

DELTA TAU DELTA

GROW OUR COMMUNITIES TOGETHE EXPANSION PARTNERSHIP

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WHY DELT?

WHY DELT?

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OUR STORY: THE DELTA TAU DELTA STORY

In 1858 at Bethany College in what is now West Virginia, eight men banded together to fight an injustice occurring on campus. This action was the beginning of Delta Tau Delta Fraternity. These eight men were not content with the unscrupulous tactics of the Neothrophian Society, and refused to sit idle. They soon formed a bond through common aims and brotherly regard, and other men at Bethany College, sharing these same aims and goals, joined the brotherhood. The organization, known on campus only by the Greek letters, Delta Tau Delta, was established on the principles of truth, courage, faith and power.

More than 160 years later, Delta Tau Delta is still empowering its members to advance their campus and communities through the embodiment of these founding principles. On more than 130 campuses across the country, Delta Tau Delta fosters pioneers, advocates, change agents and community leaders compelling them to lead lives committed to excellence. From the day a member of Delta Tau Delta swears his oath, his journey begins of a life committed to the service of his community and fellow man. **DELTA TAU DELTA PRIDES ITSELF ON BEING THE CORNERSTONE OF THAT JOURNEY.**



WHY DELT?

As a Fraternity, Delta Tau Delta's strategic focus is on enhancing the undergraduate experience through unique programming opportunities, revamping and improving the support structure for volunteers that are working with our undergraduate members, and growing the Fraternity to allow more men access to a Delt experience. Delta Tau Delta invests in strengthening ourselves so we are better prepared to care for others. Through the strong bonds our members develop, our impact is multiplied. Together, through members embodying the values of truth, courage, faith and power, we are powerful and are still righting injustices on campuses and in the community.



OUR VALUES

DELT MISSION: Our mission is simple but straightforward, "Committed to Lives of Excellence." Our members should be committed to living lives that reflect themselves, the Fraternity and every part of their being to a level of excellence. We, as a Fraternity, we believe in inspiring maturity, engaging the community and setting a positive example for those who follow.

OUR DECISIONS ARE BASED ON OUR VALUES

Truth, Courage, Faith and Power are our foundation
Integrity is essential

- Accountability is fundamental to all commitments
- Lifelong learning and growth are vital
- Strengthening the community is essential to our vitality
- Brotherhood sustains us

ΔΤΔ



PARTNERSHIP SELECTION:

Delta Tau Delta does not expand to every campus. The Fraternity carefully chooses its expansion locations to ensure the best chance of success for both institutions. A successful expansion provides the best membership experience to your students. If the Fraternity does not think a campus measures up to its standards, it will not pursue the opportunity. As such, Delta Tau Delta is excited start a new partnership with your campus.

DELTA TAU DELTA CAMPUS STATS

6-year graduation rate, average	71.41%
Freshman retention rate, average	85.94%
AVERAGE GPA above the AMA (Spring 2018 GPA data)	3.01
AVERAGE GPA above the AFA (Spring 2018 GPA data)	3.07

ABOUT DELTA TAU DELTA

ABOUT Delta tau Delta

MEET YOUR TEAM

MISSION & VALUES

MEMBERSHIP QUALIFICATIONS

FRATERNITY SNAPSHOT

PHILANTHROPY OVERVIEW

ALUMNI SUPPORT

ADVISORY TEAM

RECENT EXPANSIONS

MEET YOUR TEAM

MEET YOUR TEAM: DELT STAFF

At Delta Tau Delta, we know the most successful expansions require support from not only those on the ground at an institution but also from those in an organization's headquarters. We're proud to be team members with our chapters' institutions and would be excited by the opportunity to work in the same manner with you. Want to know more about who you would be working with? Get to know us over the next two pages.



Jack Kreman, Chief Executive Officer

Kreman's key responsibilities include serving as a member of the senior management staff, providing strategic direction for Fraternity member services including risk management, chapter services and expansion. In addition, he is responsible for the day-to-day management of the Central Office and the implementation of the Fraternity's strategic plan.

Adam Abbott, Director of Growth

The Director of Growth serves as the staff leader responsible for creating and managing the vision and strategy for membership growth. Abbott is responsible for supporting chapters by developing recruitment campaigns, skill development and overall chapter growth. He is also responsible for growing, managing and promoting the expansion pipeline with campus partners.

Bentley Anderson, Director of Volunteer Recruitment

Anderson focuses primarily on recruiting future Delta Tau Delta volunteers. Delta Tau Delta considers volunteers to be its greatest asset because the mentoring of young men is critical to the Fraternity's mission. Anderson is primarily responsible for building the volunteer ranks by identifying potential candidates and supporting new appointees through their first 90 days as a volunteer.

MEET YOUR TEAM: DELT STAFF



Doug Russell, Vice President of Membership

Russell supports chapters and chapter members, primarily through the chapter consultant program. He works collaboratively with programming, alumni services and growth to ensure the provision of quality services continues to the membership.

Michael Nguyen, Chapter leadership Consultant

The Chapter Leadership Consultant position provides values-based educational programming to undergraduate chapter members. Chapter consultants serve as an ambassador of the Fraternity from the Central Office to support chapters in areas of operations, finance, recruitment, programming, *Ritual* performance and understanding, and alumni relations. Chapter consultants also facilitate communication between the national organization, the local campus chapter and the respective higher education institution.

Delta Tau Delta Central Office Staff

The staff members above are supported by 22 other staff members to dedicated to growing and enchaing the fraternal members present and future. To view all visit www.delts.org/meet-our-people

ATA

FRATERNITY MISSION & VALUES

Our destination is our Mission



Committed to lives of excellence

Our decisions are based on our Values

- Truth, courage, faith and power are our foundation
- Integrity is essential
- Accountability is fundamental to all commitments
- Lifelong learning and growth are vital
- Strengthening community is essential to our vitality
- Brotherhood sustains us

Moving in the direction of our Accomplishments

- We create opportunities for our members to learn and live lives of excellence
- Our chapter's programs and operations reflect our commitment to excellence
- We are a financially viable organization
- We are a growing organization
- Our membership is committed to lifelong involvement in the fraternity
- We are an academic leader in the fraternity world
- We are a seamless organization П

MEMBERSHIP QUALIFICATIONS

Delta Tau Delta is an organization based on values and not arbitrary labels or definition. Our Constitution explicitly states we select men based on character and not any form of discrimination. The following is excerpted verbatim from our Constitution and Bylaws:

QUALIFICATIONS FOR MEMBERSHIP.

To be eligible for membership in the Fraternity, a man must possess the following qualifications:

(a) He must be of high ideals and firm in accepted moral principles as taught by the great religions of the world; — Delta Tau Delta believes in the presence of a higher power, but leaves each man to interpret its nature individually.

(b) He must be of superior scholarship and possess those gentlemanly qualities that promote the highest type of associational brotherhood; — Academics are a priority and any candidate must have an excellent record of scholarship.

(c) He must receive such vote of the undergraduate chapter as is provided by the chapter bylaws, but, in any event, not less than a majority; — Local chapters pick their own members. Each chapter is a self-governing entity.

(d) He must be a male undergraduate, post-graduate, or professional student of the institution where the electing chapter is located, or where the Arch Chapter of the Fraternity has voted to establish a chapter, or where the Arch Chapter may authorize his initiation; and — Any member must attend the school where he is initiating.

(e) No part-time student or one who is not a candidate for a degree shall be eligible for membership without the prior approval of the Arch Chapter. — Only serious students need apply.

Delta Tau Delta International Fraternity does not discriminate on the basis of race, color, religion, national origin, ethnicity, sexual orientation or gender identity. Delta Tau Delta is open to all men of superior character including transgender males. Delta Tau Delta honors those worthy of membership based on the five qualifications above. No discrimination will ever be tolerated, period.

> "TO ACCOMPLISH GREAT THINGS WE MUST NOT ONLY ACT BUT ALSO DREAM, NOT ONLY PLAN BUT ALSO BELIEVE. AND BEING A FOUNDING FATHER FOR DELTA TAU DELTA GIVES ME THIS AWESOME OPPORTUNITY."

-PRAVISH DUBEY (UNIVERSITY OF TEXAS-ARLINGTON, 2020)



ABOUT DELT: FRATERNITY SNAPSHOT 127 SCHOOLS I 122 CHAPTERS 5 COLONIES





Until 2011-12, the Fraternity had never reached 8,000 men in an academic year.



DELTS ACHIEVED DEAN'S LIST STATUS



• 9,125

Undergraduate Members (as of 8/1/19)

20 CHAPTERS RANKED #1

ON CAMPUS

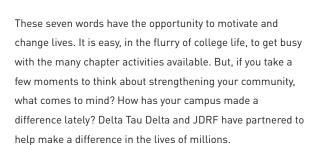
The Kershner Scholar Award was created in the 1970s to encourage consistent academic achievement and improvement. Kershner Scholars must meet one of the following criteria: 3.5 GPA or better on a 4.0 scale, Dean's List or campus equivalent.

FRATERNITY SNAPSHOT

PHILANTHROPY OVERVIEW

"STRENGTHENING COMMUNITY IS ESSENTIAL TO OUR VITALITY."





By joining forces, Delta Tau Delta and JDRF will to change the future for all who face the challenges of Type 1 Diabetes (T1D). This autoimmune disease affects nearly 26 million Americans and touches the lives of many Delts and their families. Across the country, JDRF chapters are organizing events to raise funds and awareness about T1D. This is a chance for your campus to become involved in something that will make a lasting impact on the lives of thousands. Whether members choose to join an event already planned or come up with ideas of their own, we encourage members and alumni to join Delta Tau Delta and JDRF to support action that will lead to finding a cure for T1D.

In 2017-2018, 98 of 130 chapters and colonies participated in the JDRF partnership which began in 2012. The Fraternity plans continue to increase participation and your campus can help us attain that goal. In addition, we suggest all chapters get involved locally with the many projects hosted by fraternities and sororities and other campus organizations. Indeed, a true Delt labors to strengthen his community.



