



Board of School Trustees Meeting Executive Session Agenda

Tuesday, June 9, 2026

Executive Session: 5:15 p.m.- Indian Creek Middle School -Conference Room

Regular Session: 7:00 p.m. - Indian Creek Middle School - LGI Room

Discussion will be held on the following:

- X 1. Where authorized by federal or state statute.
2. For discussion of strategy with respect to any of the following:
- A. Collective Bargaining
- B. Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, “litigation” includes any judicial action or administrative law proceeding under federal or state law.
- C. The implementation of security systems.
- D. A real property transaction including:
- (i) a purchase;
- (ii) a lease as lessor;
- (iii) a lease as lessee;
- (iv) a transfer;
- (v) an exchange; or
- (vi) a sale;
- by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11.
- E. School consolidation.
- *However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.**
3. For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization, or a governing body of a political subdivision.
- *However, this subdivision does not apply to any discussions regarding research that is prohibited under IC 16-34.5-1-2 or under any other law.**
- X 5. To receive information about and interview prospective employees.
6. With respect to any individual over whom the governing body has jurisdiction:
- A. To receive information concerning the individual's alleged misconduct; and
- B. To discuss, before a determination, that individual's status as an employee, student, or independent contractor who is:
- (i) a physician; or
- (ii) a school bus driver.



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- _____ 7. For discussion of records classified as confidential by state or federal statute.
- _____ 8. To discuss before any placement decision an individual student's abilities, past performance, behavior, and needs.
- X 9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- _____ 10. When considering the appointment of a public official, to do the following:
 - _____ A. Develop a list of prospective appointees.
 - _____ B. Consider applications.
 - _____ C. Make one (1) initial exclusion of prospective appointees from further consideration.
- _____ 11. To train school board members with an outside consultant about the performance of the role of the members as public officials.
- _____ 12. To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
- _____ 13. To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
- _____ 14. To discuss either of the following:
 - _____ A. Employee health care options with respect to special exceptions for coverage.
 - _____ B. To discuss employee handbook changes
- _____ 15. To review negotiations on the performance of publicly bid contracts when public knowledge regarding the review would cause a likelihood of increased costs, as provided for by Indiana Code §5-14-1.5-6.1(b)(17).
- _____ 16. To discuss soliciting proposals for the purpose of awarding contracts for goods or services when proprietary data, trade secrets, or other information is contained in the bidder's proposal relating to the bidder's unique methods of conducting business, determining prices or premium rates to be charges for services under the terms of the proposal and public knowledge regarding the discussion would reasonably be expected to result in private loss to the providers of the information, as provided for by Indiana Code §5-14-1.5-6.1(b)(18).
- _____ 17. To have communications with an attorney that are subject to the attorney client privilege, as provided for by Indiana Code §5-14-1.5-6.1(b)(19)



School Trustees Meeting Regular Session Agenda

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I. Call to Order:

- A. Pledge Allegiance to the Flag

II. Recognition of Visitors/Patron Comments:

III. Additions to the Agenda

IV. Consent Agenda:

- A. Financial Report
- B. Claims
- C. Minutes
 - 1. Executive Session: Tuesday, May 12, 2026
 - 2. Regular Session: Tuesday, May 12, 2026
 - 3. Executive Session: Tuesday, June 2, 2026
- D. Facilities Report
- E. Food Service Report
- F. Health & Wellness Report
- G. Surplus Items
- H. Employment Reassignments

V. NHJ Recognition Awards:

VI. Committee Reports:

- A. C-9 Report
- B. Indian Creek Education Foundation

VII. Old Business:

VIII. New Business:

- A. Consider action to approve an Agreement with Better Bids, L.L.C.
- B. Consider action to approve 2027 Budget Calendar
- C. Consider action to approve Administrative Reassignments
- D. Consider action to approve 2026-2027 ICHS Athletic Handbooks
- E. Consider action to approve 2026-2027 NHJ Food Service Employee Handbook
- F. Consider action to approve 2026-2027 ICES/ICIS Student Handbook, ICMS Student Handbook, and ICHS Student Handbook
- G. Consider action to approve 2026-2027 ICES, ICIS, ICMS, and ICHS Staff Handbooks
- H. Consider action to approve Curricular Materials (Formerly known as “Textbook Rental”) for 2026-2027
- I. Consider NEOLA Updates Vol. 38, No. 2



