



Board of School Trustees Meeting

Executive Session Agenda

Tuesday, September 13, 2022

Executive Session: 5:30 p.m.

Indian Creek Middle School – Conference Room

The Board of School Trustees of the Nineveh-Hensley-Jackson United School Corporation will hold an Executive Session at the Administration Building:

Discussion will be held on the following:

- 1. Where authorized by federal or state statute.
- 2. For discussion of strategy with respect to any of the following:
 - A. Collective Bargaining
 - B. Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, “litigation” includes any judicial action or administrative law proceeding under federal or state law.
 - C. The implementation of security systems.
 - D. A real property transaction including:
 - (i) a purchase;
 - (ii) a lease as lessor;
 - (iii) a lease as lessee;
 - (iv) a transfer;
 - (v) an exchange; or
 - (vi) a sale;by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11.
 - E. School consolidation.

***However, all such strategy discussions must be necessary for competitive or bargaining reasons and may not include competitive or bargaining adversaries.**
- 3. For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.
- 4. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an economic development commission, the Indiana state department of agriculture, a local economic development organization, or a governing body of a political subdivision.

***However, this subdivision does not apply to any discussions regarding research that is prohibited under IC 16-34.5-1-2 or under any other law.**
- 5. To receive information about and interview prospective employees.
- 6. With respect to any individual over whom the governing body has jurisdiction:
 - A. To receive information concerning the individual's alleged misconduct; and
 - B. To discuss, before a determination, that individual's status as an employee,



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- _____ student, or independent contractor who is:
- _____ (i) a physician; or
- _____ (ii) a school bus driver.
- _____ 7. For discussion of records classified as confidential by state or federal statute.
- _____ 8. To discuss before any placement decision an individual student's abilities, past performance, behavior, and needs.
- X 9. To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.
- _____ 10. When considering the appointment of a public official, to do the following:
- _____ A. Develop a list of prospective appointees.
- _____ B. Consider applications.
- _____ C. Make one (1) initial exclusion of prospective appointees from further consideration.
- _____ 11. To train school board members with an outside consultant about the performance of the role of the members as public officials.
- _____ 12. To prepare or score examinations used in issuing licenses, certificates, permits, or registrations under IC 25.
- _____ 13. To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism.
- _____ 14. To train members of a board of aviation commissioners appointed under IC 8-22-2 or members of an airport authority board appointed under IC 8-22-3 with an outside consultant about the performance of the role of the members as public officials. A board may hold not more than one (1) executive session per calendar year under this subdivision.

I.C. 5-15-1.5-2 and
I.C. 5-14-1.5-6.1 As Amended

Signed: Tim Edsell, Ph.D.
Tim Edsell, Ph.D.



School Trustees Meeting Regular Session Agenda

Tuesday, September 13, 2022

Executive Session: 5:30 p.m.

Regular Session: 7:00 p.m.

Indian Creek Middle School - LGI Room

I. Call to Order:

- A. Pledge Allegiance to the Flag

II. Recognition of Visitors/Patron Comments:

III. Additions to the Agenda:

IV. Consent Agenda:

- A. Financial Report
- B. Claims
- C. Minutes
 1. Executive Session: Tuesday, August 9, 2022
 2. Regular Session: Tuesday, August 9, 2022
 3. Public Hearing: Thursday, August 25, 2022
 4. Work Session: Thursday, August 25, 2022
- D. Principals' Updates
- E. Facilities Report
- F. Transportation Report
- G. Health & Wellness Report
- H. Athletic Report
- I. Food Services Report
- J. Assistant Superintendent's Report
- K. Surplus Items
- L. Donations

V. NHJ Recognition Awards:

VII. Construction Update:

VIII. Public Hearing of the 2023 Budget

IX. Committee Reports:

- A. C-9 Report
- B. NHJ Foundation

X. Old Business:

XI. New Business:

- A. Consider action to approve Annual Conflict of Interest Statements
- B. Consider action to approve 2022-2023 School Improvement Plans
- C. Consider action to approve Administrative Implementation Stipend of recent IDOE 3E Grant
- D. Consider action to approve Increase School Bus Driver Training Pay



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Indian Creek Middle School – LGI Room

- E. Consider action to approve MOU with Earlywood Education Services
- F. Consider action to approve Transfer of Funds from ICMS 8th Grad ECA to ICMS Class of 2026
- G. Consider action to approve ICMS to Clear Outstanding Checks 2 Years Old or Older
- H. Consider action to approve ICMS FFA Overnight Trip to Porter County for the State Soils Contest on 10.14.22-10.15.22
- I. Consider action to approve Rainy Day Transfer Resolution
- J. Consider action to approve Appropriation Reduction Resolution
- K. Consider action to approve a Resolution to transfer amounts from the Education Fund to the Operations Fund
- L. Consider action to approve ICMS Commencement Date Proposal
- M. Consider action to approve ICMS MOU with KIC-IT
- N. Consider action to approve Adoption of Preliminary Bond Resolution
- O. Consider action to approve Adoption of Reimbursement Resolution

XII. Personnel:

- A. Resignation
 - 1. Resignation: NHJ Café Sub Cook
- B. Employments/Transfers
 - 1. Sub Teachers
 - 2. ICMS/ICMS Ag Teacher
 - 3. NHJ Café Sub Cook
 - 4. NHJ Café Sub Cook
 - 5. ICMS Choral Accompanist
 - 6. NHJ Café Sub Cook
 - 7. ICMS ECA Addendum
 - 8. NHJ Sub Nurse
 - 9. ICMS ECA Sponsor

XIII. Superintendent's Report: Data Talk by ICMS

XIV. Other Items from the Board:

XV. Adjournment