DELT HAS RAISED MORE THAN **\$1.6 Millon** FOR JDRF SINCE STARTING THE PARTNERSHIP IN 2012

120,859 2018 TOTAL SERVICE HOURS

12.22 2018 HOURS PER MAN



ALUMNI SUPPORT: OUR NETWORK

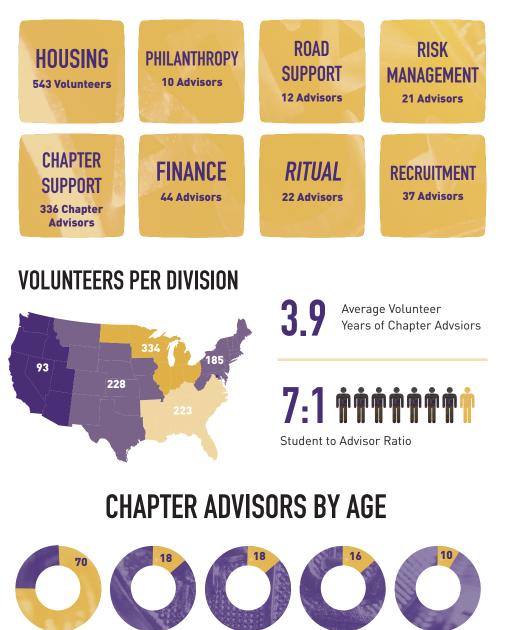
Membership in Delta Tau Delta is a lifelong commitment. Our alumni move on to find success in many different areas of industry and service. The desire to give back, however, is universal. Delta Tau Delta is a robust national organization. Its vast network of alumni can provide substantial networking opportunities to your students.



DELTA TAU DELTA CURRENTLY HAS MORE THAN 120,000 ALUMNI THROUGHOUT THE WORLD.



ALUMNI SUPPORT: BY THE NUMBERS



46-55

56-65

66+

25-35

36-45

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VOLUNTEER ADVISING TEAM: OVERVIEW

Volunteer Advising Teams (VAT) are an important part of the long-term success of a colony and chapter. Membership, ideals, traditions, etc. will ebb and flow throughout the life of the chapter, but the alumni will be the one constant that helps to hold the group together and keep moving forward year after year. You may questions how one person can do that, and maintain his own job and personal life.

This is where the Volunteer Advising Team comes into play. These teams allow several people with different viewpoints and expertise to have input into the operations of a chapter/colony. The idea behind this structure is it takes all the time and responsibility off of one key individual and puts it in the hands of the VAT. Each member of the VAT will be responsible for a specific part of the advising.

Looking at the advising a little more specifically, you should probably think of it more as being a mentor for an officer in the chapter/colony. As an advisor/mentor, you will work with this individual to help him grow in the position and perform the necessary duties. Most of you at one point probably entered a new job where someone in the company took you under his wing to "show you the ropes." This is essentially the same situation. The basic VAT consists of five members: a chapter/colony advisor, assistant advisor, financial advisor, recruitment advisor and education advisor. These are the essential roles we need to have covered in establishing a group. If there are other men willing to help, there are a number of other roles we can develop (risk management, leadership, alumni relations, etc.) In addition to these roles, we also have an academic advisor who is a member of the faculty/ staff at the local institution. The staffing of these advisors comes from two sources: Delt alumni and non-alumni.

The obvious place to look for alumni help is among our own ranks. Even within our own alumni base, broadening the field to include all Delts, not just those from one chapter is beneficial to the overall chapter success. For instances where we do not have enough Delt alumni or we have found an outstanding advisor from the community or university, we can bring them into the team as well; Delt or non-Delt, male or female. The important step is to make sure we have a solid advising team to help the chapter succeed.

The Delta Tau Delta Central Office will assist in the development of the VAT by soliciting the membership for individuals who wish to serve. From this pool of respondents, a chapter advisor will be selected and the remaining positions will be filled from there.

Following a colonization, members of the VAT will attend a 3-5 hour training retreat, followed by individual training sessions led by the director of volunteer services and/or chapter consultant with the mentor and undergraduate officer.

Delta Tau Delta believes the success or failure of any chapter or colony can be directly correlated to the Volunteer Advising Team. It is so critical, in fact, that each new advisor attends training hosted by the national fraternity every summer.

VOLUNTEER ADVISING TEAM VOLUNTEER ADVISING TEAM OVERVIEW

PURPOSE: To provide the local chapter of Delta Tau Delta with a constant source of stability, continuity and valuable historic perspective. Whereas a chapters membership will have a 100 percent turnover every four to five years, the advisory team will serve as a consistent resource to guide undergraduates toward making good decisions.

Description: Each advisor will be asked to meet with his undergraduate counterpart(s) periodically throughout the school year. The purpose of these meetings will be to keep the advisor up to date on the chapter's progress and for the officers to seek the advice and suggestions on how to improve the chapter. Additionally, members of the Volunteer Advising Team (VAT) will meet at least three times a year to discuss the chapter's status and needs. At least one advisory team member, preferably the chapter advisor should attend at least two chapter meeting a month.





ADVISORY TEAM: POSITIONS

MAIN ADVISORS

CHAPTER ADVISOR

Organizes the education of the board members, organizes meetings of the VAT, monitors chapter's progress on university sponsored events, meets with the chapter president, and periodically attends chapter and executive board meetings. Serves as a mentor for the president.

RECRUITMENT ADVISOR

Assists with the facilitation of recruitment workshops for chapter members at the beginning of each semester, meets with the recruitment chair, knows and understands the IFC recruitment dates and rules, and assists with the education and implementation of a 365-day-a-year recruitment philosophy and program. Serves as a mentor for the recruitment chairman.

FINANCE ADVISOR

Assists the chapter treasurer with budget planning and completing reports, and assists the chapter treasurer and/or the alumni corporation board with financial standards.

FACULTY ACADEMIC ADVISOR

Meets with the academic chair, helps develop and implement scholarship programming, assists with the development of external and internal tutorial assistance for members, assists with the development and maintenance of scholarship requirements for chapter members, and reviews and monitors the GPAs of chapter members

SECONDARY ADVISORS

RISK MANAGEMENT ADVISOR

Reviews and advises the chapter's risk management policy each semester, meets with the chapter's risk management chair, reviews all social events for risk concerns and encourages non-alcoholic programming.

LEADERSHIP ADVISOR

Supervises day-to-day advising of the chapter officers and members, assists with the facilitation of officer transitions and chapter retreats, and assists with the development and maintenance of leadership education for the chapter.

ALUMNI RELATIONS ADVISOR

Assists the chapter's alumni chair with the alumni newsletter, helps the chapter to keep track of alumni interests, alumni addresses, and any other programs relating to alumni involvement. Assists the alumni chair with any alumni event.

LIFE SKILLS ADVISOR

Assists the chapter members with life skills through The Road: the Journey to Excellence, such as resume writing, interviewing skills, etiquette and manners, graduate school applications, financial planning, insurance matters, community involvement beyond graduation and fraternity involvement as an alumnus.

ABOUT DELT

PAST EXPANSIONS: BY THE NUMBERS

Delta Tau Delta believes in a controlled expansion program. The Fraternity must start chapters to grow. However, it must be able to support any group it starts. Therefore, the Arch Chapter of Delta Tau Delta (board) sets the goal for yearly expansion between four and six groups per year.

SPRING 2019

Colorado State University*

Fort Collins, CO. 13 Men 3.0 GPA Campus Avg: 53 Contact: Natalie Padron natalie.padron@colostate.edu

University of Pittsburgh*

Pittsburgh, Pa. 29 Men 3.3 GPA Campus Avg: 39 Contact: Lexie Elliott lexie.elliott@pitt.edu

FALL 2018

Western Kentucky University*

Bowling Green, Ky. 57 Men 3.3 GPA Campus Avg: 54 Contact: Andrew Rash andrew.rash@wku.edu

SPRING 2018

University of Memphis*

Memphis, Tenn. 26 Men 3.4 GPA Campus Avg: 30 Contact: Jennifer Williams jcwilli@memphis.edu

FALL 2017

University of Nebraska at Kearney*

Kearney, Neb. 20 Men 3.6 GPA Campus Avg: 31 Contact: Heather Wolf wolfhn@unk.edu

University of Connecticut*

Storrs, Conn. 35 Men 3.5 GPA Campus Avg: 92 Contact: Jamel Catoe jamel.catoe@uconn.edu

SPRING 2017

University of North Carolina – Chapel Hill

Chapel Hill, N.C. 32 Men 3.4 GPA Campus Avg: 53 Contact: Audrey Walker audrewal@email.unc.edu

University of Texas – Arlington*

Artington, Texas 15 Men 3.1 GPA Campus Avg: 38 Contact: Johnny Robinson jarobinson@uta.edu

FALL 2016

College of Charleston Charleston, S.C. 42 Men 3.4 GPA Campus Avg: 55 Contact: Carson Lance

Oregon State University

lancec@cofc.edu

Corvallis, Ore. 34 Men 3.1 GPA Campus Avg: 62 Contact: Leslie Schacht-Drey leslie.schachtdrey@ oregonstate.edu

SPRING 2016

Wabash College Crawfordsville, Ind. 69 Men 3.4 GPA Contact: Marc R. Welch welchm@wabash.edu

FALL 2015

Mount St. Joesph University Cincinnati, Ohio 30 Men 3.2 GPA Contact: Janet Cox janet.cox@msj.edu

University of South Florida

Tampa, Fla. 65 men 3.4 GPA Contact: Thomas Strahan gts@usf.edu

SPRING 2015

Marquette University

Milwaukee, Wisc. 41 Men 3.4 GPA Contact: Demetria Anderson demetria.anderson@ marquette.edu

Emory University

Atlanta, Ga. 65 men 3.5 GPA Contact: Joshua Gamse joshua.d.gamse@emory.edu

FALL 2014

California Polytechnic State University

San Luis Obispo, Cal. 85 men 3.3 GPA Contact: Shawnna Smith ssmit183@calpoly.edu

The College of New Jersey

Ewing, N.J. 94 men 3.3 GPA Contact: Colleen Dallavalle dallavac@tcnj.edu

Unchartered Colonies



UPCOMING EXPANSIONS

Delta Tau Delta is excited for the opportunity to expand to other campuses in the coming year.

FALL 2019

UNIVERSITY OF SOUTH CAROLINA





UNIVERSITY OF LOUISIANA AT LAFAYETTE



SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE



SPRING 2020 ILLINOIS STATE UNIVERSITY



ILLINOIS STATE UNIVERSITY

NORTHERN ARIZONA UNIVERSITY



PROGRAMS & RESOURCES

CHAPTER SUPPORT & PROGRAMS



PROGRAMS & RESOURCES

EDUCATION & LEADERSHIP PROGRAMS

FINANCIAL OVERVIEW

ACADEMICS OVERVIEW

RECRUITMENT SUPPORT

RISK MANAGEMENT



DELTA TAU DELTA IS COMMITTED TO PROVIDING MEMBERS WITH EXCEPTIONAL EDUCATIONAL AND LEADERSHIP OPPORTUNITIES.