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- J. Consider action to approve ICHS Boys Basketball Overnight Trip to Hammond, IN for D1 Camp on 6.22.26 – 6.24.26
- K. Consider action to approve MOU with Franklin Community School Corp.
- L. Consider action to approve ICMS Increased Athletic Fee for Student Athletes
- M. Consider action to approve Head Start MOU with Bauer Family Resources
- N. Consider action to approve ICMS 2027 8th Grade Trip to Washington D.C.
- O. Consider action to approve Technology Department Student Interns

IX. Personnel:

A. Resignations:

- 1. Resignation: ICES Library Media Secretary
- 2. Resignation: ICHS Assistant Principal
- 3. Resignation: ICMS/HS Café Cook
- 4. Resignation: ICIS/ES Café Cook
- 5. Resignation: ICMS Special Ed Assistant
- 6. Resignation: ICES Classroom Assistant
- 7. Resignation: ICHS ECA Position
- 8. Resignation: ICHS ECA Position

B. Employments:

- 1. NHJ Sub Teachers
- 2. Transfer: ICHS Special Ed Teacher
- 3. Transfer: ICES/IS Assistant Café Manager
- 4. Transfer: ICMS/MS Assistant Café Manager
- 5. ICMS Business Teacher
- 6. ICES Custodian
- 7. NHJ Sub Bus Monitor
- 8. ICMS Mental Health Advisor
- 9. ICMS ECA Position
- 10. ICES Kindergarten Teacher
- 11. ICIS Extended School Year Instructor
- 12. ICMS Assistant Principal

C. Coaches

- 1. Unified Flag Football Head Coach
- 2. ICMS Boys & Girls Cross Country Head Coach
- 3. ICMS Boys Tennis Head Coach
- 4. ICMS Girls Golf Head Coach
- 5. ICMS Girls Soccer Head Coach
- 6. ICMS Boys Soccer Head Coach
- 7. ICMS Boys Reserve Soccer Head Coach
- 8. ICMS Reserve Football Head Coaches
- 9. ICMS Girls Volleyball Head Coach



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10. ICMS Girls Reserve Volleyball Head Coach
11. ICMS Football Head Coaches
12. ICMS Cross Country Head Coach
13. ICMS 8th Grade Volleyball Head Coach
14. ICMS 7th Grade Volleyball Head Coach
15. ICMS Football Assistant Coaches
16. ICMS Football Assistant Coaches
17. ICMS Football Assistant Coaches
18. ICMS Boys Soccer Assistant Coach
19. ICMS Girls Volleyball Assistant Coach
20. ICMS Football Assistant Coaches
21. ICMS Football Assistant Coach
22. ICMS Football Assistant Coaches
23. ICMS Football Volunteer Coach
24. ICMS Football Volunteer Coach
25. ICMS Football Volunteer Coach
26. ICMS Football Volunteer Coach
27. ICMS Boys Soccer Volunteer Coach
28. ICMS Football Volunteer Coach
29. Unified Flag Football Volunteer Coach
30. Unified Flag Football Volunteer Coach
31. ICMS Cross Country Volunteer Coach
32. ICMS Cross Country Volunteer Coach
33. ICMS Girls Golf Volunteer Coach
34. ICMS Boys Tennis Volunteer Coach
35. ICMS Boys Tennis Volunteer Coach
36. ICMS Girls Volleyball Volunteer Coach
37. ICMS Cross Country Volunteer Coach

X. Superintendent's Report:

XI. Other Items from the Board:

XII. Adjournment: