

The Power to
Engage
Serve
Volunteer
Create
Learn
Develop
Grow
Collaborate
Network
Change
Lead

Leadership
JOHNSON COUNTY
at FRANKLIN COLLEGE

ANNUAL REPORT 2016



Dear Friends,

We all have power – in our relationships, our workplace and where we volunteer. Through our Signature Program, Leadership Johnson County (LJC) has helped more than 600 leaders harness their passion and create momentum to move Johnson County forward and create positive change.

For the past 22 years, LJC has provided a learning laboratory for collaborative leadership. Our organization brings citizens together from every township and workplace in Johnson County. We continue to foster an environment where citizens learn to engage, develop, collaborate and grow into even better leaders.

There are certainly many ways to be an effective leader, but one thing we know is that if you want to be the best leader you can be, you must find ways to push outside your comfort zone. Over the past year, LJC pushed outside our comfort zone and created new leadership training events, seminars and workshops that are being held throughout the year.

We hope you will check out and attend one or more of our upcoming programs. LJC wants to join you on your journey to becoming a better leader. There is power in leadership, and we hope you come and join us as we strive to help make Johnson County better, one leader at a time.

The Power to LEAD ... the choice is up to you.



A handwritten signature in black ink that reads "Angela Coy".

Angela Coy
Sherman & Armbruster, Partner
Leadership Johnson County Board President

LJC Board of Trustees – 2015-2016



Back from left: Don Goeb, Dan Catlin, Steve Tames, Jeremy Peters, Adam Treibic, Scott Pitts

Front from left: Lynn Gray, Sara Fisk, Suzanne Miller, Lisa Jones, CJ Hobson, Angela Coy

Not pictured: Jennifer Cox, Carolyn Goerner, Mike Leonard, Mark Richards, Todd Townsend, Stephanie Wagner

INDIVIDUALS ATTENDING ALL

160

LJC PROGRAMS IN 2015-2016

24

Nonprofit organizations at 1st All Aboard Nonprofit Community Fair

618 ALUMNI

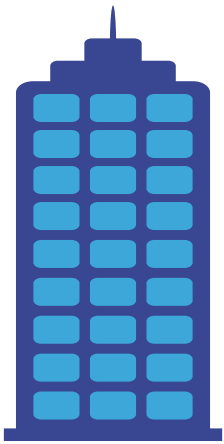
23rd Year of Program

54% Alumni Engagement

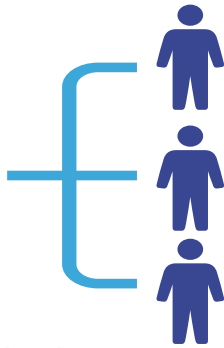


SPONSORS AND DONORS TO LJC IN 2016

658



217



Companies who have sent employees through the Signature Program

115

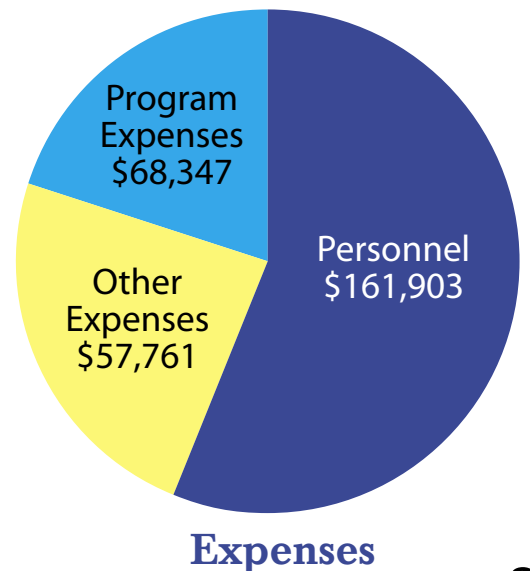
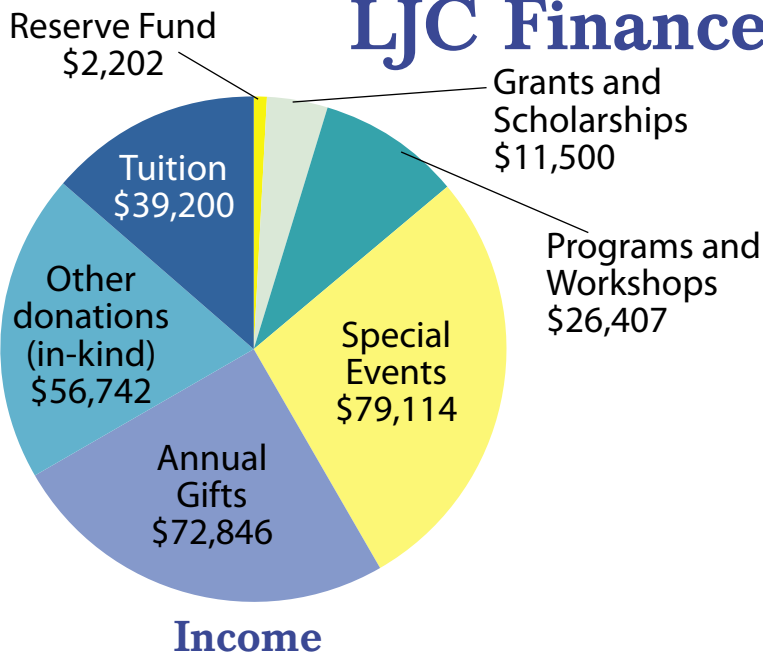
Guest speakers for 2015-2016 programs