PERSONAL DEVELOPMENT PROGRAMMING

Delta Tau Delta puts an emphasis on personal development through our program, The Road: The Journey to Excellence. The Road integrates all educational programming initiatives at the chapter level under one umbrella. As a young man progresses from new member through his senior year, The Road progresses to meet his developmental needs and the organizational goals. Using the Fraternity Accreditation/ Awards Report, The Road provides a template for each programming component. Incorporating new member, recruitment, *Ritual* and member education, chapter leaders do not need to recreate the wheel each semester to develop the curriculum for these areas.

CREATING TOMORROW'S LEADERS

Delta Tau Delta has a sequential order for its members to participate in leadership development. The first step is Ignite—designed for the member who is in his first year of membership. These members have great passion for the organization, but may be unsure of their place is in the Fraternity. Ignite will help piece together the new found excitement men have and look at how fraternity fits into daily life. After Ignite comes programming to help members see Delta Tau Delta on a larger scale.

The educational division conferences focus on training chapter officers and provide leadership development for men aspiring to gain a position in the chapter. In addition, we provide chapter presidents and advisors an opportunity to triage their chapter and enhance their communication among each other. Working with experienced Delta Tau Delta alumni and campus partners, the Presidents and Advisors Retreat provides attendees an opportunity to build a network of presidents and advisors from chapters across the country.

In addition to officer training, Delta Tau Delta provides support for other leadership development programs. Every year it is a priority for the organization to provide scholarships to the North American Interfraternity Conference's Undergraduate Interfraternity Institute (UIFI). Ideally, these participants have been to Ignite and/or a division conference.

The last step of undergraduate leadership programming is The Charge. The Charge is designed for the member who has had leadership experiences inside and outside of Delta Tau Delta. This will be a rising senior or junior with significant leadership experience, who intends to remain involved throughout his collegiate career and beyond. The Charge analyzes the skills each participant has gained throughout his collegiate experience and begins to apply them into real-world settings by identifying each individual's passion in life.

Because membership in Delta Tau Delta is lifelong, programming geared toward alumni is a priority as well. At the educational division conferences a specific track of programming for alumni development is offered. In addition, the Fraternity offers an institute for new chapter advisors to help set them on the right foot as they begin their journey to guide the young men.

EDUCATIONAL & LEADERSHIP PROGRAMS: IGNITE





"I loved that Ignite showed me practical applications to what I learned, rather than the usual rhetoric used with no skills gained."

"The really eye-opening experience of the week was 'The Great Ride.' It was a great time to reflect and realized what needs to be done in the upcoming school year."



94% participants more likely to give back to the Fraternity

THE CHARGE

88% participants stated this was a unique experience

94% participants stated this was a defining moment as an undergraduate member

WHY DELTS SHOULD ATTEND THE CHARGE:

"It taught me the only way to lead a chapter is to become a leader in your own affairs first: Personal life, community involvement, professional development, etc."

"It was a defining experience of my Delt career. It helped me with fraternity matters, but also with my emotional and physical needs."

"It will change your life, make you examine what it means to be a man, and show you a side of yourself that you never knew existed unitl you were able to be vulnerable to yourself and others."

"It made me go from being a passionate member in my chapter to somebody that will truly value my membership for the rest of my life."

"It is the most powerful experience I have had as a Delt and will develop you as an individual as nothing else can."

EDUCATION & LEADERSHIP PROGRAMS: ADDITIONAL PROGRAMS

Click These Symbols for More Information and Interactive Materials

MEMBER EDUCATION MANUAL

As a part of our new member process, each new member is issued a Member Education Handbook. This handbook includes A Life of Excellence, the Fraternity's new member education program. As a values-based fraternity, this handbook focuses on the role of values in your life and in the life of the chapter. In addition to the values-based education, the handbook also focuses on Fraternity history, operations, traditions, etc. The Delt education program is designed as an eight-week program, but can be manipulated to meet University or local requirements.

LEADERSHIP IMMERSION

By simply being a member of Delta Tau Delta, you are committing yourself to a life of excellence. Yet many opportunities within the

Fraternity offer members the opportunity to supplement that excellence. Whether you are a new member, a recent graduate, or a seasoned alumnus, there are many exciting ways to get involved with Delta Tau Delta that can change the lives of other Delts for years to come.

Delta Tau Delta offers a number of leadership retreats, conferences and academies for members to help officers and advisors learn skills to assist guiding their chapters toward a future of excellence.

Newly initiated members have great passion for the organization. However, it is difficult to know where to direct it. This, on top of recently taking an oath to uphold the values and ideals of the Fraternity, may have these members unsure of where their place is in the organization. Ignite will help piece together the new found excitement men have and look at how Delta Tau Delta fits into their daily lives This is an opportunity for men to see Delta Tau Delta on a larger scale. Participants will interact with brothers across the country to examine their role in the Fraternity and develop a network outside of their respective chapters to utilize when they return to campus. Fraternal membership is filled with experiences that can be hard to describe. It provides opportunities to take on a multitude of roles, but what happens when you have held all the positions for your skillset? How do you articulate your experience to life outside the collegiate world, or how do you fill the void during your remaining time at your campus? The Charge looks to address all of this. Take time to look at the skills you have gained through your membership in Delta Tau Delta, and look at how to apply those into other avenues of life.



DELTS TALKING ABOUT ALCOHOL (DTAA) GreekLifeEdu

Since 1986, Delta Tau Delta's flagship program "Delts Talking About Alcohol" has been the forerunner in alcohol abuse education. DTAA is designed to educate our members about the risks associated with alcohol and drugs. Now powered by GreekLifeEdu, a personalized online education experience, every new member completes the program. GreekLifeEdu allows one to look at his risk levels (associated with family history, current use, etc.) and assess what his current habits are doing to him now and in the future. To further awareness, every chapter is encouraged to facilitate discussions about the material covered by GreekLifeEdu and participate in other alcohol abuse prevention programs on their campus.

EDUCATION & LEADERSHIP PROGRAMS: ADDITIONAL PROGRAMS

Click These Symbols for More Information and Interactive Materials



DIVISION LEADERSHIP CONFERENCES

Delta Tau Delta chapters are divided into five geographic divisions. Every winter, members gather in a place chosen within their division to celebrate the Fraternity, brotherhood and learn skills to help lead their chapters. There are a number of skills every officer needs to be successful in his position. At division conferences, you can talk to brothers who hold the same position at other chapters and learn essential skills and discuss best practices. The Fraternity provides meaningful programming focused on traditional needs and chapter operational issues.



In ancient times, Karnea was a festival held in honor of the Greek god Apollo. Today, it is referred to as the "greatest of all Delt events." Karnea is Delta Tau Delta's biennial convention, hosted in cities across North America. Delts from across the globe gather together to celebrate Fraternity in the cheer of brotherhood. Karnea is meant as both a learning opportunity and a chance to conduct the business of the Fraternity.

There are educational programs throughout Karnea to benefit both undergraduates and alumni. Social events during Karnea highlight the host city's specific entertainment, as well as networking opportunities to build brotherhood between undergraduates and alumni. Karnea is concluded with a celebratory banquet and the election of the new Arch Chapter. Every member of Delta Tau Delta should experience Karnea at least once during his life.



The Fraternity's website is a clearinghouse for resources and information about the Fraternity. Originally launched in 1995 as one of the first fraternity websites, the site underwent a complete overhaul in 2001, 2004, 2008, 2012 and again in 2016. The responsive site which launched in the fall of 2016 is a fraternity-wide resource offering clear navigation, useful information and news

ACCREDITATION

In the mid-1990s Delta Tau Delta developed an accreditation program that created a baseline standard of operations for all chapters. Each chapter must meet the accreditation standards every year. If a chapter fails to meet the standards, it is given a defined period of time to achieve the standards or supply plans for improvement. Chapters that fail to meet those requirements will be suspended (see addendum for accreditation criteria).

PRESIDENTS & ADVISORS RETREAT

The working relationship between a chapter president and the chapter advisor is critical to the chapter's pursuit of excellence. They need to be able to trust one another and develop the collaborative skills necessary to lead the chapter. This vigorous retreat offers attendees an opportunity to build a supportive network of presidents and advisors from chapters across the country.

ACADEMICS: OVERVIEW

Delta Tau Delta is an academic leader in the fraternity world. We are consistently ranked among the top of all fraternities academically. The All-Delt average for the fall of 2017 academic year was 3.13. To become an initiated member of Delta Tau Delta a prospective member must receive in excess of a 2.50 GPA in the semester preceding initiation. 2.50 is the minimum required by Delta Tau Delta. Many chapters choose a higher GPA requirement for initiation. As a part of the colonization process, our recruiters weigh grades as very important. Depending on the campus, a standard of 3.0 or higher is normally used.

As an international body, Delta Tau Delta requires members to have a 2.50 GPA to be considered in good standing with our organization. Each chapter sets what its specific expectations for academic success will be. This includes what will happen to a member and new member when he falls below these established standards. This policy will also include what the chapter will do for these men to help bring their brothers above the chapter minimum GPA.

Our colony academic program is similar to that of our chapters. When the colony is formed, a member of the executive committee is appointed director of academic affairs. That member works with the chapter consultants and Central Office to devise a colony specific program. The colony would also work with a faculty academic advisor who is chosen by the colonization team. This advisor would remain the academic advisor following installation.

Our past colonies have enjoyed great academic success. Our six most recent colonies have started with an average GPA of 3.35.

DELTA TAU DELTA AVERAGE



DELT CHAPTERS IN TOP 3 ON CAMPUS: 32% OF ALL CHAPTERS, 42 CHAPTERS TOTAL



RISK MANAGEMENT OVERVIEW

RISK MANAGEMENT: OVERVIEW

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More Information Can Be Found By Clicking These Icons

Policy on Alcohol and Substance Abuse



ALCOHOL & SUBSTANCE ABUSE

Our Fraternity's position on alcohol and substance abuse is twofold: Each member of Delta Tau Delta is obligated to follow the law with respect to the use of any substance. Further, as an organization, Delta Tau Delta is committed to the health and well being of our members, and supports our members making healthy choices.

