



Tangram's Business Services

Unlock the power of disability inclusion...

Since 1985, Tangram has served individuals with disabilities and their families, helping them to live fully as members of their community. Our Business Services were developed to help businesses access disability inclusion best practices and realize the benefits of a disability inclusive workforce. At Tangram, we understand the importance of building a workforce that represents your community, and embracing diversity in all its forms, including disability.

Tangram is committed to building an inclusive community. A vital part of that process is ensuring that businesses in our community have the information and tools they need to be confident employers of individuals with disabilities and to better serve customers and other stakeholders with disabilities.

Remote Learning

Tangram knows that remote training and learning opportunities are more important in today's world, which is why we created a six-part video series on disability inclusion, covering topics such as disability awareness and etiquette, support and management strategies, increased job accessibility, and more. Ask us how you can use these videos as part of your diversity efforts!



Benefits of Disability Inclusion...

Tangram's Business Services offer a variety of trainings to help businesses achieve their disability inclusion goals and reap bottom-line benefits of disability inclusion, such as:

- Lower employee turnover and reduced absenteeism
- Access to tax incentives
- Access to a market with a disposable income of \$500 billion
- Improved returns on personnel investment
- Improved customer satisfaction and brand loyalty



What our clients are saying...

"WFYI has had the opportunity to be trained by Tangram staff, helping us to understand how to embed the needs of persons with disabilities more deeply into our internal diversity and inclusion work. At the same time their insights are helping us reach more intentionally into the community."

-Gail Thomas Strong, WFYI

"Tangram Business Services' education about accommodations and inclusive practices have been invaluable help."

-Tiffany Hansen, LUNA Language Services

"Tangram identifies gaps in knowledge of diversity, equity, and inclusion for organizations and addresses them in a compassionate and patient way."

-Becky Reich, Marion County Commission on Youth (MCCOY)

"The individuals working at Tangram are true experts in all things 'disability.' Their complete focus in this space allows them to deliver knowledgeable and genuine service."

-Jennifer Polcer, DirectEmployers

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