51 Leadership Society Members

9 Programs offered

Applications over past five years 43, 44, 44, 52, 65

LJC Finances 2015-2016



LJC Community Projects – Class of 2016

At LJC, we believe that leaders need to know how to lead, but they also need to know where their leadership skills are needed within the community. Each participant in the Signature Program is given the opportunity to work together with teammates to develop and implement a community project designed to address a current issue facing Johnson County. The projects below highlight each group's creativity and problem-solving in tackling an issue in our community.



Photos courtesy of Annie Syers Portrait Design

Child Care Connection

After noticing that many members of their group had difficulty finding child care for young children, Child Care Connection worked to provide an organized and accurate system to provide Johnson County parents information on child care options and resources. During the process, this team brought awareness to the lack of licensed child care providers in Johnson County. The Daily Journal ran several stories highlighting this issue. Child Care Connection partnered with Aspire Johnson County and created a web page where citizens can now find a comprehensive list of licensed child care options in Johnson County.

Visit www.explorejocochildcare.org for more information.

Back from left: Kevin Steinmetz, Brett Perks, Andy Bowen. Front from left: Jennifer Bostrom, Sarah Trueblood, Jenny Blevins, Marie Storm

Buddy Brigade

Buddy Brigade worked together to address the issue of childhood bullying by raising funds to purchase “buddy benches” for area elementary schools. The buddy bench is a national program that provides a brightly colored bench along with education materials for elementary school students. The concept is that when a child is lonely, he sits on the buddy bench. Other children see the child there and play with him or her. The program works to foster kindness, acceptance and inclusion, on and off the playground. The Buddy Brigade team was able to have three benches purchased and installed at Indian Creek Schools.

Back from left: Tania Cree, Jack Russell, Eric Long, Melissa Parramore. Front from left: Stephanie Sutt, Marla Steigerwald, Joy McClain



Trailblazers

The Trailblazers team identified the need for a consolidated map for walking, running and biking in Johnson County. The lack of a comprehensive map has made it difficult to market trails to the public and to demonstrate the need to connect routes when planning new trails and seeking funding from state and federal resources. Trailblazers worked with several agencies to draw a comprehensive map of the current trails in each part of the county. A web-based version of the map is available at www.aspirejohnsoncounty.org. The Trailblazers project was recently certified by the state of Indiana as a Bicentennial Legacy Project.

Back from left: Lincoln Pagel, Bart Fox, Don Kinsey, Doug Adams. Front from left: Amy Dalton, Crystal Hunt, Emily Gettum



A heART for Kids

A heART for Kids sought to provide a meaningful way to impact at-risk youth in Johnson County and to empower them to thrive and become leaders in our community. Inspired by a program offered by Peace of heART, through Johnson County art teacher Lisa Durst, the group worked together to fund a six-week program with youths from the juvenile detention center in Johnson County. Each of the team members helped Lisa during her six-week facilitation of the art program. For more information, please visit www.thepeaceofheart.org.