Member Responsibility Guidelines (MRG)



ENFORCEMENT CRITERIA

Delta Tau Delta utilizes three levels of identifying policy violations. Each of these levels also has expected undergraduate response. Any violation of these criteria is viewed seriously, and it is the responsibility of every undergraduate chapter member and alumnus to see that the Guidelines are upheld, and equally importantly, that the spirit of the Guidelines is met.



ENFORCEMENT PROGRAM

Delta Tau Delta possesses a program to enforce not only punishments related to violations, but the educational opportunities to rectify the issue and train members on expected behavior. The enforcement program include reporting, investigation, and response.



Q

VERIFICATION PROGRAM

The Verification Program ensures the Member Responsibility Guidelines program attendance sheet and verifies presentation of the MRG and acknowledgment of each member that he was provided access to the Delta Tau Delta Fraternity Claims & Dispute Resolution Plan and accepts the terms of such plan.

ENFORCEMENT IMPLEMENTATION PROCEDURES

In August 1990, following the passage of several resolutions on alcohol (adopted in November 1985), hazing (adopted in August 1980) and shelter maintenance (adopted in May 1988), Delta Tau Delta integrated the various provisions into one document, The Chapter Responsibility Guidelines, predecessor to the Member Responsibility Guidelines.

COLONIZATION PROCESS

COLONIZATION OVERVIEW, TIMELINES, SELECTION & TRAINING



COLONIZATION PROCESS

COLONY MEMBER SELECTION

CHAPTERING REQUIREMENTS

SUPPORT: THE COLONY LEVEL SYSTEM

NEW MEMBER EDUCATION TIMELINE

POST COLONIZATION SUPPORT

COLONY MEMBER SELECTION: CRITERIA FOR COLONY MEMBERS

Colonizations are a fertile opportunity for Delta Tau Delta to develop a chapter that will reflect our commitment to excellence. During colonizations we use an interview process that consists of at least two interviews to assess the individuals and the overall group. During this interview process, we assess the strengths and weaknesses of the individual, based on the criteria we deem essential for all Delts, as well as educating them about the Fraternity. For interest groups or local fraternities seeking a national affiliation, we meet with key executives and the entire chapter to learn their motivation for association. We make our expectations clear for them as an organization and individuals.

Delta Tau Delta is looking for a specific man to become a Founding Father. These men are self starters and highly motivated. Founding Fathers have an entrepreneurial spirit and prefer to be setting the tone rather than following a trend. These men typically have:

INTELLECTUAL STRENGTH

Delta Tau Delta is an academic leader in the fraternity world. Delts are expected to be leaders on campus and in the classroom. Complete Delts have the intellectual fortitude to succeed in college. Our goal for every new colony is to be #1 on campus academically from the start.

SUPERIOR MORALS

As a values-based fraternity, Delta Tau Delta is looking for values-based men. Men with superior morals not only recognize and understand the common values of truth, courage, faith, power, accountability and integrity, but they make these values a part of their daily lives.

INHERENT ABILITIES

Each man's inherent ability is different. Some are athletes, some musicians; others are natural leaders or organizers. Complete Delts bring an inherent ability to the organization that will result in a stronger, more complete organization for all those involved. Complete Delts create opportunities to strengthen these areas for both themselves and their brothers by creating programs, providing opportunities and fostering an environment focused on the development of skills and abilities.

As a part of our interview and selection process, all potential members are explained the Fraternity's position on alcohol, drugs and hazing. It is made very clear to the potential members that the Fraternity will not tolerate drugs or hazing and the proper role that alcohol will play in the fraternity experience.

DELTA TAU DELTA TAKES PRIDE IN ONLY RECRUITING THE FINEST MEN AS FOUNDING FATHERS. OF THE LAST 25 EXPANSIONS ALL BUT ONE HAVE HAD A COLONY GPA ABOVE 3.0 AND THE AVERAGE COLONY GPA IS 3.35.

COLONIZATION: CHARTERING REQUIREMENTS

A petitioning group of undergraduates, known as a crescent colony, must meet the following general criteria to qualify for consideration for a charter as an undergraduate chapter. To satisfy the general criteria a crescent colony desirous of membership should submit a petition for issuance of a Charter submitted to the vice president. This petition shall be a historical document that fully represents the purpose of the aspiring colony. It shall outline in detail the accomplishments of the colony and clearly state its objectives for the future.

A) The crescent colony utilizes a set of Bylaws that have been reviewed and approved by the colony membership within the last 12 months.

Such Bylaws must contain:

i. a policy on drunkenness

ii. a policy prohibiting "little sisters"

iii. a policy forbidding hazing and a policy which denotes the supremacy of the Fraternity Constitution and Bylaws when the two documents are in conflict.

B) The crescent colony is in good standing with the host institution regarding behavior, campus policies and the interfraternity council or other such local umbrella body.

C) The crescent colony certifies a risk management program approved by the Fraternity has been presented with at least 90% of all colony members in attendance during each year of its existence. The program must cover the Member Responsibility Guidelines and the Fraternity stance against hazing.

D) The crescent colony has completed a sexual assault education program during each year of its existence with at least 90% of colony members in attendance.

E) The crescent colony defines within its operation an Honor Board to handle disciplinary procedures, violation of Fraternity standards and other chapter judicial affairs.

F) The crescent colony participates in each division/regional conference with the minimum delegation at each conference.

G) The crescent colony has a written local new member education program utilizing the Life of Excellence manual.

COLONIZATION: CHARTERING REQUIREMENTS (continued...)

H) A crescent colony shall have a membership competitive in number, at least equal to the average on campus but no less than 30 undergraduates who will be returning to the institution the semester or quarter following the projected date of installation.

I) The crescent colony must have an outstanding balance with the Fraternity of no more than \$300

J) The crescent colony annually completes the IRS Form 990.

K) The crescent colony uses a Central Office-approved accounting system that maintains the standardized Delta Tau Delta chart of accounts, produces all required financial reports, maintains online archives and collects sufficient financial management information for the chapter.

L) The crescent colony operates with a Fraternity approved budget.

M) The crescent colony maintains a current record of active member and new member accounts at 98% of billings.

N) The crescent colony maintains an academic average of at least 2.7 on a 4.0 scale or has a grade point average at or above the campus all men's average, whichever is higher.

0] Fewer than 50 percent of colony members have a grade point average below a 2.5 on a 4.0 scale.

P) The crescent colony participates in the Fraternity's effort to support the Juvenile Diabetes Research Foundation.

Q) Prior to installation as a chapter of Delta Tau Delta, all ritualistic paraphernalia and regalia shall be acquired by the colony under the supervision of the colony advisor and approved by the executive vice president or his designee.

Delta Tau Delta waits at least 12 months before initiating members of a colony. After operating for 12 months, a colony will submit a petition to charter. If approved, colony members will be initiated during the installation of the colony. Post colony installation, we expect chapters to initiate all members within 8-weeks from the pledging date. If an institution requires initiation to happen in less time, we expect our chapter to comply.

THE COLONY LEVEL SYSTEM

COLONIZATION: THE COLONY LEVEL SYSTEM

The colony level system was designed to provide a new colony with a designated path to chartering. The level system guides the colony through the various stages of building an organization from the ground up. Each level must be completed before moving on to the next level. Each level also focuses on a different stage of the development process. In Level 1 the colony will focus on establishing the foundation for the organization by establishing committees, meetings, bylaws, and the bank account. Level 2 guides the colony through functioning within the new structure they just developed in Level 1. Now the committees are starting to function by putting on events, setting goals, and developing a budget. Level 3 is when the colony begins developing strategy for meeting the requirements for chartering. A majority of the chartering requirements will have already been met by this point as long as they have worked through the level system. For instance, a chartering requirement is that a colony must be above the average chapter size on campus. If hypothetically, the colony is below the average chapter size by five members, the colony will have to develop a plan for recruiting five new members. This plan would include building a names list, holding recruitment activities, and executing their plan to reach the membership size they need. Once the colony has met all the chartering requirements it will move to Level 4 where the members will submit a petition to charter.

COLONIZATION: THE COLONY LEVEL SYSTEM

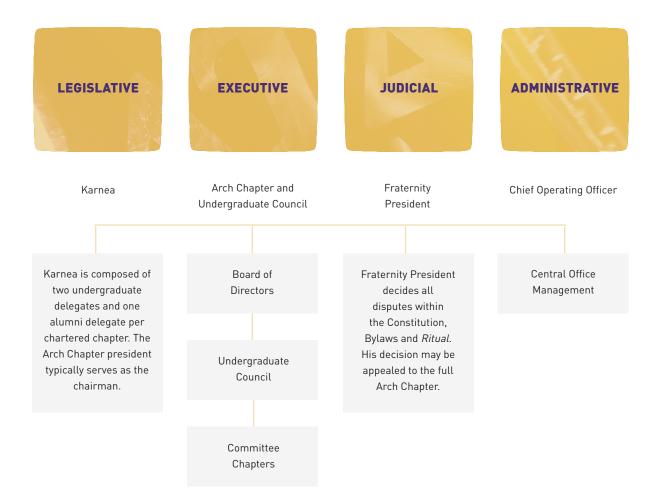
ITEMS	FORM	
Level One: Officer Training Week Tasks		
Hold 1 on 1 with all officers	Consultant & Officers	
Hold board meetings with all boards (Executive, Administrative, Honor and Finance Committee)	Consultant & Board Members	
Identify time for all weekly meetings with each board	Consultant & Board Members	
Provide additional Roberts Rules of Order training to president and director of standards	Consultant & Officers	
Create a plan to establish the colony budget	Consultant & Director of Finance	
Review the 1-10-15-30 collections plan and promissory notes	Consultant & director of Finance	
Provide additional MRG training with Director of Risk Education, Director of Standards, Honor Board and Social chairman	Consultant & Officers	
Provide additional Bylaws training with Director of Risk Education, Director of Standards, Honor Board and President	Consultant & Officers	
Schedule monthly call times with the director of growth	Consultant & President	
Schedule a call with the philanthropy and service chairmen and the local JDRF representative	Consultant &Philanthropy/ Community Service Chairman	
Establish the colony's academic requirements	Consultant & Academic Affairs Coordinator	
Identify campus resources to assist with the colony's academic plan	Consultant & Academic Affairs Coordinator	
President meets with the campus's fraternity and sorority life advisor and schedules monthly meeting times	Consultant & President	
Establish a bank account	Consultant	
Level Two: 1st 60 Days Colony Tasks		
All officers read their respective manuals on Deltroad.org	All Officers	
All officer complete the Path to Lead on Deltroad.org	All Officers	
All directors and coordinators review lead an effective meeting resource on Deltroad.org	All Directors and Coordinators	
All officers complete officer tests on Deltroad.org	All Officers	
Establish all committees outlines by the colony officer structure	Administrative Chairmen	
Create the colony's draft budget	Director of Finance	
Implement the 1-10-15-30 collections plan	Director of Finance	
Obtain promissory notes	Director of Finance	
Create and implement check request procedures	Director of Finance	
Develop a recruitment committee	Director of Recruitment	
Establish the colony's member eligibility standards	Director of Recruitment	
Begin developing a recruitment plan	Director of Recruitment	
DTAA/Member verification	New Member Education Coordinator	

