of membership.
* The chapter follows the IHQ Associate Member Education Program time period. This means Pinning to Initiation is no longer than 8 weeks (unless specific exemptions have been provided by IHQ).
* All big brothers participate in the Big Brother Orientation session as outlined within the Associate Member Education Program. Additionally, all big brothers create a calendar for the semester based on the outline in the Big Brother Guide.
* Chapter hosts a substance free associate member retreat.
* Chapter has at least three outside facilitators conduct sessions for the Associate Member Education Program. Outside facilitators must be individuals outside the chapter such as faculty, staff, advisors, alumni, or local community members.
* The Big Brother/Little Brother reveal is conducted in accordance with the guidelines within the Associate Member Education Program, DU Loss Prevention policies, and all other Fraternity policies.
* The chapter hosts a brotherhood night where the chapter is educated on a culture the chapter is unfamiliar with.
* The chapter participates in a campus or community sponsored cultural event.
* The chapter hosts a workshop on proper conduct and etiquette in professional settings.
* The chapter has a university professional lead a discussion in their area of expertise.
* The chapter hosts an educational program with another campus organization.
* The chapter hosts a workshop/seminar on topics related to collegiate males.
* The chapter creates and has members complete a yearly needs assessment to see what types of program topics, service projects, brotherhood events, etc. they would like to see in the future.
* The chapter is involved in a women’s rights issue or LGBT event (i.e. Take Back the Night or Safe Zone Training)
* The chapter has a written procedure for supporting members who show signs of drug abuse, mental health issues, financial issues, and/ or alcohol abuse, with referral to campus/community resources as part of the program.
* The chapter hosts a speaker to inform the chapter about global educational opportunities available on campus or in the community (i.e. study abroad, etc.)
* The chapter hosts a cultural event that is open to the entire campus community.
* The chapter holds a substance-free retreat.
* Officer has key responsibilities and duties for position outlined in a written (can be electronic) document to use for officer transition.

**VP Academic Excellence**

* The chapter has a structured academic review committee that meets with all members not meeting the chapter minimum standards.
* The chapter hosts a speaker from the academic resource center or career center regarding topics such as time management, resume building, and/or study skills.
* The chapter has written and implemented an internal academic mentor program.
* The chapter directs members to campus tutoring and workshops/seminars.
* The chapter has a written academic eligibility requirement for officers and voting written into the chapter’s Bylaws. These must be a minimum of 2.75 for officers and 2.5 for voting privileges.
* The chapter maintains a recognition program for members’ scholastic achievements (scholarships, great test/paper scores, GPA improvement, etc.) throughout the year.
* The chapter hosts a speaker from the academic resource center regarding academic workshops/seminars and tutoring offerings on campus.
* Officer has key responsibilities and duties for position outlined in a written (can be electronic) document to use for officer transition.

**VP External Relations**

* The chapter submits a news update to the university newspaper on programming, philanthropies, and overall chapter successes.
* The chapter publishes (paper or electronically) an alumni/parent newsletter.
* The chapter hosts an alumni speaker outside of Initiation.
* Each member participates or attends at least one philanthropy event sponsored by another Greek organization or campus group.
* The chapter hosts a philanthropy event benefiting the Global Service Initiative.
* The chapter participates in a campus or community beautification or cleanup project.
* The chapter works with the local alumni board to create an ongoing alumni recognition program.
* The chapter attends two campus athletic events wearing letters.
* The chapter plans a service event in which 75% of the membership participates and then debriefs using the IHQ provided facilitation guide.
* Each member participates in at least one service event sponsored by another Greek organization or campus group.
* The chapter sponsors a minimum of two alumni and/or parents events such as Founders Day, Initiation, Parents’ Day, Homecoming, etc.
* The chapter has at least 50% of members attend one cultural event on campus or in community.
* One member from the chapter attends one of the Global Service Initiative trips.
* The chapter hosts an appreciation event to thank any faculty/administration/staff who have supported the chapter or its members.
* Officer has key responsibilities and duties for position outlined in a written (can be electronic) document to use for officer transition.