Back from left: John Pitt, Paul Hoffman, Sara Thompson, Jake Stiles. Front from left: Alaina Sullivan, Emily Marten, Tara Payne



Video Killed the Radio Star

The Video Killed the Radio Star team desired to provide individual towns within the community with short videos to promote visiting and living in Johnson County. Four separate videos were created for Bargersville, Edinburgh, Franklin and Greenwood. Each of these videos is highlighted on the Aspire Johnson County website and was provided to the cities to be utilized on their websites and through social media promotions. To view these videos please visit the Aspire Johnson County website at www.aspirejohnsoncounty.org.

Back from left: Mark Clark, Greg Miscik, Danny Causey, Amanda DeBusk. Front from left: Suzanne Dugan, Melissa Claprod, Andy Moorman



Congratulations to the LJC Class of 2016. Together, these 35 community leaders worked to improve themselves and our community over the course of the nine-month LJC Signature Program. By bringing together a diverse group of leaders from across the county, LJC strives to help develop creative solutions to community problems while enhancing leadership and networking skills for the participants. Applications for the next LJC Signature Program become available in January. Be sure to visit www.leadershipjohnsoncounty.org for more information.

Engaged Learning

Leadership Johnson County offers our Signature Program as well as many one-day seminars and workshops designed to strengthen and train 21st century leaders. Visit our website for program dates. We hope you will join us.



Signature Program – Nine months of intensive learning about leadership, our community and how to complete a collaborative community project

Our Signature Program has five themes:

- Knowing Community
- Leadership Theory and Practice
- Making Projects Happen
- Personal Leadership Development
- Building Relationships and Networking

“LJC has been instrumental in my growth, personally and professionally. Thank you, LJC, for your commitment to developing well-rounded leaders, better prepared to lead tomorrow.”



“My LJC experience has offered regular occasions for personal and professional leadership growth, networking and community involvement opportunities, and a peaceful forum for deliberate reflection.”

Board Governance: Running a Better Nonprofit – Three-day series dedicated to exploring best practices for moving nonprofits to the next level of success

- Understand roles and responsibilities of the board using Strengths-Based Leadership.
- Finance
- Fundraising
- Legal Responsibilities
- Strategic Planning

“This was a wonderful conference series. The information was applicable to nonprofits across the industry.”

Myers-Briggs Type Indicator – A comprehensive half-day workshop where participants will gain a better understanding of normal personality differences

- Increase self-awareness.
- Relate better to those around you.
- Build insights into working with others in a team.

“Studying personality type has helped me better understand myself, my team and how we can work together more productively. This is a great training for any work or volunteer team.”



Leading Change – Two-day series designed to help participants learn how to manage personal change, organizational change or both

- Understand the role of motivation and fear in change.
- Sustain balance through change.
- Create a personalized plan for change.
- Develop and implement plan for change.
- Learn about techniques for sustaining change.

“This workshop offers just the right balance of discussion, activities and lecture. As a result, I plan to make some positive changes in the office that will benefit us all.”



Engagement in Public Office – One-day seminar outlining steps to prepare to run for a public office. Speakers from around the state will teach the fundamentals for running a successful campaign

- Learn about opportunities available for public office.
- Find out how to run for public office.
- Develop a plan for campaign finance and budget.
- Understand some best practices for campaign and media plan.
- Learn more about fundraising.

“Very good workshop for someone who is thinking about running for public office.”

Women in Leadership – One-day seminar designed to address issues facing women in the workplace

“Good return on investment – one day, close to home and affordable with relevant, useful information.”



Power of Innovation – Full-day symposium dedicated to innovation in the workplace and community

- Hear numerous speakers from across the state.
- Network with other community leaders.
- Learn how to incorporate innovation in your workplace through creative thinking and growth.

“The entire program was great. It’s perfect for teams or boards to attend together. Johnson County’s best kept secret!”

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These donors have made a three-year pledge to support LJC at the \$250 level or above.