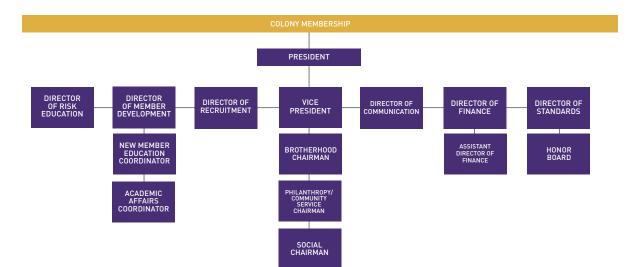
COLONIZATION: THE COLONY LEVEL SYSTEM

90% claimed accounts on DeltsConnect	President
Begin creating colony specific documents to supplement the Life of Excellence manual for new member education	New Member Education Coordinator
Schedule and execute new member education sessions within the first 14 days	New Member Education Coordinator
Create risk management and prevention procedures for social events	Director of Risk Education
Identify campus resources for risk education requirements	Director of Risk Education
President or IFC Representative attends IFC meeting	President/IFC Representative
Schedule and execute at least one brotherhood event	Brotherhood Chairman
Directors and chairmen begin developing programming plans and calendar of events	Directors, Coordinators and Chairmen
Develop an academic plan	Academic Affairs Coordinator
Level Three: Continuous and Petition & Growth Colony Tasks	
Have new members sign code of conduct	Director of Standards
Store minutes/record keeping	Director of Communications
Hold weekly colony meetings	President
Hold weekly executive board meetings	President
Hold weekly administrative board meetings	Vice President
Hold bi-weekly finance committee meetings	Director of Finance
Create and submit the petition requirements	Director of Communications
Obtain promissory notes at the beginning of each semester	Director of Finance
Collect dues using the 1-10-15-30 model	Director of Finance
Submit the colony's monthly financial report	Director of Finance
Host or participate in at least one service event each semester	Philanthropy/Community Service Chairman
Host or participate in at least one JDRF event each semester	Philanthropy/Community Service Chairman
Continue the recruitment process 365 days a year	Director of Recruitment
Schedule and execute recruitment workshops at least once a semester	Director of Recruitment
President meets with the Fraternity and Sorority Life Advisor monthly	President
Complete all payments to the Central Office by the required due dates.	Director of Finance
Update colony roster on officer portal at the end of each month (If ${\sf neces}$	Director of Communications
Schedule and responsively enjoy brotherhood events	Brotherhood Chairman
Schedule and responsively enjoy social events	Social Chairman
Budget for and send members to Ignite, PAR and the Charge	Director of Member Development
Colony has a goal setting retreat	President and Advisor(s)
Colony has a officer transition retreat	President and Advisor(s)
Colony has an 80% retention rate	Colony
Colony sends at least 5 members to division conference	Colony

COLONIZATION: ORGANIZATIONAL CHART

DELTA TAU DELTA NATIONAL ORGANIZATION STRUCTURE





DELTA TAU DELTA COLONY ORGANIZATION STRUCTURE

COLONIZATION: PRE-COLONIZATION TIMELINE

In advance of a colonization, the following schedule serves as template for activities and events prior to the recruitment of new members on campus.

1 YEAR FROM COLONIZATION

- Verification of intent to colonize campus between Fraternity headquarters and University administration
- Identification of alumnus to lead alumni recruiting effort
- Notification of local and chapter alumni of upcoming colonization effort and solicitation of advisors
- Potential kick-off event on campus for alumni (i.e. homecoming)

6 MONTHS FROM COLONIZATION

- Recruiting effort begins interviews/selection of Alumni Advisory Team
- Dates determined for Fraternity details/prep visit (information gathering/referral gathering visit to campus by recruitment staff)

3 MONTHS FROM COLONIZATION

- Volunteer Advisory Team (VAT) appointed and preliminary meeting scheduled
- Details visit completed in conjunction with VAT preliminary meeting to outline colonization plans
- Select and train chapter leadership consultant expansion team

1 MONTH FROM COLONIZATION

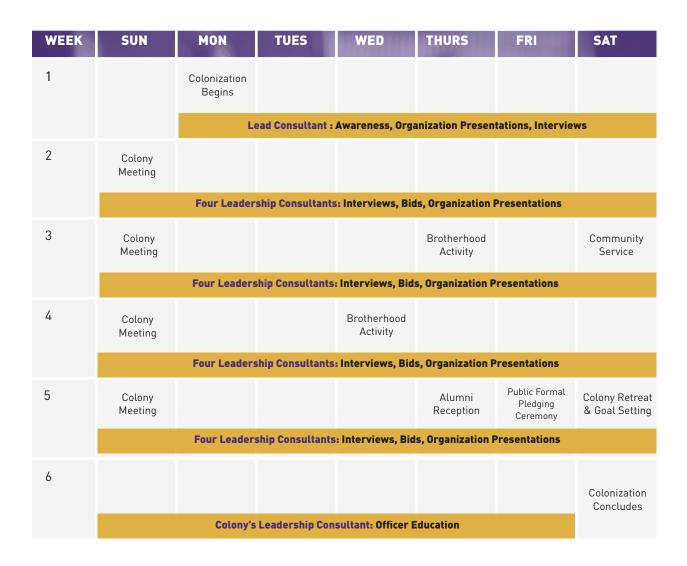
- Final determination of activities, events and roles for colonization
 Reconfirmation of VAT roles and responsibilities

2 WEEKS FROM COLONIZATION

Production of colonization materials and shipment of materials to location.

COLONIZATION COMMENCES

COLONIZATION: ON-SITE TIMELINE



WEEK 1:	1 STAFF	30 HOURS
WEEK 2:	4 STAFF	240 HOURS
WEEK 3:	4 STAFF	240 HOURS
WEEK 4:	4 STAFF	240 HOURS
WEEK 5:	4 STAFF	240 HOURS
WEEK 6:	1 STAFF	60 HOURS

Total Time: 1,050 HOURS

R

AN OUTLINE OF EVENTS: WEEK 1

NEW MEMBER EDUCATION: OUTLINE OF EVENTS

Week 1

OBJECTIVES

- To introduce new members to their education process. This will give the new members an introduction of what is expected in the education process, such as the schedule of meetings, what they must attend, customs of the chapter, etc.
- Review the New Member Oath.
- Overview of local new member education manual.
- To understand the role of the New Member Educator.

SUGGESTED CONSTRUCTIVE ACTIVITIES

- Brotherhood Activity some form of "getting to know each other" activity. This may include simple introductions or possibly a game or initiative that requires teamwork. Always remember that activities must be in line with the MRG and keep the safety of the participants in the forefront. An example may be: New Member Bingo New Members are all given a card with 25 squares on it. In each square is a description (i.e. "Someone who has been to the Grand Canyon" or "Someone who has never been on an airplane" or "Someone who has no siblings" etc.) For 10 minutes, new members must circulate around the room finding people who fit the description for each square. This is just an opportunity for some of the new members to get to know the variety of people in their new member class.
- Hand out New Member Manual for the new member education period.
- Hand out a chapter member phone list that designates all officers and members of the new member education committee.

- Memorize the New Member Oath.
- Write a paragraph on what the New Member Oath means to them.
- Read Chapter 1 from A Life of Excellence and answer review questions that follow chapter.
- Review the local manual.
- Attend chapter meeting.

NEW MEMBER EDUCATION: OUTLINE OF EVENTS

Week 2: You and Delta Tau Delta

OBJECTIVES

- To understand how the Mission and Values of Delta Tau Delta are used in the everyday actions of a Delt.
- To understand why the Mission and Values of Delta Tau Delta are critical to the survival and success of the Fraternity.
- Review the Delt Creed.
- To understand the job of the president.
- To better get to know the members of the new member class.
- To expose the new members to the Member Responsibility Guidelines. Since the new members are now a part of your chapter, you will want to make sure that they have full knowledge of the policies and practices of the Fraternity and your chapter. Your chapter will most definitely not want to have an incident that endangers your chapter because your new members didn't know the policies, so it is important to educate them on this early.
- Overview of DTAA powered by GreekLifeEDU.

SUGGESTED CONSTRUCTIVE ACTIVITIES

- Recite the New Member Oath.
- Review the previous assignment from the local manual.
- Review chapter 1 in A Life of Excellence and its accompanying review questions.
- Review the Member Responsibility Guidelines and the chapter's code of conduct. This is a great opportunity to have the risk manager speak to the new members and explain his position in the chapter.

- Read Chapter 2 from A Life of Excellence and answer the accompanying review questions.
- Attend the chapter executive committee meeting.
- Attend the chapter administrative committee meeting.
- Review Mission, Values and Creed.
- Begin DTAA powered by GreekLifeEDU.

NEW MEMBER EDUCATION: OUTLINE OF EVENTS

Week 3: Your Commitment and Obligations as a Delt

OBJECTIVES

- To understand the obligations to which all Delts must commit for the success of the Fraternity.
- To review the importance of recruitment to the chapter.
- To understand the position of vice president.
- To continue to get to know members of the chapter.

SUGGESTED CONSTRUCTIVE ACTIVITIES

- Review chapter 2 in A Life of Excellence and its accompanying review questions. This chapter is an excellent opportunity to let new members know exactly what is expected of them as members of the chapter. However, this chapter will be less effective if your active membership is not fulfilling their obligations (i.e. chapter members not paying dues, not attending events, not recruiting, etc.). If you can demonstrate that the initiated members fulfill their obligations, the new members will learn an even greater lesson...that Delts "practice what they preach."
- Review the local manual assignment.
- Have the Vice President discuss his position with the new members.
- Play another version of New Member Bingo, but this time with the initiated members. For example, the cards that the new members get will have phrases such as, "Someone who has served on the IFC Executive Council" or "Someone who has been on a University sports team" etc. Meanwhile the initiated members can be given cards that have squares that are specific to the new members. In this way, all new and initiated members can participate, identify similarities they have with each other, and interact socially with each other.