**VP Finance**

* Receipts are required for any reimbursement to members who use personal funds for chapter supplies.
* The families of all associate members and chapter members receive appropriate financial information regarding member/associate member dues, payments, initiation fees, housing fees (when applicable), and collection policies.
* A promissory note is secured from each brother who does not pay his dues on time. Past due or extended payment plans should be disclosed at each chapter meeting in the VP Finance’s report.
* Two officer signatures are required on all checks written by the chapter and no chapter credit cards are in existence (debit cards are okay).
* There is no use of chapter funds for the purchase of alcohol (i.e. slush funds, social funds, portions of house dues, special assessment, extra dues, separate accounts, etc)
* The chapter actively pursues all accounts receivable and total accounts receivable will not exceed 5% of the chapter’s total income.
* The chapter hosts a program with an alumnus or local resource on personal budgeting.
* The chapter hosts a program relating to developing members’ understanding of the larger financial issues of the world.
* VP develops a balanced budget for all expenses with 5% saved for emergency reserve, with the assistance of the Executive Board and the Alumni Treasurer.
* A source independent of Delta Upsilon conducts an annual audit or compilation report of the chapter finances (i.e. the books).
* Officer has key responsibilities and duties for position outlined in a written (can be electronic) document to use for officer transition.

Chapter Excellence Plan can be found at [www.deltau.org/ChapterExcellence](http://www.deltau.org/ChapterExcellence)

Questions? Email [cep@deltau.org](mailto:cep@deltau.org)

Fall Submission Deadline: Friday, December 29th Spring Submission Deadline: Friday, June 1st

**VP Recruitment**

* The chapter has a justice event during recruitment in which potential new members are invited and do attend.
* The chapter has a service event during recruitment in which potential members are invited and do attend.
* The chapter has a cultural event during recruitment in which potential new members are invited and do attend.
* The chapter maintains an active recruitment committee with written committee goals and written individual goals.
* The chapter utilizes its social media for recruitment and updates the site(s) regularly.
* The chapter maintains an up-to-date names list throughout the entire year and asks brothers for updates frequently. *Please note this is not a roster, but a recruitment tool.*
* The chapter develops recruitment materials and utilizes available resources designed to educate potential members and their families about the benefits of membership in Delta Upsilon.
* The chapter hosts a recruitment event where alumni are invited and do attend.
* The chapter utilizes new members in the recruitment process.
* All formal and informal recruitment events are alcohol free.
* The chapter conducts a recruitment skill set seminar.
* The chapter is involved in freshmen orientation activities such as move-in day, activity fairs, etc.
* The chapter has a written procedure, in chapter bylaws, for the extension of membership bids.
* The chapter has written eligibility standards for new members which includes diversity and nondiscrimination policies that mirror that of the Fraternity’s Constitution and Bylaws.
* The chapter advertises to all potential members any financial scholarships available to members or new members.
* Chapter financial information is advertised to potential new members during the recruitment process. The information should include associate member dues, initiation fees, housing fees, and member dues.
* Officer has key responsibilities and duties for position outlined in a written (can be electronic) document to use for officer transition.

**VP Loss Prevention**

* The chapter has a written procedure for event management duty and a written rotation which includes all chapter members.
* The chapter hosts a meeting in which 90% of the membership is present where Loss Prevention policies are discussed.
* The chapter and its members follow Delta Upsilon Loss Prevention policies and procedures at any event where alcohol is present.
* The chapter has a speaker talk to at least 75% of membership about sexual assault prevention
* The chapter has a speaker talk to at least 75% of the membership about hazing prevention and awareness.
* The chapter has a speaker talk to at least 75% of membership about alcohol and drug use.
* The chapter has a written crisis management procedure which is reviewed with members during a chapter meeting.
* Campus or local police/security attend one chapter meeting where 75% of the membership is present to discuss safety issues related to the campus.
* Officer has key responsibilities and duties for position outlined in a written (can be electronic) document to use for officer transition.