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As submitted by 2016 LJC Project Groups

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Video Killed the Radio Star

Aspire Johnson County

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Diane Black Servant Leader Award – Stephanie Wagner

Robert Greenleaf, modern-day promotor of the servant leadership movement, indicated that there is a single characteristic of the servant-leader that stands out most, and that is *the desire to serve*. This year's Diane Black Servant Leader Award winner, Stephanie Wagner, displays this characteristic as clearly as anyone in our Johnson County community.



Over the past several years Stephanie has given freely of her time and talent to a number of organizations. She currently serves as the vice president for Leadership Johnson County, is on the board of directors for Discover Downtown Franklin, and is the past president for both United Way of Johnson County and Franklin Rotary.

Additionally, Stephanie is a member of the Give Back Gals, a group of women who raise money for nonprofit organizations through a women's only golf outing.

Her nominators wrote: "Stephanie has a heart that is committed to serving her community. It is not a job requirement for her to help others, but rather it is intrinsic to who she is as a person. Stephanie's unique talents and qualifications demonstrating her servant heart have been shared with numerous organizations in Johnson County."

Stephanie not only engages with the organizations that she serves, but also strives to see others give back to their community and become involved. In her role as the Indianapolis Market South Retail Leader at First Merchants Bank, she encourages her employees to become active participants in their communities.

Stephanie's energy, passion for



Pedaling for a Purpose — Franklin Rotary

community, dynamic personality and caring heart shine through in everything she does.

The Diane Black Servant Leader Award was created in honor of Diane Black, a person who exemplifies servant leadership. Diane was a member of the first graduating class of Leadership Johnson County in 1995. She went on to serve the organization as program coordinator for five years and continues to serve Johnson County through her involvement in various organizations.

All Aboard Community Nonprofit Fair

Each fall, the All Aboard Community Nonprofit Fair provides Johnson County residents with an opportunity to connect their passions with nonprofits that serve Johnson County. Are you looking for a place to volunteer your time, talent and treasure?



Over 30 local nonprofits participate each year looking to recruit members for committees and boards. Check out our website for information on the next All Aboard scheduled for the fall of 2017.



“Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has.”

— Margaret Mead

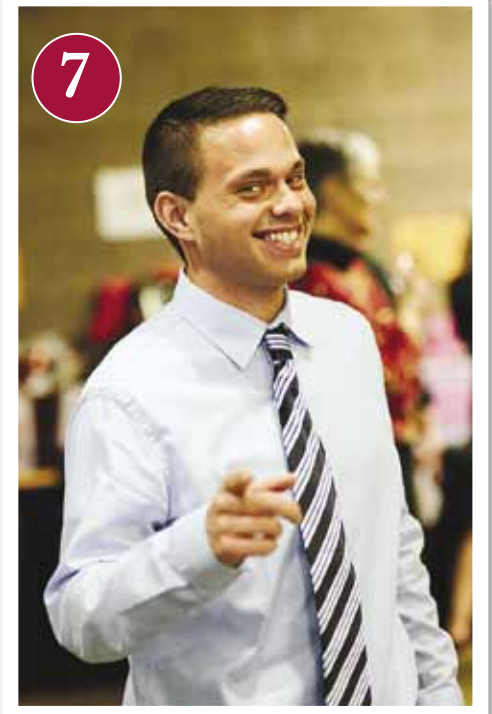
Leadership Johnson County Wine Tasting

presented by



Leadership Johnson County enjoyed another sellout crowd at the 12th annual Wine Tasting. Together with our friends, we toured France through the culinary creations of Grafton Peek and the delicious French wines provided by sponsor Monarch Beverage Company. In addition to great food and wine, guests enjoyed a silent and live auction, a wine pull and diamond grab. Special thanks to our title sponsor, Old National Bank. The next LJC Wine Tasting will be held on Saturday, March 11 at Barn at Bay Horse Inn, Greenwood. Information can be found on our website at www.leadershipjohnsoncounty.org.

- 1 - Christie and Bart Fox
- 2 - Ashely Davidson and Kate Taylor
- 3 - Mayor Mark Myers
- 4 - Ed and Regina Miller
- 5 - Bob and Paula Heuchen
- 6 - Nicol Ferise
- 7 - Cody Muir



LJC Event and Program Day Underwriters

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DAILY JOURNAL



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