- Read chapter 3 in A Life of Excellence and complete the accompanying review questions.
- Complete 1st section of DTAA.
- Begin memorizing the Mission and Values.

AN OUTLINE OF EVENTS: WEEK 4

NEW MEMBER EDUCATION: OUTLINE OF EVENTS

Week 4: Opportunities Available to You

OBJECTIVES

- To understand the various ways that the Fraternity can be a benefit to life.
- To develop an appreciation for the opportunities available on campus.
- To understand the positions of treasurer and recruitment chairman.

SUGGESTED CONSTRUCTIVE ACTIVITIES

- Recite the entire *Delt Creed*
- Review chapter 3 from A Life of Excellence and the accompanying review questions.
- Review list of resources and student organizations available on campus and distribute them to the new members so they are aware of the various ways they can enhance themselves in the campus environment. (This should be included within local manual.)
- Have the treasurer and recruitment chairman explain their positions to the new members.

- Be prepared to recite any or all of the New Member Oath, Mission and Values, or *Delt Creed*.
- Read Chapter 4 in A Life of Excellence and complete the accompanying review questions.
- Attend an IFC meeting or Student Government meeting.
- Memorize the 1st stanza of the *Delt Creed*.
- Review the 2nd stanza of the *Delt Creed*.

NEW MEMBER EDUCATION: OUTLINE OF EVENTS

Week 5: The History of Delta Tau Delta Fraternity

OBJECTIVES

- To understand the history of Delta Tau Delta.
- Develop a deeper appreciation for the Founding Fathers of Delta Tau Delta.
- To understand the job of the Director of Academic Affairs.

SUGGESTED CONSTRUCTIVE ACTIVITIES

- Review Chapter 4 of A Life of Excellence and discuss the accompanying review questions.
- Review the previous assignment from the local manual.
- Have the Director of Academic Affairs explain his position to the new members.

- Read Chapter 5 from A Life of Excellence and answer review questions that follow the chapter.
- Write a paragraph on why practicing our values are vital to Delta Tau Delta.
- Memorize the 2nd stanza of the Delt Creed.

AN OUTLINE OF EVENTS: WEEK 6

NEW MEMBER EDUCATION: OUTLINE OF EVENTS

Week 6: How the Fraternity Works

OBJECTIVES

- To understand how the Fraternity works on a national and local level.
- Understand how Karnea and the Arch Chapter work.
- To understand the position of Guide.

SUGGESTED CONSTRUCTIVE ACTIVITIES

- Do a team building activity with the active membership of the chapter. If the chapter is very large and this would be difficult, consider having maybe just the big brothers or some other specific group in the chapter do the activity.
- Review how the Fraternity works on a national level. Explain in detail how your chapter works with the various aspects of the Fraternity (Karnea, Arch Chapter, Central Office, etc.)
- Review how the Fraternity works in your chapter. Since this section is very general in A Life of Excellence, you will have to demonstrate how the operations of your specific chapter work. Include how meetings are run in your chapter.
- Review the questions from chapter 5 in A Life of Excellence.
- Review local manual assignment.
- Have the Guide explain his role to the new members.

- Read chapter 6 in A Life of Excellence and complete the accompanying review questions.
- Join a committee of the chapter and attend that committee's meetings from that point forward.

NEW MEMBER EDUCATION: OUTLINE OF EVENTS

Week 7: The Road: Lifelong Learning and Growth

OBJECTIVES

- Why is Lifelong Learning and Growth important?
- Overview of the five components of The Road: Career Development, Leadership, Personal Finance, Health and Wellness, and Life Skills.
- To finish learning any local knowledge that has not yet been learned.
- To understand some basics of etiquette and why it is important.
- To allow for any questions that new members have about the Fraternity or the chapter.

SUGGESTED CONSTRUCTIVE ACTIVITIES

- Review Chapter 5 of A Life of Excellence and discuss the accompanying review questions.
- Chapter Ritualist leads the group activity outlined below.
- Have the chapter advisor speak to the new members for about 10 to 15 minutes, detailing his job description for П the new members.

ASSIGNMENTS

Group – Develop a model of what you think the Ritual will be. (This is an activity that many chapters do with their new member class. In many instances, a chapter can come coincidentally close to the actual Ritual. If this is the case, it usually means that the new members were educated well on what it really means to be a Delt.]

NEW MEMBER EDUCATION: OUTLINE OF EVENTS

Week 8

OBJECTIVES

- To review the previous 7 weeks and prepare for Fraternity Exam.
- To prepare the new members for initiation.

SUGGESTED CONSTRUCTIVE ACTIVITIES

- Recite the New Member Oath (for a final time).
- Recite the *Delt Creed*.
- Review the information learned in the previous 7 weeks. Do this in whatever means are appropriate. You could make a game out of this activity. You could review the questions at the end of each chapter. You could have a competition between the new members and the active members. Use whatever you feel will be an appropriate and effective way to review the previous 7 weeks.
- Allow the new members to perform their idea of what the *Ritual* will be.
- Allow any questions that the new members may have so that they can have a full understanding of Delta Tau Delta before initiation.

ASSIGNMENTS

Study for the Fraternity Exam. Remember, studying the review questions at the end of each chapter thoroughly should adequately prepare them to pass the Exam.

POST COLONIZATION SUPPORT

Support

The first pieces of support a colony receives after the colonization is the week immediately following. The colony's consultant will be with them during the first week following the ceremony/retreat to train the officers to make sure they are prepared to operate without a consultant present 24/7 for a few weeks while their consultant makes a few stops at other chapters before returning for one of a few follow up visits

A colony typically gets 2-3 visits per semester that typically last 3-4 days per visit. This results in a colony getting about 12-16 days of support in-person from a consultant throughout the semester. The colony also receives ongoing support from the colony's leadership consultant, director of growth and other central office staff members remotely throughout the year. The colony president will have bi-weekly calls with the colony's leadership consultant and/or the director of growth. Additionally, each colony has a team of advisors that live in, or near the area.

VAT

The group of alumni helping the colony is another strong source of support for the group. They are there year-round to aid the group. The majority of Delt volunteers work with local chapters as a member of a VAT in a variety of capacities focused on mentoring undergraduate officers to improve chapter operations.the group.



APPENDIX

APPENDIX

FINANCIAL OVERVIEW

RISK MANAGEMENT POLICIES

FINANCIAL OVERVIEW

FINANCIAL OVERVIEW: DUES

NEW MEMBER DUES:	\$ 85.00	(due at the time of pledging)
INITIATION DUES:	\$ 305.00	(due at the time of initiation)
	Initiation	dues are composed of:
	\$ 130.00	Initiation dues
	125.00	First year's annual dues
	40.00	Loyalty Fund
	5.00	Legal Defense Fund
	5.00	Centennial Development Fund
+	\$ 305.00	Total

ANNUAL DUES: \$ 125.00 (\$120.00 plus \$5.00 legal defense fund assessment)

Due date for the roster confirmation report is September 15 and payment of the annual dues is September 30 for chapters and colonies where school starts prior to September. Due date for the roster confirmation report is October 15 and payment of the annual dues is October 31 for chapters and colonies where school starts September 1 or after. Dues must be paid in full to avoid a 10% late fine. In the spring annual dues are only owed for initiated men who had a suspended status in the fall and who are now back in the chapter in good standing.

LIABILITY INSURANCE ASSESSMENT

Approximately \$115.00 - \$155.00 per man depending on the local legal environment, chapter loss experience, type of housing and other factors. *Colony members are not subject to insurance premiums for the first year but are covered by the policy.*

DIVISION DUES - AS REPORTED BY THE DIVISION PRESIDENTS

Division Dues are invoiced and collected by the division officers directly. Dues are billed per undergraduate active, new member and affiliate member on the rolls as of November 15. Dues are payable on or before February 1 to the division treasurer.

FINANCIAL OVERVIEW: FINANCIAL EXPLANATIONS

NEW MEMBER DUES: \$85.00

Provides your Member Education Handbook, New Member Badge and covers your registration in the Fraternity.

INITIATION DUES: \$305.00

- \$ 130.00 Initiation dues. Pays for your badge, membership certificate, subscription to the Fraternity magazine, and any other rights and privileges of a member.
- \$ 125.00 Annual Dues.
- \$ 40.00 One-time contribution to the Loyalty Fund. The Loyalty Fund provides loans to undergraduate chapters for Shelter improvements or to aid in the purchase of a shelter.
- \$ 5.00 One time contribution to the Centennial Development Fund. This fund acts in a similar manner to that of the Loyalty Fund
- \$ 5.00 One time contribution to the Legal Defense Fund. This fund helps cover legal representation to chapters on behalf of the Fraternity (where specific parameters exist).

ANNUAL DUES: \$125.00

This money becomes the operating budget for the International Fraternity. Money in this fund provides for chapter consultant support, materials, supplies, conventions, etc.

DIVISION DUES: VARIES (ROUGHLY \$20-\$28 PER MAN)

This money goes directly to your division to help pay for division conferences and the workings of the division.

INSURANCE:

Colony members are not charged insurance dues for the first year of the colony. Beginning in the second year, colony members will be charged \$100 per man for insurance.

LOCAL DUES: VARIES

This money goes directly to the chapter for chapter operations. Chapters use this money for recruitment, food, socials, shelter maintenance, brotherhood, service, etc. Local dues will be decided by the vote of the colony.

The Delta Tau Delta Educational Foundation generously supports the leadership programming of the Fraternity. Were it not for the Foundation's support undergraduate dues would increase by 27%.



RISK MANAGEMENT: POLICY ON ALCOHOL & SUBSTANCE ABUSE

Delta Tau Delta recognizes the well known dangers of alcohol and substance abuse, which have manifested themselves in tragic ways on college campuses and impacted the lives of young Americans long past their college careers. Our Fraternity's position on alcohol and substance abuse is twofold: Each member of Delta Tau Delta is obligated to follow the law with respect to the use of any substance. Further, as an organization, Delta Tau Delta is committed to the health and well being of our members, and supports our members making healthy choices.

College aged men often fail to appreciate the impact today's choices make on their future physical and emotional health, and the Fraternity will strive to educate men on the impact of those actions. As Delta Tau Delta's governing body, the Arch Chapter re-affirms the over arching principle that drunkenness or other intoxication, and their associated behaviors by individual members, are unacceptable. Delta Tau Delta will first use education as a means to support appropriate behavior, but also recognizes that where such behavior places the Fraternity, an individual chapter or colony, or our Brothers at risk, it can be cause for suspension or expulsion from membership.

This behavior is contrary to the Oath of membership in the Fraternity. All of our Brothers must recognize and deal effectively with the real and potential dangers caused by alcohol and substance abuse. In accordance with our Fraternity's Constitution, Delta Tau Delta will consider behavior unbecoming a member to include drunkenness and other intoxication, which may be indicated by individual health problems, learning problems, such as an adverse impact on a member's academic grades, relationship problems, including inappropriate sexual behavior, harassment, or a negative impact on a member's interaction with his chapter Brothers, and legal problems, such as arrests and penalties. With the education of youth our primary objective, the Arch Chapter has adopted GreekLifeEdu as the Fraternity's alcohol education program. At a minimum, each new member of Delta Tau Delta will be provided and is expected to complete this program prior to the end of the term in which he is initiated. In addition, the Arch Chapter requires each chapter and colony to contact an alcohol and substance treatment organization in its area and arrange for a representative to address the chapter or colony on addiction and abuse issues each academic year. Our executive vice president will also maintain information on **www.delts.org** directed to services provided by national organizations to address men's health issues.

The Delta Tau Delta Leadership Academy and scholarships for programs such as the Undergraduate Interfraternity Institute shall also be used to support the Fraternity's educational objectives. Recognizing that Delta Tau Delta is in partnership with our host institutions, the Arch Chapter shall work in concert with our host institutions in establishing and supporting their educational efforts concerning alcohol and substance abuse.

Delta Tau Delta recognizes effective self-governance of our chapters and colonies as critical in developing leadership and maturity of our Brothers. Our executive vice president will work with alumni advisors, and undergraduate chapters and colonies to support the adoption of chapter bylaws that establish a mechanism for addressing conduct unbecoming of a member, and the actions to be taken when such conduct occurs. As reflected in Article VIII, Section 8 of the Constitution, chapters and colonies of Delta Tau Delta are required to have a functioning Honor Board, which should be used to implement accountability at the chapter level for this Policy.

RISK MANAGEMENT: POLICY ON ALCOHOL & SUBSTANCE ABUSE

In keeping with the values of accountability and integrity held dear by the Fraternity, the Arch Chapter considers the lack of enforcement of policies addressing conduct unbecoming a member to be a violation of the Fraternity's Member Responsibility Guidelines.

To support our chapters and colonies in this effort, the executive vice president shall implement programs that support compliance with Arch Chapter policies on alcohol and substance abuse and risk management, to include guidance on appropriate honor board action against drunkenness and intoxication, guidance on assisting Brothers who are abusive with alcohol or other substances, and guidance on engaging local resources to deal with specific behavioral issues. Recognizing education and accountability as essential to addressing alcohol and substance abuse prevention, influencing social responsibility, and promoting excellence in our chapters and colonies, the Arch Chapter affirms that alumni advisors may bring charges against an individual member, up to and including suspension, following the procedure set forth in Article XI, Section 7 of the Constitution in response to repeated and regular alcohol and substance abuse.

Our expectations of behavior are not limited to undergraduate members. The Executive Vice President shall work with alumni volunteers to ensure they are aware of the Fraternity's policies with regard to alcohol and substance abuse. Alumni volunteers must agree to support the Fraternity, including our alumni advisors and housing corporations, in their efforts to ensure compliance with Fraternity policies among all alumni. The Executive Vice President shall communicate with alumni to:

- Encourage them to stay active in the Fraternity;
- Encourage them to seek out Delt chapters and organizations where they live and to contribute positively to those organizations;
- Remind them that the Member Responsibility
 Guidelines apply to all Delts and guests;
- Encourage them to be mentors and role models for undergraduate Brothers;
- Discourage their support of misbehavior, excessive consumption of alcohol and hazing;
- Explain that alumni are also subject to sanction by the Fraternity for violation of rules; and
- Inform alumni that the Arch Chapter and local chapters have taken action against alumni who misbehave at chapter events, up to and including no trespassing orders and expulsion from the Fraternity.

The corresponding secretary of each chapter and colony shall annually notify its alumni in writing of the Fraternity's policies on alcohol and substance abuse as part of the invitation and notification process to social events.

Adopted by the Arch Chapter August 16, 1999 and restated December 14, 2007

GENERAL EXPECTATIONS

- 1. Failure to comply with a sanction or corrective action assigned as a result of a MRG violation will be considered a Level III violation. Additional Level II violation while under Delta Tau Delta Fraternity sanctions will be considered a Level III violation.
- 2. A Chapter that has been recognized as a Court of Honor or Hugh Shields chapter by the Arch Chapter, will forfeit that status and return the Hugh Shields flag if a Level II or Level III MRG violation is verified during the following year. Hugh Shields flag winners will not count the forfeited year toward retirement of a five-year flag. A chapter that experiences a Level II or Level III MRG violation will not be eligible for consideration of either Court of Honor or Hugh Shields designation during the year the violation was verified.
- 3. The public image and honor of the Fraternity being the responsibility of every member of the Fraternity, no chapters shall present, allow, or permit to continue inappropriate chapter programming that brings or could bring dishonor to the Fraternity.
- All incoming members of Delta Tau Delta Fraternity agree and are bound to the terms of the Delta Tau Delta Fraternity Claims & Dispute Resolution Plan as the sole means of dispute resolution. This Plan can be located on the Fraternity's website at www.delts.org/resolutionplan.html

HAZING

No chapter of Delta Tau Delta shall indulge in any physical abuse or undignified treatment (hazing) of its pledges or members. Permission or approval by a person being hazed is not a defense. Hazing is defined as any action taken or situation created intentionally, whether on or off Fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities and situations include paddling in any form, creation of excessive fatigue, physical and psychological shocks, quests, treasure hunts, scavenger hunts, road trips or any other such activities, kidnapping of actives by pledges or pledges by actives as well as the forced consumption of alcohol, wearing apparel which is conspicuous and not normally in good taste, engaging in any public stunts and buffoonery, morally degrading or humiliating games and activities, late work sessions which interfere with academic activity, and any other activities which are not consistent with Fraternal law, *Ritual* or policy with the regulations and policies of the host educational institution. Furthermore, chapters shall follow Delta Tau Delta's Delt Development Program.

ABUSIVE BEHAVIOR

The Fraternity will not tolerate or condone any form of abusive behavior, including sexist or sexually abusive behavior, on the part of its members, whether physical, mental or emotional. This is to include any actions, activities or events, whether on chapter premises or an off-site location directed toward members or non-members or any actions which are demeaning to women or men, such as verbal harassment. Such behavior includes, but is not limited, to hazing, fighting, and sexual assault. The employment or use of strippers, exotic-dancers or similar, whether professional or amateur, at a fraternity event as defined in this policy is prohibited.

CHAPTER AND SHELTER MANAGEMENT

- The shelter, along with its furnishings and landscape, should provide for each member an environment for study, clean and safe living conditions, and recreational facilities. A sound program focused on proper maintenance of the property, along with due regard for host institution, health, or fire department regulations, must be followed in each chapter.
- 2. The possession, storage and/or use of firearms, weapons, or explosive or incendiary devices of any kind within the confines or premises of the shelter or at any function sponsored by the chapter is expressly forbidden.

ALCOHOL AND DRUGS

- No chapter of Delta Tau Delta may purchase alcoholic beverages with chapter funds, nor may anyone in the name of or on behalf of any chapter coordinate the collection of any funds for such a purchase. This includes the purchase of kegs, or other bulk quantities of alcoholic beverages. In addition, no alcohol may be served from common source containers (kegs, or other bulk containers) on chapter property or at chapter events.
- No members, collectively or individually, shall purchase for, serve to, or sell alcohol beverages to any minor (i.e., those under legal "drinking age").
- 3. The possession, sale, use or consumption of alcoholic beverages, while on chapter premises, or during a Fraternity event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the Fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or third party vendor guidelines. Examples of non-compliance include, but are not limited to, charging admission to parties, passing the hat, selling empty cups, selling drink tickets, having vending machines which dispense alcoholic beverages or collecting funds through an app (Venmo, eg.).
- 4. No alcohol above 15% abv (alcohol by volume) is allowed on chapter premises or at any chapter function/event unless served by a licensed and insured third-party vendor.
- 5. The use or possession of any unlawful drug in any form at any Delta Tau Delta function or in any Delta Tau Delta shelter will be grounds for suspension of the individual.
- 6. Parties and social activities should be open to members and invited guests only. Open parties, meaning those with unrestricted access by non-members of the Fraternity, without prior invitation, are prohibited.
- All recruitment functions associated with any undergraduate chapter or alumni association or alumni chapter of Delta Tau Delta will be dry, without the presence of alcoholic beverages.
- No alcohol shall be present at any new member program or initiation activity of any chapter. This includes but is not limited to activities associated with "bid night," "big brother – little brother" events or activities, "family" events or activities and initiation.

- 9. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present. Chapters also may not co-sponsor functions where alcohol is purchased by other fraternity chapters, groups or organizations. This shall not be construed to prohibit the use of third party vendors for chapter functions that comply with these quidelines and with the rules of the host educational institution.
- 10. Chapters are required to provide and explain the MRG to its new members and members. This activity must be certified by the chapter advisor by October 25 of each year.
- 11. Drunkenness by members and/or new members will be classified as "conduct unbecoming a member of the Fraternity" as defined in Article XI, Section 2 of the Fraternity's Constitution.
- 12. Every chapter will implement the Fraternity's primary alcohol education program as required by the Fraternity Bylaws, Article 9.
- 13. No member or new member, shall permit, tolerate, encourage or participate in "drinking games.
- 14. No chapter or colony of Delta Tau Delta shall coordinate, implement or maintain a program consistent with what would be interpreted as a "designated driver program." A "designated driver program" is defined as any chapter or colony sponsored activity, policy or program which requires members (active or new members) to provide transportation for potentially intoxicated members, guests of members or any other third parties. Please note this requirement does not prohibit the use of third-party transportation systems such as charter buses, taxi cabs, on-campus sober driving initiatives or any other professional transportation service where the driver utilized by such third-party transportation system is not a member. This item does not supersede any host institutional requirement.

Approved by the Arch Chapter on August 2, 2019.

ENFORCEMENT CRITERIA

The following is a description of the levels of policy violations and suggested undergraduate chapter responses. Any violation of these criteria is viewed seriously, and it is the responsibility of every undergraduate chapter member and alumnus to see that the Guidelines are upheld, and equally importantly, that the spirit of the Guidelines is met.

LEVEL I

- Chapter and Shelter management violation. -- Co sponsoring events with other organizations that purchase, sell, or otherwise provide alcohol (this shall not be construed to prohibit the use of third party vendors for chapter functions which comply with these guidelines and with the rules of the host educational institution)
- п. Failure to adopt a policy which effectively addresses "drunkenness" by its members and pledges
- Failure to implement the Fraternity's approved alcohol education program
- Failure to teach the Fraternity approved risk management program by October 25. -- Inappropriate chapter programming including events with military, sexually suggestive, or controversial themes, sexually explicit or suggestive performances, offensive T-shirts or other forms of apparel, and acts of buffoonery. Appropriate responses will be determined and coordinated by the Central Office staff

LEVEL II

- Purchase of alcohol with chapter funds
- Any violation with injury
- Presence and/or distribution of alcohol from common source containers (such as kegs, party balls, or other bulk containers or quantities)
- Sale of alcohol
- Open party (social function without an established and limited guest list)
- Alcohol present during pledge or initiation activities
- Alcohol present at a recruitment function or provided to prospective member
- Co sponsoring events with other organizations that purchase, sell, or otherwise provide alcohol (2nd incident)
- Presence of a slush fund
- Acts of hazing, abusive behavior, or fighting
- Distribution of alcohol individually purchased by members or quests
- Continued drunken behavior by any member constitutes "conduct unbecoming a member of the Fraternity."
- "Drinking games" permitted, tolerated, encouraged, or participated in by a member or pledge/ associate/new member novice
- Violation of sanctions imposed as a result of a lower level violation of the guidelines

ENFORCEMENT CRITERIA (continued...)

The Fraternity's response to such an alleged event or activity will be coordinated by the Executive Vice President and the Central Office staff. Pending the outcome of an appropriate investigation, the following will occur at the discretion of the Executive Vice President unless disapproved by a majority of the Arch Chapter's Committee on Chapters:

- Any member or members involved in the incident shall be suspended;
- There shall be a cessation of all chapter activities, not including meetings of the chapter;
- The membership of those directly involved in the incident shall be reviewed by the chapter, Arch Chapter, or Arch Chapter's designee;
- Additional educational programming shall be required as necessary, plus up to a \$75 per member/per incident fine;
- All fines are payable to Delta Tau Delta Fraternity through its cumulative MRG fine money account for undergraduate and alumni education;
- The charter may be subject to suspension by the Arch Chapter.

LEVEL III

- Organized deception to circumvent the Guidelines
- Purchase, sale, or use of illegal drugs
- Possession, storage and/or use of firearms, weapons or explosive devices of any kind within the confines or premises of the shelter or at any function sponsored by the chapter
- Violation of sanctions imposed as a result of a lower level violation of the guidelines
- Any additional Level II violation while under Delta Tau Delta Fraternity sanctions

The Fraternity's response to an alleged event or activity shall be coordinated by the Executive Vice President. The Executive Vice President shall act according to Delta Tau Delta Fraternity's Constitution and Bylaws, and Arch Chapter policies, to put appropriate measures into effect. His response may include:

- Immediate suspension of charter.
- Review the membership of the chapter's executive committee.
- Expulsion proceedings may be initiated against those responsible for the violation.
- Operating conditions may be established for the chapter.
- A per member/per incident fine of up to \$150 may be assessed.

In addition the charter may be subject to suspension or withdrawal by the Arch Chapter pursuant to Article X of the Constitution. All fines shall be payable to Delta Tau Delta Fraternity through its Cumulative MRG Fine Money Account for undergraduate and alumni education.

ENFORCEMENT PROGRAM (continued...)

- A. Potential violations of the Guidelines shall be reported as soon as possible by anyone with knowledge thereof either to the chapter advisor, division vice president, division president, or to the Fraternity's Central Office. The chapter advisor is authorized to recommend to the Arch Chapter the suspension of any member whose behavior violates these Guidelines or otherwise exhibits conduct prohibited under Article XI, Section II of the Constitution.
- B. Whenever a potential violation of the Guidelines is reported, the Fraternity's Central Office will make a reasonable effort to conduct, within two business days of learning of an incident, a preliminary investigation to determine if there is reason to believe that a violation of the Guidelines has occurred, and notify the responsible division president. If the incident involves personal injury and/or substantial property damage, it shall be referred to the Fraternity's counsel.
- C. If the preliminary investigation results in a determination that an upper level (II or III) violation of The Guidelines may have occurred, then a further investigation shall be undertaken by the Fraternity's Central Office as follows:
 - Within three business days of completion of the preliminary investigation, an alumnus of the Fraternity appointed by the executive vice president may be on site to conduct a further investigation of the possible violation. The Fraternity's legal counsel or his designee shall provide a copy of the privacy rights guidelines to be observed by the investigator prior to arrival on site.
 - 2. Upon completion of this investigation, the investigator shall provide a written report to the executive vice president and the Arch Chapter's Committee on Chapters detailing findings and any actions taken or proposed. This report shall, while protecting the privacy rights and confidentiality of individuals involved, include the following:
 - a. The date and location of the Guidelines violation;
 - b. A summary of the incident, events, injuries, persons, and organizations involved;
 - c. Discussion of the scope of involvement of chapter members, officers and alumni;
 - d. A summary of the specific sanctions recommended for the chapter or any individuals;
 - e. Final disposition of the matter;
 - f. Such other information as the Fraternity may request as necessary to review the incident and actions taken in response.
- D. These reports will be maintained by the Fraternity's Central Office for a period of not less than three (3) years and will be available for inspection by the Arch Chapter, alumni advisors, division vice presidents, house corporation officers and undergraduate chapters for purposes of reducing risk and avoiding similar incidents, subject to certain limitations imposed for purposes of privacy and confidentiality.

ENFORCEMENT PROGRAM (continued...)

E. Recommendations, including sanctions, may be made by the investigator and shall be confirmed by the Executive Vice President and responsible division president, and then approved or disapproved by the Committee on Chapters. Throughout the process, all parties shall endeavor to complete the proceedings within fourteen (14) days of the appointment of the investigator. The decision of the Executive Vice President shall be final if the Committee on Chapters has not disapproved of same within 72 hours of notification being communicated by the Central Office. Any actions or decisions regarding sanctions may be appealed to the Arch Chapter by any member(s) or chapter(s) involved in the incident within ten (10) business days of receipt of the sanctions.

F. In the case of an emergency, the Executive Vice President may act alone in the best interest of the Fraternity.

G. The Executive Vice President shall notify the Arch Chapter of actions taken pursuant to these guidelines.

VERIFICATION PROGRAM

- A. Each Chapter shall file a Member Responsibility Guidelines program attendance sheet that certifies presentation of the MRG and acknowledgment of each member that he was provided access to the Delta Tau Delta Fraternity Claims & Dispute Resolution Plan and accepts the terms of such plan. The form must be attached to the Awards/ Accreditation Packet. Failure to submit the Member Responsibility Guidelines program attendance sheet by December 1 will result in suspension of all social activity where alcohol is present until the certification is received or the training is accomplished
- B. The Guidelines certification statement shall identify efforts made to comply with implementation requirements including:
 - Verification by December 1 of each year that an educational program on the Member Responsibility Guidelines and risk management was presented at which no fewer than 90% of chapter members and new members are in attendance, said presentation having taken place by October 25 of each year.
 - 2. Copies of any mailings, notices, and announcements or articles which were written by the undergraduate chapter regarding the Guidelines or other risk management practices.



ENFORCEMENT IMPLEMENTATION PROCEDURES

ABOUT OUR GUIDELINES

In August 1990, following the passage of several resolutions on alcohol (adopted in November 1985), hazing (adopted in August 1980) and shelter maintenance (adopted in May 1988), Delta Tau Delta integrated the various provisions into one document, The Chapter Responsibility Guidelines. These Guidelines, now known as the Member Responsibility Guidelines, provide a concise articulation of the responsibilities of each member regarding alcohol, drugs, hazing, abusive behavior, and property management. Any violation of these criteria is viewed seriously by the Fraternity, and it is the responsibility of every undergraduate chapter member and volunteer to see that The Guidelines are upheld. More than this, living the Delt Creed should make meeting these Guidelines easy for each chapter and each member.

IMPLEMENTATION PROGRAM

- Α. The Guidelines will be broadly disseminated throughout the Fraternity.
 - 1. The Guidelines, along with other pertinent information, will be mailed to the following groups and individuals on an annual basis:
 - a. All Fraternity staff members;
 - b. All collegiate chapters and colonies;
 - c. All volunteers;
 - d. All Fraternity advisors.

Β. On Site Implementation

- The chapter president, along with the risk management chairman and chapter advisor, shall communicate 1. information on risk management and the Guidelines to the chapter on a regular basis.
- 2. The chapter president, along with the risk management chairman and chapter advisor, shall be responsible for advising and assisting the chapter in implementation, verification, and enforcement of The Guidelines.
- 3. The chapter president, along with the new member educator, shall be responsible to ensure that all new members complete the Fraternity's approved alcohol education program during the academic term of their initiation.
- C. There shall be an educational component to the Guidelines.
 - Each Karnea, division and regional conference shall conduct educational sessions relating to the Guidelines on 1. alcohol abuse prevention, hazing, date rape, and shelter maintenance.
 - 2. Each chapter advisor or designee of each division shall review and discuss the Guidelines annually at a meeting with no fewer than 90 percent of the members and new members present held by October 25, with certification of the meeting submitted no later than December 1.
 - An educational session on risk management and the Guidelines shall be an integral part of the new member 3. education process.
 - 4. The Fraternity's Central Office will provide appropriate materials for these educational sessions.

CONTACT INFORMATION

Should you have any questions about any of the information presented in this proposal, call Adam Abbott at 317-698-3069 or email adam.abbott@delts.org To learn more about the Delta Tau Delta Fraternity, visit **delts.org**.

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